

General Fund Adopted Budget FY 2014 – 2015 Expense Summary



General Fund

Budget Summary - Expenses

FY 2014 - 2015

	Personnel	Benefits	Operating	Adopted FY2015	Adopted Budget FY2014
City Commission	\$ 77,134	\$ 5,901	\$ 71,665	\$ 159,700	\$ 158,700
City Attorney	\$ -	\$ -	\$ 127,000	\$ 127,000	\$ 135,400
City Manager	\$ 126,255	\$ 66,033	\$ 17,100	\$ 209,388	\$ 277,878
Purchasing	\$ 8,709	\$ 4,494	\$ -	\$ 13,203	\$ 15,135
City Clerk	\$ 59,793	\$ 17,695	\$ 8,205	\$ 84,636	\$ 95,560
Finance	\$ 67,083	\$ 24,795	\$ 51,800	\$ 145,118	\$ 150,173
Human Resources	\$ 71,308	\$ 18,796	\$ 25,875	\$ 110,543	\$ 148,201
Fire	\$ 848,244	\$ 330,384	\$ 163,994	\$ 1,341,534	\$ 1,332,889
Police	\$ 1,198,083	\$ 450,969	\$ 329,095	\$ 1,957,887	\$ 2,083,823
Building & Planning	\$ 147,447	\$ 57,169	\$ 87,750	\$ 313,248	\$ 438,215
Parks & Recreation	\$ 175,435	\$ 49,727	\$ 189,875	\$ 407,094	\$ 472,255
Public Works	\$ 464,263	\$ 192,676	\$ 490,690	\$ 1,196,702	\$ 1,323,467
NonDepartmental	\$ -	\$ -		\$ 1,554,524	\$ 1,702,098
Total	\$ 3,243,754	\$ 1,218,639	\$ 1,563,049	\$ 7,620,577	\$ 8,333,794

City of Quincy, Florida Adopted Budget FY 2014 – 2015 Revenue Sources



General Government Revenue Sources

	2010 Actual Revenue	2011 Actual Revenue	2012 Actual Revenue	2013 Projected Revenue	2014 Adopted Revenue	FY 2015 Adopted Revenue
Ad Valorem Taxes	\$ 987,980	\$ 872,142	\$ 1,028,933	\$ 947,648	\$ 984,420	\$ 971,900
State Revenue Sources	1,428,262	1,339,142	1,413,547	1,457,439	1,412,610	1,367,439
License & Permits	107,796	77,674	96,983	109,295	112,978	109,701
Services - Fire	408,686	407,772	407,621	407,041	406,646	407,000
Charges for Services	29,006	25,554	37,423	37,258	23,237	23,363
Sale of Land/Equip	23,645	15,000	36,515	26,675	26,495	26,521
Other			35,945	288,182	127,000	28,500
Contribution from EF	4,699,400	4,745,973	4,899,473	4,727,839	5,240,418	5,029,528
Contribution from Refuse (Waste Pro Contract Negot.)				124,878		
Total	\$ 7,684,775	\$ 7,483,258	\$ 7,956,440	\$ 8,126,255	\$ 8,333,804	\$ 7,963,952

General Government – Revenue Sources - State Revenue

Description	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Projected	FY 2014 Adopted	Fy 2015 Adopted
Sales - Local Option Gas	\$ 309,474	\$ 297,968	\$ 270,273	\$ 262,153	\$ 274,589	\$ 270,000
Local Gov Infrastructure (Disc	334,108	335,387	393,639	392,215	347,873	347,873
Communication Service Tax	297,478	207,704	266,278	275,093	272,337	272,337
Revenue Sharing Proceeds	235,860	235,393	216,127	237,310	234,478	235,000
Mobile Home License	3,174	2,218	2,400	1,749	1,983	2,004
Alcoholic Beverages	7,359	3,912	4,438	3,958	4,638	4,361
D O T Reimbursement	48,967	63,104	63,104	63,104	63,104	28,000
Half Cent Sales Tax	179,410	182,939	191,111	214,157	208,343	202,383
Rebate on Mun Veh Fuel	11,830	10,466	5,811	6,790	4,194	4,762
Unclaimed Property	600	52	366	910	1,071	719
Total	\$ 1,428,261	\$ 1,339,142	\$ 1,413,547	\$ 1,457,439	\$ 1,412,610	\$ 1,367,439

General Government – Revenue Sources – Licenses & Permits

Description	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Projected	FY 2014 Adopted	FY 2015 Adopted
Professional & Occup Licenses	\$ 20,226	\$ 23,267	\$ 37,709	\$ 42,761	\$ 50,139	\$ 43,924
Competency License	482	1,580	200	1,805	2,123	1,852
Permits	84,828	46,477	57,254	62,979	58,687	62,000
Other Licenses, Fees & Permits	2,260	6,350	1,820	1,750	2,029	1,925
Total	\$ 107,796	\$ 77,674	\$ 96,983	\$ 109,295	\$ 112,978	\$ 109,701

General Government – Revenue Sources – Fire Services

Description	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Projected	FY 2014 Adopted	FY 2015 Adopted
County Fire Protection	\$ 405,000	\$ 405,000	\$ 405,000	\$ 405,000	\$ 405,000	\$ 405,000
Fire Inspections	3,686	2,772	2,621	2,041	1,646	2,000
Total	\$ 408,686	\$ 407,772	\$ 407,621	\$ 407,041	\$ 406,646	\$ 407,000

General Government – Revenue Sources: Charges for Services

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
Description	Actual	Actual	Actual	Projected	Adopted	Adopted
Football	\$ 12,244	\$ 6,831	\$ 11,600	\$ 18,063	\$ 4,429	\$ 4,474
Basketball	960	-	5,742	4,065	4,708	4,708
Softball	-	-	2,845	2,045	2,213	2,236
Pool Admission	5,532	3,924	5,439	5,420	5,001	6,264
Rent on Facilities	8,320	5,624	5,207	7,195	6,200	5,181
Other	1,950	9,176	6,590	470	686	500
Total	\$ 29,006	\$ 25,554	\$ 37,423	\$ 37,258	\$ 23,237	\$ 23,363

General Government – Revenue Sources: Sale of Land & Equipment

Description	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Projected	FY 2014 Adopted	FY 2015 Adopted
Hillcrest Cemetery	\$ 3,000	\$ 3,500	\$ 14,345	\$ 4,415	\$ 5,192	\$ 5,000
Sunnyvale Cemetery	20,645	11,500	22,170	22,260	21,303	21,521
Total	\$ 23,645	\$ 15,000	\$ 36,515	\$ 26,675	\$ 26,495	\$ 26,521

General Government – Revenue Sources: Misc / Other

Description	FY 2012 Actual	FY 2013 Projected	FY 2014 Adopted	FY2015 Adopted
Insurance Premium Refund	\$ 14,060	\$ 13,562	\$ 13,000	\$ 10,000
Sale of Timber	-	52,753	75,000	-
Quincyfest Sponsorship	18,750	8,400	29,000	8,500
Mainstreet Membership & Sponsorship	3,135	-	5,000	5,000
Other Misc (credit card fee, lien search, insur claim, etc)	-	213,467	5,000	5,000
Total	\$ 35,945	\$ 288,182	\$ 127,000	\$ 28,500

**CITY
COMMISSION
Adopted Budget
FY 2014 – 2015**



Mayor and Commissioners



Micah Brown
District 2



**Daniel
McMillan**
District 5



Derrick Elias
Mayor
District 3



Andy Gay III
District 4



Keith Dowdell
District 1

CITY COMMISSIONERS

- **Derrick Elias – Mayor (District 3)**
- **Micah Brown – Mayor Pro Tem (District 2)**
- **Keith Dowdell – Mayor (District 1)**
- **Andy Gay – Commissioner (District 4)**
- **Daniel McMillan – Commissioner (District 5)**

Vision Statement

To sustain a safe, vibrant and growing Quincy in its entirety that we all are proud to call “home.”

Mission Statement

To carry out the responsibilities given to cities by state law, and to improve the safety, health, prosperity and general welfare of the residents of the City of Quincy.

City Commission Expenditures Summary

	Personnel		Operating		Total
Actual FY 2010	\$	88,141	\$	54,248	\$ 142,389
Actual FY 2011	\$	83,035	\$	50,349	\$ 133,384
Actual FY 2011	\$	76,440	\$	63,176	\$ 139,616
Actual FY 2013	\$	83,035	\$	41,015	\$ 124,050
Adopted FY 2014	\$	83,035	\$	75,665	\$ 158,700
Adopted FY 2015	\$	83,035	\$	76,665	\$ 159,700

City Commission FY2014 - 2015 Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 77,134	\$ 77,134	\$ 77,134
Benefits	5,901	5,901	5,901
Operating	40,300	41,015	76,665
Total	\$ 123,335	\$ 124,050	\$ 159,700

City Commission – Personnel & Benefits

	Adopted Budget Salary
Mayor	\$ 16,467
Mayor Pro Tem	\$ 15,167
Commissioner	\$ 15,167
Commissioner	\$ 15,167
Commissioner	\$ 15,167
Total Personnel	\$ 77,134
Benefits	
FICA	\$ 5,901
Total	\$ 5,901
Total Personnel & Benefits	\$ 83,035

City Commission – Operating Expenses

001-110-511-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted
<u>Operating</u>			
30402 - Travel	\$ 4,000	\$ 1,650	\$ 4,000
30491 - Other Expenses	8,000	6,800	8,000
31000 - IT Support	4,000	4,000	
Subtotal	\$16,000	\$ 12,450	\$ 12,000
Aid to Gov't Agency			
- Gadsden County Develop Council	-	-	5,000
- GC Senior Citizens Council	\$ 3,800	\$ 3,800	\$ 3,800
- GC Chamber of Commerce	1,500	1,500	1,500
80810 - Aid to Gov't Agency - Total	\$ 5,300	\$ 5,300	\$ 10,300

City Commission – Operating Expenses

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
Aid to Private			
Community Action	\$ 5,000	\$ 5,000	\$ 5,000
Org for Learning & Human Development	1,000	1,000	1,000
Gadsden Arts Center	3,000	3,000	3,000
Quincy Music Theatre	3,000	3,000	3,000
Main Street	13,365	1,000	13,365
Quincy Fest	13,000	13,000	13,000
Redeemed	1,000	1,000	1,000
Legal Services	5,000	5,000	5,000
Gadsden Assoc Rehabilitation Center (G/	1,500	1,500	1,500
Hispanic Festival	2,500	2,500	2,500
Alzheimers Foundation	2,000	2,000	2,000
Big Bend Community Development Corp	2,000	2,000	2,000
Legacy School of Performing Arts	2,000	2,000	2,000
80820 - Aid to Private - Total	\$54,365	\$ 42,000	\$54,365
Total Operating Expenses	\$75,665	\$ 64,015	\$76,665

City Attorney Adopted Budget FY2014 - 2015



Mission Statement

To provide timely, efficient, and cost-effective legal services, and representation to the government of the City of Quincy.

City Attorney Expenditures Summary

	<u>Personnel</u>	<u>Operating</u>	<u>Total</u>
Actual FY 2010	\$ -	\$ 250,641	\$ 250,641
Actual FY 2011	\$ -	\$ 177,000	\$ 177,000
Actual FY 2012	\$ -	\$ 175,400	\$ 175,400
Actual FY 2013	\$ -	\$ 135,400	\$ 135,400
Adopted FY 2014	\$ -	\$ 135,400	\$ 135,400
Adopted FY 2015		\$ 127,000	\$ 127,000

City Attorney FY2014 – 2015 Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ -	\$ -	\$ -
Benefits	-	-	-
Operating	135,400	112,581	127,000
Total	\$ 135,400	\$ 112,581	\$127,000

City Attorney – Operating Expenses

001-120-514-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 115,000	\$ 98,600	\$ 110,000
30343 - Professional Services	900	438	5,000
30402 - Travel	500	-	500
30491 - Other Expenses	1,500	283	5,000
30500 - Filing Fee	3,500	900	6,000
30501 - Online Library Services	5,000	4,360	-
30540 - Dues, Publications, Memberships	1,000	-	500
31000 - IT Support	8,000	8,000	-
Total Operating Expenses	\$ 135,400	\$ 112,581	\$ 127,000

**CITY
MANAGER
Adopted Budget
FY 2014 - 2015**



Mission Statement

To effectively execute the administration of City government and coordinate the implementation of policies and programs as directed by the City Commission; while enhancing government performance by ensuring the cost effective operation of the City's businesses while providing exceptional services to our residents and customers.

City Manager

Program Objectives & Performance Criteria

- **Provide leadership in the development and implementation of economic development strategies that provide economic growth and create an entrepreneurial business environment while promoting employment opportunities for the citizens of Quincy.**
 - **Economic Development projects completed**
- **Expand the real and property tax base of the City of Quincy through smart growth including residential and non-residential properties land uses and the redevelopment of property.**
 - **Acres annexed**
 - **Ad Valorem Tax Base Growth:**
 - **Annexation**
 - **Economic Development**

City Manager

Program Objectives & Performance Criteria

- **Continue the development of high technology and promote a business friendly environment.**
 - **Business assistance through incentives inquiries and conferences**
- **Continue the delivery of high quality City services as a product of effective and efficient government.**
 - **Customer satisfaction**

City Manager Expenditures Summary

Actual FY 2010	\$ 216,364	\$ 43,246	\$ 259,610
Actual FY 2011	\$ 200,631	\$ 51,140	\$ 251,771
Actual FY 2012	\$ 250,944	\$ 53,640	\$ 304,584
Actual FY 2013	\$ 234,437	\$ 34,640	\$ 269,077
Adopted FY 2014	\$ 243,238	\$ 34,640	\$ 277,878
Adopted FY 2015	\$ 192,288	\$ 17,100	\$ 209,388

City Manager FY2014 - 2015 Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 173,583	\$ 165,739	\$ 126,255
Benefits	\$ 69,655	\$ 74,730	\$ 66,033
Operating	\$ 34,640	\$ 21,895	\$ 17,100
Total	\$ 277,878	\$ 262,364	\$ 209,388

City Manager – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Allocation %	Allocation Total
City Manager	\$ 100,000	\$ -	\$ 100,000	100%	\$ 100,000
Executive Asst.	\$ 35,006	\$ -	\$ 35,006	75%	\$ 26,255
Total	\$ 135,006	\$ -	\$ 135,006		\$ 126,255

Benefits

FICA	\$ 9,658
Retirement	\$ 32,124
Health	\$ 14,595
Dental	\$ 575
Life & LTD	\$ 9,081
Total	\$ 66,033

Total Personnel & Benefits	\$ 192,288
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City Manager – Operating Expenses

001-160-512-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 8,800	\$ 2,038	\$ 5,000
30343 - Professional Services	1,800	900	1,000
30402 - Travel	2,300	-	1,000
30403 - Gas & Diesel	4,000	1,433	2,000
30410 - Telephone	5,140	3,215	3,500
30461 - Repair & Maint. - Office Equip	500	553	500
30491 - Other Operating Expenses	2,800	3,591	2,800
30511 - Office Supplies	1,300	2,165	1,300
31000 - IT Support	8,000	8,000	-
Total Operating Expenses	\$ 34,640	\$ 21,895	\$17,100

PURCHASING
Adopted Budget
FY 2014 – 2015



Purchasing

Program Objectives

- Ensure all City purchasing procedures, policies, and methods are followed: provide accurate purchasing policy interpretations in controversial situations; manage all City contracts and provide notification to City Manager and staff regarding renewal and terminations.
- Maintain records pertaining to specifications, costs of commodities, and purchasing activities. Ensure the purchase of top quality merchandise for the most favorable price accordance with policy and procedures.
- Direct and coordinate the preparation of complex specifications and legal advertisements and secure formal bid invitations conveying a wide variety of supplies, materials, and equipment.

Purchasing Program Objectives

- Assist all departments and staff with the following:
adding vendors to ADG for payment and bidding;
approve, return, void, and modify requisitions; modify
and liquidate purchase orders; set-up blanket
purchase orders for all vendors with recurring
monthly cost for leases, services, equipment, and
vehicle purchases.
- Set-up requisition module in ADG for employees to
create requisitions and purchase orders.

Purchasing Expenditures Summary

Actual FY 2010	\$ 66,477	\$ -	\$ 66,477
Actual FY 2011	\$ 65,897	\$ -	\$ 65,897
Actual FY 2012	\$ 6,313	\$ -	\$ 6,313
Actual FY 2013	\$ 13,394	\$ -	\$ 13,394
Adopted FY 2014	\$ 15,015	\$ -	\$ 15,015
Adopted FY 2015	\$ 13,203		\$ 13,203

Purchasing FY2014 - 2015 Adopted Budget

001-276-513-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 10,223	\$ 7,520	\$ 8,709
Benefits	4,792	4,792	4,494
Operating	-	-	-
Total	\$ 15,015	\$ 12,312	\$ 13,203

Purchasing – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Executive Assistant (25%)	\$ 8,580	\$ 129	\$ 8,709
Benefits			
FICA			\$ 666
Retirement			\$ 1,045
Health			\$ 2,626
Dental			\$ 52
Life & LTD			\$ 105
Total			\$ 4,494
Total Personnel & Benefits			\$ 13,203

**CITY
CLERK
Adopted Budget
FY 2014 - 2015**



Mission Statement

To collect, manage and disseminate information produced and used by the City; maintain and archive the official records of City's business.

City Clerk

Departmental Goals

- **Enhancing the City's economic position.**
 - **Operate and provide quality service to the customers in a expediently manner while maintaining compliance with applicable laws.**
- **Strengthening partnerships.**
 - **Cooperate with other local and national governmental agencies to obtain and maintain a cohesive relationship to develop a tunnel for required and necessary resources.**
- **Maximizing productivity through integrated technology.**
 - **Utilize the City's website for the posting of City Council approved Ordinances, Resolutions, Minutes, and Agendas for regular city council meetings for retrieval by internal and external customers.**

City Clerk Expenditures Summary

	<u>Personnel</u>	<u>Operating</u>	<u>Total</u>
Actual FY 2010	\$ 74,523	\$ 12,768	\$ 87,290
Actual FY 2011	\$ 73,117	\$ 18,829	\$ 91,946
Actual FY 2012	\$ 73,854	\$ 22,074	\$ 95,928
Actual FY 2013	\$ 74,694	\$ 19,130	\$ 93,824
Adopted FY 2014	\$ 76,430	\$ 19,130	\$ 95,560
Adopted FY 2015	\$ 76,431	\$ 8,205	\$ 84,636

**City Clerk
FY2014 - 2015
Adopted Budget**

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	58,909	58,830	58,909
Benefits	17,521	17,111	17,522
Operating	19,130	2,845	8,205
Total	\$ 95,560	\$ 78,786	\$ 84,636

City Clerk – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
City Clerk	\$ 58,909	\$ -	\$ 58,909
Benefits			
FICA			\$ 4,507
Retirement			\$ 7,069
Health			\$ 5,038
Dental			\$ 209
Life & LTD			\$ 699
Total			\$ 17,522
Total Personnel & Benefits			\$ 76,431

City Clerk – Operating Expenses

001-130-519-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30343 - Professional Services	\$ 2,300	\$ 629	\$ 2,300
30402 - Travel	2,300	-	1,000
30410 - Telephone	2,300	1,300	2,000
30461 - Repair & Maint. - Office Equ	500	50	500
30491 - Other Operating Expenses	200	-	200
30493 - Training	255	-	255
30500 - Legal Ads	2,525	875	1,200
30511 - Office Supplies	750	650	750
31000 - IT Support	8,000	7,619	-
Total Operating Expenses	\$ 19,130	\$ 11,123	\$ 8,205

**FINANCE
DEPARTMENT
Adopted BUDGET
FY 2014 – 2015**



Vision Statement

**To be the best small city Finance
Department in the state.**

Mission Statement

To provide timely and accurate financial information to all reporting entities, both internal and external.

Finance

Program Objectives & Performance Criteria

- Provide timely and useful financial information and analysis to assist management in making informed economic decisions for the government and its various business activities.
- Provide management with information regarding new potential revenue sources.
- Provide audit report within 6 months after close of fiscal year.

Finance Department Expenditures Summary

	<u>Personnel</u>	<u>Operating</u>	<u>Total</u>
Actual FY 2010	\$ 70,639	\$ 42,302	\$ 112,941
Actual FY 2011	\$ 74,862	\$ 56,479	\$ 131,341
Actual FY2012	\$ 72,430	\$ 36,471	\$ 108,901
Actual FY2013	\$ 71,986	\$ 65,650	\$ 137,636
Adopted FY2014	\$ 75,973	\$ 74,200	\$ 150,173
Adopted FY 2015	\$ 93,318	\$ 51,800	\$ 145,118

Finance

Adopted Budget FY 2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 54,957	\$ 51,287	\$ 68,286
Benefits	21,016	16,452	25,032
Operating	74,200	76,458	51,800
Total	\$ 150,173	\$ 144,197	\$ 145,118

Finance –

Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Budget Allocated at 25%
Director	\$ 78,149	\$ -	\$ 78,149	\$ 19,537
Accounting Clerk	\$ 32,856	\$ 493	\$ 33,349	\$ 8,337
Accts Payable & Payroll Clerk	\$ 34,682	\$ 520	\$ 35,202	\$ 8,801
Utility Billing Clerk	\$ 28,840	\$ 433	\$ 29,273	\$ 7,318
Acctg Control Specialist	\$ 43,736	\$ 656	\$ 44,392	\$ 11,098
Accountant III	\$ 52,000	\$ 780	\$ 52,780	\$ 13,195
Total	\$ 270,263	\$ 2,882	\$ 273,145	\$ 68,286

Benefits

FICA	\$ 20,896	\$ 5,224
Retirement	\$ 32,777	\$ 8,194
Health	\$ 42,585	\$ 10,646
Dental	\$ 836	\$ 209
Life & LTD	\$ 3,033	\$ 758
Total	\$ 100,127	\$ 25,032

Total Personnel & Benefits

\$ 373,272	\$ 93,318
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Finance –

Operating Expenses

001-271-513-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30343 - Professional Services	\$ 28,800	\$ 63,660	\$ 28,800
30402 - Travel	2,500	-	1,500
30410 - Telephone	4,500	2,275	4,500
30461 - Repair & Maint. - Office Equip	1,800	191	1,500
30470 - Printing & Binding Budget	1,500	500	500
30491 - Other Operating Expenses	2,700	2,500	2,500
30493 - Training	2,000	-	2,000
30511 - Office Supplies	2,800	6,500	6,000
30512 - Postage	2,000	271	1,000
30521 - Operating Supplies	6,300	328	1,500
30540 - Dues, Publications, Memberships	750	-	500
31000 - IT Support	8,000	8,000	-
60641 - Office Furniture & Equip	2,000	233	1,500
Total Operating Expenses	\$ 65,650	\$ 84,458	\$ 51,800

HUMAN RESOURCES Adopted Budget FY 2014 – 2015



Vision Statement

**Second to none in providing equal opportunities
for learning and personal growth.**

Mission Statement

- **Create, encourage and implement wellness program that reduces city cost and afford cost-savings.**
- **Provide an array of diverse skill-based training opportunities for all employees.**
- **Create departmental skill-based volunteer program.**
- **Develop an effective, recognizable and understandable safety and risk management program to reduce cost and preserve and protect the organization's human capital.**

Human Resources Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 138,342	\$ 26,594	\$ 164,936
Actual FY 2011	\$ 131,094	\$ 37,585	\$ 168,679
Actual FY 2012	\$ 134,763	\$ 26,993	\$ 161,756
Actual FY 2013	\$ 136,017	\$ 29,675	\$ 165,692
Adopted FY 2014	\$ 90,602	\$ 57,599	\$ 148,201
Adopted FY 2015	\$ 82,668	\$ 27,875	\$ 110,543

Human Resources FY2014 -2015 Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 71,770	\$ 69,714	\$ 64,400
Benefits	18,832	17,973	18,268
Operating	57,599	13,574	27,875
Total	\$ 148,201	\$ 101,261	\$ 110,543

Human Resources – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Director	\$ 54,000	\$ -	\$ 54,000
HR - Intern	\$ -	\$ -	\$ 10,400
Total	\$ 54,000	\$ -	\$ 64,400
Benefits			
FICA			\$ 4,927
Retirement			\$ 7,652
Health			\$ 5,038
Dental			\$ 209
Life & LTD			\$ 442
Total			\$ 18,268
Total Personnel & Benefits			\$ 82,668

Human Resources – Operating Expenses

001-260-513-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30314 - Psychiatric Evaluations	\$ 875	\$ -	\$ 1,600
30315 - Emp Quality of Life	2,000	-	1,000
30341 - Contractual Service	19,404	2,441	10,000
30343 - Professional Service	6,000	2,702	4,275
30402 - Travel Expense	1,000	-	1,000
30410 - Telephone	2,280	3,723	3,000
30461 - Repair & Maint. - Office Equip	500	-	500
30491 - Other Operating Expenses	12,000	1,772	2,500
30493 - Training	2,300	-	1,500
30511 - Office Supplies	2,740	1,941	2,000
31000 - IT Support	8,000	8,000	-
60641 - Office Furniture & Equip	500	-	500
Total Operating Expenses	\$ 57,599	\$ 20,579	\$ 27,875

FIRE DEPARTMENT Adopted Budget FY 2014 – 2015



Mission Statement

To protect life and property from the ravages of fire and other preventable disasters in a professional, efficient and competent manner.

Vision Statement

To create the best unified Fire Department in North Florida.

Fire Administration

Program Objectives

- **Protection of life and property**
 - Through fire prevention education, fire code enforcement and aggressive rescue and fire suppression efforts
- **Maintain Professionalism, efficiency and competence**
 - By continually training in modern fire and rescue techniques and maintaining all equipment in a constant state of readiness. With a demonstrated attitude towards excellence in the community
 - Improve the current OS Rating

Fire Administration

Program Objectives (continued)

- **Maximize available resources**
 - **Through intensive education and training of personnel to accomplish maximum personal efforts to all times. Maintain a preventative maintenance program on all equipment**

Fire Operations

Program Objectives

- **Community Involvement**
 - Educate the public or community in fire prevention and safety
 - Development of education programs in schools or other community base organizations for children
 - Implement programs for seniors to make them more aware of causes of fires around the home
 - Installation of smoke detectors and home safety inspections
 - Increase number of volunteer firefighters

Fire Operations

Program Objectives

- **Staff Training**
 - Insure that the fire department employees are well in tune with their jobs and responsibilities. This means they have to be trained as well in all elements of fire prevention and safety
 - Employ in-house and institutional training to achieve
 - Involve other volunteer fire departments from around the country to training programs
- **Fire Response**
 - Respond to City Emergency Calls within 3 - 5 minutes
 - Respond to County Emergency Calls within 5 - 13 minutes

Fire Department FY2014 -2015 Adopted Budget - Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Administration</u>			
Personnel	127,547	106,003	127,177
Benefits	54,068	41,838	53,995
Operating	73,327	45,326	62,170
Total	\$ 254,942	\$ 193,167	\$ 243,342
<u>Operations</u>			
Personnel	704,272	695,834	720,158
Benefits	268,100	245,350	276,210
Operating	105,574	44,097	101,824
Total	\$ 1,077,946	\$ 985,281	\$ 1,098,192
<u>Total Fire Department</u>			
Personnel	831,819	801,837	847,335
Benefits	322,168	287,188	330,205
Operating	178,901	89,423	163,994
Total	\$ 1,332,888	\$ 1,178,448	\$ 1,341,534

Fire - Administration Expenditures Summary

	<u>Personnel Operating</u>		<u>Total</u>
Actual FY 2010	\$ 208,036	\$ 55,139	\$ 263,175
Actual FY 2011	\$ 211,237	\$ 79,570	\$ 290,807
Actual FY 2012	\$ 211,233	\$ 52,006	\$ 263,239
Actual FY 2013	\$ 215,735	\$ 88,327	\$ 304,062
Adopted FY 2014	\$ 181,615	\$ 73,327	\$ 254,942
Adopted FY 2015	\$ 181,172	\$ 62,170	\$ 243,342

Fire Department

FY2014 -2015

Adopted Budget - Administration

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	127,547	120,136	127,177
Benefits	54,068	44,045	53,995
Operating	73,327	51,729	62,170
Total	\$254,942	\$215,911	\$243,342

Fire Administration – Personnel & Benefits

	Current			Total Salary (Including Incentives & Increase)
	Base Salary	Increase	Incentives	
Chief	\$ 60,594	\$ -	\$ 1,600	\$ 62,194
Captain	\$ 24,669	\$ 370	\$ -	\$ 25,039
Admin Assistant	\$ 39,354	\$ 590	\$ -	\$ 39,944
Total	\$ 124,616	\$ 960	\$ 1,600	\$ 127,177

Benefits

FICA	\$ 9,729
Retirement	\$ 15,261
Health	\$ 27,471
Life & LTD	\$ 1,534
Total	\$ 53,995

Total Personnel & Benefits	\$ 181,172
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Fire Administration – Operating Expenses

001-210-522-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30410 - Telephone	8,085	15,855	14,000
30430 - Utilities	17,550	18,764	21,000
30461 - Repair & Maint. - Office Equip	2,260	2,916	2,260
30463 - Repair & Maint. - Bldg & Grounds	3,000	2,139	3,000
30464 - Repair & Maint. - Radio	18,000	2,262	8,000
30465 - Copier Payment	1,350	1,991	1,350
30491 - Other Operating Expenses	1,145	1,580	1,145
30494 - Fire Prevention Education	2,550	343	1,250
30511 - Office Supplies	967	617	950
30521 - Operating Material	409	148	600
30522 - Operating Supplu- Uniforms	1,150	188	1,000
31000 - IT Support	8,000	8,000	-
60641 - Office Furniture & Equip	2,500	-	1,500
70711 - Vehicle Loan CCBG - Principal	5,490	5,490	5,490
70721 - Vehicle Loan CCBG - Interest	625	485	625
Total Operating Expenses	\$ 73,081	\$ 60,778	\$62,170

Fire - Operations

Expenditure Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 1,039,502	\$ 29,545	\$ 1,069,047
Actual FY 2011	\$ 1,012,558	\$ 61,253	\$ 1,073,811
Actual FY 2012	\$ 1,087,385	\$ 37,141	\$ 1,124,526
Actual FY 2013	\$ 1,044,051	\$ 75,374	\$ 1,119,425
Adopted FY 2014	\$ 972,372	\$ 105,574	\$ 1,077,946
Adopted FY 2015	\$ 996,368	\$ 101,824	\$ 1,098,192

Fire Department FY2014 -2015 Adopted Budget - Operations

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	704,272	695,834	720,158
Benefits	268,100	245,350	276,210
Operating	105,574	44,097	101,824
Total	\$1,077,946	\$985,281	\$1,098,192

Fire Operations – Personnel & Benefits

	Current			Total Salary (Including Incentives & Increase)
	Base Salary	Increase	Incentives	
Captain (3)	\$ 148,762	\$ 2,231	\$ 4,680	\$ 155,673
Lieutenant (3)	124,182	1,863	6,700	132,745
Officers (10)	351,625	5,274	15,240	372,139
Overtime	20,000	600	-	20,600
Other Salaries PT	39,000	-	-	39,000
Total	\$ 683,569	\$ 9,969	\$ 26,620	\$ 720,158
Benefits				
FICA				\$ 55,092
Retirement				79,267
Health				128,282
Dental				1,672
Life & LTD				11,897
Total				\$ 276,210
Total Personnel & Benefits				\$ 996,368

Fire Operations – Operating Expenses

001-230-522-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30402 - Travel	1,650	-	1,000
30403 - Gasoline & Diesel	16,135	12,597	16,135
30403 - Oil & Grease	550	-	2,000
30405 - Tires	1,000	-	3,000
30406 - Vehicle Parts Only	1,500	250	4,000
30407 - Vehicle Repairs Parts & Labor	-	-	6,180
30462 - Repair & Maint. - Equip	4,165	6,517	4,165
30491 - Other Operating Expenses	1,327	1,580	1,327
30493 - Training	10,800	1,991	10,800
30511 - Office Supplies	640	403	640
30521 - Operating Material	909	637	909
30522 - Operating Supplu- Uniforms	33,068	1,606	33,068
60644 - Equipment	33,830	10,628	18,600
Total Operating Expenses	\$105,574	\$ 36,209	\$101,824

**POLICE
DEPARTMENT
Adopted Budget
FY 2014 – 2015**



Mission Statement

The Quincy Police Department will work in partnership with the community to save lives, protect property and solve neighborhood problems.

Vision Statement

**BE THE BEST SMALL POLICE
DEPARTMENT IN THE WORLD.**

Goals and Objectives

- **Partnership in the community to enhance the quality of life of our citizens**
 - **Create 20 Neighborhood Crime Watch Programs**
 - **Create a department wide mentoring program (mandatory) for 25 middle and high school students**
 - **Six (6) or more officers will participate/coach youth activities such as football, baseball, as well programs such as scouting and Boys and Girls Clubs.**
 - **Require all officers to exit vehicles and interact with children daily**

Goals and Objectives (Continued).

- Fight crime through the development of proactive Intelligence Led Policing strategies with the use of collaborations with our citizen partners in our on-going effort to reduce crime and protect our community
 - Regularly patrol, via quadrants, all areas of the City to deter crime, enforce traffic rules and regulations, and apprehend people committing criminal acts

Goals and Objectives

(Continued)

- o **Annually conduct mock bank robberies, general holdups and active shooter training for all officers**
- o **Establish a drug and property crimes taskforces to interdict crime at both the street and upper levels**
- o **Annually conduct a comprehensive staffing study analysis for all CID case follow-up. The study is to be based on the number of cases assigned, number of cases cleared, and type of cases assigned.**

Police Department

Adopted Budget – Summary

FY2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Administration</u>			
Personnel	319,139	271,533	205,147
Benefits	101,605	83,531	82,550
Operating	160,920	143,534	116,450
Total	\$ 581,664	\$ 498,598	\$ 404,147
<u>Operations</u>			
Personnel	952,184	955,463	967,008
Benefits	340,626	339,386	374,087
Operating	209,350	105,488	212,645
Total	\$ 1,502,160	\$ 1,400,337	\$ 1,553,740
<u>Total Police Department</u>			
Personnel	1,271,323	1,226,996	1,172,155
Benefits	442,231	422,917	456,637
Operating	370,270	249,022	329,095
Total	\$ 2,083,824	\$ 1,898,935	\$ 1,957,887

Police Dept. - Administration Expenditure Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 393,758	\$ 102,615	\$ 496,373
Actual FY 2011	\$ 287,387	\$ 137,280	\$ 424,667
Actual FY 2012	\$ 407,615	\$ 131,720	\$ 539,335
Actual FY 2013	\$ 352,576	\$ 120,420	\$ 472,996
Adopted FY 2014	\$ 420,744	\$ 160,920	\$ 581,664
Adopted FY 2015	\$ 287,697	\$ 116,450	\$ 404,147

Police Administration – Personnel & Benefits

	Current Base Salary	Increase @ 1.5%	Incentives	Total Salary (Including Incentives & Increase of 1.5%)
Chief	\$ 65,000	\$ -	\$ -	\$ 65,000
Captain	\$ 52,621	\$ -	\$ 1,690	\$ 54,311
Captain	\$ 52,621	\$ -	\$ 1,690	\$ 54,311
Admin. Assistant	\$ 31,059	\$ 466	\$ -	\$ 31,525
Total	\$ 201,301	\$ 466	\$ 3,380	\$ 205,147
Benefits				
FICA				\$ 13,850
Retirement				\$ 21,726
Health				\$ 43,466
Dental				\$ 836
Life & LTD				\$ 2,672
Total				\$ 82,550
Total Personnel & Benefits				\$ 287,697

Police Administration – Operating Expenses

001-210-521-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 CONTRACTUAL SERVICES	71,420	37,109	35,000
30403 GAS & DIESEL	6,000	3,000	6,000
30404 Oil & Grease	-	-	350
30405 Tires	-	-	800
30406 Vehicle Parts Only	-	-	1,250
30407 Vehicle Parts & Repairs	-	-	950
30410 TELEPHONE	22,000	49,182	22,000
30430 UTILITIES	24,000	35,354	24,000
30461 REPAIR & MAINTENANCE-OFFICE EC	500	-	500
30464 REPAIRS & MAINTENANCE-RADIO	4,500	100	4,500
30491 OTHER OPERATING EXPENSE	4,600	5,584	4,600
30492 INVESTIGATIVE FUNDS	3,000	-	3,000
30493 TRAINING	0	20	0
30511 OFFICE SUPPLIES-GENERAL	2,000	2,237	2,000
30521 OPERATING MATERIALS & SUPPLIES	1,500	-	1,000
30522 OPERATING SUPPLIES-UNIFORMS	1,000	-	1,000
30540 PUBLICATIONS, SUBSCRIP. & MEMB	1,000	90	500
31000 OTHER OPERATING EXP - IT SUPPO	8,000	8,000	0
60620 BUILDINGS	3,800	487	3,000
60641 OFFICE FURNITURE & EQUIPMENT	3,800	144	3,000
60644 EQUIPMENT	3,800	2,337	3,000
Total Operating Expenses	\$ 160,920	\$ 143,644	\$ 116,450

Police Dept. - Operations Expenditures Summary

	Personnel		Operating		Total
Actual FY 2010	\$	1,541,376	\$	107,679	\$ 1,649,055
Actual FY 2011	\$	1,308,821	\$	251,025	\$ 1,559,846
Actual FY 2012	\$	1,348,238	\$	169,944	\$ 1,518,182
Actual FY 2013	\$	1,349,566	\$	189,330	\$ 1,538,896
Adopted FY 2014	\$	1,292,810	\$	209,350	\$ 1,502,160
Adopted FY 2015	\$	1,341,095	\$	212,645	\$ 1,553,740

Police Operations – Personnel & Benefits

	Current Base Salary	Increase @ 1.5%	Incentives	Total Salary (Including Incentives & Increase of 1.5%)
Lieutenants	\$ 102,949	\$ 1,544	\$ 1,920	\$ 106,413
Sergeants	\$ 162,336	\$ 2,435	\$ 3,120	\$ 167,891
Officers (15)	\$ 453,336	\$ 6,800	\$ 5,640	\$ 465,776
Communication Officers	\$ 166,431	\$ 2,496	\$ -	\$ 168,927
Overtime	\$ 20,000	\$ -	\$ -	\$ 20,000
Part-time	\$ 38,000	\$ -	\$ -	\$ 38,000
Total	\$ 943,052	\$ 13,276	\$ 10,680	\$ 967,008

Benefits

FICA	\$ 73,976
Retirement	\$ 116,041
Health	\$ 167,841
Dental	\$ 3,972
Life & LTD	\$ 12,257
Total	\$ 374,087

Total Personnel & Benefits	\$ 1,341,095
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Police Operations – Operating Expenses

001-220-521-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 CONTRACTUAL SERVICES	3,500	729	3,500
30402 TRAVEL EXPENSE	645	-	645
30403 GASOLINE & DIESEL	69,000	54,264	69,000
30404 Oil & Grease	-	-	3,500
30405 Tires	-	-	4,000
30406 Vehicle Parts Only	-	-	18,000
30407 Vehicle Parts & Labor	-	-	9,000
30462 REPAIR & MAINT.-EQUIPMENT & TO	1,587	513	1,200
30464 REPAIR & MAINTENANCE - RADIOS	241	-	241
30491 OTHER OPERATING EXPENSE	4,132	3,025	4,000
30493 TRAINING	39,000	7,248	15,000
30499 CANINE EXPENSE	7,000	793	5,000
30511 OFFICE SUPPLIES	1,714	961	1,500
30521 OPERATING MATERIALS & SUPPLIES	2,069	1,406	2,000
30522 OPERATING SUPPLIES - UNIFORMS	17,000	12,208	15,000
60644 EQUIPMENT	27,403	20,796	25,000
70710 CAPITAL EQUIPMENT LOAN- PRINCI	3,906	3,906	3,906
70711 VEHICLE LOAN CCBG (4)-PRINCIPA	28,000	25,364	28,000
70720 CAPITAL EQUIPMENT LOAN- INTERE	662	662	662
70721 VEHICLE LOAN CCBG (4)- INTERES	3,491	3,491	3,491
Total Operating Expenses	\$ 209,350	\$ 135,366	\$ 212,645

Building & Planning Adopted Budget FY 2014 – 2015



Vision Statement

To be a growing community that is most conducive and attractive to live and locate businesses in Florida.

Programmatic Objectives

- Engage in strategic annexation of properties that will extend the City's southern boundary to include the interstate 10 intersection with Pat Thomas Parkway in order to provide the City with greater development potentials on the south.
- Engage in strategic annexation of properties that will extend the City's eastern limit to include Magnolia Forest Subdivision and the adjoining properties in order to provide the City with greater development potentials on the east.
- Aggressively market the Quincy Business Park and recruit businesses to locate in the park and elsewhere in the City.

Building & Planning Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 111,516	\$ 74,835	\$ 186,351
Actual FY 2011	\$ 116,777	\$ 82,100	\$ 198,877
Actual FY 2012	\$ 149,421	\$ 49,559	\$ 198,980
Actual FY 2013	\$ 171,235	\$ 78,250	\$ 249,485
Adopted FY 2014	\$ 202,465	\$ 235,750	\$ 438,215
Adopted FY 2015	\$ 203,698	\$ 109,550	\$ 313,248

Building & Planning

FY2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 145,648	\$ 117,514	\$ 146,595
Benefits	56,817	51,392	57,103
Operating	235,750	48,473	109,550
Total	\$ 438,215	\$ 217,379	\$ 313,248

Building & Planning – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Director	\$ 56,741	\$ -	\$ 56,741
Code Enforcement Officer	36,242	544	\$ 36,786
Building Inspector P/T		-	\$ 25,783
Admin Assistant	26,882	403	\$ 27,285
Total Personnel	\$ 119,865	\$ 947	\$ 146,595
Benefits			
FICA			\$ 11,214
Retirement			\$ 14,599
Health			\$ 29,270
Dental			\$ 627
Life & LTD			\$ 1,393
Total			\$ 57,103
Total Personnel & Benefits			\$ 203,698

Building & Planning – Operating Expenses

001-284-515-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 13,025	\$ 20,400	\$ 33,025
30343 - Professional Services	134,025	25,108	59,025
30402 - Travel	200	89	2,000
30403 - Gas & Diesel	2,500	2,985	2,500
30410 - Telephone	2,500	1,911	2,500
30461 - Repair & Maint. - Office Equip	500	-	500
30491 - Other Operating Expenses	66,700	5,030	5,000
30493 - Training	-	862	800
30500 - Advertisements	2,500	1,058	1,200
30511 - Office Supplies	3,000	2,176	2,500
31000 - IT Support	8,000	8,000	-
60641 - Office Furniture & Equip	1,000	-	500
Total Operating Expenses	\$ 233,950	\$ 67,620	\$ 109,550

Parks & Recreation Adopted Budget FY 2014 - 2015

11/13/2014



RECREATION ACTIVITIES

11/13/2014



Vision Statement

**To be a national leader in promoting
community health and well-being
through sports and recreational
activities.**

Mission Statement

Establish sustainable relationships with citizens and businesses of the community and gain their support and increased involvement to improve parks and recreational facilities and implement diversified innovative recreational choices, such as soccer, field lacrosse and arts and entertainment.

Parks & Recreation

Adopted Budget – Summary

FY2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Recreation</u>			
Personnel	102,782	139,942	111,841
Benefits	31,795	28,933	33,791
Operating	171,907	61,038	122,875
Total	\$ 306,484	\$ 229,913	\$ 268,507
<u>Parks</u>			
Personnel	64,767	85,320	65,313
Benefits	16,005	29,428	16,274
Operating	85,000	32,177	57,000
Total	\$ 165,772	\$ 146,925	\$ 138,587
<u>Total Parks & Recreation</u>			
Personnel	167,549	225,262	177,154
Benefits	47,800	58,361	50,065
Operating	256,907	93,215	179,875
Total	\$ 472,256	\$ 376,838	\$ 407,094

Recreational Activities Expenditures Summary

	Personnel Operating		Total
Actual FY 2010	\$ 46,221	\$ 47,163	\$ 93,385
Actual FY 2011	\$ 38,547	\$ 57,000	\$ 95,547
Actual FY 2012	\$ 141,867	\$ 140,007	\$ 281,874
Actual FY 2013	\$ 124,366	\$ 181,907	\$ 306,273
Adopted FY 2014	\$ 134,577	\$ 171,907	\$ 306,484
Adopted FY 2015	\$ 145,632	\$ 122,875	\$ 268,507

Recreational Activities

FY2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	102,782	94,780	111,841
Benefits	31,795	28,879	33,791
Operating	171,907	61,038	122,875
Total	\$306,484	\$184,697	\$ 268,507

Recreation – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Allocation %	Allocation Total
Director	\$ 55,628	\$ -	\$ 55,628	100%	\$ 55,628
Supervisor	\$ 30,501	\$ 458	\$ 30,959	100%	\$ 30,959
Admin. Assistant	\$ 34,094	\$ 511	\$ 34,605	70%	\$ 24,224
Overtime	\$ 1,000	\$ 30	\$ 1,030	70%	\$ 1,030
Total	\$ 121,223	\$ 999	\$ 122,222		\$ 111,841
Benefits					
FICA					\$ 8,556
Retirement					\$ 13,421
Health					\$ 10,458
Dental					\$ 355
Life & LTD					\$ 1,001
Total					\$ 33,791
Total Personnel & Benefits			\$ 122,222		\$ 145,632

Recreational Activities – Operating Expenses

001-310-572	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30343 - Professional Services	12,000	7,268	10,000
30390 - Contingency	2,000	-	1,000
30402 - Travel	2,000	-	1,000
30403 - Gas & Diesel	2,000	2,991	3,000
30404 - Oil & Grease	-	-	150
30405 - Tires	-	-	200
30406 - Vehicle Parts Only	-	-	675
30407 - Vehicle repairs - Parts & Labor	-	-	750
30410 - Telephone	5,100	4,873	5,100
30440 - Rentals & Leases	3,000	50	1,000
30462 - Repair & Maintenance	35,000	2,091	25,000
30491 - Other Operating Expenses	34,000	6,256	25,000
30493 - Training	2,000	50	1,000
30511 - Office Supplies	1,500	781	1,500
30521 - Operating Supplies	2,000	334	2,000
30523 - Pool Chemicals	2,000	-	2,000
30524 - Pool Supplies	6,807	3,770	5,000
30525 - A/E - Football	15,000	16,360	15,000
30526 - A/E - Baseball/Soft	1,000	775	1,000
30528 - A/E - Basketball	2,000	750	2,000
30529 - A/E - Other	5,500	2,968	5,500
30540 - Other Rec. Activities	31,000	3,721	15,000
31000 - IT Support	8,000	8,000	-
Total Operating Expenses	\$ 171,907	\$ 61,038	\$ 122,875

Parks

Expenditures Summary

	Personnel Operating		Total
Actual FY 2010	\$ 46,221	\$ 47,163	\$ 93,385
Actual FY 2011	\$ 38,547	\$ 57,000	\$ 95,547
Actual FY 2012	\$ 85,046	\$ 73,817	\$ 158,863
Actual FY 2013	\$ 77,540	\$ 57,000	\$ 134,540
Adopted FY 2014	\$ 80,772	\$ 85,000	\$ 165,772
Adopted FY 2015	\$ 81,587	\$ 57,000	\$ 138,587

Parks

FY2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 64,767	\$ 85,320	\$ 65,313
Benefits	16,005	29,428	16,274
Operating	85,000	32,177	57,000
Total	\$ 165,772	\$ 146,925	\$ 138,587

Parks – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocation %	Allocation Total
Supervisor	\$ 48,330	\$ 725	\$ 49,055	5%	\$ 2,453
Staff	\$ 139,233	\$ 2,088	\$ 141,321	25%	\$ 35,330
Overtime	\$ 2,000	\$ 30	\$ 2,030	100%	\$ 2,030
Other Salaries - PT	\$ 25,500		\$ 25,500	100%	\$ 25,500
Total	\$ 215,063	\$ 2,843	\$ 192,406		\$ 65,313

Benefits

FICA	\$ 3,045.70
Retirement	\$ 4,533.97
Health	\$ 8,104
Dental	\$ 272
Life & LTD	\$ 318
Total	\$ 16,274

Total Personnel & Benefits

\$ 81,587

Parks – Operating Expenses

001-440-572	FY 2014 Adopted Budget	FY 2014 Projected YTD	FY 2015 Adopted Budget
<u>Operating</u>			
30391 - Parks & Facility	10,000	3,525	6,000
30430 - Utilities	38,000	22,300	34,000
30440 - Rental Equipment & Building	3,000	400	2,000
30463 - R/M Buildings & Grounds	34,000	9,368	15,000
Total Operating Expenses	\$ 85,000	\$ 35,593	\$57,000

Public Works FY 2014 - 2015 Adopted Budget



Mission Statement

**To administrate and manage all the
branches of the Public Works
Department to ensure efficiency and
productivity at the highest level possible.**

Public Works - Administration

Program Objectives & Performance Criteria

- **Respond to citizens complaints pertaining to the responsibilities of the Parks & Public Works Division.**
 - **Number of complaints responded to within 24 hours**
- **Complete work orders within a timely manner.**
 - **Number of work orders completed each quarter**
- **Create a proactive plan to redefine capacity of ditches and streams throughout the City.**
 - **Program will be broken up in quadrants in the City to help alleviate storm water problems**

Public Works - Administration

Program Objectives & Performance Criteria

- **Implement in-house training programs for employees for safety, job skills, and equipment/tools usage.**
 - **Safety training will be held monthly and specific job skills and equipment/ tool usage will be addressed bi-weekly**
- **Implement a schedule for certification training that is required by the State of Florida.**
 - **Workers must be sent to certification classes and attend other classes for continuing education credits to maintain the certifications**

Public Works

Expense Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Administration</u>			
Personnel	\$ 50,837	\$ 39,390	\$ 52,260
Benefits	\$ 24,553	\$ 12,683	\$ 24,832
Operating	\$ 122,069	\$ 87,500	\$ 96,200
Subtotal	\$ 197,459	\$ 139,573	\$ 173,292
<u>Roads & Streets</u>			
Personnel	\$ 87,011	\$ 177,000	\$ 150,156
Benefits	\$ 33,019	\$ 43,000	\$ 45,432
Operating	\$ 453,020	\$ 262,620	\$ 320,290
Subtotal	\$ 573,050	\$ 482,620	\$ 515,878
<u>Cemeteries & Grounds</u>			
Personnel	\$ 10,816	\$ 11,311	\$ 10,864
Benefits	\$ 4,936	\$ 4,626	\$ 4,946
Operating	\$ 5,000	\$ 3,000	\$ 5,000
Subtotal	\$ 20,752	\$ 18,937	\$ 20,810

Public Works Expense Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Building & Grounds</u>			
Personnel	\$ 173,855	\$ 187,989	\$ 196,436
Benefits	76,257	75,509	80,699
Operating	85,700	125,506	45,500
Subtotal	\$ 335,812	\$ 389,004	\$ 322,635
<u>Fleet Maintenance</u>			
Personnel	\$ 94,718	\$ 82,415	\$ 95,561
Benefits	40,010	35,984	44,826
Operating	86,484	103,006	23,700
Subtotal	\$ 221,212	\$ 221,405	\$ 164,087
<u>Total Public Works</u>			
Personnel	\$ 417,237	\$ 511,439	\$ 505,277
Benefits	178,775	182,029	200,735
Operating	752,273	694,212	490,690
Total Public Works	\$ 1,348,285	\$ 1,387,680	\$ 1,196,702

Public Works - Administration

Expenditures Summary

	<u>Personnel</u>	<u>Operating</u>	<u>Total</u>
Actual FY 2010	\$ 85,596	\$ 117,951	\$203,546
Actual FY 2011	\$108,906	\$ 104,200	\$213,106
Actual YTD FY 2011	\$ 60,515	\$ 108,595	\$169,111
Adopted FY 2013	\$ 72,582	\$ 131,569	\$204,151
Adopted FY 2014	\$ 75,390	\$ 122,069	\$197,459
Adopted FY 2015	\$ 77,092	\$ 96,200	\$173,292

Public Works - Administration

FY 2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 50,837	\$ 39,390	\$ 52,260
Benefits	24,553	12,683	24,832
Operating	122,069	87,500	96,200
Total	\$ 197,459	\$ 139,573	\$ 173,292

Public Works - Administration – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocation %	Allocation Total
Director	\$ 59,826	\$ -	\$ 59,826	70%	\$ 41,878
Administrative Assistant	\$ 34,094	\$ 511	\$ 34,606	30%	\$ 10,382
Total	\$ 93,920	\$ 511	\$ 94,432		\$ 52,260

Benefits

FICA	\$ 3,998
Retirement	\$ 6,271
Health	\$ 13,300
Dental	\$ 209
Life & LTD	\$ 1,054
Total	\$ 24,832

Total Personnel & Benefits

\$ 119,264	\$ 77,092
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Public Works - Administration – Operating Expenses

001-410-539-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30402 - Travel	\$ 1,000	\$ 100	\$ 500
30410 - Telephone	\$ 6,300	\$ 6,600	\$ 6,300
30430 - Utilities	\$ 81,269	\$ 63,200	\$ 65,000
30440 - Rentals & Leases	\$ 2,500	\$ 1,400	\$ 1,500
30491 - Other Operating Expenses	\$ 5,000	\$ 5,300	\$ 5,000
30493 - Training	\$ 2,000	\$ -	\$ 2,000
30511 - Office Supplies	\$ 500	\$ 150	\$ 400
30521 - Operating Supplies	\$ 2,000	\$ 1,700	\$ 2,000
30522 - Operating Supply - Uniforms	\$ 13,000	\$ 11,000	\$ 13,000
30524 - Operating Supply - Tools	\$ 1,000	\$ 50	\$ 500
31000 - IT Support	\$ 8,000	\$ 8,000	\$ -
Total Operating Expenses	\$ 122,569	\$ 97,500	\$ 96,200

Public Works Roads & Streets

Mission Statement

To provide the necessary maintenance to ensure the public safety as it relates to roads, streets, and the drainage systems of the City.

Public Works - Roads & Streets

Program Objectives & Performance Criteria

- **Proactive approach to repairing potholes in the City.**
 - **Number of potholes repaired**
- **Repair pavement cuts made by the City Utility Department throughout the City within 72 hours of receiving work order.**
 - **Number of Utility street cuts repaired**
- **Complete all work orders within 48 hours.**
 - **Number of work orders completed**

Public Works - Roads & Streets

Program Objectives & Performance Criteria

- Mow and trim the cemeteries on a more precise schedule.
 - Number of times maintained in each quarter
- Develop a mowing schedule based on quadrants.
 - Number of times mowed in quadrants per quarter
- Develop a yard trash and household goods pickup schedule.
 - Number of quadrants completed in each quarter in the city

Public Works - Roads & Streets

Program Objectives & Performance Criteria

- **Repair more broken sidewalk and curb sections in the City.**
 - **Number of linear feet of sidewalk and curb repaired**
- **Repair the broken catch basins (concrete and metal) throughout the City to help with storm water runoff.**
 - **Number of catch basins repaired in each quarter**
- **Replace broken storm lines with new pipe instead of patching the old lines to increase longevity of the pipe.**
 - **Make repairs as needed throughout the City**

Public Works - Roads & Streets

Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 195,450	\$ 343,264	\$ 538,714
Actual FY 2011	\$ 192,048	\$ 212,700	\$ 404,748
Actual FY 2012	\$ 177,859	\$ 404,200	\$ 582,059
Adopted FY 2013	\$ 184,680	\$ 399,566	\$ 584,246
Adopted FY 2014	\$ 120,030	\$ 453,020	\$ 573,050
Adopted FY 2015	\$ 195,588	\$ 320,290	\$ 515,878

Public Works – Road & Streets

FY 2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 87,011	\$ 177,000	\$150,156
Benefits	33,019	43,000	45,432
Operating	453,020	262,620	320,290
Total	\$573,050	\$ 482,620	\$515,878

Public Works – Road & Streets – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocation %	Allocation Total
Director	\$ 59,826	\$ -	\$ 59,826	10%	\$ 5,983
Supervisor	\$ 48,093	\$ 721	\$ 48,814	20%	\$ 9,763
Inmate Supervisor	\$ 27,227	\$ 408	\$ 27,636	70%	\$ 19,345
Equip Operator (1)	\$ 26,728	\$ 401	\$ 27,129	20%	\$ 5,426
Equip Operator (1)	\$ 21,112	\$ 317	\$ 21,429	70%	\$ 15,000
Tradesworker (1)	\$ 33,509	\$ 503	\$ 34,011	20%	\$ 6,802
Foreman II	\$ 32,960	\$ 494	\$ 33,454	70%	\$ 23,418
Maintenance Worker (3)	\$ 62,400	\$ -	\$ 62,400	100%	\$ 62,400
Overtime	\$ 2,020	\$ -	\$ 2,020	100%	\$ 2,020
Total	\$ 313,875	\$ 2,844	\$ 316,719		\$ 150,156

Benefits

FICA	\$ 11,487
Retirement	\$ 17,776
Health	\$ 15,030
Dental	\$ 251
Life & LTD	\$ 887
Total	\$ 45,432

Total Personnel & Benefits	\$ 195,588
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Public Works – Road & Streets – Operating Expenses

001-430-541-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 30,600	\$ 2,500	\$ 5,000
30403 - Gas & Diesel	75,000	60,000	70,000
30491 - Other Operating Expense	-	360	-
30524 - Operating Supply - Tools	1,000	220	300
30530 - Road & Materials	85,000	33,400	40,000
60632 - Resurf & Sidewalks	192,554	120,500	160,000
60634 - Storm Water Fac	2,000	-	1,000
60643 - Heavy Equipment	47,876	46,000	25,000
70710 - CCB Loan Principal	6,488	24,493	6,488
70711 - CCB Loan Principal	9,100	9,083	9,100
70720 - CCB Loan Interest	1,602	1,342	1,602
70720 - CCB Loan Interest	1,800	1,528	1,800
Total Operating Expenses	\$ 453,020	\$ 299,426	\$ 320,290

Public Works Cemeteries & Grounds



Mission Statement

To maintain City owned cemeteries by mowing, weed eating, edging, and trimming as efficiently as possible.

Public Works – Cemeteries & Grounds Program Objectives & Performance Criteria

- **Provide ground maintenance for the four City owned cemeteries.**
 - **Number of times grounds maintenance is performed at the four cemeteries, which consists of mowing, edging, trimming, raking, and trash pickup**

Public Works - Cemeteries & Grounds Expenditures Summary

	<u>Personnel Operating</u>		<u>Total</u>
Actual FY 2010	\$ 26,532	\$ -	\$ 26,532
Actual FY 2011	\$ 25,637	\$ 5,000	\$ 30,637
Actual FY 2012	\$ 13,216	\$ 5,000	\$ 18,216
Adopted FY 2013	\$ 14,273	\$ 5,000	\$ 19,273
Adopted FY 2014	\$ 15,752	\$ 5,000	\$ 20,752
Adopted FY 2015	\$ 15,810	\$ 5,000	\$ 20,810

Public Works Cemeteries & Grounds

FY 2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 10,816	\$ 11,311	\$ 10,864
Benefits	4,936	4,626	4,946
Operating	5,000	3,000	5,000
Total	\$ 20,752	\$ 18,937	\$ 20,810

Public Works Cemeteries & Grounds – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocation %	Allocation Total
Director	\$ 59,826	\$ -	\$ 59,826	10%	\$ 5,983
Supervisor	\$ 48,093	\$ 721	\$ 48,814	10%	\$ 4,881
Total	\$ 107,919	\$ 721	\$ 108,640		\$ 10,864

Benefits

FICA	\$ 831
Retirement	\$ 1,304
Health	\$ 2,558
Dental	\$ 42
Life & LTD	\$ 211
Total	\$ 4,946

Total Personnel & Benefits

\$ 15,810

Public Works Cemeteries & Grounds – Operating Expenses

001-431-542-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30521 - Operating Supplies	\$ 5,000	\$ 3,000	\$ 5,000
Total Operating Expenses	\$ 5,000	\$ 3,000	\$ 5,000

Public Works Buildings & Grounds



Mission Statement

To provide maintenance for City Hall and the grounds, as well as other selected buildings to ensure the safe and efficient operation for the public, as well as the employees.

Public Works - Buildings & Grounds

Program Objectives & Performance Criteria

- City Hall, preventative maintenance of mechanical equipment. (A/C Unit, Generator, etc.)
 - Number of preventative maintenance performed on equipment
- Building repairs and routine maintenance.
 - Maintain a quarterly log
- Grounds maintenance outside of building.
 - Number of times performed per quarter
- Grounds maintenance consisting of mowing, edging, trimming, and weedeating at the Garden Center.
 - Number of times performed

Public Works - Buildings & Grounds Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 248,901	\$ 93,420	\$ 342,321
Actual FY 2011	\$ 272,476	\$ 81,000	\$ 353,476
Actual FY 2012	\$ 251,008	\$ 88,000	\$ 339,008
Adopted FY 2013	\$ 227,644	\$ 89,500	\$ 317,144
Adopted FY 2014	\$ 250,112	\$ 85,700	\$ 335,812
Adopted FY 2015	\$ 277,135	\$ 45,500	\$ 322,635

Public Works – Building & Grounds

FY 2014 -20145

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 173,855	\$ 183,200	\$ 196,436
Benefits	76,257	74,500	80,699
Operating	85,700	79,501	45,500
Total	\$ 335,812	\$ 337,201	\$ 322,635

Public Works – Building & Grounds– Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Allocation %	Allocation Total
Director	\$ 59,826	\$ -	\$ 59,826	10%	\$ 5,983
Supervisor	\$ 48,093	\$ 721	\$ 48,814	50%	\$ 24,407
Inmate Supervisor	\$ 22,527	\$ 338	\$ 22,865	50%	\$ 11,432
Equip Operator (1)	\$ 26,728	\$ 401	\$ 27,129	20%	\$ 5,426
Maintenance Worker (1)	\$ 20,056	\$ 301	\$ 20,357	50%	\$ 10,179
Maintenance Worker (1)	\$ 21,060	\$ 316	\$ 21,376	50%	\$ 10,688
Maintenance Worker (3)	\$ 68,435	\$ 1,027	\$ 69,461	100%	\$ 69,461
Tradesworker (1)	\$ 33,514	\$ 503	\$ 34,017	60%	\$ 20,410
Foreman II	\$ 26,004	\$ 390	\$ 26,394	100%	\$ 26,394
Foreman II	\$ 32,960	\$ 494	\$ 33,454	30%	\$ 10,036
Overtime	\$ 2,020		\$ 2,020	100%	\$ 2,020
Total	\$ 361,223	\$ 4,491	\$ 365,713		\$ 196,436

Benefits

FICA	\$ 15,027
Retirement	\$ 23,330
Health	\$ 39,912
Dental	\$ 690
Life & LTD	\$ 1,740
Total	\$ 80,699

Total Personnel & Benefits

\$ 277,135

Public Works Building & Grounds – Operating Expenses

001-440-519-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 29,000	\$ 36,700	\$ 4,000
30463 - R/M - Buildings	43,700	29,000	30,000
30491 - Other Operating	11,500	13,801	11,500
60644 - Equipment	1,500	-	-
Total Operating Expenses	\$ 85,700	\$ 79,501	\$ 45,500

Public Works Fleet Maintenance

Public Works Fleet Maintenance

Program Objectives & Performance Criteria

- Repair city vehicles to reduce the costs of outsourcing repair work.
 - Number of non-police vehicles repaired
- Repair heavy equipment.
 - Number of repairs per quarter
- Perform preventative maintenance on all City vehicles.
 - Maintain a fleet maintenance schedule

Public Works Fleet Maintenance

Program Objectives & Performance Criteria

- Repair mowers, saws, edger's, tractors, pumps, and compactors.
 - Number of equipment repairs
- Repair outside agency vehicles.
 - Repair outside agency vehicles

Public Works - Fleet Maintenance Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 125,343	\$ 104,669	\$ 230,011
Actual FY 2011	\$ 125,159	\$ 89,000	\$ 214,159
Actual FY 2012	\$ 139,225	\$ 99,000	\$ 238,225
Actual FY 2013	\$ 116,341	\$ 86,484	\$ 202,825
Adopted FY 2014	\$ 134,728	\$ 86,484	\$ 221,212
Adopted FY 2015	\$ 140,387	\$ 23,700	\$ 164,087

Public Works – Fleet Maintenance
FY 2014 -2015
Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 94,718	\$ 70,000	\$ 95,561
Benefits	40,010	29,600	44,826
Operating	86,484	81,700	23,700
Total	\$221,212	\$181,300	\$164,087

Public Works – Fleet Maintenance – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocation %	Allocation Total
Foreman Mechanic	\$ 45,173	\$ 678	\$ 45,850	80%	\$ 36,680
Mechanic II	\$ 39,822	\$ 597	\$ 40,419	80%	\$ 32,335
Mechanic Small Engines	\$ 29,120	\$ 437	\$ 29,557	80%	\$ 23,645
Overtime	\$ 2,900	\$ -	\$ 2,900	100%	\$ 2,900
Total	\$ 117,015	\$ 1,712	\$ 118,726		\$ 95,561

Benefits

FICA	\$ 7,310
Retirement	\$ 11,112
Health	\$ 25,152
Dental	\$ 395
Life & LTD	\$ 856
Total	\$ 44,826

Total Personnel & Benefits	\$ 140,387
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Public Works – Fleet Maintenance – Operating Expenses

001-450-541-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30404 - Oil & Grease	\$ 1,198	\$ 1,000	\$ 750
30405 - Tires	11,381	13,600	6,000
30406 - Vehicle Parts Only	56,475	46,900	10,800
30407 - Vehicle Parts	17,430	20,200	6,150
30491 - Other Operating Exp	-	-	-
Total Operating Expenses	\$ 86,484	\$ 81,700	\$23,700

Non-departmental Adopted Budget FY 2014 - 2015



Non-departmental Expenditures Summary

	<u>Personnel</u>	<u>Operating</u>	<u>Total</u>
Actual FY 2010	\$ -	\$ 1,990,905	\$ 1,990,905
Actual FY 2011	\$ -	\$ 1,501,070	\$ 1,501,070
Actual FY 2012	\$ -	\$ 1,633,357	\$ 1,633,357
Adopted FY 2013	\$ -	\$ 1,607,856	\$ 1,607,856
Adopted FY 2014	\$ -	\$ 1,702,098	\$ 1,702,098
Adopted FY 2015		\$ 1,554,524	\$ 1,554,524

Non-departmental FY2014 -2015 Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ -	\$ -	\$ -
Benefits	-	-	-
Operating	1,702,098	1,496,540	1,554,524
Total	\$ 1,702,098	\$ 1,496,540	\$ 1,554,524

Non-departmental Operating Expenses

001-001-519-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30320 - Accounting & Auditing	113,500	105,000	96,000
30342 - Video Recording - Commission M	42,000	42,000	42,000
30343 - Professional Services	10,000	8,550	10,000
30390 - Contingencies	82,000	45,000	177,024
30410 - Telephone	1,000	996	1,000
30430 - Sales & Use Tax Audit (DOR)	125,000	151,765	35,000
30440 - Youth Summer Work Program	29,000	21,348	24,000
30451 - Insurance (Property & Liability)	485,279	507,872	510,000
30465 - Copier Payment	7,500	8,092	8,000
30491 - Other Operating Expenses	116,645	68,683	69,000
30500 - Legal Ads & Recodring Fees	500	224	500
30512 - Postage	10,000	23,948	20,000
TIF Funds Payable to CRA	150,963	-	152,000
31000 - IT Support	117,730	107,919	-
70000- Debt Service Property Purchase	-	-	20,000
70730 - Debt Service - Cap Improv Bond	410,981	410,981	390,000
Total Operating Expenses	\$ 1,702,098	\$ 1,502,378	\$ 1,554,524

Enterprise Fund Revenue Sources Adopted Budget FY 2014 - 2015



Enterprise Fund Adopted Budget Revenue Summary

FUND	FY2014 ADOPTED BUDGET	FY2014 PROJECTED YTD	FY2015 Adopted BUDGET
Business Activity	\$ 734,697	\$ 653,139	\$ 505,802
Sewer	2,017,540	1,492,238	1,995,012
Electric	14,788,214	13,149,874	14,978,147
Water	1,598,376	1,386,278	1,798,600
Gas	1,867,748	1,642,027	1,797,176
Refuse	1,240,897	1,286,747	1,263,734
Landfill	259,844	229,916	254,288
Telecommunications	223,748	228,548	-
Total EF Revenue	\$ 22,731,064	\$ 20,068,767	\$ 22,592,759

Business Activity Fund

Revenue Summary

	FY 2014	FY 2014	FY 2015
ACCOUNT	ADOPTED	PROJECTED	Adopted
DESCRIPTION	BUDGET	YTD	BUDGET
INTERFUND TRANSFER	\$ 734,697	\$ 653,139	\$ 505,802
TOTAL BUSINESS ACTIVITY	\$ 734,697	\$ 653,139	\$ 505,802

Sewer Fund Revenue Summary

ACCOUNT DESCRIPTION	FY 2014 ADOPTED BUDGET	FY 2014 PROJECTED YTD	FY 2015 Adopted BUDGET
SALES	1,820,764	1,432,057	1,808,561
CONNECTIONS	2,560	1,066	2,808
FORFEITED DISCOUNTS - PENALTIES	25,401	22,446	27,516
SEWER SURCHARGE O/S	40,078	36,669	45,340
INTEREST REVENUE	56	-	56
OTHER MISCELLANEOUS REVENUE	128,681	-	110,731
TOTAL SEWER FUND	\$ 2,017,540	\$ 1,492,238	\$ 1,995,012

Electric Fund

Revenue Summary

ACCOUNT DESCRIPTION	FY 2014 ADOPTED BUDGET	FY 2014 PROJECTED YTD	FY 2015 Adopted BUDGET
RESIDENTIAL SALES	5,470,466	5,471,073	5,803,098
COMMERCIAL SALES	6,618,662	5,460,381	6,393,290
INDUSTRIAL SALES	1,819,048	1,566,025	1,824,075
STREET LIGHTING SALES	220,652	146,934	221,077
INTERDEPARTMENTAL SALES	435,724	293,481	507,007
CONNECTIONS	6,222	1,668	5,000
FORFEITED DISCOUNTS - PENALTIES	160,063	169,625	170,000
SPECIAL PROJECT - MATERIAL SALES	60	338	100
CUT ON/OFF FEES	27,199	20,183	25,000
TRANSFORMER RENT	8,627	9,034	9,000
MISCELLANEOUS CHARGES	2,112	-	2,000
POLE RENT - CABLE TELEVISION	11,546	11,000	11,500
MISCELLANEOUS REVENUES	2,712	132	2,500
INTEREST REVENUE	2,712	-	2,500
UNREALIZED GAIN - PRUDENTIAL BAC	1,000	-	1,000
MISCELLANEOUS REVENUES	1,410	-	1,000
TOTAL ELECTRIC REVENUE	\$ 14,788,215	\$ 13,149,874	\$ 14,978,147

Water Fund Revenue Summary

ACCOUNT DESCRIPTION	FY 2014 ADOPTED BUDGET	FY 2014 PROJECTED YTD	FY 2015 Adopted BUDGET
SALES	1,280,311	1,135,068	1,548,907
INTERDEPARTMENTAL	93,649	95,517	116,438
CONNECTIONS	6,836	5,403	8,769
FORFEITED DISCOUNTS - PENALTIES	28,286	18,850	33,727
CUT ON/OFF FEES	193	265	636
WATER SURCHARGE O/S	63,963	55,309	72,622
INTEREST REVENUE	11,654	-	50
UNREALIZED GAIN	17,451	-	17,451
INTERFUND TRANSFER	96,033	-	-
TOTAL WATER REVENUE	\$ 1,598,376	\$ 1,310,412	\$ 1,798,600

Gas Fund

Revenue Summary

ACCOUNT DESCRIPTION	FY 2014 ADOPTED BUDGET	FY 2014 PROJECTED YTD	FY 2015 Adopted BUDGET
GAS SALES	1,642,809	1,600,082	1,753,976
GAS INTERDEPARTMENTAL	10,921	10,387	11,000
GAS CONNECTIONS	991	929	1,000
GAS FORFEITED DISCOUNTS - PENALTIES	23,402	30,347	28,000
GAS CUT ON/OFF FEES	157	282	200
GAS OTHER CHARGES	6,348	-	3,000
INTERFUND TRANSFER	183,120	-	-
TOTAL GAS REVENUE	\$ 1,867,748	\$ 1,642,027	\$ 1,797,176

Refuse Fund Revenue Summary

ACCOUNT DESCRIPTION	FY2014 ADOPTED BUDGET	FY2014 PROJECTED YTD	FY2015 Adopted BUDGET
RESIDENTIAL SALES	623,837	656,262	636,938
COMMERCIAL SALES	463,618	469,837	473,354
YARD TRASH COLLECTION	132,726	140,295	132,726
FORFEITED DISCOUNTS-PENALTIES	20,716	20,353	20,716
TOTAL REFUSE REV	\$ 1,240,897	\$ 1,286,747	\$ 1,263,734

Landfill Fund Revenue Summary

ACCOUNT DESCRIPTION	FY 2014 ADOPTED BUDGET	FY 2014 PROJECTED YTD	FY 2015 Adopted BUDGET
GARBAGE TIPPING FEES	\$ 259,784	\$ 229,864	\$ 254,228
INTEREST INCOME	60	52	60
TOTAL LANDFILL REVENUE	\$ 259,844	\$ 229,916	\$ 254,288

**BUSINESS ACTIVITY -
CUSTOMER SERVICE
&
FINANCE
Adopted Budget
FY 2014 - 2015**



Business Activity

Adopted Budget Summary

FY2014 - 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Finance</u>			
Personnel	\$ 217,911	\$ 176,472	\$ 215,963
Benefits	79,266	65,342	77,624
Operating	-	-	-
Total	\$ 297,177	\$ 241,814	\$ 293,587
<u>Customer Service</u>			
Personnel	\$ 256,281	\$ 242,827	\$ 129,798
Benefits	88,232	77,441	54,917
Operating	92,306	77,004	27,500
Total	\$ 436,819	\$ 397,272	\$ 212,215
<u>Total</u>			
Personnel	\$ 474,192	\$ 419,299	\$ 345,761
Benefits	167,498	142,783	132,541
Operating	92,306	77,004	27,500
Total Business Activity	\$ 733,996	\$ 639,086	\$ 505,802

BUSINESS ACTIVITY - CUSTOMER SERVICE Adopted Budget FY 2014 - 2015



Vision Statement

**Customer Service will create a Welcomed
Customer Experience.**

Mission Statement

Above all else, we value the opinion and input from our customers and pledge to treat all those we serve with compassion, respect and dignity.

Programmatic Core Values

- Caring about our customers.
- Creating ongoing win-win partnerships with our customers.
- Communicating openly and honestly
- Focus on excellence.
- Timely and accurate delivery of utility invoices and other billing information.
- Demonstrating professionalism at all times.
- Continual Improvement
- Supporting our team members.

Customer Service Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 277,711	\$ 54,083	\$ 331,794
Actual FY 2011	\$ 257,628	\$ 96,137	\$ 353,765
Actual YTD FY 2011	\$ 234,805	\$ 50,440	\$ 285,245
Adopted FY 2013	\$ 268,165	\$ 120,600	\$ 388,765
Adopted FY 2014	\$ 344,513	\$ 92,306	\$ 436,819
Adopted FY 2015	\$ 184,715	\$ 27,500	\$ 212,215

Customer Service Adopted Budget FY2014 - 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	256,281	242,827	129,798
Benefits	88,232	77,441	54,917
Operating	92,306	77,004	27,500
Total	\$436,819	\$397,272	\$212,215

Business Activity

Customer Service – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Customer Service Supervisor	\$ 42,640	\$ -	\$ 42,640
CS Specialist	\$ 32,011	\$ 480	\$ 32,491
Cashier	\$ 23,400	\$ 351	\$ 23,751
CS Rep	\$ 26,518	\$ 398	\$ 26,916
Overtime	\$ 4,000	\$ -	\$ 4,000
Total	\$ 124,570	\$ 1,229	\$ 129,798
Benefits			
FICA			\$ 9,930
Retirement			\$ 15,576
Health			\$ 25,190
Dental			\$ 1,223
Life & LTD			\$ 2,998
Total			\$ 54,916
Total Personnel & Benefits			\$ 184,715

Business Activity

Customer Service –

Operating Expenses

400-274-513-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 20,800	\$30,703	\$10,000
30390 - Contingency	5,000	396	1,000
30402 - Travel	5,000	-	1,000
30403 - Gas & Diesel	3,500	2,225	-
30410 - Telephone	4,000	3,820	4,000
30461 - Repair & Maint. - Office Equip	3,000	2,436	2,000
30491 - Other Operating Expenses	1,500	183	500
30493 - Training	3,500	-	1,000
30511 - Office Supplies	5,000	1,911	2,000
30522 - Uniforms	2,800	1,071	-
31000 - IT Support	8,000	8,000	-
31500 - Energy Program	4,500	3,017	4,000
60641 - Office Furniture & Equip	5,000	2,536	2,000
70711 - Debt Service Principal	19,955	19,955	-
70722 - Debt Service Interest	751	751	-
Total Operating Expenses	\$ 92,306	\$77,004	\$27,500

Business Activity - Finance

Adopted Budget

FY 2014 - 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$217,911	\$176,472	\$215,963
Benefits	79,266	65,342	77,624
Operating	-	-	-
Total	\$297,177	\$241,814	\$293,587

Business Activity

Finance –

Personnel & Benefits

400-271-513-	Current Salary	Increase	Adjusted Salary	Budget Allocated
Director	\$ 78,149	\$ -	\$ 78,149	\$ 58,612
Accounting Clerk	\$ 32,212	\$ 483	\$ 32,695	\$ 24,521
Accts Payable & Payroll Clerk	\$ 34,002	\$ 510	\$ 34,512	\$ 25,884
Utility Billing Clerk	\$ 28,275	\$ 424	\$ 28,699	\$ 21,524
Acctg Control Specialist	\$ 42,879	\$ 643	\$ 43,522	\$ 32,642
Accountant III	\$ 52,000	\$ 780	\$ 52,780	\$ 52,780
Total	\$ 267,517	\$ 2,841	\$ 270,358	\$ 215,963

Benefits

FICA	\$ 16,521
Retirement	25,916
Health	31,939
Dental	836
Life & LTD	2,412
Total	\$ 77,624

Total Personnel & Benefits

\$ 293,587

SEWER

Sewer Budget

FY 2014 – 2015



Vision Statement

To have a sound, stable and reliable sewer system that meets the needs of citizens, businesses and industries.

Mission Statement

To protect the public health and the environment through cost-effective management, operations and maintenance of our infrastructure; and to have effective equipment, upgrades to existing infrastructure and adoption of initiative to ensure that the facilities are energy-efficient for sustaining sewer services.

Sewer Administration \ Treatment Objectives

Manage and direct capital improvements in relationship to the bio-solids equipment (dewatering equipment) upgrade to comply with new State Department of Environmental Protection's regulations and continue with implementation of the Inflow and Infiltration Study as it relates to reducing ground water entry into the sewer system.

Sewer Fund

FY 2014- 2015

Budget Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Sewer Administration</u>			
Personnel	46,263	42,420	48,996
Benefits	19,026	15,828	19,562
Operating	780,190	833,431	740,989
Total	\$ 845,479	\$ 891,679	\$ 809,547
<u>Sewer Treatment</u>			
Operating	1,024,376	1,228,581	1,009,400
Total	\$ 1,024,376	\$ 1,228,581	\$ 1,009,400
<u>Sewer Distribution</u>			
Personnel	79,602	70,716	97,892
Benefits	31,724	30,460	38,794
Operating	36,358	29,102	39,379
Total	\$ 147,684	\$ 130,278	\$ 176,065
Total Sewer			
Personnel	125,865	113,136	146,888
Benefits	50,750	46,288	58,356
Operating	1,840,924	2,091,114	1,789,768
Total Sewer Fund	\$ 2,017,539	\$ 2,250,538	\$ 1,995,012

Sewer Administration Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 49,208	\$ 853,780	\$ 902,988
Actual FY 2011	\$ 60,339	\$ 745,744	\$ 806,083
Actual YTD FY 2011	\$ 46,045	\$ 699,828	\$ 745,873
Adopted FY 2013	\$ 64,402	\$ 754,689	\$ 819,091
Adopted FY 2014	\$ 65,289	\$ 780,190	\$ 845,479
Adopted FY2015	\$ 68,558	\$ 740,989	\$ 809,547

Sewer Administration - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 46,263	\$ 42,420	\$ 48,996
Benefits	19,026	15,828	19,562
Operating	780,190	833,431	740,989
Total	\$845,479	\$891,679	\$809,547

Sewer Administration – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocated at 20%
Director	\$ 67,425	\$ -	\$ 67,425	\$ 13,485
Assistant Director	\$ 55,622	\$ -	\$ 55,622	\$ 11,124
Admin Asst	\$ 31,370	\$ 471	\$ 31,841	\$ 6,368
Engineer	\$ 48,988	\$ 735	\$ 49,723	\$ 9,945
Engineer Survey Tech	\$ 39,673	\$ 595	\$ 40,268	\$ 8,054
Overtime	\$ 100	\$ -	\$ 100	\$ 20
Total	\$ 243,179	\$ 1,800	\$ 244,979	\$ 48,996

Benefits

FICA	\$ 18,741	\$ 3,748
Retirement	\$ 29,397	\$ 5,879
Health	\$ 46,499	\$ 9,167
Dental	\$ 1,263	\$ 252
Life & LTD	\$ 2,577	\$ 515
Total	\$ 98,478	\$ 19,562

Total Personnel & Benefits

\$ 343,457	\$ 68,558
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Sewer Administration – Operating Expenses

402-520-535-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 7,300	\$ 113,510	\$ 7,500
30343 - Professional Services	71,189	71,459	35,000
30402 - Travel	200	-	200
30403 - Gas & Diesel	200	-	200
30404 - Oil & Grease	50	-	400
30405 - Tires	-	100	100
30410 - Telephone	6,340	5,876	6,340
30440 - Rentals & Leases	2,350	3,294	2,350
30491 - Other Operating Expenses	8,000	4,346	8,000
30511 - Office Supplies	125	146	300
30521 - Operating Supplies	175	145	300
30522 - Operating Supply - Uniforms	89	94	100
31000 - IT Support	8,000	8,000	-
60644 - Equipment	10,000	-	10,000
70710 - Principal 2003 Bond	82,500	82,500	95,475
70711 - Interest 2003 Bond	115,533	115,533	109,755
70720 - Principal State Revolving	182,741	182,741	192,279
70721 - Interest State Revolving	39,818	39,318	30,280
70730 - Principal CCBG Equip Loan	16,212	16,212	16,212
70731 - Interest CCBG Equip Loan	716	716	716
- DEP Loan	37,962	-	37,962
90990 - Transfer Profit	136,520	135,271	133,350
91000 - Business Activity	54,170	54,170	54,170
Total Operating Expenses	\$780,190	\$ 833,431	\$740,989

Sewer Treatment Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ -	\$ 851,783	\$ 851,783
Actual FY 2011	\$ -	\$ 924,792	\$ 924,792
Actual YTD FY 2011	\$ -	\$ 844,893	\$ 844,893
Adopted FY 2013	\$ -	\$ 1,072,784	\$ 1,072,784
Adopted FY 2014	\$ -	\$ 1,024,376	\$ 1,024,376
Adopted FY 2015		\$ 1,009,400	\$ 1,009,400

Sewer Treatment - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ -	\$ -	\$ -
Benefits	-	-	-
Operating	1,072,784	1,228,581	1,009,400
Total	\$ 1,072,784	\$ 1,228,581	\$ 1,009,400

Sewer Treatment – Operating Expenses

402-531-535-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating Expenses</u>			
30341 - Contractual Services	\$ 719,476	\$ 694,070	\$ 695,000
30430 - Utilities	266,000	236,698	250,000
30466 - R/M - Plant	7,000	-	7,000
30491 - Other Operating Expenses	500	337	26,000
30501 - Permits	400	126	400
60644 - Equipment	31,000	297,350	31,000
Total Operating Expenses	\$1,024,376	\$1,228,581	\$1,009,400

Sewer Distribution Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 107,674	\$ 40,293	\$ 147,967
Actual FY 2011	\$ 102,766	\$ 42,939	\$ 145,705
Actual YTD FY 2011	\$ 95,071	\$ 26,194	\$ 121,265
Adopted FY 2013	\$ 104,067	\$ 31,330	\$ 135,397
Adopted FY 2014	\$ 111,326	\$ 36,358	\$ 147,684
Adopted Fy 2015	\$ 136,686	\$ 39,379	\$ 176,065

Sewer Distribution - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 79,602	\$ 70,716	\$ 97,892
Benefits	31,724	30,460	38,794
Operating	36,358	29,102	39,379
Total	\$ 147,684	\$ 130,278	\$ 176,065

Sewer Distribution – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocated
Water & Sewer Superintendent	\$ 42,000	\$ 630	\$ 42,630	\$ 21,315
Senior Utility Service Tech (2)	\$ 61,229	\$ 918	\$ 62,148	\$ 31,074
Utility Service Tech (2)	\$ 50,378	\$ 756	\$ 51,133	\$ 25,567
Meter Readers (25%)	\$ 69,701	\$ 1,046	\$ 70,746	\$ 17,687
Overtime	\$ 4,500	\$ -	\$ 4,500	\$ 2,250
Total	\$ 227,808	\$ 3,350	\$ 231,158	\$ 97,892

Benefits

FICA	\$ 17,684	\$ 8,842
Retirement	\$ 27,739	\$ 13,869
Health	\$ 30,689	\$ 15,296
Dental	\$ 357	\$ 179
Life & LTD	\$ 1,215	\$ 608
Total	\$ 77,684	\$ 38,794

Total Personnel & Benefits

\$ 308,841	\$ 136,686
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Sewer Distribution - Operating Expenses

402-540-535-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating Expenses</u>			
30312 - Engineering Fees	\$ 2,000	\$ -	\$ 2,000
30341 - Contractual Services	1,745	-	1,745
30401 - Auto Expense	200	-	200
30403 - Gas & Diesel	3,024	1,954	3,024
30404 - Oil & Grease	576	149	500
30405 - Tires	150	114	1,000
30406 - Vehicle Parts Only	150	143	1,000
30407 - Vehicle Repairs	200	190	1,000
30440 - Rentals/Leases	200	-	200
30462 - R/M Equipment & Tools	5,300	6,270	5,500
30467 - R/M Mains & Lines	16,215	8,051	16,215
30491 - Other Operating Expenses	203	62	400
30521 - Operating Supplies	200	175	400
30522 - Operating Supply - Uniform	1,167	1,347	1,167
60644 - Equipment	5,028	10,647	5,028
Total Operating Expenses	\$ 36,358	\$ 29,102	\$ 39,379

ELECTRIC

Adopted Budget

FY 2014 - 2015



Vision Statement

To have a sound, stable and reliable electric system that meets the needs of citizens, businesses and industries.

Mission Statement

**To provide continuous reliable, high utility services with a well-trained certified professional utility staff, who are customer friendly and comply with regulatory standards;
To work towards the establishment of a dedicated restrictive reserve for capital improvements and ongoing maintenance of substations, lines, transformers, and poles for electric distribution and to promote system growth leveraging of the smart grid technologies and the use of incentives to attract businesses and customers.**

Electric Fund

Adopted Budget Summary

FY 2014- 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Electric Administration</u>			
Personnel	\$ 92,527	\$ 84,840	\$ 98,614
Benefits	38,104	31,658	39,300
Operating	13,603,373	12,479,997	13,717,121
Total	\$ 13,734,004	\$ 12,596,495	\$ 13,855,035
<u>Electric Distribution</u>			
Personnel	\$ 302,922	\$ 246,420	\$ 336,260
Benefits	109,004	81,100	115,555
Operating	615,207	479,106	620,674
Total	\$ 1,027,133	\$ 806,626	\$ 1,072,489
<u>Electric Warehouse</u>			
Personnel	\$ 16,422	\$ -	\$ 31,112
Benefits	7,968	-	10,854
Operating	7,807	7,200	8,657
Total	\$ 32,197	\$ 7,200	\$ 50,623
<u>Total Electric</u>			
Personnel	\$ 411,871	\$ 331,260	\$ 465,986
Benefits	155,076	112,758	165,709
Operating	14,226,387	12,966,303	14,346,452
Total Electric Fund	\$ 14,793,334	\$ 13,410,321	\$ 14,978,147

Electric Administration Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 96,996	\$ 17,162,071	\$ 17,259,067
Actual FY 2011	\$ 120,856	\$ 16,079,826	\$ 16,200,682
Actual YTD FY 2011	\$ 88,930	\$ 13,695,820	\$ 13,784,750
Adopted FY 2013	\$ 128,818	\$ 13,992,254	\$ 14,121,072
Adopted FY 2014	\$ 130,631	\$ 13,603,373	\$ 13,734,004
Adopted FY 2015	\$ 137,914	\$ 13,717,121	\$ 13,855,035

Electric Administration - Summary

Adopted Budget

FY 2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 92,527	\$ 84,840	\$ 98,614
Benefits	\$ 38,104	\$ 31,658	\$ 39,300
Operating	\$ 13,603,373	\$ 12,363,499	\$ 13,717,121
Total	\$ 13,734,004	\$ 12,479,997	\$ 13,855,035

Electric Administration – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Allocated at 40%
Director	\$ 67,425	\$ -	\$ 67,425	\$ 26,970
Assistant Director	\$ 55,622	\$ -	\$ 55,622	\$ 22,249
Admin Asst	\$ 32,904	\$ 494	\$ 33,397	\$ 13,359
Engineer	\$ 48,988	\$ 735	\$ 49,723	\$ 19,889
Engineer Survey Tech	\$ 39,673	\$ 595	\$ 40,268	\$ 16,107
Overtime	\$ 100	\$ -	\$ 100	\$ 40
Total	\$ 244,712	\$ 1,823	\$ 246,535	\$ 98,614

Benefits

FICA	\$ 18,860	\$ 7,544
Retirement	\$ 29,584	\$ 11,634
Health	\$ 46,499	\$ 18,600
Dental	\$ 1,263	\$ 501
Life & LTD	\$ 2,577	\$ 1,021
Total	\$ 98,784	\$ 39,300

Total Personnel & Benefits

\$ 345,319	\$ 137,914
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Electric Administration – Operating Expenses

403-520-531-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 176,300	\$ 63,475	\$ 140,217
30343 - Professional Services	\$ 5,000	\$ 5,736	\$ 5,000
30370 - Purchased Electric	\$8,071,340	\$7,911,344	\$8,071,340
30391 - Reserves	\$ 165,350	\$ -	\$ 165,350
30392 - Repair & Replacement	\$ 67,000	\$ -	\$ 67,000
30393- Rate Stabilization	\$ 675,000	\$ -	\$ 675,000
30402 - Travel	\$ 1,550	\$ 1,827	\$ 1,550
30403 - Gas & Diesel	\$ 2,500	\$ 2,718	\$ 2,500
30404 - Oil & Grease	\$ 218	\$ -	\$ 218
30405 - Tires	\$ 150	\$ 150	\$ 150
30406 - Vehicle Parts Only	\$ 50	\$ 9	\$ 50
30407 - Vehicle Repairs	\$ 200	\$ 2	\$ 200
30410 - Telephone	\$ 4,480	\$ 3,966	\$ 4,480
30440 - Rentals & Leases	\$ 2,250	\$ 2,205	\$ 2,250
30491 - Other Operating Expenses	\$ 20,000	\$ 18,335	\$ 20,000
30493 - Training	\$ 6,600	\$ 5,364	\$ 6,600
30500 - Legal Ads & Recording	\$ -	\$ 140	\$ -
30511 - Office Supplies	\$ 200	\$ 190	\$ 200
30512 - Postage	\$ 25,000	\$ 25,200	\$ 25,000
30521 - Operating Supplies	\$ 200	\$ 145	\$ 200
30522 - Operating Supply - Uniforms	\$ 268	\$ 239	\$ 268
30540 - Dues, Public, Members	\$ 36,500	\$ 28,312	\$ 36,500
Total Operating Expenses	\$9,260,156	\$8,069,357	\$9,224,073

Electric Administration – Operating Expenses (continued)

403-520-531-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30580 - ST Assmt Taxes	\$ 2,976	\$ 1,944	\$ 2,976
30591 - Unclaim Prop	3,783	1,842	3,783
31000 - IT Support	8,000	8,000	-
70000- 2003 Bond Pymt	100,000	100,000	100,000
70000-2011Bond Payment			168,675
90990 - Transfer Profit	3,845,121	3,812,379	3,979,476
90995 - Interfund Transfer - Telecom	131,839	131,839	-
91000 - Business Activity	238,138	238,138	238,138
Operating Expenses (above)	\$ 4,329,857	\$ 4,294,142	\$ 4,493,048
Operating Expenses (from page 8)	\$ 9,260,156	\$ 8,069,357	\$ 9,224,073
Total Operating Expenses	\$ 13,590,013	\$ 12,363,499	\$ 13,717,121

Electric Distribution Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 428,622	\$ 544,619	\$ 973,241
Actual FY 2011	\$ 405,959	\$ 602,103	\$ 1,008,062
Actual YTD FY 2011	\$ 356,343	\$ 626,556	\$ 982,900
Adopted FY 2013	\$ 408,645	\$ 611,324	\$ 1,019,969
Adopted FY 2014	\$ 411,926	\$ 615,207	\$ 1,027,133
Adopted FY 2015	\$ 451,815	\$ 620,674	\$ 1,072,489

Electric Distribution - Summary

Adopted Budget

FY 2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 302,922	\$246,420	\$ 336,260
Benefits	\$ 109,004	\$ 81,100	\$ 115,555
Operating	\$ 615,207	\$479,106	\$ 620,674
Total	\$1,027,133	\$806,626	\$1,072,489

Electric Distribution – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary
Lineman Foreman	\$ 53,736	\$ -	\$ 53,736
Senior Lineman	\$ 45,760	\$ 686	\$ 46,446
Lineman (2)	\$ 88,133	\$ 1,322	\$ 89,455
Lineman Helper (2)	\$ 68,846	\$ 1,033	\$ 69,879
Lineman Apprentice (1)	\$ 38,480	\$ 577	\$ 39,057
Meter Readers (25%)	\$ 17,425	\$ 261	\$ 17,687
Overtime	\$ 20,000	\$ -	\$ 20,000
Total	\$ 332,380	\$ 3,880	\$ 336,260

Benefits

FICA	\$ 25,724
Retirement	\$ 40,351
Health	\$ 44,670
Dental	\$ 536
Life & LTD	\$ 4,275
Total	\$ 115,555

Total Personnel & Benefits	\$ 451,815
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Electric Distribution – Operating Expenses

403-591-531	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Proposed Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 2,000	\$ 710	\$ 2,000
30403 - Gas & Diesel	20,000	17,320	20,000
30404 - Oil & Grease	750	149	800
30405 - Tires	55	33	2,500
30406 - Vehicle Parts Only	150	106	4,050
30407 - Vehicle Repairs	15,304	5,268	16,000
30430 - Utilities	390,000	384,320	390,000
30440 - Rentals/Leases	305	381	500
30461 - Repair & Maintenance	5,000	1,980	5,000
30462 - R/M Equipment & Tools	6,700	2,582	6,700
30467 - R/M Mains & Lines	71,819	51,281	70,000
30468 - R/M Seviles	18,475	11,322	18,475
30469 - Line Clearing Crew	30,000	-	30,000
30491 - Other Operating Expenses	800	125	800
30521 - Operating Supplies	761	107	761
30522 - Operating Supply - Uniforms	10,072	6,891	10,072
60635 - Street Lights	3,645	1,017	3,645
60636 - Signalization	3,000	781	3,000
60644 - Equipment	36,371	-	36,371
Total Operating Expenses	\$ 615,207	\$ 484,373	\$ 620,674

Electric Warehouse Expenditures Summary

	<u>Personnel Operating</u>		<u>Total</u>
Actual FY 2010	\$ 622	\$ 8,286	\$ 8,907
Actual FY 2011	\$ 26,830	\$ 8,517	\$ 35,347
Actual YTD FY 2011	\$ -	\$ 6,738	\$ 6,738
Adopted FY 2013	\$ 24,803	\$ 7,011	\$ 31,814
Adopted FY 2014	\$ 24,390	\$ 7,807	\$ 32,197
Adopted FY 2015	\$ 31,112	\$ 8,657	\$ 39,769

Electric Warehouse - Summary

Adopted Budget

FY 2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 16,422	\$ -	\$ 31,112
Benefits	7,968	-	10,854
Operating	7,807	7,200	8,657
Total	\$ 32,197	\$ 7,200	\$ 50,623

Electric Warehouse – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Warehouse Storekeeper	\$ 30,160	\$ 452	\$ 30,612
Overtime	\$ 500	\$ -	\$ 500
Total	\$ 30,660	\$ 452	\$ 31,112

Benefits

FICA	\$ 2,380
Retirement	\$ 3,733
Health	\$ 4,384
Dental	\$ 179
Life & LTD	\$ 178
Total	\$ 10,854

Total Personnel & Benefits	\$ 41,967
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Electric Warehouse – Operating Expenses

403-502-531-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30430 - Utilities	\$ 4,657	\$ 3,589	\$ 4,657
30461 - R/M Office Equipment	300	213	400
30462 - R/M Equipment & Tools	500	172	500
30463 - R/M Buildings	500	384	600
30491 - Other Operating Expenses	1,000	1,007	1,200
30521 - Operating Supplies	850	961	1,000
30522 - Operating Supply - Uniforms	300	176	300
Total Operating Expenses	\$ 8,107	\$ 6,502	\$ 8,657

Water Fund Adopted Budget FY 2014 - 2015

9/8/2014



Vision Statement

To have a sound, stable and reliable water system that meets the needs of citizens, businesses and industries.

Mission Statement

To provide continuous, reliable, high quality water utility services through customer driven services at the metering point in the distribution system, repair and maintain well fields, water treatment facilities, water storage facilities, main lines and fire hydrants and appurtenances.

Water Distribution

Program Objectives & Performance Criteria

- **Manage and supervise a workforce of five people split 50/50 between water and sewer for all day-to-day operations in this Department.**
 - **Manage existing workforce to assure that as many as 450 are performed during any fiscal year.**
- **Implement improvements to the system as allowed by our fiscal year budget.**

Water Fund

FY 2014 - 2015

Budget Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Water Administration</u>			
Personnel	\$ 46,263	\$ 36,630	\$ 48,996
Benefits	19,026	11,920	19,562
Operating	733,007	704,630	873,225
Total	\$ 798,296	\$ 753,180	\$ 941,783
<u>Water Treatment</u>			
Operating	\$ 645,280	\$ 587,142	\$ 656,496
Total	\$ 645,280	\$ 587,142	\$ 656,496
<u>Water Distribution</u>			
Personnel	\$ 79,602	\$ 86,950	\$ 115,578
Benefits	31,571	36,000	38,641
Operating	43,627	19,725	46,102
Total	\$ 154,800	\$ 142,675	\$ 200,321
<u>Total Water</u>			
Personnel	\$ 125,865	\$ 123,580	\$ 164,574
Benefits	50,597	47,920	58,203
Operating	1,421,914	1,311,497	1,575,823
Total Water Fund	\$ 1,598,376	\$ 1,482,997	\$ 1,798,600

Water Administration



Water Administration Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 49,208	1,039,153	\$ 1,088,361
Actual FY 2011	\$ 60,428	871,281	\$ 931,709
Actual YTD FY 2011	\$ 44,465	871,636	\$ 916,102
Adopted FY 2013	\$ 64,402	\$ 726,838	\$ 791,240
Adopted FY 2014	\$ 65,289	\$ 733,007	\$ 798,296
Adopted FY 2015	\$ 68,558	\$ 873,225	\$ 941,783

Water Administration - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 46,263	\$ 36,630	\$ 48,996
Benefits	19,026	11,920	19,562
Operating	733,007	704,630	873,225
Total	\$ 798,296	\$ 753,180	\$ 941,783

Water Administration – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocated at 20%
Director	\$ 67,425	\$ -	\$ 67,425	\$ 13,485
Assistant Director	\$ 55,622	\$ -	\$ 55,622	\$ 11,124
Admin Asst	\$ 31,370	\$ 471	\$ 31,841	\$ 6,368
Engineer	\$ 48,988	\$ 735	\$ 49,723	\$ 9,945
Engineer Survey Tech	\$ 39,673	\$ 595	\$ 40,268	\$ 8,054
Overtime	\$ 100	\$ -	\$ 100	\$ 20
Total	\$ 243,179	\$ 1,800	\$ 244,979	\$ 48,996

Benefits

FICA	\$ 18,741	\$ 3,748
Retirement	\$ 29,397	\$ 5,879
Health	\$ 46,499	\$ 9,167
Dental	\$ 1,263	\$ 253
Life & LTD	\$ 2,577	\$ 515
Total	\$ 98,478	\$ 19,562

Total Personnel & Benefits

\$ 343,457	\$ 68,558
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Water Administration – Operating Expenses

404-520-533-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30314 - Annual Membership Dues	\$ 500	\$ 500	\$ 500
30341 - Contractual Services	22,800	7,018	20,000
30343 - Professional Services	5,000	1,306	5,000
30402 - Travel	200	-	200
30404 - Oil & Grease	100	-	100
30405 - Tires	-	100	100
30410 - Telephone	3,862	2,845	4,000
30440 - Rentals & Leases	2,200	2,442	2,200
30491 - Other Operating Expenses	6,822	1,848	6,822
30493 - Training	2,500	75	2,500
30501 - Permits & Fees	8,000	6,000	8,000
30511 - Office Supplies	150	70	300
30521 - Operating Supplies	200	180	300
30522 - Operating Supply - Uniform	100	1,007	100
31000 - IT Support	8,000	8,000	-
70710 - Principal 2003 Bond	82,500	82,500	95,125
70711 - Interest 2003 Bond	115,533	115,533	109,755
70000 - 2011 Bond P & I			84,338
70720 - Principal State Revolving	144,365	144,365	152,801
70721 - Interest State Revolving	112,670	112,670	104,238
90990 - Transfer Profit	167,000	165,578	223,753
91000 - Business Activity	53,093	53,093	53,093
Total Operating Expenses	\$735,095	\$ 704,630	\$873,225

Water Treatment Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ -	\$526,137	\$526,137
Actual FY 2011	\$ -	\$675,549	\$675,549
Actual YTD FY 2011	\$ -	\$527,822	\$527,822
Adopted FY 2013	\$ -	\$655,752	\$655,752
Adopted FY 2014	\$ -	\$645,280	\$645,280
Adopted FY 2015	\$ -	\$656,496	\$656,496

Water Treatment - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ -	\$ -	\$ -
Benefits	-	-	-
Operating	645,280	587,142	656,496
Total	\$645,280	\$587,142	\$656,496

Water Treatment – Operating Expenses

404-530-533-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating Expenses</u>			
30341 - Contractual Services	\$328,909	\$333,772	\$346,125
30391 - Reserves	75,000	75,000	75,000
30430 - Utilities	196,851	165,231	190,851
30466 - R/M - Plant	4,492	2,500	4,492
30469 - Repair & Maint Reservoirs	15,000	10,639	15,000
60644 - Equipment	25,028	-	25,028
Total Operating Expenses	\$645,280	\$587,142	\$656,496

Water Distribution

Water Distribution Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 108,201	\$ 52,052	\$160,253
Actual FY 2011	\$ 102,220	\$ 36,235	\$138,455
Actual YTD FY 2011	\$ 90,070	\$ 30,501	\$120,571
Adopted FY 2013	\$ 103,914	\$ 43,627	\$147,541
Adopted FY 2014	\$ 111,173	\$ 43,627	\$154,800
Adopted FY 2015	\$ 154,219	\$ 46,102	\$200,321

Water Distribution - Summary

FY 2014 - 2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 79,602	\$ 86,950	\$ 115,578
Benefits	31,571	36,000	38,641
Operating	43,627	19,725	46,102
Total	\$ 154,800	\$ 142,675	\$ 200,321

Water Distribution – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocated at 50%
Water & Sewer Supervisor	\$ 42,000	\$ 630	\$ 42,629	\$ 21,315
Senior Utility Service Tech (2)	\$ 61,229	\$ 918	\$ 62,148	\$ 31,074
Utility Service Tech (2)	\$ 50,378	\$ 756	\$ 51,133	\$ 25,567
Meter Readers	\$ 69,701	\$ 1,046	\$ 70,746	\$ 35,373
Overtime	\$ 4,500	\$ -	\$ 4,500	\$ 2,250
Total	\$ 227,808	\$ 3,350	\$ 231,157	\$ 115,578

Benefits

FICA	\$ 17,683	\$ 8,842
Retirement	\$ 27,739	\$ 13,869
Health	\$ 30,689	\$ 15,143
Dental	\$ 357	\$ 179
Life & LTD	\$ 1,215	\$ 608
Total	\$ 77,683	\$ 38,641

Water Distribution - Operating Expenses

404-539-533-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating Expenses</u>			
30403 - Gas & Diesel	\$ 2,300	\$ 2,437	\$ 2,500
30404 - Oil & Grease	500	75	500
30405 - Tires	100	33	750
30406 - Vehicle Parts Only	50	48	675
30407 - Vehicle Repairs	50	-	1,050
30440 - Rentals/Leases	200	-	200
30462 - R/M Equipment & Tools	3,100	1,941	3,100
30467 - R/M Mains & Lines	14,160	3,819	14,160
30468 - Repair & Maint. - Services	10,700	10,131	10,700
30491 - Other Operating Expenses	1,000	105	1,000
30521 - Operating Supplies	300	253	300
30522 - Operating Supply - Uniforms	1,167	883	1,167
60644 - Equipment - Sleeve	10,000	-	10,000
Total Operating Expenses	\$43,627	\$ 19,725	\$46,102

Gas Fund Adopted Budget FY 2014 – 2015



Gas Administration Mission Statement

To manage and oversee the City's natural gas distribution system and warehouse inventory.

Gas Administration

Program Objectives & Performance Criteria

- **Prioritize daily operations, in order to provide dependable service to our 2200 customers, while providing time to allow maintenance to occur on system and prompt construction scheduling for new projects.**
 - **Work to increase overall load factor by 2% within fiscal year**
 - **Maintain response time of less than 45 minutes after notification for all emergencies**
- **Schedule and provide training for all personnel within Department in an effort to elevate ability of the entire workforce and provide avenues for promotion.**
 - **Provide training as required for completion of Operator Qualification Plan**
 - **Schedule training in other areas as it becomes available through private vendors**

GAS DISTRIBUTION



Gas Distribution Mission Statement

To manage and operate gas distribution system, including gate station and cathodic system.

Gas Distribution

Program Objectives & Performance Criteria

- **Maintain and service City gas system to provide a safe and dependable utility for 2,200 customers.**
 - **Public Service Commission compliance**
- **Operate and maintain gate station and cathodic protection for system in a manner consistent with the standards of the PSC.**
 - **Public Service Commission compliance**

Gas Fund

FY 2014- 2015

Budget Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Gas Administration</u>			
Personnel	\$ 46,263	\$ 36,630	\$ 48,996
Benefits	19,026	11,900	19,562
Operating	1,684,327	1,665,021	1,577,193
Total	\$ 1,749,616	\$ 1,713,551	\$ 1,645,751
<u>Gas Distribution</u>			
Personnel	\$ 59,325	\$ 27,133	\$ 84,643
Benefits	22,195	10,700	27,170
Operating	36,612	13,997	39,612
Total	\$ 118,132	\$ 51,830	\$ 151,425
<u>Total Gas</u>			
Personnel	\$ 105,588	\$ 63,763	\$ 133,639
Benefits	41,221	22,600	46,732
Operating	1,720,939	1,679,018	1,616,805
Total Gas Fund	\$ 1,867,748	\$ 1,765,381	\$ 1,797,176

Gas Administration Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 49,208	\$1,831,108	\$1,880,315
Actual FY 2011	\$ 60,428	\$1,808,734	\$1,869,162
Actual YTD FY 2011	\$ 44,465	\$1,748,473	\$1,792,939
Adopted FY 2013	\$ 64,402	\$1,846,921	\$1,911,323
Adopted FY 2014	\$ 65,289	\$1,684,327	\$1,749,616
Adopted FY 2015	\$ 68,558	\$1,577,193	\$1,645,751

Gas Administration - Summary

FY 2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 46,263	\$ 36,630	\$ 48,996
Benefits	19,026	11,900	19,562
Operating	1,684,327	1,665,021	1,577,193
Total	1,749,616	1,713,551	1,645,751

Gas Administration – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary	Allocated at 20%
Director	\$ 67,425	\$ -	\$ 67,425	\$ 13,485
Assistant Director	\$ 55,622	\$ -	\$ 55,622	\$ 11,124
Admin Asst	\$ 31,370	\$ 471	\$ 31,841	\$ 6,368
Engineer	\$ 48,988	\$ 735	\$ 49,723	\$ 9,945
Engineer Survey Tech	\$ 39,673	\$ 595	\$ 40,268	\$ 8,054
Overtime	\$ 100	\$ -	\$ 100	\$ 20
Total	\$ 243,179	\$ 1,800	\$ 244,979	\$ 48,996

Benefits

FICA	\$ 18,741	\$ 3,748
Retirement	\$ 29,385	\$ 5,877
Health	\$ 46,513	\$ 9,303
Dental	\$ 1,263	\$ 253
Life & LTD	\$ 2,578	\$ 382
Total	\$ 98,481	\$ 19,562

Total Personnel & Benefits

\$ 343,460	\$ 68,558
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Gas Administration – Operating Expenses

405-520-532-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Proposed Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 66,301	\$ 10,055	\$ 25,000
30380 - Purchased Gas	929,130	971,270	914,248
30402 - Travel	200	-	200
30403 - Gas & Diesel	750	-	750
30404 - Oil & Grease	50	-	50
30405 - Tires	100	100	100
30410 - Telephone	1,000	1,800	1,000
30440 - Rentals & Leases	2,250	2,500	2,250
30491 - Other Operating Expens	9,700	6,510	9,700
30493 - Training	1,527	1,200	1,527
30511 - Office Supplies	175	144	300
30521 - Operating Supplies	150	145	300
30522 - Operating Supply - Unif	135	110	135
31000 - IT Support	8,000	8,000	-
30580 - Taxes State Assessment	-	4,100	4,000
90990 - Transfer Profit	578,391	572,619	531,165
91000 - Business Activity	86,468	86,468	86,468
Total Operating Expenses	\$1,684,327	\$1,665,021	\$1,577,193

Gas Distribution Expenditures Summary

	Personnel Operating		Total
Actual FY 2010	\$ 33,955	\$ 22,249	\$ 56,204
Actual FY 2011	\$ 78,944	\$ 31,899	\$110,843
Actual YTD FY 2011	\$ 28,907	\$ 34,851	\$ 63,758
Adopted FY 2013	\$ 78,404	\$ 36,612	\$115,016
Adopted FY 2014	\$ 81,520	\$ 36,612	\$118,132
Adopted FY 2015	\$ 111,813	\$ 39,612	\$151,425

Gas Distribution - Summary

FY 2014 -2015

Adopted Budget

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 59,325	\$ 27,133	\$ 84,643
Benefits	22,195	10,700	27,170
Operating	36,612	13,997	39,612
Total	\$118,132	\$ 51,830	\$151,425

Gas Distribution – Personnel & Benefits

	Current Salary	Increase @ 1.5%	Adjusted Salary
Utilities Service Technician	\$ 26,520	\$ 398	\$ 26,918
Superintendent	\$ 37,440	\$ 562	\$ 38,002
Meter Readers (25%)	\$ 17,425	\$ 261	\$ 17,687
Overtime	\$ 2,037	\$ -	\$ 2,037
Total	\$ 83,422	\$ 1,221	\$ 84,643

Benefits

FICA	\$ 6,475
Retirement	\$ 10,157
Health	\$ 9,789
Dental	\$ 179
Life & LTD	\$ 570
Total	\$ 27,170

Gas Distribution – Operating Expenses

405-561-532-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30403 - Gas & Diesel	\$ 3,500	\$ 4,700	\$ 4,000
30404 - Oil & Grease	300	149	500
30405 - Tires	150	72	500
30406 - Vehicle Parts Only	150	150	1,300
30407 - Vehicle Repairs	200	-	1,000
30430 - Utilities	2,450	2,200	2,450
30440 - Rentals/Leases	328	110	328
30462 - R/M Equipment & Tools	927	500	927
30467 - R/M Mains & Lines	18,585	3,686	18,585
30468 - R/M Services	6,120	1,050	6,120
30491 - Other Operating Expenses	200	130	200
30520 - Oper Supp - Water Heaters	2,000	250	2,000
30521 - Operating Supplies	200	-	200
30522 - Operating Supply - Uniforms	1,502	1,000	1,502
Total Operating Expenses	\$ 36,612	\$ 13,997	\$ 39,612

Public Works – Refuse Adopted Budget FY 2014 – 2015



Public Works - Refuse Expenditures Summary

	Personnel	Operation	Total
Actual FY 2010	\$ -	\$ 1,196,596	\$ 1,196,596
Actual FY 2011	\$ -	\$ 1,177,297	\$ 1,177,297
Actual FY 2012	\$ -	\$ 1,177,297	\$ 1,177,297
Adopted FY 2013	\$ -	\$ 1,240,897	\$ 1,240,897
Adopted FY 2014	\$ -	\$ 1,240,897	\$ 1,240,897
Adopted FY 2015		\$ 1,263,734	\$ 1,263,734

Refuse Fund

Adopted Budget Summary

FY 2014- 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	-	-	-
Benefits	-	-	-
Operating	\$ 1,240,897	\$ 1,251,086	\$ 1,263,734
Total Refuse Fund	\$ 1,240,897	\$ 1,251,086	\$ 1,263,734

Public Works - Refuse Operating Expenses

406-410-539-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating Expenses</u>			
30341 - Contractual Services	\$ 65,000	\$ -	\$ -
30433 - Residential Refuse	540,710	561,118	572,776
30480 - Landfill Tip Fees	56,618	46,353	56,618
31443 - Commercial Refuse	488,601	489,719	499,513
90990 - Transfer of Profit	60,950	124,878	105,809
91000 - Business Activity	29,018	29,018	29,018
Total Operating Expenses	\$1,175,897	\$1,251,086	\$1,263,734

Public Works - Landfill

Adopted Budget

FY 2014- 2015



Mission Statement

To maintain a high-level of efficiency to ensure state compliance, provide a depository for trash and debris, and dispose of household goods and appliances.

Public Works - Landfill

Program Objectives & Performance Criteria

- Monitor yard trash disposal in cells.
 - Daily spotting activities log
- Disposal of leachate from cells.
 - Number of time leachate is disposed
- Pick-up and transport to transfer station household goods and appliances.
 - Number of times household goods and appliances are picked-up and transported to transfer station

Landfill Fund

FY 2014- 2015

Budget Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 55,440	\$ 66,398	\$ 56,043
Benefits	\$ 29,877	\$ 26,765	\$ 29,995
Operating	\$174,527	\$160,719	\$168,250
Total Landfill Fund	\$259,844	\$253,882	\$254,288

Public Works - Landfill Expenditures Summary

	Personnel	Operating	Total
Actual FY 2010	\$ 99,050	\$ 328,811	\$ 427,862
Actual FY 2011	\$ 93,163	\$ 439,789	\$ 532,953
Actual FY 2012	\$ 104,780	\$ 191,920	\$ 296,700
Adopted FY 2013	\$ 69,172	\$ 183,333	\$ 252,505
Adopted FY 2014	\$ 85,317	\$ 174,527	\$ 259,844
Adopted FY 2015	\$ 86,038	\$ 168,250	\$ 254,288

Landfill Fund – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary	Allocated Amount
Supervisor	\$ 48,093	\$ 721	\$ 48,814	\$ 4,881
Equipment Operator	\$ 25,284	\$ 544	\$ 25,828	\$ 6,457
Equipment Operator	\$ 21,216	\$ 318	\$ 21,534	\$ 5,384
Equipment Operator	\$ 24,608	\$ 369	\$ 24,977	\$ 9,567
Mechanic III	\$ 45,173	\$ 678	\$ 45,851	\$ 9,170
Mechanic II	\$ 39,822	\$ 597	\$ 40,419	\$ 8,084
Mechanic I	\$ 29,557	\$ 443	\$ 30,000	\$ 7,500
Overtime	\$ 5,000	\$ -	\$ 5,000	\$ 5,000
Total	\$ 238,753	\$ 3,671	\$ 242,424	\$ 56,043

Benefits

FICA	\$ 4,287
Retirement	\$ 6,725
Health	\$ 17,949
Dental	\$ 250
Life & LTD	\$ 784
Total	\$ 29,995

Total Personnel & Benefits

\$ 86,038

Landfill Fund – Operating Expenses

407-422-536-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30312 - Engineering Fees	\$ 8,173	\$ 5,000	\$ 5,000
30346 - Monitoring Fees	49,950	53,000	50,000
30430 - Utilities	1,354	1,500	1,500
30462 - R/M Equipment & Tools	434	-	500
30463 - R/M Building	502	-	400
30491 - Other Operating Expenses	6,680	250	4,000
30493 - Training	1,000	-	1,000
30501 - Permits	200	150	200
31000 - IT Support	8,000	8,000	-
90990 - Transfer Profit	43,515	43,144	55,975
91000 - Business Activity Shared	49,675	49,675	49,675
Total Operating Expenses	\$169,483	\$ 160,719	\$168,250

**Community
Redevelopment Agency
Adopted Budget
FY 2014 – 2015**



CRA

Revenue Summary

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Revenue Sources			
Carryover From Prior Year			\$ 100,000
TIF - County	\$ 288,454	\$ 288,998	\$ 289,000
TIF - City	150,636	151,949	152,000
Interest Income	100	79	100
Total	\$ 439,190	\$ 441,026	\$ 541,100

CRA

Adopted Budget Summary FY 2014 - 2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>CRA</u>			
Personnel	85,610	70,150	63,700
Benefits	30,245	12,800	18,513
Operating	323,335	296,800	458,887
Total	\$ 439,190	\$ 379,750	\$ 541,100

CRA

Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Director	\$ 63,700	\$ -	\$ 63,700
Total Personnel	\$ 63,700	\$ -	\$ 63,700

Benefits

FICA	\$ 4,873
Retirement	\$ 7,644
Health	\$ 5,028
Dental	\$ 209
Life & LTD	\$ 759
Total	\$ 18,513
Total Personnel & Benefits	\$ 82,213

CRA

Adopted Budget

Operating Expenses

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341- Contractual Services			30,000
30343 - Professional Services	15,500	27,519	50,000
30345 - MainStreet Support	18,365	13,213	-
30390 - Contingency (Tanyard Creek	10,000	-	154,387
30402 - Travel	5,000	150	-
30403 - Gas & Diesel	2,400	105	2,400
30410 - Telephone	5,500	3,018	1,500
30420 - Special Events	19,000	-	25,000
30430 - Utilities	4,000	-	600
30491 - Other Operating Expenses	21,845	28,507	3,000
30493 - Training	6,200	-	1,200
30500 - Legal Ads	1,000	900	1,000
30511 - Office Supplies	2,700	1,961	2,400
30512 - Postage	-	-	600
30521 - Operating Supplies	4,500	2,844	2,400
Rent or Mortgage			12,000
31000 - IT Support	8,000	8,000	-
32000 - Reimbursement to City	-	-	-
60641 - Office Furniture & Equip	2,400	-	2,400
60000- Senior Energy Eff. Program			150,000
60000- Beautification Projects			50,000
70710 - CRA Loan - Principal	155,001	118,652	-
70711 - CRA Loan - Interest	5,000	5,000	-
Total Operating Expenses	\$286,411	\$209,869	\$ 458,887

Internal Services Adopted Budget FY 2014 – 2015



Internal Services Program Objectives

- **Provide a stable and reliable data, voice & video service to the citizens of Quincy.**
- **To provide the citizens of Quincy and Gadsden a more cost effective and an effective means of using telecommunication products.**
- **Provide support to the City of Quincy to ensure that the City's local area network, workstations, and peripheral structures are communicating in a productive manner.**
- **Create economic partnerships with local businesses to ensure the growth of Netquincy and provide a competitive rate for telecommunication services to those businesses.**

Internal Services

Adopted Budget Summary

	Personnel	Operating	Total
Actual FY 2011	\$ 63,322	\$ 171,268	\$ 234,590
Adopted FY 2012	\$ 131,902	\$ 200,268	\$ 332,170
Adopted FY 2013	\$ 145,543	\$ 210,020	\$ 355,563
Adopted FY 2014	\$ 78,191	\$ 189,575	\$ 267,766
Adopted FY 2015	\$ 124,049	\$ 220,160	\$ 344,209

Internal Services Adopted Budget FY2014 -2015

	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
Personnel	\$ 52,293	\$ 33,000	\$ 83,886
Benefits	25,898	12,850	40,163
Operating	189,575	84,500	220,160
Total	\$267,766	\$130,350	\$344,209

Internal Services – Personnel & Benefits

	Current Salary	Increase	Adjusted Salary
Sr. System Analyst	\$ 48,880	\$ -	\$ 48,880
System Analyst	\$ 34,320	\$ 686	\$ 35,006
Total	\$ 83,200	\$ 686	\$ 83,886

Benefits

FICA	\$ 6,417
Retirement	\$ 10,066
Health	\$ 21,558
Dental	\$ 357
Life & LTD	\$ 1,764
Total	\$ 40,163

Total Personnel & Benefits	\$ 124,049
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Internal Service – Operating Expenses

508-539-539-	FY2014 Adopted Budget	FY2014 Projected YTD	FY2015 Adopted Budget
<u>Operating</u>			
30341 - Contractual Services	\$ 18,859	\$ 48,000	\$ 28,000
30343 - Professional Services	31,000	5,100	10,000
30360 - ADM Services	1,500	-	1,500
30402 - Travel	800	1,950	400
30403 - Gas & Diesel	2,626	-	1,400
30410 - Telephone	3,000	720	3,000
30430 - Utilities		12,035	12,000
30491 - Other Operating Expenses	19,586	28,400	19,586
30511 - Office Supplies	455	-	455
30521 - Operating Supplies	3,000	350	3,000
60644 - Equipment	9,708	-	9,708
70710 - Debt Service Principal 2003 Bond	26,100	26,100	44,398
70711 - Debt Service principal NQ Building	19,535	39,490	28,368
70711 -Debt Service Principal CCBG Equipment Lo	4,950	4,950	4,950
70720 - Debt Service Interest 2003 Bond	72,941	72,941	52,118
70721 Debt Service Interest NQ Building	1,172	1,923	477
70721 - Debt Service Int, CCBG Eq loan	800	800	800
Total Operating Expenses	\$ 214,060	\$ 240,036	\$ 220,160