



404 West Jefferson Street
Quincy, Florida 32351

www.myquincy.net

Special Meeting

Thursday, January 11, 2024

6:00 PM

City Hall Commission Chamber

City Commissioners

Mayor Freida Bass-Prieto – District IV

Mayor Pro-Tem Angela G. Sapp – District II

Commissioner Dr. Robin Wood – District I

Commissioner Ronte R. Harris – District III

Commissioner Dr. Beverly A. Nash – District V

"An All-American City in the Heart of Florida's Future"



Special Meeting
Thursday, January 11, 2024
6: 00 PM
City Hall
Commission Chamber

AGENDA

Call to Order

Roll Call

Approval of Agenda

Items for Discussion

1. Approval of the Regular Meeting Minutes of November 14, 2023
 - Janice Shackelford, City Clerk
2. Approval of the Special Meeting Minutes of November 20, 2023
 - Janice Shackelford, City Clerk
3. Resolution no. 1454-2024 – Request for the Temporary Road Closing for the 2024 National Hook up of Black Women Inc. Freedom Walk.
 - Robert Nixon, City Manager
 - Carlos Hill, Acting Police Chief
4. Resolution no. 1455-2024 – Approval Gadsden United Municipal Association Bylaws
 - Robert Nixon, City Manager
 - Sheila Knowles, Lobbyist
 - Gary Roberts, City Attorney
5. Approval of 5-year Contract with Flock Group
 - Robert Nixon, City Manager
 - Carlos Hill, Acting Police Chief
6. Increase Vehicle Leasing with Enterprise Leasing
 - Robert Nixon, City Manager
 - Carlos Hill, Acting Police Chief
7. Request to Purchase John Deere Gator with Edger Kit
 - Robert Nixon, City Manager
 - Reggie Bell, Public Works Director

8. Request to Purchase 5090E Cab Tractor

- Robert Nixon, City Manager
- Reggie Bell, Public Works Director

COMMENTS FROM THE AUDIENCE (3 Minute Limit)

Comments

- City Manager
- City Clerk
- City Attorney
- Commission Members

Adjournment

Title XIX: PUBLIC BUSINESS - Chapter 286 - PUBLIC BUSINESS: MISCELLANEOUS PROVISIONS -

SECTION 0105 - Notices of meetings and hearings must advise that a record is required to appeal.

286.0105 - Notices of meetings and hearings must advise that a record is required to appeal. Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing.

Approval of the Regular Meeting Minutes of November 14, 2023

CITY COMMISSION
Tuesday, November 14, 2023
6:02 P.M. (Eastern)

REGULAR MEETING
QUINCY, FLORIDA 32351

CITY COMMISSION REGULAR MEETING MINUTES

The City of Quincy City Commission met in a regular in-person meeting on Tuesday, November 14, 2023, with **Mayor Freida Bass-Prieto** opening the meeting up and the following Commissioners present:

Mayor Pro-Tem Angela G. Sapp - Absent
Commissioner Dr. Robin Wood
Commissioner Ronte R. Harris
Commissioner Dr. Beverly A. Nash

City Staff and Guests:

Robert Nixon, City Manager
Gary A. Roberts, City Attorney
Janice Shackelford Clemons, City Clerk
Carlos Hill, Acting Police of Chief
Amanda Matthews, Senior Accountant
Reginald Bell, Public Works Director
Richard Ash, Utility Director
Anthony Baker, Fire Chief
Stacey Hannigon, Human Resources and Risk Management Director
Stephen Gauss, IT Contractor
Jim Southerland Sr., WQTN-13 Administrator

The regular in-person meeting was recorded and held in accordance with Florida Sunshine Law. (Note: Digital formatted documents/media are public records.)

Called to Order

Mayor Bass-Prieto called the Regular Commission meeting to order at 6:02 pm. Chief Anthony Baker provided an invocation followed by the pledge of allegiance. Mayor Bass-Prieto requested a roll call.

Commissioner Wood offered a motion to excuse Mayor Pro-Tem Sapp from the meeting.

Commissioner Nash seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes

Commissioner Nash	Yes
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The Motion Carried 4 to 0.

Approval of Agenda

Commissioner Harris offered a motion to approve the amended agenda as printed.

Commissioner Wood seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Proclamations

None

Special Presentation

1. Response to Termination Pursuant to Section 166.0494, Florida Statutes
 - Gary Roberts, City Attorney
 - Timothy Ashley

Summary of the Presentation and Discussion by Staff and the Commission

Atty Roberts stated that on October 31, former Police Chief Timothy Ashley was given a written notice of termination by the city manager.

Atty Roberts stated that Florida Statutes sec. 166.0494 allows police chief's the opportunity to appear before the commission and provide a response regarding his termination.

Atty Roberts stated that on November 7, 2023, former Police Chief Timothy Ashley sent written correspondence that he would like to be placed on the agenda.

Atty Roberts stated that this is former Police Chief Timothy Ashley's opportunity to be heard.

Atty Roberts stated that citizens wanting to be heard must complete a citizen to be heard form and return it to the clerk.

Atty Roberts stated that this is a serious topic and citizens will be given 3 minutes to speak.

Atty Roberts stated that decorum will be kept.

Former Police Chief Ashley greeted everyone.

Former Police Chief Ashley stated that he is here to defend his unjust and unethical termination.

Former Police Chief Ashley gave the following background.

- Live in Gadsden County for 22 years.
- US Air Force Veteran.
- Nearly 38 years of law enforcement experience.
- Earned the respect of most of his colleagues and fostered lifetime relationships.
- Retired as a major with FHP after serving 27 years, holding honorary rate of LT. Colonel.
- Held various jobs and responsibilities in the Big Bend area.
- Stated that he does know why he was terminated.
- Stated that he read the letter from the city manager, dated October 31, 2023.
- Stated that he needs the city manager to be more specific and not vague.
- Read the following from the October 31, 2023 termination letter:
 1. Failure to ensure and maintain a functional work environment characterized by high achievement, supportive leadership, respect for subordinates, and a lack of hostility.
 2. Failure to satisfactorily manage financial resources to ensure operational effectiveness and productivity.
 3. Failure to satisfactorily ensure adherence to City of Quincy policies governing personnel actions and the use of public budget in the QPD budget.
- Stated that under his administration he promoted 12 officers, 5 investigators; two of which are Hispanic.
- Stated that he has built a foundation of true leadership.
- Stated that with the assistance of the commission the police fleet has increased.
- Stated that through his leadership team 23 vehicles were acquired with minimum financial impact. Stated that before the fleet increase QPD had only 5 patrol vehicles, which were shared.
- Stated that a full-time training coordinator was created during his tenure.
- Stated that QPD has been more visible and responsive to the needs of the city than ever before.
- Stated that Mayor Bass-Prieto commented on the police presence in the King Street corridor and quick response.
- Stated that former Commissioner Candidate has recognized QPD presence on several occasions, especially community walks.
- Stated that former interim city manager and current Commissioner Nash has complimented QPD on its professionalism.
- Stated that Commissioner Wood has recognized QPD for its innovative ways to combat crime and the utilizing of the NOLA camera project.
- Stated that City Manager Robert Nixon has continued to recognize his leadership with high accomplishments.

- Stated that the city manager falsely accused him and Asst Police Chief Shamar of having insight into the anonymous letters being circulated.
- Stated that he had no knowledge of any anonymous letters which brought on negative and retaliation towards his administration.
- Stated that the first time he heard about an inappropriate relationship with a staff member was during a meeting with the city manager and HR director.
- Stated that on October 30, 2023, he appeared at a meeting. Present was the city manager, HR director and an unknown female attorney via telephone, when he was advised of his termination.
- Stated that he asked why he was being terminated and the city manager responded by saying since you are running for sheriff, I will give you the option of resigning.
- Stated that he declined the city manager's offer to resign because he did nothing wrong.
- Stated that on October 31, 2023 he was asked to turn in his police equipment by 5pm.
- Stated that the city manager retaliated against him because he was called out on his wrong doings on current litigations against him.
- Stated in closing that his termination is retaliation against him and his administration.
- Stated that transparency and protection among employees must be demanded.
- Stated that his mission from day one was to protect and serve the citizens of Quincy.

Items for Consent by the Commission

2. Approval of the Regular Commission Meeting of October 24, 2023
 - Janice Shackelford Clemons, City Clerk
3. Approval of the Emergency Meeting of November 3, 2023
 - Joann Kimble, Acting City Clerk
4. Approval to cancel the November 28, 2023, Regular Commission Meeting
 - Robert Nixon, City Manager
5. Approval to Transfer \$128,670.75 from the American Rescue Fund for the GCU for the Inspection and Cleaning of Mini System E.
 - Robert Nixon, City Manager
 - Richard Ash, Utilities Director

Summary of the Discussion by Staff and the Commission

Commissioner Harris offered a motion to approve the items for consent.

Commissioner Nash stated that she would like to pull item 3, Emergency Meeting of November 3, 2023.

Commissioner Nash stated that she has some questions and concerns.

Commissioner Wood seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Commissioner Nash stated that the November 3, 2023 minutes did not clearly state when the contract was signed.

Commissioner Nash stated that there was discussion on the legality of back dated the contract which is not clear to her.

Commissioner Nash stated that she expressed that legally a contract should not be back dated.

Commissioner Nash stated that the contract is not with USDA but a private LLC company which is confusing in the minutes.

Commissioner Nash clarified that McShane LLC is the name of the company in the contract and not USDA as implied in the minutes.

City Atty. Roberts clarified that negotiations began in 2022.

City Atty. Roberts stated that the contract predates Commissioner Nash's arrival at the dais.

City Atty. Roberts stated not having signed the contract would be a breach of contract and a possibility of being sued.

Commissioner Wood stated that the wording should have read in the contract "closing of the contract".

City Atty. Roberts stated that this document represents closing the sell of the contract.

Commissioner Nash stated that the minutes should reflect the contract with McShane LLC on behalf of USDA and not a contract with USDA.

Commissioner Nash stated that clarity should be entered into the minutes relating to who the contract is with.

City Atty. Roberts reiterated that the contract was completed in April 2023 and before the commission is the closing documents.

Commissioner Wood suggested that the verbiage should read closing the contact documents.

Commissioner Harris offered a motion to approve the November 3, 2023, emergency meeting minutes with the mentioned changes.

Commissioner Wood seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Mayor Bass-Prieto stated that anyone desiring to speak must complete the necessary form and everyone is limited to 3 minutes.

Mayor Bass-Prieto asked that everyone follow decorum by keeping comments and opinions to yourself.

COMMENTS FROM THE AUDIENCE

Millie Forehand appeared via telephone, 620 S 11th Street, Quincy, FL 32351 read the following statement.

Good evening, honorable members of the commission. City Manager. Atty. Roberts and clerk Shackelford-Clemons.

A wise man once said, "A man who changes his principles based on, to whom he is talking, is not a man to lead a country" - Nelson Mandela. I'm speaking to you tonight, not just as another city resident, but the chair of the committee who recommended Mr. Nixon for this position and as a disappointed concerned citizen who believe-ed that with a new manager and a fairly new police chief, we were on a clear to improving the image of this city. I had high hopes that the best interests of the city, professionalism, fairness, and accountability, were top of mind; and, that the importance of building, and growing a safe and secure community was the goal of all stakeholders. With that in mind, I lift my voice to express my concerns and objections regarding the recent decision to terminate a dedicated and respected Police Chief. This city has had more than its share of negative publicity over the years. This decision, to terminate Chief Ashley, using these manufactured reasons, only added one more strike against us. It has left many of us bewildered, concerned, anxious and caused confusion with a sense of instability within the community. I could give you 5 ways; this could have been avoided if true and sincere leadership were the mission. This high level of testosterone in a situation that requires objectivity, reasonableness, and a rationale response is not the most beneficial characteristics of a professional leader. It is of utmost importance for all of you to acknowledge, in support of the chief, that Chief Ashley has made significant contributions to this city, in a short period of time, Your. Words. Removing such an experienced, competent, and community-minded leader without a clear and compelling reason sends a distressing message to the citizens. Don't ignore or turn your heads to

this decision, which will once again add to the financial mismanagement of needed resources, by leadership, which the city can't afford. We demand transparency and accountability from this commission. You have only one employee that you supervise: that's the city Manager. And, along with that, you have an obligation to the citizens of this city to disclose and expose the reasons behind this sudden decision, to determine whether due process was followed. You can't and you shouldn't hide behind "that's day-to-day operations, or we can't do anything". You can do, and you must do. Given the situation, I urge the commissioners to complete an impartial review of the circumstances and engage the citizens in an open dialogue to discuss the issues that led to this decision. The city's residents have been invited in; we share this new shared vision with the police chief and have become active participants in shaping the future of our city to ensure it remains a safe and welcoming place for all. In conclusion, I implore the manager to reconsider this decision. to uphold the principles of justice, accountability, and transparency we require. Just cause doesn't mean "just because you can, or just because you have the authority, it means "justifiable cause" Therefore, we are calling for, and deserve, principal leadership, someone who will prioritizes honesty, integrity, transparency, and safety. Chief Ashley has demonstrated his commitment to this end. Thank you for this time and your consideration.

Sam Palmer, 1225 Berry Street, Quincy, FL, 32351 provided the following comments.

- Stated that he is retired from the US Air Force and current president of the Gadsden County NAACP.
- Stated that several individuals asked him to come tonight and he's here not to take sides.
- Stated that he has a good relationship with the current city manager who has been responsive and a good relationship with the police chief.
- Stated that management tells him that progressive documentation is needed before firing anyone.
- Stated that he would like to see the documentation. He was taught the without documentation it did not occur.
- Stated that clearly the police chief answer to the city manager. The number of people presence shows that there are concerns.
- Stated that the city manager answers to the commission and that the commission answer to the citizens directly or indirectly.
- Stated that if citizens ask the city manager to reinstate the police chief to do as they ask by responding in a positive way.

Richard Murphy, President of the Big Bend PBA, 300 Brevard Street, Tallahassee, FL provided the following comments.

- Stated that he agrees with the gentlemen, facts do speak for themselves.
- Read into the record the climate survey taken by QPD officers.
- Stated that 15 out of 18 officers do not support Chief Ashley's administration.
- Stated that he believes Chief Ashley to be a good man.

- Stated that he had never visited QPD until recently on multiple internal affairs investigations and noticed an environment of instability and chaos for which at the end of the day Chief Ashley was in charge and responsible.
- Stated that many of the police officers who took the climate survey would like to see change.
- Stated that the citizens deserve better.

Jolene Williams, 165 Dove Court, read portions from a statement from Asst. Chief De'Anthony Shamar.

- Stated that he was banned from the meeting.

City Manager Nixon clarified that the asst. chief was informed that he could not be banned from attending the meeting.

City Manager Nixon stated that he was notified.

- Stated how much he loved the City of Quincy.
- Stated that he and others witnessed the city manager driving around the city in an unmarked vehicle.
- Stated that he and others witnessed a known criminal driving around in the same unmarked vehicle around the city. This jeopardizes the safety of citizens and law enforcement officers and violates Florida law.
- The city manager is known for going on a smear campaign when he gets caught.

Michael Clary, 1004 Brumby St., Quincy, FL read the following written statement.

- "Since returning to Quincy, all I have witnessed at city hall is turmoil and despair. From budgetary issues, code enforcement, disgruntled employees, lack of public safety, trying to rescind the mayor, utilities in arrears and now firing of the chief of police. It has been my observation based on research, talking with citizens, sound judgment and past legislative experience that most of these issues are the results of the past administration, particularly at the city manager position. Now, the City of Quincy has a city manager that has the grave task of trying to straighten out years of mismanagement. And what do you do? Fight him tooth and nail to try and discredit and stifle his efforts to make the City of Quincy solvent as it once was. I appeal to your civic duty to support our city manager in his tireless efforts to restore our city to some sense of normalcy. I will thank you and so will many other citizens. As for WCTV, it seems that the only news broadcast in Quincy is biased, divisive and culturally degrading. Not sure if they are trying to increase ratings. Where are they when something positive and uplifting occurs in Quincy. They are nowhere to be found. It is really a shame that this reporter and news station use our fair city to boost their ratings." Respectfully submitted.

Ken Spears, 500 Tallow Point Rd., Tallahassee, FL, provided the following comments.

- Stated that he has known former police chief Timothy Ashley for more than 35 years working in law enforcement.

- Stated that he and Tim share personal interests.
- Stated that Tim has high integrity, and moral compass is straightforward.
- Stated that he has witness him manage budgets, and people and is an inspirational leader.
- Stated that he was excited when Tim was appointed chief of police and hopes that there will be reconsideration.

Lydia Ashley, wife of Timothy Ashley, 180 Jack Dr., Quincy, FL, read a letter on behalf of Asst Chief Shamar.

- Stated that she believed she heard the city manager state that Shamar would not be denied attending the meeting if he decided to come.
- Stated that Shamar received a letter based on the instructions from the city manager from Acting Police Chief Carlos Hill.
- Stated that Carlos Hill has been the acting police chief for maybe a couple of days.

Mrs. Ashley read the memo addressed to Asst. Police Chief De'Anthony Shamar from Acting Police Chief Carlos Hill.

- Thanked everyone for their time and listening to her read the letter.

Faye Lewis, 902 S. Pat Thomas Parkway, Quincy, FL, provided the following comments.

- Thanked the commission for allowing her to address an issue that is most important to her and her family.
- Stated that the dismissal of the police chief is unjust.
- Stated that she has known Timothy Ashley for 25 years.
- Stated that she stands before the commission to advocate for his reinstatement.
- Stated that the former police chief has dedicated himself to the City of Quincy for 2 years of his life for the protection and betterment of the City of Quincy.
- Stated that the former police chief has worked tirelessly at building relationships and to ensure the safety of others.
- Stated that under the former police chief, crime has decreased by 26%, and the police department has become more transparent.
- Stated that his achievements are an example of the former police chief's tireless efforts at improving the lives of the citizens.
- Stated that the unjust dismissal of the former police chief jeopardizes the safety of the city and sends a troubling message about the value being placed on experience and committed leaders.
- Stated that justice is not just a concept but a pillar of our society that must be corrected by reinstating police chief Ashley.

Herb Sheheane, 1455 Cane Creek Rd., Quincy, FL, provided the following comments.

- Stated that he has served with Timothy Ashley for 20 plus years.
- Stated that the former police chief called him and asked him to serve the City of Quincy citizens along with him as a reserve and volunteer officer.
- Stated that his integrity and character is exemplary.

- Stated that it has been an honor to serve with him for the last 2 years.
- Stated that is asking the commission to reconsider and reinstate the former police chief.

Jack McLean Jr, 7119 Summit Ridge Dr., Tallahassee, FL, provided the following comments.

- Stated the former police chief is a good man and has done a good job.
- Stated that he is not here to criticize anyone.
- Stated that he believes the commission has a legal authority to make a decision.
- Stated that Florida Statute 166.0494 is a new law.
- Stated that this law changes things.
- Stated that the ball lies within the commission.
- Stated that tonight represents due process.
- Provided the legislative history for FS 166.0494, which are highlighted in red.
- Stated that the firing of the police chief is not home rule or a day-to-day issue.
- Referred to the city's charter, section 3.04. "All such employees shall serve at the pleasure of the city manager, but the city manager, when he deems it necessary for the good of the service, may suspend in writing, with or without pay, or remove any employee under his jurisdiction except as otherwise provided by law."
- Stated that this law is new and has not been done.
- Stated that the commission has a legal right to reinstate the former police chief.

Paula Phillips, 816 Sunset Dr., Quincy, FL 32352, provided the following comments.

- Stated that there has been a lot of going discussion back and forth, including anonymous letters and flyers being distributed around town.
- Stated that there has been retaliation against the city manager.
- Stated how disappointed the city has behaved, including nasty and mean-spirited behavior.
- Stated that she likes Nixon and Ashley.
- Stated that everyone should wait until all the facts are out instead of promoting negativity all over the city.

Zachary Woods, 121 E. Jefferson Street, Quincy, FL, provided the following comments.

- Stated that he supports the men and women working at the police department.
- Stated that the survey is not lying.
- Stated that he serves as the public informational officer, where he was privileged to a lot of information.
- Stated that he was demoted once the former police chief learned that he was not supporting him to run for sheriff.
- Stated that he has witnessed men and women working for the police department asking when their invoices would get paid.
- Asked everyone to be searchers of the truth.
- Stated that there is evidence in support of the city manager's decision to terminate the police chief.

- Stated that he came back to the City of Quincy as a reserve officer and Quincy is home.
- Stated that he cares about the men and women working tirelessly being subject to investigation and retaliation.
- Stated that he's been a victim too.
- Stated that the truth is in the pudding.
- Stated that it is impossible to have a 26% reduction in crime within a 19-month period, that should be compared from year to year.
- Stated that he has a list of things to discuss with anyone who is willing to hear.

Samuel McCray, 121 E. Jefferson Street, Quincy, FL, provided the following comments.

- Stated that he is an investigator with the Quincy Police Department.
- Stated that climate surveys are used when something happens.
- Stated that the PBA representative is a disgruntled employee.
- Stated that it unfair for him to speak for the police officers.
- Stated everyone does not feel the same.
- Stated that citizens complain about the police all the time.
- Stated that a lot of officers have done wrong.

Rolanda Jackson, 2480 Baimbridge Hwy, Quincy, FL, provided the following comments.

- Stated that she is a lifetime resident, business, and property owner of Gadsden County.
- Stated that the former police chief knows Jesus.
- Stated that she knows the former police chief well enough to say he will not allow himself to get into trouble.
- Stated that the commission as a charge to the citizens of Quincy.
- Stated that there is a lot of mess going on and for those who do not know, FDLE investigations are going on too.
- Stated that there are a lot of people not willing to speak in fear of retaliation.
- Stated that Ronte is her cousin, and they argue and disagree frequently.
- Stated that it is hard to fire a black man doing his job.
- Stated that for the last 6-8 months the agenda shows nothing is going on in the city, except road closure and proclamations.
- Stated that attorneys will be hired for special meetings because nothing is going on and take her word on it.

Scott Littlefield, 121 E. Jefferson St, Quincy, FL, provided the following comments.

- Stated that he left Leon County Sheriff's Office in December 2022 to come to Quincy because of the former police chief.
- Stated that he walked into his office and noticed a bible on his desk.
- Stated that the former police chief is a man of integrity and that is who he wanted to work for.
- Stated that he believes in the former police chief's vision.
- Stated that he's disheartened by the PBA's comments.

- Stated that he does not get involved and is the last to know about what's going on.
- Stated that we are professional and in meetings talks about holding people accountable and that there is a gossip problem.

Harold Barber, 121 E. Jefferson Street, Quincy, FL, provided the following comments.

- Stated that he is the PBA representative.
- Stated that he has been with the Quincy Police Department for over 21 years.
- Stated that he is not a disgruntled employee.
- Stated that he has worked with a lot of police chiefs.
- Stated that he has been a target by Ashley's administration multiple times.
- Stated that the climate survey came about when two employees asked for a vote of no confidence.
- Stated that the climate survey is voluntary and sent out by the Big Bend PBA and return to the Big Bend PBA.
- Stated that he has no dog in the fight and his duties as PBA representative are to ensure that officers are treated fairly.

Derrick Elias, 233 Cheeseborough Ave, Quincy, FL, provided the following comments.

- Stated that this is a mess. Stated again that this is a mess.
- Stated that there is a great divide.
- Stated that he read the letter from the city manager to the former police chief.
- Stated that he has heard the responses from the former police chief.
- Stated that there is a great divide between what's in the letter and the former police chief's response.
- Stated that there is a great divide in the police department.
- Stated that the police department being divided cannot stand.
- Stated that this situation did not begin because of a letter from the city manager to the former police chief. There were apparently some issues already going on.
- Stated that someone needs to address this mess.
- Stated that he heard Mr. McLean state that Florida Statute chapter 166 is in effect but has been barely used.
- Stated that the commission will need to decide accordingly to the law or abide by the city's charter.
- Stated that as a former mayor and commissioner he has seen multiple hires and fires.
- Stated that he saw things getting better and then the mess began.
- Stated that at the end of the day citizens suffer.
- Stated that if those things in the letter regarding the firing of the former police chief are true, then they should be supported.
- Stated that the commission must light a fire under someone to get the supporting documents in which this situation occurred.

Mayor Bass-Prieto asked if there were anymore comments or if the commission would like to comment before ending comments from the audience.

Public Hearings and Ordinances as Scheduled or Agendaed

None

Public Opportunity to Speak on Commission Propositions – (Pursuant to Sec. 286.0114, Fla. Stat. and subject to the limitations of Sec. 286.0114(3)(a), Fla. Stat)

None

Resolutions

6. Resolution 1451-2023, Approval of Road Closure for the sign dedication ceremony.
- Robert Nixon, City Manager
 - LT. Carlos Hill, Quincy Police Department

Summary of the Discussion by Staff and the Commission

LT Hill stated that the request was made by Mayor Freida Bass-Prieto to close certain roads for the dedication of a new road sign honoring Lt. Commander Corry schedule for November 16, 2023, from 2:00 pm to 4:00 pm.

LT Hill stated that the roads to be closed are King Street and Camelia Drive and East King Street (Hwy 12) also Julia Munroe Woodward(bypass).

Commissioner Harris offered a motion to approve Resolution 1451-2023.

Commissioner Wood seconded the motion.

Mayor Bass-Prieto stated that cut off for Highway 12 being a state road is at the bypass.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Reports, Requests, and Communications by the City Manager

7. Change Order for Improvements to Flagler and Virginia Streets Storm Drainage System

- Robert Nixon, City Manager
- Reggie Bell, Public Works Director

Summary of the Discussion by Staff and the Commission

Director Bell stated that this request is to approve the change order to start phase 2 of the improvements for the Flagler and Virginia Street storm drainage systems.

Director Bell stated that the contractor did an excellent job completing the improvements in a timely manner.

Director Bell stated that after observing the services that Pyramid Excavation, Inc. provided for the City of Quincy, staff requests that a change order for phase 2 improvements be completed by Pyramid Excavation.

Director Bell stated that Dewberry Engineering opinion of probable construction cost for phase 2 is \$257,915.00.

Director Bell stated that after providing the phase 2 drawings to Pyramid Excavation, they provide staff with an estimate of \$152,075.

Director Bell stated that this money would come from the original budget.

Director Bell stated that Dewberry provides engineering services to the city.

City Manager Nixon reiterated that Pyramid Excavation did an excellent job repairing the holding pod.

Commissioner Harris offered a motion to approve the change order recommendation for Pyramid Excavation, Inc in the amount of \$152,075 to complete Phase 2 improvements to Flagler and Virginia Street Storm Drainage System.

Commissioner Wood seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Reports by Boards and Committees

None

Other Items Requested to Be Agendaed by Commission Member(s), the City Manager, and Other City Officials

None

Mayor Bass-Prieto asked that everyone standing outside the chamber come inside to eliminate the noise.

Comments

City Manager, Robert Nixon

- Commended staff for their continued improvements in handling major projects.
- Commended the customer service and utilities departments for providing excellent service to our customers.
- Stated that many workforce housing projects have begun, and many others are scheduled to begin.
- Stated that some of these projects will come before the commission, in a workshop so that the commission can be informed and take information back to constituents.
- Saluted all the veterans and acknowledged the free coffee and donuts provided to all employees that served and are currently serving in the armed forces.
- Stated for the record that he believed Timothy Ashley to be a good man and strives to the best person he can be.
- Stated that he also believes that Timothy Ashley has leadership abilities and a vision for the police department.
- Stated that the description given about Timothy Ashley from his family, friends, and colleagues regarding his character is not questionable.
- Stated that he was given an opportunity to serve the City of Quincy as the city manager and that comes with making tough decisions.
- Stated that the decision to terminate the police chief was a hard decision and that he went through a lot of prayer, sought guidance with the city attorney and human resource director as well as a lot of thought.
- Stated that the police department is a mess and was a mess when the former police chief was hired.
- Stated that it is his job to make the hard decisions and what's in the best interest of the citizens.
- Stated that public safety cannot be compromised, whether it is fire or police.
- Stated that the justifications provided to Chief Ashley should not have been a surprise.
- Stated that he's surprised that Chief Ashley is surprised, because he spoke about a frequently, he met with finance, so that he and his staff could get training on the budget.

- Stated that he directed all department heads to get training from the finance department, due to concerns about the budget and budget process.
- Stated that Chief Ashley during his tenure struggled managing resources.
- Stated that every month a GL from the police department appeared in the negative due to the managerial decisions being made.
- Stated that vendors who did not receive payment penalized the City of Quincy. For example, Comcast services were discontinued because of non-payment.
- Stated that the finance department did not receive Comcast invoices, however responds once are in receipt of the invoices.
- Stated that Biocycle Waste Management took back the police department bin due to non-payment.
- Stated that enterprise fleet is \$30,000 in arrears.
- Stated that no one on the police department's leadership team as of this moment has reported that Verizon GIS System used for fleet management was also suspended for non-payment.
- Stated that there is some discord at the police department which can be traced back to the leadership.
- Stated that there is a hostile work environment because of several anonymous letters received.
- Stated that he is the individual responsible for transmitting the anonymous letters to FDLE.
- Stated that he can justify that the information was given to FDLE, which was his decision to get someone else to investigate.
- Stated that he is not going to beat up on Chief Ashley because he has worked hard and did a lot of good things for the City of Quincy.
- Stated that the improvement needed for the city has not been achieved.
- Stated that there is not a statistical variable that will substantiate a 26 percent decrease in crime, because the police department does not have any in house capabilities.
- Stated that how can a police chief stand before the commission and not present any positive work, which is concerning.
- Stated that what the commission and the citizens expect of the city manager is to make good decisions of which may or may not be popular.
- Stated that he is not used to being unpopular.
- Stated that this is the same administration which participated in gossip with its employees.
- Stated that Chief Ashley made negative comments about employees to employees.
- Stated that the police department's has general orders, one being to treat each other with respect.
- Stated that in a meeting witness by the human resources director and him, the former police chief referred to employees that disagree with his administration has "agent terrorists".
- Stated that when he questioned the former police chief about his usage of words, he responded that he meant just that in the strongest sense. This drew this a red flag.

- Stated how can someone manage a group of individuals that you don't like.
- Stated that this is very problematic.
- Stated that he inquired about having certified dispatchers and received no answer.
- Stated that without certified dispatchers the city does not have qualified dispatchers.
- Stated that as city manager, he raised the pay from \$12 to \$15 per hour.
- Stated that another problem is dispatchers worked 12-hour shifts and get paid for 8 hours. The justification by the former police chief is that dispatchers are first responders which leads to workers using 4 hours of personal leave time to get paid.
- Stated that he recused himself from all investigations.
- Stated that HR, city attorney along with an outside attorney conducted the investigations to ensure transparency and fairness.
- Stated that the findings will be conclusive just like the climate survey.

City Manager Nixon read some of the results of the climate survey.

- Stated that we all collectively must work together.

Mayor Bass-Prieto stated that she received a request to speak after public comments ended.

City Attorney Roberts stated that he was brought outside to address that same issue.

City Attorney Roberts stated that the request to speak was sent to the clerk to the mayor, however the request was not noted.

Mayor Bass-Prieto stated that she did not receive the request until after the proceeding with the agenda as printed.

Mayor Bass-Prieto stated that she did not want to interrupt the flow of the meeting.

City Attorney Roberts provided his opinion to allow the person to speak.

Mayor Bass-Prieto stated that the opportunity will be given to allow the person to speak.

Stacey Hannigon provided the city's address and stated that she was speaking as a city employee.

- Stated that she currently serves as the human resource and risk management director.
- Stated that she is in an uncomfortable situation this evening.
- Stated that she believes in standing for what is right.
- Stated she was placed in a very uncomfortable position.
- Stated that the email was sent at 5:13 pm to the city attorney and the city manager.
- Stated that the correspondence mentioned the HR agreed prohibiting the employee from attending this evening's commission meeting.

- Stated that for the records she had no part in any discussion involving this matter.
- Stated that she did not provide guidance to any staff member regarding the matter and was not copied on the correspondence.

Director Hannigon requested whistleblower protection for any correspondence provided internally or externally citing her involvement related to any matters, that she be made aware prior to such correspondence being dissimulated and that she is provided a copy of such.

Director Hannigon stated that it is her intent to seek all remedies available to her in addressing this deliberate, dishonest, and misleading action taken on the part of a law enforcement officer.

Director Hannigon stated that it has been brought to her attention by staff of her supposed involvement regarding the termination of the former police chief.

Director Hannigon stated that her communication on this matter has been limited.

- Stated that for anyone to attempt to undermine her work that she does for the City of Quincy is unprofessional and deceiving at the least.
- Stated that she is always forthcoming and spoken comfortable with the city attorney and city manager regarding her position on this and other matters.
- Stated that she considers the meetings held to be professional dialogue with an overarching goal to make the best decisions for the city.
- Stated to now arrive at this junction where her professionalism is being conveyed in a misleading untruthful manner is disheartening.
- Stated that as this manner continue to involve the Chief Ashley, Asst Police Chief Shamar and the police department and all manners requiring her involvement in her professional capacity, she finds it necessary to request whistleblowers protection and protection from retaliation.
- Reiterated that she is not appearing as a citizen.

Commissioner Harris stated that it is inappropriate for employees to air grievances in an open forum.

Commissioner Wood agreed with Commissioner Harris.

Commissioner Harris stated that Director Hannigon is out of order.

Mayor Bass-Prieto motioned to the audience to come to order.

City Attorney Roberts stated that Director Hannigon has received the same courtesy afforded others that spoke.

Director Hannigon stated that she was not going to approach the dais out of respect.

Director Hannigon stated that she did not expect the city manager to make so many comments involving HR and the decisions made concerning her department.

Director Hannigon reiterated that the only recourse she had was to come before the commission.

Mayor Bass-Prieto stated that Director Hannigon completed a citizen to be heard form and did not place herself on the agenda for a special presentation.

City Attorney Roberts stated that Director Hannigon was afforded the opportunity to speak for 3 minutes like others.

Mayor Bass-Prieto stated to the audience that there will be no further comments made and decorum will be kept.

City Clerk, Janice Shackelford Clemons

- No comments.

City Attorney Gary Roberts

- No comments.

Commission

Commissioner Harris

- No comments

Commissioner Wood

- Stated that it has been a long night and a lot said.
- Thanked all the public comments and those who voiced their opinion.
- Stated how satisfied citizens who attended the community meeting were to hear the report given.
- Wished all the veterans a Happy Veterans Day. The sacrifices made for this country have not gone unnoticed.
- Wished the Marine Corp a happy birthday.
- Stated that this week is American Education Week.
- Stated that as we get closer to the holiday season, it is unfortunate that our city is where we are tonight.
- Stated that it seems we take two steps forward and five steps back.
- Stated that we must keep the district clean.
- Thanked Director Bell and Public Works staff for assisting her in District One.
- Thanked Interim Chief Sheheane for all the hard work, it didn't go unnoticed.
- Stated that the city must move forward.
- Stated that the city should not be on the news about having so many issues.
- Stated this is a great city and she has loved being a part of the city for 20 plus years, even though not being a native.
- Stated that the commission's job is to answer the citizens.
- Stated that she thought long and hard about what to say.
- Quoted "This is a mess".

- Stated that do we want our city to be thought of as a mess. Stated that she thinks not.
- Stated that the police and fire chief play a crucial role in managing and directing their departments to provide effective and efficient service to the community.
- Stated that public safety is too important of an issue to expect that one person should take on.
- Stated that the commission is here and there are things that they should know before it happens.
- Stated that she is disappointed that some things did not come before the commission even though being told that they are day-to-day.
- Stated that if the commission voted to approve the police chief, then the commission should have a say in the firing.
- Reiterated that the commission per charter is not responsible for the day-to-day operations, however the commission is entitled to know what is going on in the fire and police departments, because of public safety.
- Stated that a climate survey should have adequate representation of the entire police department or a relative percentage.
- Stated that more oversight is needed and reference sec 2.15 of the city's charter.
 - (a)Investigations. The commission may make investigations into the affairs of the city and conduct of any city department, office or agency, and for this purpose may subpoena witnesses, administer oaths, take testimony and require the production of pertinent evidence of any kind.
- Stated that we must do better, we owe it to the citizens.

Commissioner Wood offered a motion that the city commission be given oversight of the fire and police department which would require a change to the charter.

Commissioner Nash seconded the motion.

Commissioner asked the city attorney for the process on a charter revision.

City Atty. Roberts stated that the appointment and firing of the police chief is by the mayor in Bonifay, FL, referring to Mr. McLean's comments of FS 166.

City Atty. Roberts stated that the City of Quincy's ordinance does not read the same way as in Bonifay, FL.

City Atty. Roberts stated that the City of Quincy runs on a city manager-centered ordinance in which the manager deals with the day-to-day.

City Atty. Roberts stated that the change would require a charter amendment that would change the forum of government.

Mayor Bass-Prieto stated that this would mean that the mayor is an elected position.

Commissioner Wood stated that placing the fire and police department in the hands of one individual is negligent.

Commissioner Wood stated that the commission deserves to know and thus far does not know, such as the information the city manager stated tonight.

City Atty. Roberts stated that the city's charter was written many decades ago and changes have been made.

City Atty. Roberts referred to the city's charter sec. 2.04.

"Appointments and removals. Neither the commission nor any of its members shall in any manner dictate the appointment or removal of any city administrative officer or employee whom the city manager or any of his subordinates is empowered to appoint, but the commissioners while in open or executive session of the commission, may express their views and fully and freely discuss with the city manager anything pertaining to appointment and removal of such officers and employees."

City Atty. Roberts stated that the section of the charter allows for the commission provides the commission with oversight.

City Atty. Roberts stated that the day-to-day function belongs to the city manager.

City Atty. Roberts stated that the former city manager filed a lawsuit against the commission claiming that his rights as a city manager were infringed.

Commissioner Nash stated that she agrees with Commissioner Wood.

Commissioner Nash stated that she has not seen any documentation, physical evidence or data, personnel action forms but verbiage to allow her to understand how the city manager arrived at his decision.

Commissioner Nash stated that believes it is a disservice.

Commissioner Nash stated that if it exists, then an executive session is needed to see the information to be thoroughly on the same page and oversight.

Commissioner Nash stated that the information she has is from the street committee.

Commissioner Nash stated that her briefing came yesterday at 11 am regarding the special presentation, weeks after a decision/action was taken.

Commissioner Nash stated that it is hard press to tell citizens this is day-to-day and not the commission business.

Commissioner Nash stated that we can talk a good game, but can we walk a good game.

Commissioner Nash stated that she finds it hard press not to bring facts to her constituents which puts her in an uncomfortable and embarrassing situation. Commissioner Nash stated that she is embarrassed and is a whole person.

Commissioner Harris stated that the city attorney brought up a section in the charter allowing commissioners to have oversight.

Commissioner Harris stated that Commissioner Wood mentioned sec. 2.15 in the city's charter.

Commissioner Harris stated that to achieve the goal that the commission desires, 2.15 is appropriate and move forward into the investigation this moment.

Commissioner Wood suggested that since there is one commissioner we should wait until there is a full quorum before deciding on a 2.15 investigation.

Commissioner Wood withdrew her motion on the commission having oversight since the city attorney acknowledged that the commission already has oversight written in the charter.

Commissioner Wood suggested moving forward on the 2.15 investigation but holding off on making any major decisions until there is a full quorum.

Commissioner Wood stated that the commission must do its due diligence because due process is real.

Commissioner Nash offered a motion to enter an executive session at the next meeting.

City Attorney Roberts clarified that an executive session can only be for pending litigation.

Commissioner Nash stated that doesn't Asst. Chief Shamar have pending litigation whose name was mentioned.

Mayor Bass-Prieto motioned to stop Jack McLean from speaking out of order.

Commissioner Nash called for an investigation of the police department and the city manager's office because there is double jeopardy in this whole process.

Commissioner Nash stated that if we find the truth, we find it from the top to the bottom and work it through.

Commissioner Wood reiterated that the 2.15 investigation allows the commission to investigate any city department and/or agency.

Commissioner Nash stated that she wants an independent forensic investigation because she understands the difference and Attorney Roberts cannot do it.

Commissioner Harris stated that the commission needs to bring some order to what it's doing.

Commissioner Harris stated that the commission needs to discuss in a special meeting how to move forward with the investigation and to set parameters.

Commissioner Harris stated that he is prepared to support the 2.15 tonight.

Commissioner Harris stated that under the advice of counsel a special meeting needs to be called.

Commissioner Nash stated that order and decency should be a part of the special meeting and that there is a model on how it should be conducted.

Mayor Bass-Prieto asked Commissioner Nash to clarify her motion.

Commissioner Nash said under 2.15 , that the commission can make investigations into the affairs of the city and conduct of any city department, office, or agency, and for this purpose may subpoena witnesses, administer oaths, take testimony, and require the production of pertinent evidence of any kind, offer a motion for the commission to conduct the independent investigation for the police department and the city managers office.

Commissioner Wood seconded the motion.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 4 to 0.

Commissioner Harris stated that he would like to schedule the special meeting.

Commissioner Harris suggested November 20 at 6 pm.

Commissioner Harris stated that the purpose of the special meeting is to set the parameters going forth.

Mayor Bass-Prieto asked the city attorney what the procedures would look like.

Commissioner Harris suggested allowing the city attorney time to research.

City Attorney Roberts stated that he should recuse himself, like Commissioner Nash mentioned and suggest allowing the attorney chosen to set the parameters.

Commissioner Harris stated that a vote by the commission must be taken to recuse the city attorney.

Mayor Bass-Prieto stated that everyone on the dais should express their opinion on the matter of having the city attorney recuse himself.

Commissioner Wood suggested voting for the recusal tonight.

Commissioner Wood stated that she is not asking for a strong mayor.

Commissioner Nash offered a motion that the City Attorney Roberts recuse himself from the 2.15 investigation, however, seek an outside attorney for this purpose.

Commissioner Wood seconded the motion.

Commissioner Harris requested a roll call.

Commissioner	Vote
Mayor Bass-Prieto	No
Mayor Pro-Tem Sapp	Absent
Commissioner Wood	Yes
Commissioner Harris	No
Commissioner Nash	Yes

The Motion Failed 2 to 2.

Commissioner Nash

- Thanked the customer service department, particularly Mrs. Gainous Carroll for her assistance in helping with a customer.
- Wished District 5 a Happy and Blessed Thanksgiving.
- Stated that this year instead of worrying about the turkey and dressing, be grateful about the family and friends still with you.
- Stated that she needs some reports from the city manager. Code enforcement update, city manager contract and needed is city manager's evaluation. Asked if there was a succession plan for the city manager if the city manager leaves the City of Quincy.
- Stated that she is frustrated with the mess (crisis).
- Stated that citizens description for city hall is a cesspool, titanic getting ready to crash, another citizen said that this situation is all about the city manager.
- Stated that this affects us all.
- Stated she got brief on this matter yesterday at 11 am.
- Stated that she believes in timeliness, which is not happening at the city.
- Stated that she believes in quality.

- Stated that assessments and feasibility studies are not done, and the commission receives a survey the night of the meeting, with no time for review.
- Stated that she was a city volunteer, worked as the grant manager for the city, served as the interim city manager and now is the commissioner for district 5.
- Stated that all her experiences with the police department have been different and what has been laid out tonight.
- Stated that never did she have any management decisions, decision making, personality procedural issues, policy, or professional issues with Chief Ashley, never and caught by surprise.
- Stated that given the ordinances and charter we are under the umbrella where we don't deal with day-to-day.
- Stated that we need a police department that will protect our city's value ethics and deal with public trust.
- Stated that there is no plan.
- Stated that an executive session is necessary.
- Stated that at this point she has no confidence in the city manager with the decisions and actions he's taken.
- Stated that she is a logical person and deals in facts.
- Stated that the governor announced new states closures. Asked the city manager to provide a recommendation on this matter.

Mayor Bass-Prieto

- Stated that there has been a lot said with different opinions.
- Announced that on Thursday, November 16, a sign unveiling in honor of medal winner LT. Commander Corry Jr will take place.
- Thank you to everyone involved with the trunks of treats and Shaw Quarters event.
- Wished everyone a Happy Thanksgiving.

Commissioner Wood requested evaluations for the city manager, city clerk, and city attorney be done by December 31, 2023.

The adjournment was motioned by Commissioner Wood and seconded by Commissioner Harris at 9:28 pm.

Please Note: The City Commission places the official copies of Commission Meeting Minutes on file with the City Clerk's Office upon approval.

Submitted by Janice Shackelford Clemons, City Clerk

APPROVED:

ATTEST:

Janice Shackelford Clemons, City Clerk per
Clerk of the of Quincy, Florida
Clerk of the City Commission thereof

Approval of the Special Meeting Minutes of November 20, 2023

CITY COMMISSION
Monday, November 20, 2023
5:11 P.M. (Eastern)

SPECIAL MEETING
QUINCY, FLORIDA 32351

CITY COMMISSION SPECIAL MEETING MINUTES

The City of Quincy City Commission met in a special in-person meeting on Monday, November 20, 2023, with **Mayor Freida Bass-Prieto** opening the special meeting up and the following Commissioners present:

Mayor Pro Tem Angela G. Sapp
Commissioner Dr. Robin Wood
Commissioner Ronte R. Harris
Commissioner Dr. Beverly Nash

City Staff and Guests:

Robert Nixon, City Manager
Gary Roberts, City Attorney
Janice Shackelford Clemons, City Clerk
Acting Police Chief Carlos Hill, Quincy Police Department
Jim Southerland Sr., WQTN-13 Administrator

The special in-person meeting was recorded and held in accordance with Florida Sunshine Law. (Note: Digital formatted documents/media are public records.)

Called to Order

Mayor Bass-Prieto called the Special Commission meeting to order at 5:11 pm, following a roll call.

Mayor Bass-Prieto stated that the only item for discussion is sec. 2.15 – Investigations and Independent Audit.

Special Item of Discussion

1. Sec. 2.15 - Investigations and Independent Audit.
 - Robert Nixon, City Manager
 - Gary Roberts, City Attorney

Summary of the Discussion by Staff and the Commission

City Attorney Roberts stated that during the last meeting the commission voted to conduct a 2.15 investigation.

City Attorney Roberts stated that the commission voted to investigate the police department and city manager's office.

City Attorney Roberts stated that this meeting was set up to discuss the topics that would be investigated.

City Attorney Roberts read into the record Sec. 2.15.

- Investigations and independent audit.

(a) Investigations. "The commission may make investigations into the affairs of the city and conduct of any city department, office or agency, and for this purpose may subpoena witnesses, administer oaths, take testimony and require the production of pertinent evidence of any kind."

City Attorney Roberts stated that this meeting is to set parameters and procedures for the 2.15 investigation.

Mayor Bass-Prieto stated that she voted for the 2.15, however is having second thoughts about going through with it.

Mayor Bass-Prieto stated that she thought long and hard about conducting a 2.15 after reviewing the city's charter and Florida statutes and discovered only one 2.15 investigation had been conducted in 25 years.

Mayor Bass-Prieto stated that she sat through the investigation and remembers the outcome.

Mayor Bass-Prieto stated that according to the charter, the duties as a commission set procedures, policies and adopt a budget.

Mayor Bass-Prieto stated that another part of the charter allows for investigations.

Mayor Bass-Prieto stated that another one of our duties is to hire and fire the city manager.

Mayor Bass-Prieto stated that the commission has no subpoena power enforcement.

Mayor Bass-Prieto stated that the commission does have the power to ask for information through public record request.

Mayor Bass-Prieto stated while Florida Statute allows Chief Ashley to provide a response, it does not the commission to reinstate him.

Mayor Bass-Prieto stated that the power the commission holds is the firing of the city manager only and not reinstating the police chief.

Mayor Bass-Prieto stated that day-to-day operations are the city manager's responsibility.

Mayor Bass-Prieto noted that the commission is part-time.

Mayor Bass-Prieto stated that the last 2.15 investigation conducted did not help the city at all.

Mayor Bass-Prieto stated that no matter what information is presented, people will believe what they want, which may open the city up for litigation.

Commissioner Harris stated that he has spent a lot of time reading the charter and going back and forth listening to the meeting and what was said.

Commissioner Harris stated that he does support the 2.15 because the charter allows the commission to investigate.

Commissioner Harris stated that he is concerned on what is believed that the commission can do when the information is gathered.

Commissioner Harris stated that in his research nearly 80% of municipalities hold the same form of government that the city has.

Commissioner Harris stated that during the last meeting the commission almost violated its own charter.

Commissioner Harris stated that an oath was taken by each commissioner.

Commissioner Harris stated that many of the ordinances are old, however, until it changes the commission is responsible for upholding the charter.

Commissioner Harris stated that he agrees that the city manager is responsible for hiring and firing.

Commissioner Harris stated that placing the fire and police departments under the commission is a violation of the charter.

Commissioner Harris stated that the term executive session was loosely used during the last meeting, which violates state law.

Commissioner Harris reminded the commission that during the investigation all information becomes public and can use that information how they choose.

Commissioner Nash made the following comments.

- Stated that she was the one who offered the motion, because she is concerned about the decisions made on the dais and those made by the city.
- Stated that she took an oath and nowhere in her 50 years of governmental service has she violated any level of charter, ordinance or law and does not plan to do so with the City of Quincy.
- Stated that when she said to go into executive session or whatever she said was not the intent.
- Stated that the commission has an obligation to the people.
- Stated that a lot was said that she questions which violates federal and state law, which supersedes some of the things in the city charter.
- Stated that there are employees concerned about retaliation. We heard it and are obligated to deal with it otherwise we become co-conspirators of a toxic culture

harassment and retaliation because the commission knew about and did nothing.

- Stated that she knows why she called for an investigation.
- Stated that there are framework and models for an investigation.
- Stated that she wants to know what truly happened by intensive fact finding and credible allegations.
- Stated that her impelling reason is “Is it the truth”, “does it make sense” and “was it necessary”.
- Stated that these are all the questions which need to be answered because she is elected by her people in district 5 and that they have asked her these questions.
- Stated that she has the framework. (passed out her framework to the commission).
- Stated that this framework has been researched by her.
- Stated that she researches, analyzes the data, and reads.
- Stated that the commission supervises three employees, one that is involved in a controversy that tearing up our city and that has possibly violated federal, state, and charter laws.

Mayor Bass-Prieto asked Commissioner Nash to come to order.

Commissioner Nash stated not to interrupt her while she is talking.

Commissioner Nash hits the table with her fist and yells do not to interrupt her.

Mayor Bass-Prieto calls for the parliamentarian to gain order of the meeting.

Commissioner Harris called for a point of order.

Commissioner Nash repeats that the she will not be interrupted.

Commissioner Nash stated that she has had enough of the mayor’s interference in things that she is not supposed to be interfering in.

Mayor Bass-Prieto commented that as chair she has the right to interrupt to gain order of the meeting.

Commissioner Nash shouted that she did not say anything that was out of order and did not call anyone by name.

Commissioner Harris stated that the pointing the finger and shouting is not decorum and that the commission must establish a level of decorum to get us through this process.

Commissioner Harris stated that the commission will not all be happy with the results of the investigation based on beliefs.

Commissioner Harris stated that self-control must be exercised.

Commissioner Harris reiterated that pointing, shouting, and direct attacks are not acceptable.

Commissioner Harris stated that the commission can hear without the slapping and beating on the table.

Commissioner Harris stated let's figure out how to get through this without all the emotion.

Commissioner Harris stated that he will support the investigation but let's get through this without the shouting matches.

Commissioner Nash stated that no one tells her what to do.

City Attorney Roberts stated that other than Roberts Rules of Order, there is the city's charter which speaks on decorum.

City Attorney Roberts stated that he has presented a copy of the rules of decorum to the commission to adhere too.

City Attorney Roberts referred to the city's charter sec. 2-49 – Duties of presiding officer.

The mayor shall preside at all meetings of the commission, and he shall have a voice and a vote in the proceedings of the commission and shall preserve order and decorum as well as interrupt anyone who is out of order, including the city attorney.

City Attorney Roberts stated that this is a difficult manner that we must get through, however, we should refrain from attacks and try to refrain from shouting.

City Attorney Roberts stated that when a person speaks on an issue being addressed on the floor, she/he is allowed to speak after everyone else has spoken.

Mayor Pro-Tem Sapp welcomed everyone to the meeting.

Mayor Pro-Tem Sapp gave a description of her responsibilities at Gadsden Technical College.

Mayor Pro-Tem Sapp stated that she viewed the last commission meeting when she returned from a conference and received numerous calls about what went on in that meeting.

Mayor Pro-Tem Sapp stated that she heard many comments and those from her district and the comments that stuck with her were those of former Commissioner Derrick Elias.

Mayor Pro-Tem Sapp stated that there is a lot going on that needs to be brought to the front.

Mayor Pro-Tem Sapp stated that we are back where we should not be.

Mayor Pro-Tem Sapp stated that it seemed that everything was going along smoothly when the city manager was chosen, and new commissioners were elected.

Mayor Pro-Tem Sapp stated that out of nowhere a lot of phone calls were being made along with receiving anonymous letters which sicken her.

Mayor Pro-Tem Sapp stated that she has been a victim of rumors and lies, which can ruin a person's family, character, and livelihood.

Mayor Pro-Tem Sapp stated that she's not happy with this mess.

Mayor Pro-Tem Sapp stated that the last 2.15 was conducted when she was mayor.

Mayor Pro-Tem Sapp stated that she cannot go through another 2.15.

Mayor Pro-Tem Sapp stated that it is too much, the commission does not have the expertise, the decision made would not please anyone.

Mayor Pro-Tem Sapp urged her colleagues to think hard about going through with having a 2.15.

Mayor Pro-Tem Sapp stated, "what goes around, comes around". Today it might be her, tomorrow it might be you.

Mayor Pro-Tem Sapp stated that we should not be at this point. It's Thanksgiving, the holiday season and time to thank the Lord for being still here.

Mayor Pro-Tem Sapp stated that we all disagree on many things, but we all agree how much we love Quincy and want the best.

Mayor Pro-Tem Sapp stated that let's get to the bottom of this but suggested an external investigation.

Commissioner Wood stated that she has listened respectfully to everyone's comments.

Commissioner Wood stated that this is not a negative thing and should not be viewed as such.

Commissioner Wood stated that it is the commission's duty to investigate any suspected wrong doings.

Commissioner Wood stated that this is not about the police chief firing, but a divided police department is her concern.

Commissioner Wood stated that something is telling her that something is going on at QPD.

Commissioner Wood stated that it is not about finger pointing or making accusations.

Commissioner Wood stated that she brought up conducting a 2.15 investigation because the commission is not allowed to interfere in day-to-day.

Commissioner Wood stated that everyone present during the last meeting voted to conduct the 2.15.

Commissioner Wood stated that this meeting was called to set parameters.

Commissioner Wood questioned if it was wise to involve individuals in Quincy business.

Commissioner Wood stated that the investigation should start with us because this is our city.

Commissioner Wood stated that she was moved when Stacey Hannigon, Director of Human Resource and Risk Management spoke at the last meeting and requested whistle blowers' protection.

Commissioner Wood read into the record a memo written to Asst. Chief Shamar De'Anthony.

Commissioner Wood asked that she be disassociated from the letter written to Asst. Chief Shamar De'Anthony due to the fact she did not agree to the content stated in the memo.

Commissioner Wood emphasized that the commission is that governing body as stated in the memo.

Commissioner Wood recommended that the acting police chief amend his memo to Shamar De'Anthony.

City Attorney Roberts stated that the memo was in fact corrected.

Commissioner Wood stated that she is unaware of how the correction was made.

City Attorney Roberts stated that once learning of the memo, he contacted the city and informed them that the memo had to be rescinded immediately.

Commissioner Wood stated that something should be given to the commission that a rescission was given.

Acting Police Chief Hill stated that he drafted the memo.

Acting Police Chief Hill stated that his concern was the safety of the dais and citizens.

Acting Police Chief Hill stated that he received a call from the city clerk regarding the rescission of the memo.

Acting Police Chief Hill stated that he personally called Sgt. Shamar informing him that the memo was rescinded and that he was welcome to attend tonight's meeting.

Acting Police Chief Hill stated that Sgt. Shamar told him that he had a previous engagement.

Acting Police Chief Hill stated that he is willing to put the recission in writing.

Acting Police Chief Hill stated that he has a screenshot of the phone call.

Commissioner Wood stated that unless it's in writing it never happened.

Commissioner Wood suggested with the city manager's approval that the acting police chief write a written recission.

Acting Police Chief Hill stated that he would write a written recission and would also confer with the city attorney before any correspondence goes out.

Commissioner Wood noted that she is aware of the type of government the city has, but it is not what we have to hold.

Commissioner Wood stated that municipalities can mix and match forms of government.

Commissioner Wood stated that we determine what is investigation.

Commissioner Wood stated that the citizens don't deserve mess but the best.

Commissioner Wood stated that we owe it to the citizens to do our due diligence.

Commissioner Wood stated that we are not attempting to hear from every employee.

Commissioner Nash stated that it is personal because of her emotions.

Commissioner Nash stated that she has receipts, and it is not her first rodeo dealing with this dais and has history with this dais on several levels.

Commissioner Nash stated that God has allowed her in this season of her life to experience this on this level.

Commissioner Nash stated that her emotions are due to the fact she and the mayor share history while serving as interim city manager.

Commissioner Nash stated that she reacted in such manner because of that history and background.

Commissioner Nash offered a private conversation to those interested in knowing.

Commissioner Nash stated that she brings years of experience to the dais and is prepared for this moment.

Commissioner Nash stated that she has conducted investigations and audits at the state level, with the governor's office, the Florida Department of Education and Senior Leadership.

Commissioner Nash stated that a report can be written where 90% of the community will appreciate and understand if it is done right.

Commissioner Nash stated that she has voice things not done right on the dais.

Commissioner Nash stated that information floating around and not shared, city manager.

Commissioner Nash stated that there are items she's asked for regarding her district that has taken 2 to 3 weeks to get, city manager.

Commissioner Nash stated that she has receipts and is not saying anything that cannot be proven.

Commissioner Nash stated that the city manager and she have history, in fact, she and the city manager were trying to be best friends at one point in their career while working in the city.

Commissioner Nash stated that she brought the city manager into the 2.9 million dollars grant she wrote.

Commissioner Nash stated that Mayor Pro-Tem Sapp is not the only one that has been talked about and investigated and name thrown under the carpet and in the mud.

Commissioner Nash stated that when you decide and stand there is always opposition.

Commissioner Nash stated that she has spent the last few days researching how the commission can investigate, even writing it down.

Commissioner Nash stated that she transcribed the testimony of Chief Ashley and City Manager Nixon to compare.

Commissioner Nash stated that she is a researcher and wrote every line of her dissertation.

Commissioner Nash stated that she has not seen any plan in writing on how to get the commission through this investigation.

Commissioner Nash stated that the commission is obligated to protect all the employees and citizens of the City of Quincy.

Commissioner Nash stated that the constitution is higher than the city charter.

Commissioner Nash stated that she has conducted bullying and harassment investigations.

Commissioner Nash stated that police work was her first job and slated to be a police chief.

Commissioner Nash stated that when she got married her ex-husband said that she couldn't do that kind of work.

Commissioner Nash stated that she brings a proposal and framework to the dais.

Commissioner Nash stated that she supports her motion for an independent internal forensic investigation targeting the police department and city manager's office.

Commissioner Nash stated that most of the lawsuits and investigations have to do with the workplace regarding decisions made by management with no regard for subordinates.

Mayor Pro-Tem Sapp stated that she supports an investigation but a different type of investigation.

Mayor Pro-Tem Sapp stated that no parameters have been set thus far and that was the purpose for calling the meeting.

Mayor Bass-Prieto stated that the comments during the investigation should only be about the topic being discussed.

Mayor Bass-Prieto stated that the citizens should have a say in the type of government they want.

Commissioner Wood stated that the form of government was brought up as a point of reference.

Commissioner Wood stated that last week it was stated that the dais had violated its charter. However, it was asked to the city attorney if a 2.15 could be conducted so that no violations would occur.

Mayor Bass-Prieto stated that she pulled out information on the 2019 2.15 investigation.

City Attorney Roberts stated that Resolution 1316-2014 provides the parameters for the investigation, in which this resolution was used in 2019 by the dais.

Commissioner Wood requested a copy of Resolution 1316-2014.

City Attorney Roberts stated that the procedure was adopted in 2014 and used in 2019 on multiple complaints filed unlike this case which is a commission driven investigation.

City Attorney Roberts stated that he witnessed the 2.15 hearing only once.

City Attorney Roberts stated that the investigation predates City Manager Nixon and former Police Chief Ashley.

City Attorney Roberts stated that the first thing is to get a timeframe as to how far back the commission wants to go, along with a craft of questions of what would be accomplished or end goal.

City Attorney Roberts stated that the commission should address Mayor Pro-Tem Sapp concern whether the investigation be conducted independently or by the commission.

Commissioner Wood stated that she would like to hear from the mayor pro-tem on who she recommends doing the investigation.

Mayor Pro-Tem Sapp stated that FDLE could conduct the investigation.

Commissioner Harris stated that he would support FDLE doing the investigation.

Commissioner Harris stated that historically the commission has sent information to the appropriate agency to conduct investigations.

Commissioner Harris stated that the commission voted to conduct the 2.15 to obtain specific information regarding the termination of Police Chief Ashley.

Commissioner Harris stated that the commission could also request the documents on the termination of Chief Ashley.

Commissioner Harris questioned whether the commission is bound if a criminal act is discovered after the conclusion of the investigation.

City Attorney Roberts stated that documents have already been sent to FDLE for investigation.

City Attorney Roberts stated that Commissioner Nash forwarded documents to FDLE also for investigation.

City Attorney Roberts stated that Attorney Minnis has investigated too.

City Attorney Roberts stated that every anonymous letter and those written by Sgt. Shamar was turned over to FDLE.

Mayor Bass-Prieto questioned what the commission can investigate and what can the commission not investigate.

City Attorney Roberts stated that 2.15 allows the commission to investigate matters of the city and conduct of any city department, agency, or office.

City Attorney Roberts stated that the commission is not to get involved in day-to-day activities.

City Attorney Roberts stated that employees should not address matters related to day-to-day activities period.

City Attorney Roberts stated that he provided an opinion regarding employees addressing the commission.

City Attorney Roberts stated that an employee addressing the commission as an employee is not protected under the first amendment but is allowed to speak as a citizen on items of public importance.

City Attorney Roberts stated that employee grievance process should be kept in the confines of the city policies and procedures.

Mayor Pro-Tem Sapp noted that most of the information has already been sent to FDLE for investigation.

Mayor Pro-Tem Sapp asked what information the commission would be seeking in the 2.15 investigation.

Mayor Pro-Tem Sapp noted that the community has been affected by what's going on.

Mayor Pro-Tem Sapp stated that a co-worker of hers is involved in this situation.

City Attorney Roberts suggested that the city manager provide the commission with the information sent to FDLE.

Commissioner Wood stated that the commission should not be reaching out to the city manager for information. The city manager should be reaching out to the commission.

Commissioner Wood stated that there are many leaks throughout the city, which is a problem.

Commissioner Wood stated that she receives more information from other people than the people who should be providing information.

Commissioner Wood stated that the leaks must be plugged up, which may require some changes.

Commissioner Wood stated that confidential information should come to the attention of the commission and not the street committee.

Commissioner Wood stated that the police department is divided, let's bring them back together as well as issues within the city manager's office.

Commissioner Wood stated that Resolution 1316-2014 provides the framework.

Commissioner Wood stated that the commission should move forward.

Commissioner Harris reiterated that the meeting was called to adopt a procedure.

Commissioner Harris stated to let's get this train moving.

Commissioner Harris offered a motion to adopt Resolution 1316-2014 to govern the procedures of the commission's investigation into the police department and the city manager's office.

Commissioner Nash seconded the motion.

Commissioner Nash requested a roll call.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Yes
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	Yes

The Motion Carried 5 to 0.

Mayor Bass-Prieto stated that since there is no complaint the commission should seek parameters as to what is being investigated.

Mayor Bass-Prieto questioned the timeframe for the investigation.

Commissioner Harris noted that the 2.15 investigation arose because of the termination of the police chief.

Commissioner Harris stated that the commission seeks evidence supporting the police chief's termination.

Commissioner Harris stated that the parameters should be pertaining to those reasons pertaining to termination.

Commissioner Harris stated that if the city manager can provide evidence regarding the termination, then the investigation should be centered on that.

Commissioner Harris stated that the investigation could possibly predate when the current city manager came on board.

Commissioner Wood agreed, however, evidence is needed from the city manager and any other person(s).

Commissioner Nash stated that the timeframe should center around the data and the information.

Commissioner Nash stated that good research leads into the timeframe.

Commissioner Nash reiterated that the problem lies with the police department and the city manager's office.

Commissioner Harris stated that rather than setting a date, the commission should center the parameters of the investigation around the evidence that supports Chief Ashley's termination along with any other evidence that may be contrary too.

Mayor Bass-Prieto asked Commissioner Harris to put his statement in the form of a motion.

Commissioner Harris offered a motion to center the parameters around the evidence that supports Chief Ashley's termination along with any other evidence that may be contrary too.

Commissioner Harris reiterated that the commission requests supporting documents related to the firing of Police Chief Ashley or contrary too.

Commissioner Harris stated that the commission determines who the witnesses are.

Commissioner Harris stated that the first persons to question are the city manager and the former police chief.

Commissioner Wood noted that there were several individuals that spoke at the last meeting.

Commissioner Wood stated that she agrees that a start would be to hear from the city manager and the former police chief and then others.

Commissioner Nash stated that there are others impacted by the city manager's decision.

Commissioner Nash pointed out that some employees have issues and concerns about losing their jobs and are fearful.

Commissioner Nash stated that there is a primary individual, secondary and third level of individuals that the commission needs to investigate.

Mayor Bass-Prieto stated that Commissioner Harris's motion has not been seconded.

Commissioner Harris stated that the procedures have been set and now the commission is setting the parameters.

Commissioner Harris again offered a motion to set the parameters around the 2.15 investigation into the police department around the evidence that supports Chief Ashley's termination or any other evidence contrary.

Mayor Bass-Prieto seconded the motion.

Commissioner Nash requested a roll call.

Commissioner	Vote
Mayor Bass-Prieto	Yes
Mayor Pro-Tem Sapp	Yes
Commissioner Wood	Yes
Commissioner Harris	Yes
Commissioner Nash	No

The Motion Carried 4 to 1.

Mayor Bass-Prieto stated that the floor is open to discuss the parameters for the 2.15 investigation into the city manager's office.

Commissioner Nash stated that needed is the evidence from the city manager with his interactions with the police chief, asst police chief, Acting Lieutenant Carlos Hill, and city staff. City staff came up with some concerns and needed to be legally heard.

Commissioner Nash offered a motion to regarding the city manager's office that we investigate all elements of his relationship with the police chief and relationship with the police department and any other city employees the decisions or actions and conditions to determine the facts and gather the evidence whether falsely and rightly in line with city law and ordinance.

Mayor Bass-Prieto requested a legal opinion.

City Attorney Roberts stated that the commission won't be determining the law.

Mayor Pro-Tem Sapp requested that the motion be restated.

Commissioner Nash restated her motion as follows: that the investigation covers the city manager's office, his staff, the city staff, and anyone or anybody that is impacted or affect by the city managers decisions and actions.

Commissioner Wood seconded the motion.

Commissioner Harris stated that he is concerned about what had been stated earlier regarding employees wanting whistleblower protection and retaliation.

Commissioner Harris asked the city attorney could the commission interject itself into a grievance process of an employee who works for the City of Quincy.

City Attorney Roberts stated that the 2.15 investigation allows the commission to get around interference in day-to-day.

City Attorney Roberts stated that the commission should not have grievances come before the dais.

City Attorney Roberts stated that the term whistleblower and retaliation are legal conclusions. No one has hired a lawyer or went to court.

City Attorney Roberts stated that employees can come and speak, but what would be the end goal.

City Attorney Roberts stated that the commission doesn't want a chilling effect. The city manager must do a job and along with worried about being investigated.

City Attorney Roberts stated that the commission is going down an avenue that could lead to litigation.

Commissioner Harris asked his colleagues what the commission wants to know from the city manager's office.

Mayor Pro-Tem Sapp stated that the commission wants the documents which support the chief's firing.

Mayor Pro-Tem Sapp stated that the commission has no enforcement to make witnesses come.

Mayor Pro-Tem Sapp asked the city manager for evidence that supports the firing of the police chief.

City Attorney Roberts stated that he is requesting that all documents sent to FDLE be sent to every commissioner and any citizen wanting to see it.

City Attorney Roberts stated that Commissioner Nash also submitted documents to FDLE.

The adjournment was motioned by Commissioner Harris and seconded by Commissioner Wood at 7:14 pm.

Please Note: The City Commission places the official copies of Commission Meeting Minutes on file with the City Clerk's Office upon approval.

Submitted by Janice Shackelford Clemons, City Clerk

APPROVED:

Freida Bass-Prieto, Mayor, and
Presiding Officer of the City
Commission and the City of Quincy,
Florida

ATTEST:

Janice Shackelford Clemons, City Clerk per
Clerk of the of Quincy, Florida
Clerk of the City Commission thereof

RESOLUTION No.
1454-2024

RESOLUTION No. 1454-2024

A RESOLUTION GRANTING THE REQUEST FOR THE TEMPORARY ROAD CLOSING FOR THE 2024 NATIONAL HOOK UP OF BLACK WOMEN INC FREEDOM WALK.

WHEREAS, the National Hook up of Black Women has requested the closing of certain roads for its 2024 Freedom January 15th, 2024: and,

WHEREAS, the City of Quincy City Commission has determined that said road closings are necessary in order for the Freedom Walk to take place as planned and that such use will not interfere with the safe and efficient movement of traffic or cause danger to the public.

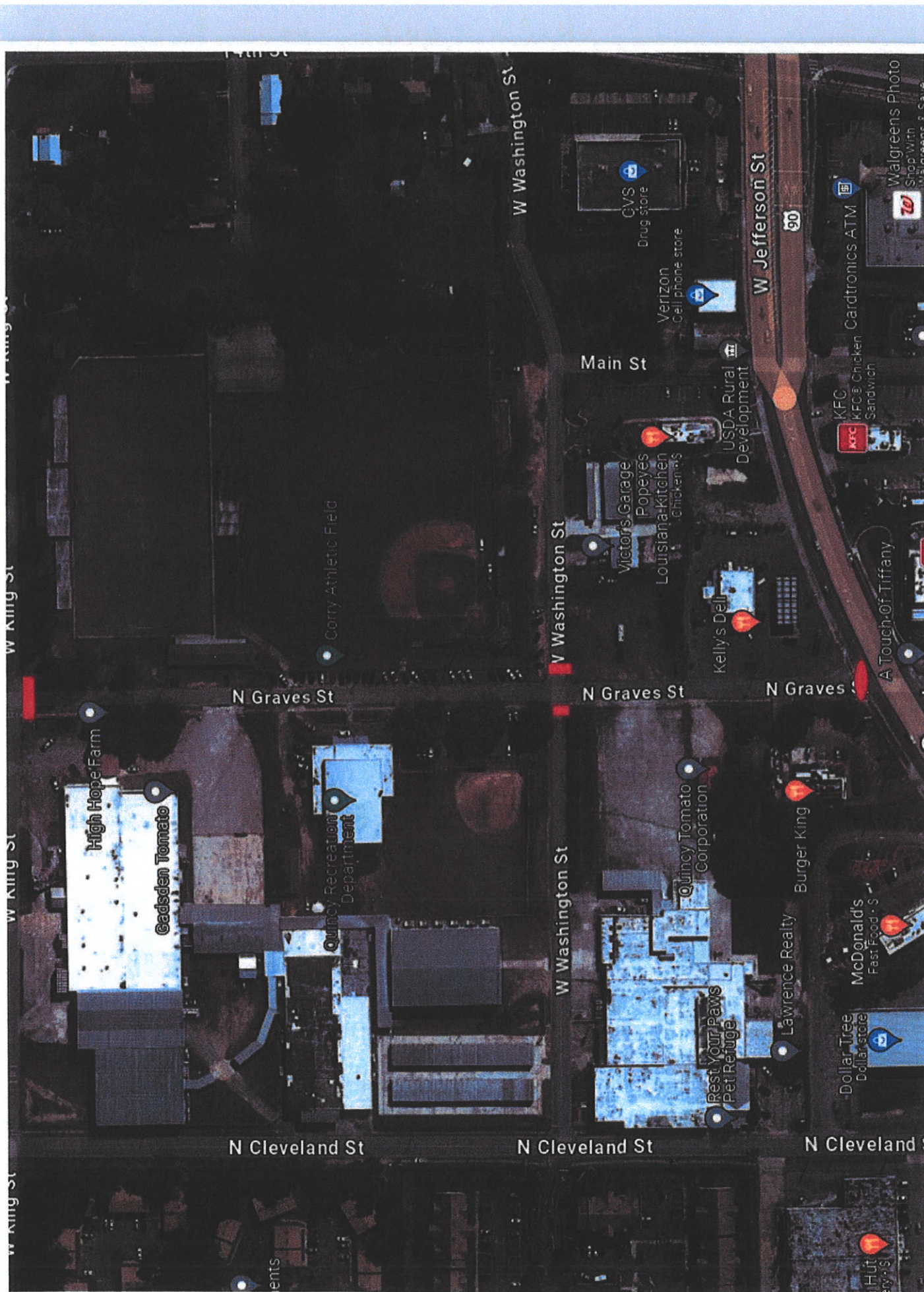
NOW THEREFORE BE IT RESOLVED by the City Commission of the City of Quincy, Florida, in lawful session assembled, that the city of Quincy does hereby authorize and permit the temporary closing of the following State/County and City Roads, Graves Street and Jefferson Street, Graves Street, and Washington Street both east and westbound, Graves Street and King Street.

PASSED in open session of the City Commission of the City of Quincy, Florida on the ____ day of ____, A.O., 2024.

Freida Bass-Prieto, Mayor, Presiding Officer of
the City Commission of the City of Quincy,
Florida

ATTEST:

Janice Shackelford
Clerk of City of Quincy and
Clerk of the City Commission thereof



Resolution No. 1455-2024

CITY OF QUINCY

RESOLUTION NO. 1455-2024

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF QUINCY, FLORIDA TO PARTICIPATE IN, SUPPORT, AND JOIN THE GADSDEN UNITED MUNICIPAL ASSOCIATION; PROVIDING PURPOSE FOR ESTABLISHMENT OF THE ORGANIZATION; DEFINING THE AUTHORIZED BUSINESS OF THE ASSOCIATION; AUTHORIZING MAYOR OR OTHER PUBLIC OFFICIALS TO EXECUTE ANY AND ALL PAPERS NECESSARY TO JOIN THE ASSOCIATION; PROVIDING FOR CONFLICTS, SEVERABILITY, AND AN EFFECTIVE DATE.

SECTION 1.01. Authority. This Resolution, after due notice of public meeting was given, is adopted pursuant to the City of Quincy Charter approved, as amended and supplemented, the same being the current Charter of the City of Quincy, Florida, and other applicable provisions of local and state law.

SECTION 2.01. Findings. IT IS HEREBY FOUND AND DETERMINED that the citizens of Gadsden County have expressed an interest in forming a more supportive and collaborative relationship among the municipalities in Gadsden County, Florida; IT IS FURTHER FOUND AND DETERMINED that based on discussions among representatives of the incorporated cities in Gadsden County that a more formalized affiliation among all such cities is not only desirable, but necessary in promoting local voices' ability to make local choices ; IT IS ALSO FOUND AND DETERMINED that creation of an integrated association model is the most effective way to shape legislative advocacy, share the advantages of cooperative action, and exchange ideas and experiences.

SECTION 3.01 Incorporation of Findings. The foregoing findings are incorporated herein by reference and made a part hereof.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF QUINCY, FLORIDA AS FOLLOWS:

SECTION 4.01 Purpose. The purpose of the Gadsden United Municipal Association, hereinafter referred to as the "Association", shall be to bring Gadsden County municipalities together for mutual assistance in (a) improving municipal government; (b) studying and solving municipal problems, (c) promoting communication and the exchange of ideas and experiences resulting in successful methods of administration; (d) fostering municipal education and a greater civic consciousness among the citizens of Gadsden County, (e) promoting municipal home rule, (f) promoting the welfare of Gadsden County communities and citizens; and (g) promoting cooperation with Gadsden County Board of County Commissioners.

SECTION 5.01 Authorized Business of the Association All business of the Association to be considered by the Board and/or the regular membership must be directly related to municipal issues and must promote home rule. Home rule is a long-standing legal principle that gives the Association the power to decide which services it provides, the policies it implements, and the way it solves problems locally. Any delegate(s) officially representing the views of the Association before any person, organization, or legislative body shall confine the representation to issues directly affecting the priorities of member municipalities and home rule. Any legislation sponsored or endorsed by the Association shall pertain solely to municipal issues.

SECTION 6.01 City Supports Formation of and Participation in the Gadsden United Municipal Association. The City Commission of the City of Quincy shall and does hereby support the formation of and participation in the Gadsden United Municipal Association. Further, in accordance with the goal of supporting and participating in the Association, the City hereby authorizes the Mayor, the Mayor's designee or appropriate city officials to execute and seal all papers necessary join the Gadsden United Municipal Association as a voting member.

SECTION 7.01. Repeal Provision. All resolutions or parts of resolutions in conflict with any of the provisions of this Resolution are hereby repealed.

SECTION 8.01. Validity. If any section or portion of a section of this Resolution proves to be invalid, unlawful, or unconstitutional, it shall not be held to invalidate or impair the validity, force, or effect of any other section or part of this Resolution.

SECTION 9.01 Effective Date. This Resolution shall take effect immediately upon its adoption.

Motion for approval of this Resolution was made by _____.

Motion seconding approval of this resolution was made by _____.

Vote: _____ For _____ Against

DONE AND ORDERED this _____ day of _____, 2023 in _____ Session
of the City Commission of _____, Florida.

Dated: November _____, 2023

Attest: _____

CITY CLERK

MAYOR

Approved as to form and legal sufficiency:

City Attorney

GADSDEN UNITED

MUNICIPAL ASSOCIATION



Bylaws

ARTICLE I. PURPOSE

The purpose of the GADSDEN UNITED MUNICIPAL ASSOCIATION herein after referred to as the "ASSOCIATION", shall be to bring Gadsden County municipalities together for mutual assistance in (a) improving municipal government, (b) studying and solving municipal problems, (c) promoting communication and the exchange of ideas and experiences in successful methods of administration, (d) fostering municipal education and a greater civic consciousness among the citizens of Gadsden County, (e) promoting municipal home rule, (f) promoting the welfare of Gadsden County communities and citizens, and (g) promoting corporation with Gadsden County Board of County Commissioners.

ARTICLE II. AUTHORIZED ASSOCIATION BUSINESS

All business to be considered by the Board and/or the regular membership must be directly related to municipal issues and must promote home rule. Home rule is a long-standing legal principal that gives us the power to decide which services we provide, the policies we implement, and the ways we solve problems locally. Any delegate(s) officially representing the views of the Association before any person, organization, or legislative body shall confine the representation to issues directly affecting the priorities of member municipalities and home rule. Any legislation sponsored or endorsed by the Association shall pertain solely to municipal issues.

ARTICLE III. DEFINITIONS

The following terms appear frequently throughout these Bylaws, and they shall be interpreted as follows:

- a. Board shall mean the Association's Board of Directors, comprised of the Executive Board and the other voting delegates who shall serve as both the member municipalities' representatives to the Board and their voting delegates at general membership meetings.
- b. Member Municipality(ies) shall mean those municipalities which join the Association as provided in these Bylaws and are in good standing (i.e., dues are paid in full).
- c. Voting Delegate(s) shall mean those voting delegates appointed and certified by member municipalities as provided in these Bylaws. It shall include the properly appointed and certified alternate voting delegates who are voting in their absence. Only elected officials may serve as voting delegates.
- d. Executive Board of Directors shall consist of, the Chairperson, Vice-Chairperson, and the Executive Secretary as an ex-officio member.

ARTICLE IV. AMENDMENTS TO BYLAWS

Amending or rescinding these Bylaws shall require 2/3 vote of approval by the voting delegates present and casting a vote during a regular or special membership meeting. Notice of proposed changes shall be mailed, faxed, or e-mailed to each member municipality at least thirty (30) days before such meeting.

ARTICLE V. MEMBERSHIP

SECTION 1: REGULAR MEMBERS.

Every incorporated municipality within Gadsden County, Florida shall be eligible to become a regular member of the Association by passing a formal resolution stating such intent and transmitting the resolution to the Executive Secretary of the Association.

- a. **Voting Delegates.** Before the initial meeting, the governing body of each member municipality shall certify to the Gadsden United Municipal Association the name of a voting delegate and the designated alternate. Only elected officials may serve as voting delegates.
- b. **Eligibility.** Only the member municipality's elected officials, municipal Manager/administrator or any other municipal employee or agent as specified in a resolution duly passed by such municipality shall be eligible to be a delegate. Only elected officials may serve as a voting delegate. Any voting delegate who ceases to hold such a position shall at the same time cease to be a voting delegate.
- c. **Any current member of the Gadsden County Board of County Commissioners** may serve as a nonvoting delegate at official Association meetings.
- d. **Certification.** The voting delegate's name shall be certified promptly in writing to the Association Executive Secretary following the appointment and whenever requested by the Chairperson. Any change in this appointment shall be certified promptly in writing to the Association Executive Secretary.
- e. **Voting Rights.** Only voting delegates or alternates shall have voting rights at membership meetings.
- f. **Alternate Voting Delegates.** The governing body of each member municipality shall also appoint an alternate voting delegate, whose duty shall be to vote only in the absence of the voting delegate. All other provisions regarding voting delegates shall also apply to alternates.
- g. **Non-voting Delegates.** Non-voting delegates shall be eligible to be heard and participate in Association membership meetings, committees, and activities. Non-voting delegates shall have no voting rights.

ARTICLE VI. OFFICERS

SECTION 1: OFFICERS.

Association officers shall consist of a Chairperson and a Vice Chairperson. Voting procedures are outlined in Article IX. Section 5a of these by-laws.

SECTION 2: ELIGIBILITY.

Only the elected officials, managers or designated agents specifically named in passed resolution of member municipalities shall be eligible to be an officer. Any officer who ceases to hold such a position shall at the same time cease to be an officer.

SECTION 3: ELECTION.

Officers shall be elected annually by the voting delegates of the regular membership (prior Board approval not required) at the regular membership meeting, and they shall take office

during the next regular membership meeting upon completion of the swearing in ceremony. Officers of the Association shall be chosen from voting members nominated from the floor, in the following order: Chairperson and then Vice Chairperson. Candidates may be nominated from the floor at the time of elections by any delegate of a member municipality. When a nomination has been made from the floor, each candidate shall be allowed 3 minutes to address the membership prior to voting.

SECTION 4: TERM OF OFFICE.

Officers shall hold office for a term of one year or until their successors take office, whichever event shall occur later in time. Officers may be re-elected for successive terms.

SECTION 5: VACATED OFFICES.

Offices, except for Chairperson, which are vacated for any reason shall be filled at the next regular membership meeting by election from candidates nominated from the floor. If the office of Chairperson is vacated for any reason, the Vice Chairperson shall immediately assume that office and complete the Chairperson's term.

- a. Absences. Any officer who has unexcused absences from three regular meetings of both the Board and the membership during a single term shall automatically forfeit his/her office.
- b. Removal. Officers may be removed by a 2/3 vote of the regular membership present and voting (prior Board approval not required).

SECTION 6: DUTIES.

The duties of each officer shall be the following:

- a. Chairperson. The Chairperson shall be elected by the Board with a majority vote. The Chairperson shall preside over all Board and membership meetings. They shall have general supervision over Association affairs and shall have all the duties and powers customarily inherent to that office, as well as those specified elsewhere in these Bylaws. They shall be an ex-officio member of all Association committees and shall appoint all necessary liaisons with other organizations.
- b. Vice-Chairperson. The Vice-Chairperson shall be elected by the Board to perform the duties of the Chairperson during their temporary absence or inability to act, perform other duties as assigned by the Chairperson, and assume the Chairmanship if that office is vacated for any reason.
- c. The Vice-Chairperson shall also be responsible for planning, scheduling, and assisting (as needed) the program/speaker for the Association's dinner meetings and/or events.
- d. The Executive Secretary shall be employed as a non-voting member of the Board reporting directly to and employed directly by the Board for a fixed period as set forth in an employment contract as duly approved by a majority vote of the Board. Such contract shall set forth the specific duties of the Executive Secretary which shall include but not be limited to: issuing notices of all Board and membership meetings, attending and keeping minutes; and have responsibility for all Association books, records, and papers.

The Association's Executive Secretary may act in the Vice Chairperson's stead on all the foregoing duties; however, they shall not be permitted to vote on any matters before the Board. With his/her signature, the Secretary shall (where required) attest Association

contracts, declarations, and resolutions; and s/he shall perform other duties as assigned by the Chairperson. The Executive Secretary shall have responsibility for the care of all money and other financial assets of the Association. All Association money, except for petty cash, shall be deposited in a financial institution as approved by the Board. All checks drawn on the Association's account shall require two Signatures, those being the Chairperson and the Executive Secretary. The Executive Secretary shall keep regular books of account and, together with receipts and all other relevant documents, submit them to the Board for approval whenever they require. They shall also perform other duties as assigned by the Chairperson.

ARTICLE VII. COMMITTEES AND OTHER APPOINTMENTS

SECTION 1: COMMITTEES

Committees may be created by the regular membership (without prior Board approval), the Board, or the Chairperson. No committee shall have the power to obligate the Association or create any financial liabilities for the Association unless prior approval is obtained from the Board.

SECTION 2: COMMITTEE MEMBERSHIP.

Active delegates (both voting and non-voting) of member municipalities shall be eligible to serve and vote on all Association committees. In addition, associate, government, and honorary members may serve and vote on committees if approved by the Board.

SECTION 3: COMMITTEE APPOINTMENTS.

The Chairperson shall appoint all committee members, subject to ratification by the Board. The Chairperson shall appoint all committee chairs (Board ratification not required).

ARTICLE VIII. ANNUAL DUES

SECTION 1: REGULAR MEMBERS.

Annual dues, which are payable in advance, shall be established for regular members according to the population of that member municipality. The number of dues per municipality shall be established from time to time by the regular membership. Dues may be prorated as approved by the Board. Member municipalities shall be deemed in good standing when their current dues are paid in full.

ARTICLE IX. MEETINGS

SECTION 1: BOARD MEETINGS.

- a. Regular Board Meetings. Regular Board meetings shall be called by a majority of Board members and shall be held each quarter. At least two weeks' notice shall be given to each board member. Other (special) Board meetings may be called in the same manner.
- b. Public Participation. All Board meetings shall be open to the public. Citizens wishing to address the Board shall be given one opportunity to speak and shall be allowed a maximum of three minutes to speak. Multiple persons wishing to express the same viewpoint on a subject shall select one person to speak for the group. At the discretion of

the Board, additional time to speak may be granted.

SECTION 2: MEMBERSHIP MEETINGS.

- a. Regular Meetings. A regular membership meeting of the Association shall be held each quarter, with the time and place to be decided by the Board. At least ten (10) days' notice shall be given to each member municipality.
- b. Each member municipality shall be required to post Association meeting notices.
- c. Special Meetings. Other membership meetings may be called by the Chairperson or by a majority of Board members. At least five days' notice shall be given to each member municipality.
- d. Election Meetings. Election meetings shall be called by the Board and held during the regular membership meeting each November. At least 14 days' notice shall be given to each member municipality.
- e. Public Participation. All membership meetings shall be open to the public. Citizens wishing to address the membership shall be given one opportunity to speak and shall be allowed a maximum of three minutes to speak. Multiple persons wishing to express the same viewpoint on a subject shall select one person to speak for the group. At the discretion of the Chairperson, additional time to speak may be granted.

SECTION 3: QUORUM.

- a. Board Meetings. The presence of a majority of the Board members shall constitute a quorum to conduct business at any Board meeting.
- b. Membership Meetings. The presence of voting delegates from a majority of the member municipalities shall constitute a quorum to conduct business at any membership meeting.

SECTION 4: APPROVAL OF ASSOCIATION BUSINESS.

- a. Generally. Except for matters which these Bylaws specifically assign to the regular membership for approval, the Board shall determine which matters are to be decided by the regular membership. Those matters which are to be decided by the regular membership shall first be approved by the Board unless those matters are exempted from prior Board approval by these Bylaws.
- b. By the Board. Final decisions on matters not specifically assigned to the regular membership, by these Bylaws or the Board shall be made by the Board.
- c. By the Regular Membership. All Association resolutions, as well as matters so assigned by these Bylaws or the Board, shall require final approval by the regular membership.
- d. Emergency Matters. Matters of an emergency nature (i.e., those which necessarily arise at a time which does not reasonably permit prior Board approval) may be presented directly to the regular membership at the discretion of the Chairperson. Such matters shall require a 2/3 approval vote by the regular membership.
- e. All passed board resolutions shall be transmitted to each municipality in Gadsden County as well as the Gadsden County Board of County Commissioners.

SECTION 5: VOTING.

- a. Generally. For all Association business, those with voting rights must be present at a meeting (board or membership) to vote. Voting abstentions shall be permitted except in the case of a duly announced conflict. The outcome of all votes shall be determined by the total number of votes cast by those eligible to vote at that meeting who are both present and voting (i.e., not abstaining). Unless otherwise specified in these Bylaws, approval of Association business shall require a majority vote. Fractional votes shall not be allowed. At the discretion of the Chairperson, a voice vote may determine any vote, unless a roll-call vote is requested by someone eligible to vote at that meeting.

Board Meetings. Each member of the Board shall have one vote. All officers shall have voting rights at Board Meetings.

SECTION 6: LEGAL REPRESENTATION.

Each member municipality shall take turns sending legal counsel to Association meetings.

SECTION 7: RULES OF PROCEDURE.

Unless otherwise provided in these Bylaws, the proceedings of all Association meetings (Board, membership, and committees) shall be governed by the latest edition of Robert's Rules of Order.

Approval of 5-year Contract with Flock Group

**CITY OF QUINCY, FLORIDA
REGULAR CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: January 9, 2024

Date Submitted: December 28, 2023

To: Honorable Mayor and Members of the City Commission

From: Rob Nixon, City Manager
Carlos A. Hill, Acting Chief of Police

Subject: Proposed 5-year contract with Flock Group

Statement of Issue/Justification: In 2022, The Quincy Police Department entered into a yearly contract with the Flock Group which provides license plate readers and vehicle detection cameras across the United States. In March of 2023, The Quincy Police Department installed six cameras throughout the city. The flock camera network in the city of Quincy scans and records (takes pictures) every vehicle license plate that enters the city. If that vehicle registration, driver's license, or if the person is a dangerous fugitive, the system sends an alert to officers and the dispatch center that the vehicle has entered the City of Quincy. Since their installation, The Quincy Police Department has made numerous arrests for driving while license suspended or revoked and recovered several stolen vehicles. The Flock Camera System also allows the police department to monitor and search other Flock Camera systems in the Big Bend area. Leon County, Jefferson County, Liberty County, and Franklin County are also in the network. Our officers can search for these cameras to aid in investigations.

Conclusion/Background/Recommendations: The Flock Group is requesting that we enter into a five-year contract with them at a reduced cost of \$500 a year per camera which locks our original price of \$2500 a year for each camera. The yearly cost for the system will be \$15,000. A five-year contract would cost \$75,000 over five years. If we don't enter into the contract, the cost would go up to \$3000 per camera with a yearly cost of \$18,000 a year. Over five years the cost would be \$90,000 a year.

The fees for the system would be taken from Contractual Services GL #001-220-521-30341. There would have to be a GL transfer to this GL to cover the cost for 2023 and 2024 due to this item not being budgeted in the 2024 budget. It is requested that we move \$30,000 from Regular Operation Salaries GL# 001-220-8521-10120 to Contractual Services GL #001-220-521-30341.

GL Account	Description	Budget	3 Month Budget Projection	Actual ytd 12/31/2023	Available to transfer
001-210-521-10110	Executive	\$ 74,999.00	\$ 18,749.75	\$ 17,127.29	\$ 1,622.46
001-210-521-10120	Reg. Admin.	\$ 188,169.00	\$ 47,042.25	\$ 43,529.51	\$ 3,512.74
001-220-521-10120	Reg. Oper.	\$ 1,771,293.00	\$ 442,823.25	\$ 323,358.73	\$ 119,464.52
001-220-521-10130	Part time	\$ 16,200.00	\$ 4,050.00	\$ 3,253.14	\$ 796.86
		\$ 2,050,661.00	\$ 512,665.25	\$ 387,268.67	\$ 125,396.58

General Recommendation: Staff recommends the Commission approve the signing of the contract.

Options:

Option 1: Vote to enter into a five-year contract with Flock Group.

Option 2. Advise staff how to move forward.

Staff Recommendation:

Option 1

Attachment(s): Flock Group Contract

DocuSign Envelope ID: 59505881-64A1-46E0-9813-94EA57195651

Flock Safety + FL - Quincy PD

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Stephen Johnston
stephen.johnston@flocksafety.com
(470) 627-5704

flock safety

flock safety

EXHIBIT A ORDER FORM

Customer: FL - Quincy PD
Legal Entity Name: FL - Quincy PD
Accounts Payable Email: chill@myquincy.net
Address: 121 E Jefferson St Quincy, Florida 32351

Initial Term: 60 Months
Renewal Term: 24 Months
Payment Terms: Net 30
Billing Frequency: Annual - First Year at Signing.
Retention Period: 30 Days

Hardware and Software Products

Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			
Flock Safety Flock OS			
FlockOS™	Included	1	Included
Flock Safety LPR Products			
Flock Safety Falcon ®	Included	6	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			

Subtotal Year 1:	\$15,000.00
Annual Recurring Subtotal:	\$15,000.00
Discounts:	\$15,000.00
Estimated Tax:	\$0.00
Contract Total:	\$75,000.00

DocuSign Envelope ID: 59505881-64A1-46E0-9813-94EA57195651

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	\$15,000.00
Annual Recurring after Year 1	\$15,000.00
Contract Total	\$75,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	\$15,000.00
Flock Safety Add-ons	\$0.00
Flock Safety Professional Services	\$0.00

DocuSign Envelope ID: 59505881-64A1-46E0-9813-94EA57195651

Product and Services Description

Flock Safety Platform Items	Product Description	Terms
Flock Safety Falcon ®	An infrastructure-free license plate reader camera that utilizes Vehicle Fingerprint® technology to capture vehicular attributes.	The Term shall commence upon first installation and validation of Flock Hardware.

One-Time Fees	Service Description
Installation on existing infrastructure	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Professional Services - Advanced Implementation Fee	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.

FlockOS Features & Description

Package: Essentials

FlockOS Features	Description
Community Cameras (Full Access)	Access to all privately owned Flock devices within your jurisdiction that have been shared with you.
Unlimited Users	Unlimited users for FlockOS
State Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the statewide Flock network.
Nationwide Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the nationwide Flock network.
Direct Share - Surrounding Jurisdiction (Full Access)	Access to all Flock devices owned by law enforcement that have been directly shared with you. Have ability to search by vehicle fingerprint, receive hot list alerts, and view devices on the map.
Time & Location Based Search	Search full, partial, and temporary plates by time at particular device locations
License Plate Lookup	Look up specific license plate location history captured on Flock devices
Vehicle Fingerprint Search	Search footage using Vehicle Fingerprint™ technology. Access vehicle type, make, color, license plate state, missing / covered plates, and other unique features like bumper stickers, decals, and roof racks.
Flock Insights/Analytics page	Reporting tool to help administrators manage their LPR program with device performance data, user and network audits, plate read reports, hot list alert reports, event logs, and outcome reports.
ESRI Based Map Interface	Flock Safety's maps are powered by ESRI, which offers the ability for 3D visualization, viewing of floor plans, and layering of external GIS data, such as City infrastructure (i.e., public facilities, transit systems, utilities), Boundary mapping (i.e., precincts, county lines, beat maps), and Interior floor plans (i.e., hospitals, corporate campuses, universities)
Real-Time NCIC Alerts on Flock ALPR Cameras	Alert sent when a vehicle entered into the NCIC crime database passes by a Flock camera
Unlimited Custom Hot Lists	Ability to add a suspect's license plate to a custom list and get alerted when it passes by a Flock camera

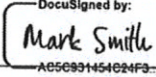
DocuSign Envelope ID: 59505881-64A1-46E0-9813-94EA57195651

By executing this Order Form, Customer represents and warrants that it has read and agrees all of the terms and conditions contained in the Terms of Service located at <https://www.flocksafety.com/terms-and-conditions>

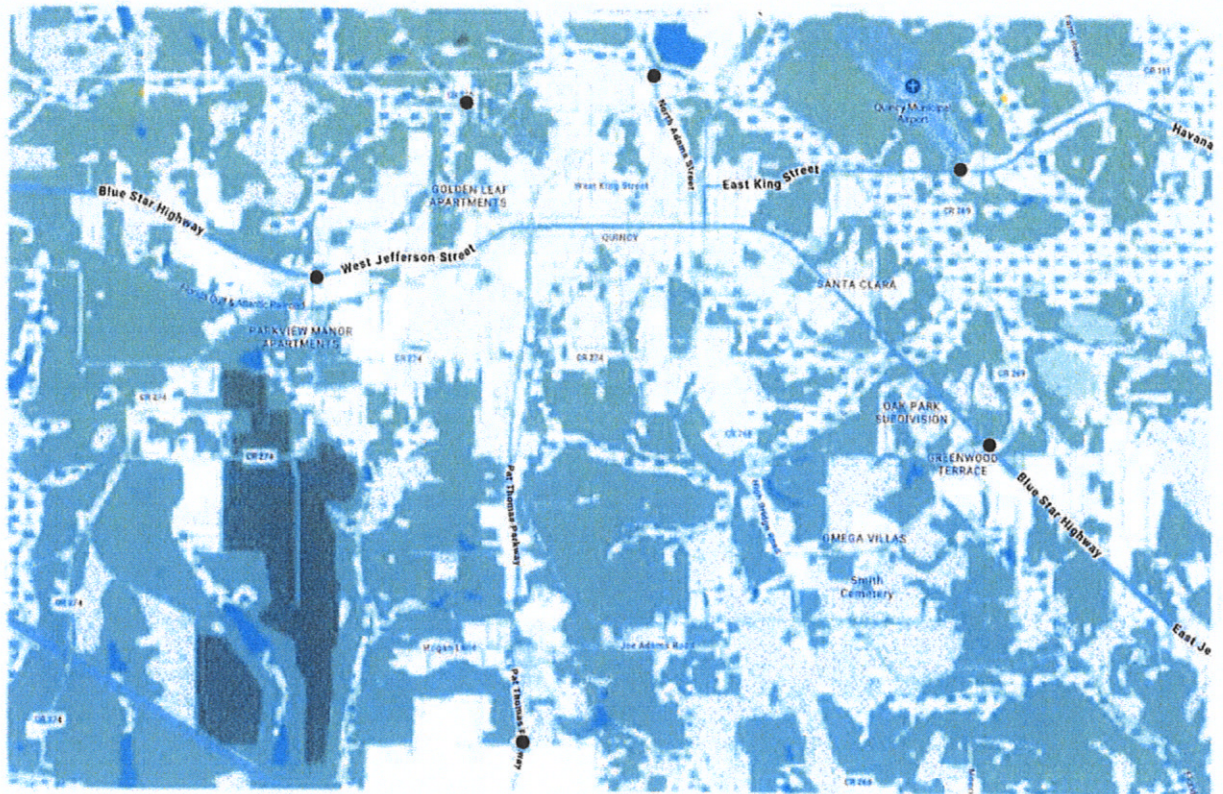
The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

Customer: FL - Quincy PD

By: 
Name: Mark Smith
Title: General Counsel
Date: 12/13/2023

By: _____
Name: Carlos Hill
Title: _____
Date: _____
PO Number: _____



Increase Vehicle Leasing with Enterprise Leasing

**CITY OF QUINCY, FLORIDA
REGULAR CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: January 9, 2024

Date Submitted: January 4, 2024

To: Honorable Mayor and Members of the City Commission

From: Rob Nixon, City Manager
Carlos A. Hill, Acting Chief of Police

Subject: Increase Vehicle Leasing with Enterprise Leasing

Statement of Issue/Justification: In 2022, five Ford Explorers were ordered for the Quincy Police Department for patrol vehicles. In 2023, Five Chevrolet Traverses replaced the order due to the manufacturer being behind on building the Explorers. While reviewing the Enterprise Leasing contract and web portal, it was discovered that the Ford Explorers were not concealed. On December 20, 2023, the police department met with Heather Bell, the regional sales representative for Enterprise Leasing. After discussing the situation with Mrs. Bell, it was determined that it would be more cost-effective to fulfill the order. At the time all five vehicles are at Havana Ford awaiting delivery.

Conclusion/Background/Recommendations: To fulfill the order, a budget transfer is required to lease the vehicle for the remaining nine months of FY 2023, and to outfit the vehicle with the police equipment needed. The increase to the FY 2023 would be an increase of approximately \$37,000 a year (\$146,000 a year to \$183,000 a year). Additionally, a cost of \$37,555.00 to outfit and strip each vehicle. With these two items, the total cost will be \$74,555 for FY 2023.

A review of the budget shows that there was \$119,464.00 in unencumbered salaries for the 1st quarter of 2024 GL #001-220-521-10120. A transfer of \$37,555 from regular salaries to Vehicle Parts Only GL# 001-220-521-30406 for the police stripping and police equipment, and a budget transfer from regular salaries to vehicles GL#001-220-521-60642 to cover the leasing for FY 2024.

GL Account	Description	Budget	3 Month Budget Projection	Actual ytd 12/31/2023	Available to transfer
001-210-521-10110	Executive	\$ 74,999.00	\$ 18,749.75	\$ 17,127.29	\$ 1,622.46
001-210-521-10120	Reg. Admin.	\$ 188,169.00	\$ 47,042.25	\$ 43,529.51	\$ 3,512.74
001-220-521-10120	Reg. Oper.	\$ 1,771,293.00	\$ 442,823.25	\$323,358.73	\$ 119,464.52
001-220-521-10130	Part time	\$ 16,200.00	\$ 4,050.00	\$ 3,253.14	\$ 796.86
		\$ 2,050,661.00	\$ 512,665.25	\$387,268.67	\$ 125,396.58

General Recommendation: Staff recommends the Commission approve the signing of the contract.

Options:

Option 1: Vote to approve the budget transfers.

Option 2. Advise staff on how to move forward.

Staff Recommendation:

Option 1

Attachment(s):

Request to Purchase John Deere Gator with Edger Kit

**City of Quincy
City Commission
Agenda Request**

Date of Meeting: January 9, 2024
Date Submitted: January 4, 2024
To: Honorable Mayor and Commissioners
From: Robert Nixon, City Manager
Reginald T. Bell, Public Works Director
Subject: Request to Purchase John Deere Gator with Edger Kit

Statement of Issue:

The Public Works Department is requesting approval for the purchase of a John Deere Gator with Edger Kit for the cost of \$16,341.36. This will assist staff in keeping the city curbs and sidewalks edged in a timely manner.

Background:

The Public Works Department edges over 60 miles of road right of way annually. Purchasing this Gator with an edger will allow staff to remain on schedule and reduce wear and tear on the small equipment that staff are currently utilizing to provide these services. Overall, this purchase will save the department time and money, allow us to increase our level of service.

The Gator is quoted by Ag-Pro Equipment Inc. through the Source Well Contract. The Gator with Edger kit purchase will be a Capital Equipment purchase and it is included in this year's Public Works Department budget.

Analysis:

The Purchase for the John Deere Gator is included in the Fleet Maintenance budget (GL # 001-450-541-60643 Heavy Equipment) through the Source well Contract.

Options:

- Option 1.** Authorize staff to purchase the John Deere Gator for an amount not to exceed \$16,341.36.
- Option 2.** Commission Direction.

Staff Recommendation:

- Option 1.** Authorize staff to purchase the John Deere Gator for an amount not to exceed \$16,341.36.



Quote Summary

Prepared For:
City Of Quincy
FL

Prepared By:
Cobb Matthew
Ag-Pro
2890 Industrial Plaza Drive
Tallahassee, FL 32301
Phone: 850-877-5522
mcobb@agproco.com

Priced using contract 110719-JDC
Account # 136509

Quote Id: 30118306
Created On: 18 December 2023
Last Modified On: 26 December 2023
Expiration Date: 11 January 2024

Equipment Summary	Selling Price	Qty	Extended
EDGER KIT EDGER Kit	\$ 5,900.00 X	1 =	\$ 5,900.00
JOHN DEERE GATOR™ TX (Model Year 2024)	\$ 10,241.37 X	1 =	\$ 10,241.37
Equipment Total			\$ 16,141.37

Quote Summary

Equipment Total	\$ 16,141.37
Dealer services	\$ 199.99
SubTotal	\$ 16,341.36
Est. Service Agreement Tax	\$ 0.00
Total	\$ 16,341.36
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 16,341.36

Salesperson : X _____

Accepted By : X _____

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JOHN DEERE

Selling Equipment



Quote Id: 30118306

EDGER KIT EDGER Kit

Hours: 0

Stock Number:

Code	Description	Qty
EDGER KIT	EDGER KIT	1
Other Charges		
	Freight	1
	Market Development Fee	1
	Setup	1

JOHN DEERE GATOR™ TX (Model Year 2024)

Hours:

Stock Number:

Code	Description	Qty
56A6M	GATOR™ TX (Model Year 2024)	1
Standard Options - Per Unit		
0202	United States	1
0505	Build to Order	1
1015	Turf Tires	1
2016	Non Adjustable Seat	1
3001	Deluxe Cargo Box with Paint and Reflectors	1
3100	Cargo Box Manual Lift	1
4099	Less Front Protection Package	1
4199	Less Rear Protection Package	1
Other Charges		
	Freight	1
	Market Development Fee	1
	Setup	1

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Request to Purchase 5090E Cab Tractor

**City of Quincy
City Commission
Agenda Request**

Date of Meeting: January 9, 2024
Date Submitted: January 3, 2024
To: Honorable Mayor and Commissioners
From: Robert Nixon., City Manager
Reginald T. Bell, Public Works Director
Subject: Requesting to Purchase 5090E Cab Tractor

Statement of Issue:

The Public Works Department is requesting approval for the purchase of a John Deere 5090E Cab Tractor for the cost of \$69,533.64. This tractor will replace the 2008 Massey Ferguson tractor currently in use. Due to its age, the Massey tractor is costing the department a lot in repair costs.

Background:

The Public Works Department mows approximately 45 miles of right-of-way annually. Because of the amount of work that staff provide, replacing this tractor will assist us in maintaining our workload. This purchase will save the department time and money, as well as reduce staff downtime due to equipment repairs. Right-of-way mowing is a full-time job during the grass growing months. The mowing and maintenance of these rights-of-way is critical in keeping our roads and streets beautiful.

The tractor is quoted by Ag-Pro Equipment Inc. through the Source well Ag Tractor 082923-DAC (PG 1P CG 70) Contract. The tractor purchase will be a Capital Equipment purchase, which was included in this year's Public Works Department budget.

Analysis:

The Purchase for the John Deere Tractor 5090E is included in the Fleet Maintenance budget (GL # 001-450-541-60643 Heavy Equipment) through the Source well Contract.

Options:

- Option 1:** Authorize staff to purchase John Deere Tractor 5090E for the amount not to exceed \$ 69,533.64.
Option 2: Commission Direction.

Staff Recommendation:

Option 1: Authorize staff to purchase John Deere Tractor 5090E for the amount not to exceed \$69,533.64.



JOHN DEERE

Customer:

Quotes are valid for 30 days from the creation date or upon contract expiration, whichever occurs first.

A Purchase Order (PO) or Letter of Intent (LOI) including the below information is required to proceed with this sale. The PO or LOI will be returned if information is missing.

- ☐ Vendor: Deere & Company
2000 John Deere Run
Cary, NC 27513
- ☐ Signature on all LOIs and POs with a signature line
- ☐ Contract name or number; or JD Quote ID
- ☐ Sold to street address
- ☐ Ship to street address (no PO box)
- ☐ Bill to contact name and phone number
- ☐ Bill to address
- ☐ Bill to email address (required to send the invoice and/or to obtain the tax exemption certificate)
- ☐ Membership number if required by the contract

For any questions, please contact:

Cobb Matthew

Ag-Pro
2890 Industrial Plaza Drive
Tallahassee, FL 32301

Tel: 850-877-5522

Fax: 850-877-5879

Email: mcobb@agproco.com

Quotes of equipment offered through contracts between Deere & Company, its divisions and subsidiaries (collectively "Deere") and government agencies are subject to audit and access by Deere's Strategic Accounts Business Division to ensure compliance with the terms and conditions of the contracts.



JOHN DEERE



ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

Ag-Pro
2890 Industrial Plaza Drive
Tallahassee, FL 32301
850-877-5522
WTallahasseeGM@agproco.com

Quote Summary

Prepared For:

City Of Quincy
FL
Home : 850-556-3632

Delivering Dealer:

Ag-Pro
Cobb Matthew
2890 Industrial Plaza Drive
Tallahassee, FL 32301
Phone: 850-877-5522
mcobb@agproco.com

Quote ID: 30118147

Created On: 18 December 2023

Last Modified On: 26 December 2023

Expiration Date: 17 January 2024

Equipment Summary	Selling Price	Qty	Extended
JOHN DEERE TRACTOR 5090E	\$ 69,533.64 X	1 =	\$ 69,533.64
Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)			
Price Effective Date: December 15, 2023			
Equipment Total			\$ 69,533.64

* Includes Fees and Non-contract items

Quote Summary

Equipment Total	\$ 69,533.64
Trade In	
SubTotal	\$ 69,533.64
Est. Service	\$ 0.00
Agreement Tax	
Total	\$ 69,533.64
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 69,533.64

Salesperson : X _____

Accepted By : X _____

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**JOHN DEERE**

Selling Equipment



Quote Id: 30118147 Customer Name:

ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53**ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:**Ag-Pro
2890 Industrial Plaza Drive
Tallahassee, FL 32301
850-877-5522
WTallahasseeGM@agproco.com

JOHN DEERE TRACTOR 5090E

Hours:

Stock Number:

Contract: Sourcewell Ag Tractors 082923-DAC (PG 1P CG 70)

Selling Price *
\$ 69,533.64

Price Effective Date: December 15, 2023

* Price per item - includes Fees and Non-contract items

Code	Description	Qty	List Price	Discount%	Discount Amount	Contract Price	Extended Contract Price
08AIP	5090E Cab Tractor	1	\$ 76,096.00	19.00	\$ 14,458.24	\$ 61,637.76	\$ 61,637.76
Standard Options - Per Unit							
182A	Less AutoTrac™/ Less ISOBUS	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
183N	JDLINK™ Modem	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
0202	United States	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
0409	English Operator's Manual	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
0500	Less Package	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
1381	12F x 12R PowrReverser™ Transmission	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
1725	Loader Prep Package	1	\$ 2,085.00	19.00	\$ 396.15	\$ 1,688.85	\$ 1,688.85
1950	Less Application	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
2050	Standard Cab	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
2120	Air Suspension Seat	1	\$ 888.00	19.00	\$ 168.72	\$ 719.28	\$ 719.28
3025	Deluxe Corner Post Exhaust	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
3320	Dual Stackable Rear Valve with Lever Controls	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
3420	Dual Mid Valves with Mechanical Joystick Control	1	\$ 1,554.00	19.00	\$ 295.26	\$ 1,258.74	\$ 1,258.74
3820	Two Speed PTO - 540/540E rpm	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
5112	18.4-30 In. 8PR R1 Bias	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
6040	MFWD (Mechanical Front Wheel Drive) Front Axle	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
6118	12.4-24 In. 8PR R1 Bias	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
ALLIED	triple rear for cutter wings	1	\$ 5,221.00	19.00	\$ 991.99	\$ 4,229.01	\$ 4,229.01
Standard Options Total			\$ 9,748.00		\$ 1,852.12	\$ 7,895.88	\$ 7,895.88
Technology Options/Non-Contract/Open Market							

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JOHN DEERE

Selling Equipment



Quote Id: 30118147

Customer Name:

ALL PURCHASE ORDERS MUST BE MADE OUT
TO (VENDOR):

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580
UEID: FNSWEDARMK53

ALL PURCHASE ORDERS MUST BE SENT
TO DELIVERING DEALER:

Ag-Pro
2890 Industrial Plaza Drive
Tallahassee, FL 32301
850-877-5522
WTallahasseeGM@agproco.com

1900	Less Display	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
1880	Less Receiver	1	\$ 0.00	19.00	\$ 0.00	\$ 0.00	\$ 0.00
Technology Options Total			\$ 0.00		\$ 0.00	\$ 0.00	\$ 0.00
Total Selling Price			\$ 85,844.00		\$ 16,310.36	\$ 69,533.64	\$ 69,533.64

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