

**CITY OF QUINCY
CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: December 14, 2021

Date Submitted: December 7, 2021

To: Honorable Mayor and Members of the City Commission

From: Jack L. McLean Jr., City Manager
Charles J. Hayes, Interim Planning Director

Subject: 1147 Inlet Street - Marilyn Woods

Statement of Issue:

Ms. Marilyn Woods, of 1147 Inlet Street, has made a claim that due to flooding in the area, it has cause structural and foundation damage to her home.

Background:

Staff has met with Ms. Woods to discuss the issue concerning the damages to her home. Mr. Bell and I were requested to visit Ms. Woods' home to render an opinion on the cause of the damages to her home. During our visit an inspection was made of the property. We notice that in several of the rooms the floors appeared to be unlevelled. There was a hole in one of the rooms; we inspected the hole in the floor and perform a visual inspection of the foundation from the hole.

We further inspected other rooms in the house and made note that the floors were unlevelled. We further inspected the outside back of the house and noted that the bricks on the back of the house were cracked from the ground to the roof line. We could not determine if there was any water that had ran under the house at that time.

It is our opinion, based on the age of a home built in 1962 that it is not uncommon for the foundation of homes to shift or settle. During this era versus pouring footers as we do today, it appears that concrete pads was used for the base for the footers which was acceptable in that era. We call on a building official to confirm this.

It was suggested to the Manager that we call a qualified foundation company to inspect the foundation of the house. Ms. Wood called Alpha Foundation to perform an inspection. I have talk with the representative that performed the inspection. The report is attached, however, it only addresses corrective actions that are needed to resolve the issue.

Ms. Wood has stated that she feels that the City is responsible for the damages to her home due to negligence of the flooding on Inlet Street. She further stated that because of the flooding she has incurred mold in her home. Because of the possibility of mold being present in the house, it was suggested that she would need to be relocated until the problems is resolved.

She is also requesting that the City abate the mold and correct the flooding that may be occurring on her property. Also, she is requesting the City pay for relocation fees until the problems are resolved. Ms. Woods is requesting a relocation allowance of up to \$1500.00/month to cover monthly expense. Most leases are at a minimum of one year.

The Manager Identified that funds could be taken from the Rescue Act Funds received by CRA.

The Manager requested that Ms. Woods file a report with Risk Management Department. This could determine if the City has any exposure. As of this publishing, no claim has been filed.

Conclusion:

Commission discretion

Attachment:

- Report from Public Works
- Alpha Foundation Report

**Public Works Summary Report
On McKelvey Street and Inlet Street
December 8, 2021**

As part of our regular cleaning of trees and debris from drainage ditches, crews were sent to McKelvey Street to clear the drainage ditch. Daily reports that were turned in will give details of work done.

On March 4, 2021, 2 crews of employees were sent to McKelvey Street to clear the ditch line. They cleared out the ditch line, cutting trees back and clearing a pathway. All debris was piled up for the boom truck to pick up.

The Daily Report of March 8, 2021 was for tap that was to be done on Inlet Street. Two crews were to check storm drains and clean if necessary.

On March 8, 2021, Tomey Donaldson, David Rodriguez and an inmate crew checked and cleaned the storm drains on Inlet Street.

On June 10, 2021, Public Works crew along with an inmate crew were sent to McKelvey Street to trim back limbs on the right-a-way and in the drainage ditch.

There has been no mention in any of the Daily Reports of water backup or severely clogged storm drains on McKelvey Street or Inlet Street.

From: Richy Allbritton <rallbritton@alphafoundations.com>

Sent: Friday, December 10, 2021 10:34:44 AM

To: Charles Hayes <chayes@myquincy.net>

Subject: 1747 Inlet St- Alpha Foundations information

Good morning sir,

The repair proposal that you have received via email regarding the home at 1747 Inlet St is pertaining to the use of Helical Piers.

Helical Piers are the permanent repair and solution to a settling foundation or footing. The combination of water and soil are the cause of a settling foundation. The Footing is the foundation of the perimeter of the home, in this case. To permanently stop settlement, we use a Helical Pier that bypasses all of the layers of soft, settling soil that the foundations footings are resting on. The Pier is advanced into the earth (avg. of 14-21 feet down) until "bedrock" is reached. A heavy duty foundation bracket is attached to the footing and is secured to the home and the pier. At this point, all of the weight of the home is now resting on the Piers being supported by bedrock, which we know will never move, instead of the home resting on soil. This repair is a lifetime guaranteed fix. (please see illustration below)



Figure 1.26 Installation of small helical pier

This home also has a crawlspace, which the floors are being supported from underneath with block/brick columns. These columns are resting on the same problematic soil that the footing is. When those blocks begin to settle, the beams above settle with them and cause the floor above to slope or sag due to the lack of support. The permanent repair and solution for this is a "Smart Jack". These supports are designed to be permanent and are adjustable if need be for future concerns. (please see illustration below)

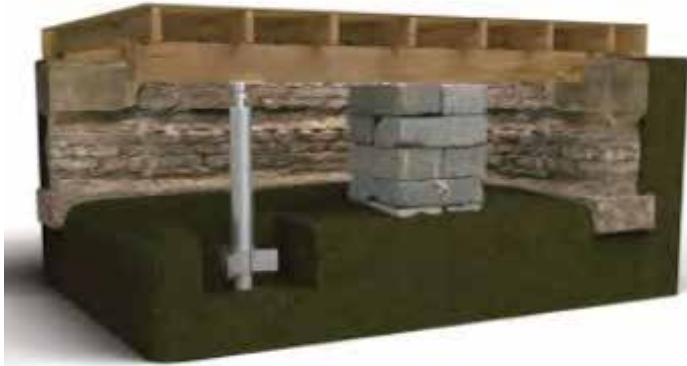


Figure 4.11 Cross-section of crawlspace encapsulation with drainage matting and sump pump

Lastly, the crawlspace is something that exposes the under side of the home to extreme amounts of moisture and humidity. This moisture and humidity exposes the building materials and allows for bacteria and mold growth under the home, which in turn allows for the homeowner to be exposed to breathing harmful mold spores. Water intrusion from flooding and groundwater moisture all flow beneath the surface of the soil and can make its way into the crawlspace, under the home. To protect the underside of the home, we propose an encapsulation system called "Cleanspace." This system isolates the under side of the home from the elements and protects the building materials from moisture by multiple components. Drainage matting, Cleanspace liner, sump pump, dehumidifier, composite material crawlspace doors and in this case, Smart pipe. All of these components together make up the Cleanspace system.

(please see before and after example below)



The proposal that was given to the home owner included all of these elements as shown in the options below.

Option 1:
(should have been the proposal you received) is for the settling foundation- repair by use of Helcial Piers

Option 2:
All of Option 1, plus the Cleanspace Encapsualtion

Option 3:

All of the above, plus floor supports by use of the Smart Jacks.

Please let me know what questions you may have and how I may be of any assistance

All the best,
Richy

	<p>Option 1 \$446.⁰⁰/mo ▼ \$42,280.⁰⁰ Total</p> <p>Selected</p>	<p>Option 2 \$609.⁰⁰/mo ▼ \$57,685.⁰⁰ Total</p> <p>Select Option</p>	<p>Option 3 \$848.¹⁰/mo ▼ \$80,263.¹⁰ Total</p> <p>Select Opt</p>
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Richy Allbritton

Design Tech Alpha Foundations

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CITY OF QUINCY, FL
REGULAR COMMISSION MEETING
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City of Quincy, FL
Month of October, 2021
Net Operational Actual Results

	<u>General Fund</u>	<u>Enterprise Fund</u>	<u>Total Funds</u>
Revenues	\$670,311	\$1,960,928	\$2,631,239
Less Surcharge Monies Restriction		(\$80,579)	(\$80,579)
Revenues Available for Operations	<u>\$670,311</u>	<u>\$1,880,349</u>	<u>\$2,550,660</u>
Expenses	<u>(\$839,824)</u>	<u>(\$1,525,839)</u>	<u>(\$2,365,663)</u>
Net Results	<u>(\$169,513)</u>	<u>\$354,511</u>	<u>\$184,998</u>

①

City of Quincy, FL
Projections for the Quarter Ending December 31, 2021
Projected Net Operational Results

	<u>General Fund</u>	<u>Enterprise Fund</u>	<u>Total Fund</u>
Revenues	\$2,709,233	\$5,882,785	\$8,592,018
Less Surcharge Monies Restriction	\$0	(\$241,737)	(\$241,737)
Revenues Available for Operations	<u>\$2,709,233</u>	<u>\$5,641,048</u>	<u>\$8,350,281</u>
Expenses	<u>(\$2,519,471)</u>	<u>(\$5,379,206)</u>	<u>(\$7,898,677)</u>
Net Results	<u>\$189,762</u>	<u>\$261,843</u>	<u>\$451,605</u>

FY 2022 Enterprise Transfers to General Fund	\$1,399,954
FY 2022 Percentage of Enterprise Transfers	51.67%
FY 2021 Enterprise Transfers to General Fund	\$1,300,302
FY 2021 Percentage of Enterprise Transfers	39.84%

②

City of Quincy, FL
 Analysis of October 2021 Revenue
 Budget vs Actual and Current vs Prior Year
 as of November 22, 2021

Account Number	Description	FY 2022 Adjusted Budget	FY 2022 YTD Budget	FY 2022 YTD Amount	FY 2022 Budget vs Actual Variance	Prior YTD FY 2021 Amount	Current vs Prior YTD Variance
402-343-10000	SALES	\$2,046,420	\$170,535	\$162,510	(\$8,025)	\$186,876	(\$24,366)
402-343-16000	CONNECTIONS	\$8,637	\$720	\$0	(\$720)	\$588	(\$588)
402-343-17000	FORFEITED DISCOUNTS - PENALTIE	\$31,005	\$2,584	\$2,334	(\$249)	\$2,915	(\$581)
402-343-19000	CUT ON/OFF FEES					\$0	\$0
402-343-50000	SEWER SURCHARGE O/S	\$62,514	\$5,210	\$4,086	(\$1,123)	\$5,713	(\$1,627)
402-361-10000	INTEREST REVENUE	\$321	\$27	\$18	(\$9)	\$25	(\$7)
402-381-10000	INTERFUND TRANSFER	\$18,171	\$1,514	\$1,514	\$0	\$37,334	(\$35,820)
403-331-01019	H-M FEMA REIMB MICHAEL	\$205,000	\$17,083	\$0	(\$17,083)	\$0	\$0
403-343-11000	RESIDENTIAL SALES	\$5,386,439	\$448,870	\$440,188	(\$8,682)	\$487,792	(\$47,604)
403-343-12000	COMMERCIAL SALES	\$6,963,630	\$580,303	\$598,811	\$18,508	\$641,270	(\$42,460)
403-343-13000	INDUSTRIAL SALES	\$1,392,262	\$116,022	\$137,801	\$21,780	\$111,676	\$26,125
403-343-14000	STREET LIGHTING SALES	\$10,244	\$854	\$3,765	\$2,911	\$133	\$3,632
403-343-15000	INTERDEPARTMENTAL SALES	\$315,779	\$26,315	\$30,729	\$4,414	\$22,606	\$8,122
403-343-16000	CONNECTIONS	\$52,881	\$4,407	\$548	(\$3,859)	\$309	\$239
403-343-16500	Hurricane Michael Surcharge	\$981,660	\$81,805	\$80,579	(\$1,226)	\$91,183	(\$10,605)
403-343-16710	VISTA BRACE VOLUNTEER GRANT	\$29,536	\$2,461	\$0	(\$2,461)	\$2,882	(\$2,882)
403-343-17000	FORFEITED DISCOUNTS - PENALTIE	\$149,640	\$12,470	\$13,189	\$719	\$12,647	\$541
403-343-18000	SALE OF MATERIAL	\$0	\$0	\$10,077	\$10,077	\$0	\$10,077
403-343-19000	CUT ON/OFF FEES	\$29,097	\$2,425	\$510	(\$1,915)	\$6,368	(\$5,858)
403-343-24000	TRANSFORMER RENT	\$8,590	\$716	\$705	(\$11)	\$705	\$0
403-343-27000	MISCELLANEOUS CHARGES	\$7,325	\$610	(\$258)	(\$868)	\$908	(\$1,166)
403-343-90000	MISCELLANEOUS REVENUES	\$0	\$0	\$84	\$84	\$123	(\$39)
403-361-10000	INTEREST REVENUE	\$1,008	\$84	\$0	(\$84)	\$39	(\$39)
403-389-90001	USE OF RETAINED EARNINGS	\$854,251	\$71,188	\$0	(\$71,188)	\$0	\$0
404-343-10000	SALES	\$2,028,145	\$169,012	\$136,261	(\$32,751)	\$157,246	(\$20,985)
404-343-15000	INTERDEPARTMENTAL SALES	\$87,195	\$7,266	\$6,162	(\$1,104)	\$4,340	\$1,822
404-343-16000	CONNECTIONS	\$23,165	\$1,930	\$2,112	\$182	\$572	\$1,540
404-343-17000	FORFEITED DISCOUNTS-PENALTIES	\$25,439	\$2,120	\$1,945	(\$175)	\$2,529	(\$584)
404-343-27000	MISCELLANEOUS CHARGES	\$21,856	\$1,821	\$0	(\$1,821)	\$4,704	(\$4,704)
404-343-30000	WATER SURCHARGE O/S	\$106,759	\$8,897	\$6,330	(\$2,567)	\$9,006	(\$2,676)
404-361-10000	INTEREST REVENUE	\$1,818	\$152	\$24	(\$127)	\$209	(\$185)
405-343-10000	GAS SALES	\$1,532,086	\$127,674	\$101,357	(\$26,316)	\$63,147	\$38,210
405-343-15000	GAS INTERDEPARTMENTAL SALES	\$9,408	\$784	\$148	(\$636)	\$170	(\$22)
405-343-16000	GAS CONNECTIONS	\$10,962	\$914	\$1,275	\$362	\$250	\$1,025
405-343-17000	GAS FORFEITED DISCS-PENALTIES	\$26,981	\$2,248	\$1,884	(\$364)	\$1,356	\$528
405-343-27000	GAS OTHER CHARGES	\$654	\$55	(\$192)	(\$247)	\$0	(\$192)
405-361-10000	INTEREST REVENUE	\$137	\$11	\$0	(\$11)	\$8	(\$8)
405-369-90000	MISCELLANEOUS REVENUE	\$136,502	\$11,375	\$0	(\$11,375)	\$0	\$0
406-343-11000	RESIDENTIAL SALES	\$742,742	\$61,895	\$61,458	(\$438)	\$60,506	\$952
406-343-12000	COMMERCIAL SALES	\$527,503	\$43,959	\$44,638	\$680	\$42,011	\$2,627
406-343-15000	YARD TRASH COLLECTION	\$144,538	\$12,045	\$11,936	(\$109)	\$11,817	\$120
406-343-17000	FORFEITED DISCOUNTS-PENALTIES	\$18,561	\$1,547	\$1,449	(\$98)	\$1,485	(\$36)
406-381-00010	Non-Operating Transfer					\$4,720	(\$4,720)
407-343-44000	GARBAGE TIPPING FEES	\$150,825	\$12,569	\$29,146	\$16,577	\$13,920	\$15,226
407-381-00010	Non-Operating Transfer	\$10,970	\$914	\$914	\$0	\$1,023	(\$109)

**** GRAND TOTAL **** \$24,160,656 \$2,013,388 \$1,894,038 (\$119,350) \$1,991,111 (\$97,074)

Conclusion: FY 2021-2022 actual revenues are less than budgeted revenues by \$119,350, and less than prior year revenues by \$97,074.

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CITY OF QUINCY, FL
USE OF FUND BALANCE & RETAINED EARNINGS IN FY 2021-2022 BUDGET

GENERAL FUND USE OF FUND BALANCE		
001-430-541-60632	RESURF & SIDEWALKS	\$430,054
001-430-541-60643	Shop Truck	\$175,000
001-440-572-60644	EQUIPMENT Utility Trailers/ Weedeaters	\$15,000
001-110-552-60620	CHAMBER BUILDING IMPROVEMENTS	\$190,000
001-110-552-60641	OFFICE FURNITURE & EQUIPMENT	\$10,446
001-210-521-60641	OFFICE FURNITURE & EQUIPMENT	\$12,500
001-389-00000	USE OF FUND BALANCE	<u>\$833,000</u>
ENTERPRISE FUND USE OF RETAINED EARNINGS		
402-520-535-60644	EQUIPMENT	\$10,000
403-539-531-60640	STORM HARDENING EQUIPMENT	\$10,000
403-591-531-60644	EQUIPMENT	\$125,000
405-561-532-60644	EQUIPMENT	\$40,000
402-540-535-60644	EQUIPMENT	\$80,000
403-591-531-30341	CONTRACTUAL SERVICES	\$343,281
403-539-531-30469	CONTRACTUAL TREE TRIMMING	\$172,855
403-539-531-10120	REGULAR SALARIES WAGES - LINE CLEARING	\$73,115
403-389-90001	USE OF RETAINED EARNINGS	<u>\$854,251</u>

(4)

CITY OF QUINCY, FL
GENERAL & ENTERPRISE FUNDS' USAGE OF PRIOR YEAR FUNDS IN APPROVED BUDGETS
 Fiscal Years FY 2020 to 2022

GENERAL FUND USAGE OF FUND BALANCE (BUDGET)

	FY 2021-2022	FY 2020-2021		FY 2019-2020
Total Revenues	\$11,315,216	\$11,616,082 (*)		\$9,853,370
Revenues and Transfers	\$10,482,216	\$10,838,669		\$9,553,370
Fund Balance Usage	\$833,000	\$777,413		\$300,000
Percentage - Fund Balance	7.4%	6.7%		3.0%

(*) Grants Included

ENTERPRISE FUND USAGE OF RETAINED EARNINGS (BUDGET)

	FY 2021-2022	FY 2020-2021		FY 2019-2020
Total Revenues	\$24,918,519	\$32,459,337 (*)		\$25,841,244
Revenues and Transfers	\$24,064,268	\$31,101,187		\$25,841,244
Retained Earnings Usage	\$854,251	\$1,358,150		\$954,347
Percentage - Retained Earnings	3.4%	4.2%		3.7%

(*) Grants Included

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Excerpt from Fiscal Year 2020 Audit Report

Governmental Funds Unassigned Fund Balance

\$1,096,829

and

Proprietary Funds Unrestricted Retained

Earnings \$3,110,037

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CITY OF QUINCY, FLORIDA
BALANCE SHEET-GOVERNMENTAL FUNDS
SEPTEMBER 30, 2020

	<u>General Fund</u>	<u>Community Redevelopment Agency</u>	<u>Non-Major Governmental</u>	<u>Total Governmental Funds</u>
Assets				
Cash and Cash Equivalent	\$ 870,440	\$ 241,203	\$ 175,458	\$ 1,287,101
Investments	851,141	0	0	851,141
Receivables (Net)	378,185	0	0	378,185
Assessment Receivables (Net)	172,699	0	0	172,699
Due from Other Governments	318,124	0	0	318,124
Prepaid Expenses	0	0	0	0
Total Assets	<u>2,590,589</u>	<u>241,203</u>	<u>175,458</u>	<u>3,007,250</u>
Liabilities and Fund Balances				
Liabilities				
Accounts Payable	339,330	14,537	0	353,867
Accrued Expenses	482,267	4,453	0	486,720
Due to Other Governments	0	0	0	0
Advances from Other Funds	0	0	0	0
Unearned Revenue	379,785	0	0	379,785
Total Liabilities	<u>1,201,382</u>	<u>18,990</u>	<u>0</u>	<u>1,220,372</u>
Deferred Inflows of Resources	<u>119,679</u>	<u>0</u>	<u>0</u>	<u>119,679</u>
Fund Balances				
Nonspendable:				
Prepays	0	0	0	0
Advances to Other Funds	0	0	0	0
Restricted for:				
Law Enforcement	0	0	25,879	25,879
Physical Environment	0	0	0	0
Economic Environment	0	222,213	0	222,213
Debt Service	172,699	0	149,579	322,278
Assigned	0	0	0	0
Unassigned	1,096,829	0	0	1,096,829
Total Fund Balances	<u>1,269,528</u>	<u>222,213</u>	<u>175,458</u>	<u>1,667,199</u>
Total Liabilities and Fund Balance	<u>\$ 2,590,589</u>	<u>\$ 241,203</u>	<u>\$ 175,458</u>	<u>\$ 3,007,250</u>

(6a)

See accompanying notes to Financial Statements

CITY OF QUINCY, FLORIDA
STATEMENT OF FUNDS NET POSITION-PROPRIETARY FUNDS
FOR THE YEAR ENDED SEPTEMBER 30, 2020

	Business-Type Activities					
	Enterprise Funds			Total		Internal Service Fund
	Water Fund	Electric Fund	Wastewater Fund	Non-Major Funds	Enterprise Funds	
Liabilities						
Current Liabilities						
Accounts Payable	\$ 163,245	\$ 1,489,702	\$ 553,299	\$ 210,897	\$ 2,417,143	\$ 12,262
Accrued Payroll	12,398	95,561	14,688	16,714	139,361	3,431
Due to other Governments	0	0	0	26,878	26,878	0
Accrued Interest Payable	30,905	95,883	19,766	8,190	154,744	0
Current Portion:						
Bonds Payable	265,018	320,186	123,947	26,851	736,002	0
Notes Payable	230,433	0	27,717	0	258,150	0
Capitalized Leases Payable	27,464	87,884	49,435	0	164,783	0
Compensated Absences Payable	2,164	19,342	2,425	6,292	30,223	1,553
Deferred Revenue	0	0	20,000	0	20,000	0
Total Current Liabilities	731,627	2,108,558	811,277	295,822	3,947,284	17,246
Noncurrent Liabilities						
Customer Deposits	21,573	1,477,730	0	8,623	1,507,926	0
Advances from Other Funds	0	1,439,829	200,000	0	1,639,829	0
Long-term Portion:						
Bonds Payable	3,329,922	4,471,181	1,475,739	564,461	9,841,303	0
Notes Payable	385,309	1,982,707	591,609	0	2,959,625	0
Capitalized Lease Payable	54,122	173,189	97,419	0	324,730	0
Compensated Absences	6,491	59,065	7,275	17,838	90,669	4,658
Land Fill Closure Liability	0	0	0	239,559	239,559	0
Total Noncurrent Liabilities	3,797,417	9,603,701	2,372,042	830,481	16,603,641	4,658
Total Liabilities	4,529,044	11,712,259	3,183,319	1,126,303	20,550,925	21,904
Net Position						
Net Investment in Capital Assets	(1,372,120)	4,104,500	2,375,231	68,682	5,176,293	61,491
Restricted for Debt Service	1,316,472	2,346,516	666,705	273,273	4,602,966	0
Unrestricted	1,756,063	(55,034)	643,929	765,079	3,110,037	21,147
Total Net Position	1,700,415	6,395,982	3,685,865	1,107,034	12,889,296	82,638
Total Liabilities and Net Position	\$ 6,229,459	\$ 18,108,241	\$ 6,869,184	\$ 2,233,337	\$ 33,440,221	\$ 104,542

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City of Quincy, FI
 Items Not Funded by the Approved Budget
 as of November 22, 2021

Dire Needs List \$120,778 (Contingency-Reserves \$182,080 possible source)

Capital Items and Aid to Private Organizations moved to Grants Budget, but not funded by ARPA (\$1,709,664):

		\$80,000	\$25,000	\$50,000	\$39,000	\$183,000	\$39,000	\$25,000	\$75,000	\$25,000
001-110-511-80820	AID TO PRIVATE ORGANIZATIONS									
402-520-535-60644	EQUIPMENT									
402-540-535-60642	VEHICLE									
402-531-535-60644	EQUIPMENT									
402-531-535-60646	EQUIPMENT									
403-591-531-60646	EQUIPMENT									
404-539-533-60646	EQUIPMENT									
405-561-532-60646	EQUIPMENT									
404-520-533-30343	PROFESSIONAL SERVICES									
404-539-533-60644	EQUIPMENT									
404-539-533-60644	EQUIPMENT									
	ORGANIZATION EXPENSES MOVED FROM ORIGINAL BUDGET TO ARPA Grant									

Commissioners Allocation for Fire and Police Union Negot \$150,000 (Contingency-Reserves \$182,080 possible source)

Total Amount Not Yet Funded or Appropriated in Approve \$900,778



FY 2021-2022 CITY OF QUINCY, FL GRANT BUDGET

American Rescue Plan Act Grant

G/L ACCOUNT	ACCOUNT_TITLE	FY22 Budget
Revenues		
001 TO 405-331-39500	AMERICAN RESCUE PLAN ACT GRANT	\$1,709,665
	TOTAL REVENUES	\$1,709,665
Expenses		
001-260-513-30315	COMMUNITY SERVICES - MENTAL HEALTH	\$100,000
001-430-541-60634	STORM WATER FACILITIES	\$660,000
403-591-531-30646	ECONOMIC DEVELOPMENT INITIATIVE	\$500,000
001-220-521-60641	EQUIPMENT	\$140,000
TBD		\$309,665
	TOTAL EXPENSES	\$1,709,665

Flagler Street
 Flooding \$460,000
 and Ditch on Florida
 Avenue & Lincoln to
 Williams Street
 \$200,000
 Utility Assistance
 Police
 Premium Pay

CITY OF QUINCY, FL
IAFF CONTRACT UNION NEGOTIATIONS
PROJECTED COST FOR YEARS ONE THRU THREE

	Name	IAFF CONTRACT SALARY 2021-2022 STEP ONE	IAFF CONTRACT SALARY 2022-2023 STEP TWO	IAFF CONTRACT SALARY 2023-2024 STEP THREE	JOB TITLE
1	BARRETT, MATTHEW P	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
2	BARRINEAU, COLIN D	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
3	BRYANT, DAMION T	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
4	CLARK, MICHAEL N	\$53,739.88	\$56,782.28	\$60,000.00	CAPTAIN
5	DAVIS, DIANTE L	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
6	DUDLEY, DARRIUS	\$53,739.88	\$56,782.28	\$60,000.00	CAPTAIN
7	GIVENS, DARIUS T	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
8	HALL, PHATARIOS C	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
9	HONDERICK, JAMES P	\$46,465.77	\$48,501.58	\$50,000.00	LIEUTENANT
10	JACKSON, SHAVARRIS N	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
11	MARTINEZ, ENRIQUE D	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
12	NOTTAGE, KYLE A	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
13	PIAZZA, VINCENT C	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
14	PRIDEMORE, KENT A	\$46,465.77	\$48,501.58	\$50,000.00	LIEUTENANT
15	ROCK JR, STEVEN R	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
16	SADLER, SHELBY D	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
17	SANDERS JR, CHARLIE B	\$46,465.77	\$48,501.58	\$50,000.00	LIEUTENANT
18	SHERROD, JAMES T	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II
19	STALLWORTH, ULRICK O	\$46,465.77	\$48,501.58	\$50,000.00	LIEUTENANT
20	TURNAGE, CHRISTOPHER	\$35,858.54	\$38,576.51	\$40,000.00	FIREFIGHTER II

CURRENT SALARY \$795,362.40 \$847,642.02 \$880,000.00
FRINGE BENEFITS \$397,681.20 \$423,821.01 \$440,000.00

TOTAL SALARY WITH FRINGE BENEFITS \$1,193,043.60 \$1,271,463.03 \$1,320,000.00

2021-2022 BUDGET -\$1,052,016.00 -\$1,052,016.00 -\$1,052,016.00

ADDITIONAL FUNDS TO BUDGET \$141,027.60 \$219,447.03 \$267,984.00

CUMULATIVE INCREASE OVER 3 YEARS (*) \$360,474.63 \$628,458.63

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**CITY OF QUINCY, IL
POLICE RATES PER NEGOTIATION
FISCAL YEARS 2021-2022 TO 2023-2024**

	Name	HIRE DATE	HR RATE	ANNUAL SALARY	INCREASE PER STEP PLAN	FY 2021-2022 Hourly Rate	JOB TITLE	STEP ONE - 2080 and 2184 HRS	STEP TWO - 2080 and 2184 HRS	STEP THREE - 2080 and 2184 HRS
1	CLARK, ASHLEY J	2/5/2018	17.06	\$35,484.80	\$4,534.40	19.24	DETECTIVES/CRIMINAL INV	\$ 40,019.20	\$ 41,204.80	\$ 42,452.80
2	SMITH, ERIC D	8/26/2019	17.06	\$35,484.80	\$4,534.40	19.24	DETECTIVES/CRIMINAL INV	\$ 40,019.20	\$ 41,204.80	\$ 42,452.80
3	ADAMS, DERRICK L	3/15/2021	16.73	\$36,538.32	\$5,481.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
4	BARBER, HAROLD J	7/8/2002	21.26	\$46,431.84	\$6,071.52	24.04	POLICE SERGEANT	\$ 52,503.36	\$ 54,075.84	\$ 55,692.00
5	BOLOS, PATRICK J	2/19/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
6	BOYO, SHAWN F	7/9/2012	19.26	\$42,063.84	\$10,439.52	24.04	POLICE OFFICER/SERGEANT	\$ 52,503.36	\$ 54,075.84	\$ 55,692.00
7	CANCECCO, CHRISTOPHER R	5/17/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
8	CANCECCO, JONATHAN L	12/3/2018	17.06	\$37,259.04	\$4,761.12	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
9	CENTENO, ANA M	12/4/2006	20.25	\$44,226.00	\$808.00	20.62	POLICE OFFICER	\$ 45,034.08	\$ 46,265.04	\$ 47,575.44
10	VACANT - DAHLKE	3/9/2020	16.64	\$36,341.76	\$5,678.40	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
11	DILMORE, STACY D	5/17/2021	17.23	\$37,630.32	\$4,389.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
12	EDWARDS III, ROBERT J	5/4/2020	16.64	\$36,341.76	\$5,678.40	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
13	GARONER JR, EDWARD J	10/21/2019	16.64	\$36,341.76	\$5,678.40	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
14	GUYARD JR, LARRY D	3/10/1997	28.24	\$61,676.16	\$1,332.24	28.85	LEUTENANT	\$ 63,008.40	\$ 65,192.40	\$ 67,376.40
15	HARTIN, ADAM C	5/17/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
16	HILL, CARLOS A	10/23/2017	16.74	\$43,112.16	\$9,391.20	24.04	POLICE SERGEANT	\$ 52,503.36	\$ 54,075.84	\$ 55,692.00
17	JORDAN, DEMARION	1/25/2021	16.32	\$35,642.88	\$6,377.28	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
18	MALAVE, ADRIAN R	7/6/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
19	MONROE JR, EUGENE	7/21/2003	24.35	\$53,180.40	\$9,828.00	28.85	LEUTENANT	\$ 63,008.40	\$ 65,192.40	\$ 67,376.40
20	VACANT - OCCONOR	2/12/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
21	RITTMAN, DESMOND	2/5/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
22	ROBINSON, GLENDON W	6/6/2005	21.53	\$47,021.52	\$15,966.88	28.85	LEUTENANT	\$ 63,008.40	\$ 65,192.40	\$ 67,376.40
23	SCHMITT, PHILIPPE N	12/9/2020	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
24	SMILEY, DEBRALE L	3/31/2020	16.64	\$36,341.76	\$5,678.40	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44
25	TAYLOR, JARVIS L	4/3/2017	19.26	\$42,063.84	\$10,439.52	24.04	POLICE SERGEANT	\$ 52,503.36	\$ 54,075.84	\$ 55,692.00
26	MIMS, OMION	9/13/2021	16.23	\$35,446.32	\$6,573.84	19.24	POLICE OFFICER	\$ 42,020.16	\$ 43,265.04	\$ 44,575.44

CURRENT SALARY \$1,026,753.52
 INCREASED SALARY - STEP PLAN \$169,680.16
 FRINGE BENEFITS - 66.4% FOR POLICE \$794,431.96
 TOTAL SALARY FOR UNION POLICE WITH FRINGE BENEFITS \$1,990,865.64
 TOTAL AMOUNT INCLUDED IN BUDGET \$ (1,875,090.00)
 PROJECTED PBA NEGOTIATIONS' ANNUAL AMOUNT NEEDED IN EXCESS OF BUDGET \$ 115,775.64

PRIOR YEAR (S) AMOUNT IN EXCESS OF BUDGET \$ 115,775.64
 ACCUMULATED AMOUNT NEEDED TO BUDGET THE SALARY INCREASE \$ 305,055.09

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CITY OF QUINCY, FL
 COMMISSIONERS' PUNCH CLOCK PLUS \$2,600 PLAN
 FY 2021-2022 BUDGET

Position	Name	HIRE DATE	HR RATE	PER HRS ANNUAL		YEARS OF SERVICE	JOB TITLE	SALARY as of		Revised Salary with 1.5% raise &
				09/30/2021	09/30/2022			1.50%	\$2,600	
FINANCE										
1	REEVES, DONNA M	11/26/2007	\$ 16.59	\$34,507.20	\$35,024.81	13.89	BILLING AND POSTING CLERK	\$ 2,600.00	\$27,624.81	
2	VACANT	6/1/2021	\$ 18.50	\$38,480.00	\$39,057.20	18.78	GRANT ACCOUNTANT/ACCOUNTANT I	\$ 2,600.00	\$41,657.20	
3	WOODARD, GLORIA A	12/1/2003	\$ 22.04	\$45,843.20	\$46,530.85	17.88	ADMINISTRATIVE ASST/FINANCIAL CLERK	\$ 2,600.00	\$49,130.85	
CUSTOMER SERVICE										
4	HOWARD, SHAKENDRA M	10/21/2019	\$ 12.36	\$25,708.80	\$26,094.43	1.98	CUSTOMER SERVICE CASHIER	\$ 2,600.00	\$28,694.43	
5	TEADA, STEPHANIE M	8/10/2020	\$ 12.10	\$25,170.08	\$25,547.63	1.18	CUSTOMER SERVICE CASHIER	\$ 2,600.00	\$28,147.63	
6	vacant - alias		\$ 12.81	\$26,634.40	\$27,033.92		CUSTOMER SERVICE EMPLOYEE	\$ 2,600.00	\$29,633.92	
BUILDING & PLANNING										
7	YOUNG, DONNY L	7/26/2021	18.51	\$38,500.80	\$39,078.31	0.22	BUILDING INSPECTORS	\$ 2,600.00	\$41,678.31	
8	KIMBLE, JOANN G	4/8/2019	\$ 16.48	\$34,278.40	\$34,792.58	2.52	ADMINISTRATIVE ASSISTANT/PERMIT TECH	\$ 2,600.00	\$37,392.58	
POLICE										
9	MOORE, ADMETRIC S	11/5/2001	\$ 21.22	\$44,137.60	\$44,799.66	19.95	ADMINISTRATIVE ASSISTANT	\$ 2,600.00	\$47,399.66	
10	MANUEL, SYLVIA	3/7/2016	\$ 13.75	\$28,600.00	\$29,029.00	5.61	EVIDENCE TECH	\$ 2,600.00	\$31,629.00	
11	BAOS, JOEL	6/12/2000	\$ 14.77	\$30,721.60	\$31,182.42	21.35	COMMUNICATION OFFICER	\$ 2,600.00	\$33,782.42	
12	KILPATRICK, JANET N	6/15/2015	\$ 12.00	\$24,960.00	\$25,334.40	6.34	DISPATCHERS/COMMUNICATION OFFICER	\$ 2,600.00	\$27,934.40	
13	MATHEWY, DIANE L	2/28/2005	\$ 17.77	\$36,961.60	\$37,516.02	16.64	OFFICE CLERKS, GENERAL	\$ 2,600.00	\$40,116.02	
14	OLIVER, LINDA D	2/20/1989	\$ 18.04	\$37,523.20	\$38,086.05	32.67	COMMUNICATIONS OFFICER	\$ 2,600.00	\$40,686.05	
15	SYKES, TAMMIE L	1/12/2013	\$ 13.00	\$27,040.00	\$27,445.60	8.76	DISPATCHERS/COMMUNICATION OFFICER	\$ 2,600.00	\$30,045.60	
16	WHITEHEAD, HELEN	5/6/2002	\$ 15.61	\$32,468.80	\$32,955.83	19.45	COMMUNICATIONS OFFICERS	\$ 2,600.00	\$35,555.83	
17	FINLUF, LAURIE A	9/25/2019	\$ 12.00	\$24,960.00	\$25,334.40	2.05	DISPATCHERS/COMMUNICATION OFFICER	\$ 2,600.00	\$27,934.40	
18	JOHNSON, BRANDI I	5/1/2019	\$ 12.00	\$24,960.00	\$25,334.40	2.46	DISPATCHERS/COMMUNICATION OFFICER	\$ 2,600.00	\$27,934.40	
FIRE										
19	WHIDDON, CELESE M	2/22/1995	\$ 20.84	\$43,347.20	\$43,997.41	26.66	ADMINISTRATIVE ASSISTANT	\$ 2,600.00	\$46,597.41	
PARKS & RECREATION										
20	DABADY, JEAN M	7/8/2019	\$ 14.86	\$30,908.80	\$31,372.43	2.27	RECREATION COORDINATOR	\$ 2,600.00	\$33,972.43	
21	FIELDS, IRVIN Q	12/27/2010	\$ 14.00	\$29,120.00	\$29,556.80	10.81	MAINTENANCE WORKER	\$ 2,600.00	\$32,156.80	
22	HIGHMAN, CHRISTOPHER L	5/3/2021	\$ 11.33	\$23,566.40	\$23,919.90	0.45	MAINTENANCE & REPAIR WORKERS - GENERAL	\$ 2,600.00	\$26,519.90	
23	SHERMAN, AUCIA L	10/1/2018	\$ 14.42	\$29,993.60	\$30,443.50	3.04	ADMINISTRATIVE ASSISTANT	\$ 2,600.00	\$33,043.50	
24	SWEET III, WILLIAM L	9/17/2018	\$ 11.33	\$23,566.40	\$23,919.90	3.08	MAINTENANCE & REPAIR WORKERS - GENERAL	\$ 2,600.00	\$26,519.90	
25	WALKER, ERIC T	12/12/2016	\$ 16.83	\$34,999.95	\$35,524.95	4.84	PARKS & RECREATION SUPERVISOR	\$ 2,600.00	\$38,124.95	
26	WILLIAMS, CHRISTOPHER M	10/6/2014	\$ 13.25	\$27,580.00	\$27,973.40	7.03	Maintenance Worker I	\$ 2,600.00	\$30,573.40	
PUBLIC WORKS										
27	UBERY, ABDULLAH	8/9/2021	\$ 11.33	\$23,566.40	\$23,919.90	0.18	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$26,519.90	
28	CANADEL, THEODORE R	4/15/2019	\$ 11.59	\$24,107.20	\$24,468.81	2.50	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$27,068.81	
29	DANIELS, LARRY D	7/30/2018	\$ 18.94	\$39,395.20	\$39,986.13	3.21	PUBLIC WORK SUPERVISOR	\$ 2,600.00	\$42,586.13	
30	DAVIS, LITTLE M	8/5/2019	\$ 11.59	\$24,107.20	\$24,468.81	2.19	MAINTENANCE & REPAIR WORKERS - GENERAL	\$ 2,600.00	\$27,068.81	
31	DONALD, DEMETRIC	1/8/2018	\$ 11.33	\$23,566.40	\$23,919.90	3.77	MAINTENANCE & REPAIR WORKERS - GENERAL	\$ 2,600.00	\$26,519.90	
32	JAMES, BOBBY L	2/17/2020	\$ 11.33	\$23,566.40	\$23,919.90	1.66	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$26,519.90	
33	LEE, TROY	6/7/2021	\$ 11.33	\$23,566.40	\$23,919.90	0.35	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$26,519.90	
34	MCCRAY, SAMMY D	5/14/2018	\$ 12.50	\$31,200.00	\$31,668.00	3.42	Equipment Operator	\$ 2,600.00	\$34,268.00	
35	MILLER, SIDNEY M	8/17/2020	\$ 12.50	\$31,200.00	\$31,668.00	1.16	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$28,990.00	
36	PRICE, CHADRIX D	9/10/2012	\$ 16.54	\$34,403.20	\$34,919.25	9.10	HEAVY EQUIPMENT OPERATOR	\$ 2,600.00	\$37,519.25	
37	PRICE, DEANGELO R	5/14/2018	\$ 15.00	\$31,200.00	\$31,668.00	3.42	MAINTENANCE WORKER I	\$ 2,600.00	\$34,268.00	
38	RODRIGUEZ, DAVID	1/8/2018	\$ 11.85	\$24,648.00	\$25,017.72	3.77	MAINTENANCE & REPAIR WORKERS - GENERAL	\$ 2,600.00	\$27,617.72	
39	VACANT	10/7/2021	\$ 11.33	\$23,566.40	\$23,919.90	0.02	MAINTENANCE AND REPAIR WORKER, GENERAL	\$ 2,600.00	\$26,519.90	

CITY OF QUINCY, IL
COMMISSIONERS' PUNCH CLOCK PLUS \$2,600 PLAN
FY 2021-2022 BUDGET

40	VACANT	10/7/2021	\$ 15.00	\$31,200.00	0.02	EQUIPMENT OPERATOR	\$31,668.00	\$	2,600.00	\$34,268.00
41	VACANT	10/7/2021	\$ 15.00	\$31,200.00	0.02	EQUIPMENT OPERATOR	\$31,668.00	\$	2,600.00	\$34,268.00
42	WILLIAMS, MICHAEL L	2/25/2013	\$ 15.51	\$33,260.80	8.64	INMATE SUPERVISOR	\$32,744.71	\$	2,600.00	\$35,344.71
43	DONALSON, TOMMY	12/13/2017	\$ 16.00	\$33,280.00	3.84	MAINTENANCE & REPAIR WORKERS - GENERAL	\$33,779.20	\$	2,600.00	\$36,379.20
44	GREEN, RICHARD	3/31/1987	\$ 17.80	\$37,024.00	34.56	TRADES WORKER II	\$37,579.36	\$	2,600.00	\$40,179.36
45	WOOD, LEWIS J	5/14/2018	\$ 11.33	\$23,566.40	3.42	MAINTENANCE WORKER I	\$23,919.90	\$	2,600.00	\$26,519.90
46	MARSHALL, LAMONTE A	12/16/2013	\$ 21.85	\$45,448.00	7.83	MECHANIC III	\$46,129.72	\$	2,600.00	\$48,729.72
47	MOYE, JAMICHAEL T	4/19/2021	\$ 16.00	\$33,280.00	0.49	SMALL ENGINE MECHANICS	\$33,779.20	\$	2,600.00	\$36,379.20
48	HAMMELMAN, MARK G	8/27/2007	\$ 14.91	\$31,012.80	14.14	STOREKEEPER - UTILITIES	\$31,477.99	\$	2,600.00	\$34,077.99
49	JOYNER, TRINA	7/11/2016	\$ 17.55	\$36,504.00	5.26	ADMINISTRATIVE ASSISTANT	\$37,051.56	\$	2,600.00	\$39,651.56
50	BAILEY, RICHARD B	2/26/2018	\$ 17.39	\$36,171.20	3.63	LINEMAN	\$36,713.77	\$	2,600.00	\$39,313.77
51	BRYANT, TOMAYNE L	2/29/2016	\$ 19.28	\$40,102.40	5.63	LINEMAN	\$40,703.94	\$	2,600.00	\$43,303.94
52	CAMPBELL, EDMOND G	5/22/2017	\$ 16.29	\$33,883.20	4.40	TREE TRIMMER	\$34,391.45	\$	2,600.00	\$36,991.45
53	ROBERSON, JAMES	8/7/2017	\$ 16.00	\$33,280.00	4.19	LINEMAN HELPER/LABORER	\$33,779.20	\$	2,600.00	\$36,379.20
54	ALBRITTON, ANTHONY W	11/12/2020	\$ 11.70	\$24,336.00	0.92	METER READER - UTILITIES	\$24,701.04	\$	2,600.00	\$27,301.04
55	BOTELLO, ISRAEL	8/17/2017	\$ 12.98	\$26,998.40	4.16	TREE TRIMMER HELPER	\$27,403.38	\$	2,600.00	\$29,003.38
56	BOJUE, MICHAEL	11/3/1997	\$ 26.17	\$54,433.60	23.95	LINEMAN FOREMAN	\$55,250.10	\$	2,600.00	\$57,850.10
57	CASEY, CHRISTOPHER C	2/20/2018	\$ 20.81	\$43,284.80	3.65	LINEMAN	\$43,934.07	\$	2,600.00	\$46,534.07
58	COLON, JOSE J	7/15/2020	\$ 11.70	\$24,336.00	1.25	METER READER - UTILITIES	\$24,701.04	\$	2,600.00	\$27,301.04
59	VACANT	10/7/2021	\$ 11.50	\$23,920.00	0.02	UTILITIES SERVICE TECH	\$24,278.80	\$	2,600.00	\$26,878.80
60	GREEN, ARRON T	9/24/2019	\$ 16.64	\$34,611.20	2.06	LINEMAN HELPER/LABORER	\$35,130.37	\$	2,600.00	\$37,730.37
61	JOHNSON SR, KENNETH B	8/3/2020	\$ 24.96	\$51,916.80	1.20	LINEMAN	\$52,695.55	\$	2,600.00	\$55,295.55
62	JOHNSON, BRIAN S	5/17/2021	\$ 11.25	\$23,400.00	0.41	METER READER - UTILITIES	\$23,751.00	\$	2,600.00	\$26,351.00
63	NGUYEN, TYLER JAMES H	10/5/2020	\$ 11.70	\$24,336.00	1.02	METER READER - UTILITIES	\$24,701.04	\$	2,600.00	\$27,301.04
64	PARKER, CHARLIE L	8/18/1986	\$ 25.49	\$53,019.20	35.18	SENIOR LINEMAN	\$53,814.49	\$	2,600.00	\$56,414.49
65	PHAM, SAMUEL L	9/28/2017	\$ 19.50	\$40,580.00	4.05	UTILITIES SERVICE TECH	\$41,166.40	\$	2,600.00	\$43,766.40
66	BROWN, RAYMOND L	5/10/2021	\$ 19.25	\$40,040.00	0.43	SENIOR UTILITIES SERVICE TECH	\$40,640.60	\$	2,600.00	\$43,240.60
67	COX, JOSHUA W	3/4/2019	\$ 20.94	\$43,555.20	2.62	WATER & SEWER SUPERINTENDENT	\$44,208.53	\$	2,600.00	\$46,808.53
68	FIGUEROA, DAMIAN	9/1/2020	\$ 11.70	\$24,336.00	1.12	UTILITIES SERVICE TECH	\$24,701.04	\$	2,600.00	\$27,301.04
69	COLON, JOSE	5/22/2017	\$ 16.62	\$34,569.60	4.40	UTILITIES SERVICE TECH	\$35,088.14	\$	2,600.00	\$37,688.14
70	BARNES, GEORGE	1/3/2017	\$ 15.60	\$32,448.00	4.78	UTILITIES SERVICE TECH	\$32,934.72	\$	2,600.00	\$35,534.72
71	BRIDCK, DAVID L	11/19/2002	\$ 18.72	\$38,937.60	18.92	SENIOR UTILITIES SERVICE TECH	\$39,521.66	\$	2,600.00	\$42,121.66
72	COLE, THOMAS E	10/5/2020	\$ 24.00	\$49,920.00	1.02	SUPERINTENDENT GAS	\$50,688.80	\$	2,600.00	\$53,288.80

\$2,344,582.03

\$2,379,750.76

\$2,566,951

Fringe Benefits - 28% \$718,746
 Total Salaries with fringe benefits \$3,285,697
 Included in the Adopted Budget FY 2021-2022 -\$3,001,065
 Amount Unfunded \$284,632

Contingency - Reserve (\$147,446)

Amount Unfunded - Punch clock/Non-exempt positions \$137,186

\$112,736

Note: The highlighted positions are non-exempt positions who do not punch the clock. The value of these positions is \$20,611.

1/9

CITY OF QUINCY, FL
DEPARTMENTS' ITEMS NEEDED REQUEST
FY 2021-2022

CITY OF QUINCY, FL
 DIRECTORS' DEPARTMENTAL REQUEST - ITEMS NEEDED
 FY 2021-2022 BUDGET

Account Number	Account Description	Approved Budget 09-14	Director Request 09-17	Increase in Budget Lines	Director Explanation
001-284-515-30491	OTHER OPERATING EXPENSE	\$1,692	\$4,100	\$2,408	machine needed
001-310-572-30404	OIL GREASE	\$660	\$3,000	\$2,340	need to operate effectively
001-310-572-30405	TIRES	\$1,022	\$3,000	\$1,978	need to operate effectively
001-310-572-30406	VEH PARTS ONLY	\$494	\$3,000	\$2,506	need to operate effectively
001-310-572-30407	VEHICLE REPAIRS	\$92	\$2,000	\$1,908	need to operate effectively
001-310-572-30523	OPERATING SUP - CHEM	\$171	\$2,000	\$1,889	need to operate -season sports- no COVID
001-310-572-30526	ATHLETIC EQUIP BASEBALL SOFTBALL	\$375	\$4,000	\$3,625	need to operate -season sports- no COVID
001-310-572-30528	ATHLETIC EQUIPMENT - BASKETBALL	\$1,099	\$7,000	\$5,901	need to operate -season sports- no COVID
001-310-572-30529	ATHLETIC EQUIPMENT - OTHER	\$1,389	\$5,000	\$3,611	need to operate -season sports- no COVID
001-440-572-30462	REPAIR MAINT.-EQUIPMENT TOOLS	\$869	\$4,000	\$3,131	need to operate -season sports- no COVID
001-440-572-30491	OTHER OPERATING EXPENSES	\$46	\$2,000	\$1,954	need to operate -season sports- no COVID
402-540-535-30390	REPAIR MAINT.-EQUIPMENT TOOLS	\$923	\$2,000	\$1,077	need to operate -season sports- no COVID
402-520-535-30390	CONTINGENCY	\$0	\$20,000	\$20,000	prudence - hurricane & emergencies
403-502-531-30462	REPAIR MAINT.-EQUIPMENT TOOLS	\$247	\$3,000	\$2,753	need to operate effectively
403-591-531-30405	TIRES	\$810	\$2,500	\$1,690	need to operate effectively
403-591-531-30406	VEH PARTS ONLY	\$2,907	\$5,700	\$2,793	need to operate effectively
403-591-531-30407	VEHICLE REPAIRS	\$9,163	\$12,500	\$3,337	need to operate effectively
403-591-531-30462	REPAIR MAINT.-EQUIPMENT TOOLS	\$1,579	\$6,000	\$4,421	need to operate effectively
403-591-531-30467	MAINTENANCE OF MAINS LINES	\$12,507	\$15,000	\$2,493	need to operate effectively
403-591-531-60636	SIGNALIZATION	\$0	\$22,500	\$22,500	contract with State

CITY OF QUINCY, FL.
DIRECTORS' DEPARTMENTAL REQUEST - ITEMS NEEDED
FY 2021-2022 BUDGET

Account Number	Account Description	Approved Budget 09-14	Director Request 09-17	Increase in Budget Lines	Director Explanation
404-520-533-30390	CONTINGENCY	\$0	\$10,000	\$10,000	prudence - hurricane & emergencies
404-530-533-30466	REPAIR & MAINTENANCE - PLANT	\$0	\$2,000	\$2,000	need to operate effectively
404-539-533-30403	GASOLINE DIESEL	\$294	\$2,000	\$1,706	need to operate effectively
404-539-533-30404	TIRES	\$0	\$400	\$400	need to operate effectively
404-539-533-30405	PARTS	\$17	\$1,000	\$983	need to operate effectively
404-539-533-30467	MAINTENANCE OF MAINS LINES	\$2,340	\$4,000	\$1,660	need to operate effectively
404-539-533-30468	REPAIR MAINTENANCE SERVICES	\$437	\$3,000	\$2,563	need to operate effectively
404-539-533-30521	OPERATING SUPPLIES	\$202	\$500	\$298	need to operate effectively
405-520-532-30390	CONTINGENCY	\$0	\$5,000	\$5,000	prudence - hurricane & emergencies
405-520-532-30493	TRAINING	\$162	\$3,035	\$2,873	need to operate effectively
405-561-532-30406	VEH PARTS ONLY	\$20	\$500	\$480	need to operate effectively
405-561-532-30407	VEHICLE REPAIRS	\$0	\$500	\$500	need to operate effectively
TOTALS		\$39,457	\$160,235	\$120,778	

**UNFUNDED AID TO NONPROFIT ORGANIZATIONS
BUDGET YEAR 2021-2022**

Name of Organization	Date Requested	Amount Requested 2021-2022	Suggested Amount to Fund 2021-2022	Proposed Intent of Funds Requested	Amount Funded FY 2020-2021
Shaw Quarters Neighborhood Watch	5/13/2021	\$1,000	\$1,000	Shaw Quarters' Day; Fruit baskets; Senior Citizen Banquet	\$1,000
Gadsden County NAACP Branch	5/11/2021	\$3,000	\$3,000	Voter registration, door to door outreach; contact and driving voters to the polls	\$3,000
Gadsden County Men of Action	5/12/2021	\$5,000	\$5,000	Toys for Tot (toys, books, and stocking)	\$3,000
Born2BeAMan, Inc.	5/19/2021	\$9,000	\$4,000	40 young men to Montgomery Alabama to attend the Legacy Museum and the National Memorial for Peace and Justice	\$0
Quincy Music Theatre	5/24/2021	\$2,000	\$2,000	Production of two shows under the Young Artist Series	\$1,000
Quincy Mainstreet	5/21/2021	\$50,000	\$25,000	\$20,000 towards operation; \$30,000 for events such as Porchfest in the Spring, Quincyfest in the Fall, Food Truck Friday, Mistletoe Market, and Saturday Farmer's Market	\$13,000
Gadsden Arts Center & Museum	5/19/2021	\$5,000	\$5,000	Art - Home Kits for 500 students; Teen Art Council, Art for Children programs, and ArtReach After School partnerships	\$10,000
Closing The Achievement Gap, Inc.	11/30/2021	\$5,000	\$5,000	To provide Gadsden County students and families with free tutoring services, workshops, training and educational programs.	\$0

Gadsden County Development Council	10/22/2021	\$15,000	\$15,000	Fiscal agent for the development of the county-wide Talent Development Strategy titled Opportunity for All: Good for Business and Great for Workers.	\$15,000
Silver Star Lodge #61	12/8/2021	\$5,000	\$5,000	To provide services within the community to feed the needy hot meals, food giveaways, property cleaning for the elderly of Gadsden County.	\$0
North Florida Educaional Development Corporation	12/8/2021	\$5,000	\$5,000	Empower individuals and families in Gadsden County ot become more self-determined, self-sufficient, and self-sustaining.	\$0
Legal Services of North Florida	12/3/2021	\$40,000	\$25,000	Civil legal needs, including increases in tenant and homeownership issues, with consumer debt issues, overpayments in unemployment compensaton issues with access to health care, etc.	\$10,000
Mother Care Network, Inc.	12/6/2021	\$20,000	\$15,000	To provide assistance and support to address the compounded needs of Gadsden's residents through coaching, mentoring and family bonding.	\$0
Stallworth & Associates Global	12/8/2021	\$5,000	\$5,000	Gadsden County held first Juneteenth on 06/19/2021. Planning another event 06/19/2022, to acknowledge, empower and speak on the history of Juneteenth in Quincy, Florida.	\$0
Total NonProfit Organizations' Request		\$170,000	\$120,000		\$56,000

Shaw Quarters Neighborhood Watch

May 13th, 2021

Mr. J L Gaymon, President
Shaw Quarters Neighborhood Watch
And Community Action Programs
238 Bradley Street
Quincy, Florida 32351

Vancheria Perkins
Quincy City Hall
404 west Jefferson Street
Quincy, Florida 32351

Dear Ms. Perkins

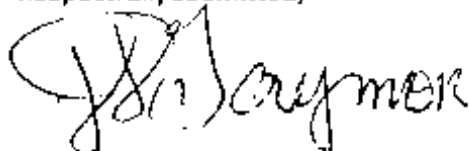
Our calendar of events for 2020-2021

1. Shaw Quarters Day in the month of October
2. Toys for Tots in the month of November after Thanksgiving
3. Fruit Baskets for the elderly and disabled in the month of December, the week of Christmas
4. Senior Citizens Banquet in the month of June 2021

Our funding request is the same as last year \$250.00 per event, totaling \$1000.00.

Please make check payable to Mrs. Lizzie Figgers (our Treasurer) @ 215 Chalk Street, Quincy, Florida 32351.

Respectfully submitted,

A handwritten signature in black ink that reads "J.L. Gaymon". The signature is written in a cursive, flowing style.

JL Gaymon, President

Gadsden County NAACP Branch

GADSDEN COUNTY NAACP BRANCH

POST OFFICE BOX 1144

QUINCY, FLORIDA 32353

To: Quincy City Commissioners

May 11, 2021

One of the proponents of civil rights is the right to vote. We are committed to support that every citizen has that choice.

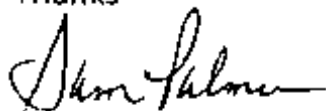
We are grateful for your support in assisting the NAACP registration, education and transporting voters to the poll. Last year we established a headquarter in the Gadsden Men Of Action building to respond to the citizen's needs. We reviewed the voters roll to contact citizens to assist them to register and driving the to the polls. We provided education support for absentee voting and their rights to vote.

Even though the pandemic hindered our desire to go door to door we did go to some homes to assist. Elderly citizens were called to provide information and assist as needed. We provided financial support to the workers and the drivers.

We want to continue registering voters and encouraging voters to vote by mail. When the country open more we will go back door to door registration. We will also register voters and provide voter's education.

We are requesting \$3,000,00 to assist in this endeavor

Thanks



Sam Palmer, President

Gadsden County NAACP Branch

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Gadsden County Men Of Action

109 North Madison Street

Quincy, Florida 32351

City of Quincy, 404 West Street, Quincy, FL 32351

May, 12, 2021

To: Quincy City Commissioners

Thanks for your financial support for Toys for Tots. You have provided steadfast support for several years. Your support enabled 3,120 children to receive toys. The funds were used to purchase toys and transport toys from South Florida. We distributed 2,789 toys, 464 books and 1,000 stockings.


We would like to upgrade the toys given to our youth this year. Our goal is always to insure every child that makes a request has a merry Christmas.

I am requesting \$5,000.00 for this year as before. If approved, please remit payable: Toys For Tots. Mail funds to: Gadsden County Men Of Action, 109 N, Madison Street, Quincy, FL 32351

Thanks for your support



Sam Palmer, Toys For Tots Coordinator



Henry Gunn, President

Gadsden County Men Of Action

Born2BeAMan, Inc.

Born2BeAMan INC

11/26/2011
10:51:47 AM
182145110
Born2BeAMan@msn.com

Hi,
Mr. William J. Miller
17000 N. 30th St.
Phoenix, AZ 85018

Dear Mr. Miller,

I'm writing you just to let you know that we've received your letter regarding the purchase of Miller's. We're sorry that we couldn't get you the information you needed and that we didn't get back to you sooner. We'll make sure that we get you the information you need as soon as we can. We'll also make sure that we get you the information you need as soon as we can.

We'll get you the information you need as soon as we can. We'll also make sure that we get you the information you need as soon as we can.

We'll get you the information you need as soon as we can. We'll also make sure that we get you the information you need as soon as we can.

Thank you,
Born2BeAMan@msn.com

I hope you're having a great day. We'll get you the information you need as soon as we can.

Quincy Music Theatre

Vancheria Perkins

From: Theresa Davis <theresa.davis@quincymusictheatre.com>
Sent: Monday, May 24, 2021 11:21 AM
To: Vancheria Perkins
Subject: Quincy Music Theatre

Ms. Vancheria Perkins,

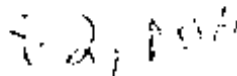
I am writing as Quincy Music Theatre's Managing Director. I took over in late September 2019, and barely had time to get my feet wet before the pandemic hit. I am looking forward to making QMT more involved in Quincy, especially in regards to youth education.

The prior year City support was used toward our Young Artist Series. The YAS is the heartbeat of the youth education at QMT. The YAS produces two shows as part of our annual season, and that program feeds our summer camp and summer intensive programs that produce a show each. Quincy Music Theatre averages 50 youth in its education shows, many of the students attending programs on scholarships.

QMT would like to create an after school education program in conjunction with the public schools, providing theatre education for many students who would not be able to receive it otherwise. Any City funding that Quincy Music Theatre might receive for the FY 2021-2022, would be used toward developing and growing the education program.

I appreciate your consideration for funding and look forward to working with Quincy to grow the Arts in Gadsden County.

Thank you,
Theresa Davis
Managing Director
Quincy Music Theatre



Quincy Mainstreet

Vancheria Perkins

From: Penny OConnell <penny@quincymainstreet.org>
Sent: Friday, May 21, 2021 5:12 PM
To: Vancheria Perkins
Cc: Penny OConnell
Subject: Quincy Main Street Budget Request
Attachments: 2019-2020 Budget Expenditures.xlsx; 2019 990 AND SCHED O.pdf

Dear Mayor, Commissioners and City Manager,

Attached is the 2019-2020 Budget Expenditures and our 2019 Tax Return for your review.

In 2019-2020 Quincy Main Street was awarded both Operational Funds and Promotional Funds. In the 2020-2021 Budget we were awarded us only Promotional Funds.

I am requesting both for 2022 since our missions closely align with each other. The Florida Main Street programs encourages cities to support their main street program since so much of our work overlaps. We both work on code enforcement and incentives to promote new business downtown. We both collaborate on holiday programs. I've assisted the CRA with the CARES money placement and the painting project. I've worked with Dr. Nash, Hunter and Jazz on the downtown revitalization project, submitting ideas and participating in forums. I worked with a core team to plan and implement the Coca-Cola Mural Celebration. I've recently been asked to work with the city on plans for downtown Christmas 2021. Paying a portion of our operations budget funds my services to work with you on these projects.

This upcoming year we are requesting \$50,000. We would divide the money with \$20,000 going to Operations and \$30,000 for events. Our events calendar would consist of two major events, Porchfest in the Spring and Quincyfest in the Fall. Other smaller events would consist of Food Truck Friday, Mistletoe Market and a few Saturday Farmer's Markets. Hosting these events downtown allows people to see what we have to offer and will bring new business to our square. Your investment as a Major Sponsor for Porchfest allowed us to diversify our entertainment and we hosted the largest Porchfest to date. We are Florida's First Porchfest and we want to keep this event growing every year.

Thank you so much for your service to our town. I'm so glad to serve right along beside you.

Penny

Penny O'Connell, Executive Director
Quincy Main Street
O(850) 662-1812
M(850) 508-6412
penny@quincymainstreet.org





Form **990-EZ**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning _____ and ending _____

B Check all that apply:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application required

C Name of organization: **QUINCY MAIN STREET INC**

D Employer identification number: **47-1878928**

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
E Telephone number: **850-622-1812**

104 A N ADAMS STREET

City or town, state or province, country, and ZIP or foreign postal code
F Group Exemption Number: _____

QUINCY, FL 32351

G Accounting Method: Cash Accrual Other (specify) _____

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: **QUINCYMAINSTREET.ORG**

J Tax-exempt status (check only one) 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

K Form of organization: Corporation Trust Association Other _____

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ **\$ 55600.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)		Check if the organization used Schedule O to respond to any question in this Part I <input checked="" type="checkbox"/>	
Revenue	1 Contributions, gifts, grants, and similar amounts received	1	24800.
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	30800.
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	
	b Less: cost or other basis and sales expenses	5b	
	c Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6 Gaming and fundraising events:		
	a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b		
c Less: direct expenses from gaming and fundraising events	6c		
d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a Gross sales of inventory, less returns and allowances	7a		
b Less: cost of goods sold	7b		
c Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c		
8 Other revenue (describe in Schedule O)	8		
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	55600.	
Expenses	10 Grants and similar amounts paid (list in Schedule O)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	24010.
	13 Professional fees and other payments to independent contractors	13	
	14 Occupancy, rent, utilities, and maintenance	14	8361.
	15 Printing, publications, postage, and shipping	15	357.
	16 Other expenses (describe in Schedule O) SEE SCHEDULE O	16	20643.
17 Total expenses. Add lines 10 through 16	17	53371.	
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 9)	18	2229.
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	12194.
	20 Other changes in net assets or fund balances (explain in Schedule O)	20	0.
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	14423.

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2019)

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	28056.	74455.
23 Land and buildings		
24 Other assets (describe in Schedule O) SEE SCHEDULE O	900.	900.
25 Total assets	28956.	75355.
26 Total liabilities (describe in Schedule O) SEE SCHEDULE O	16762.	60932.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	12194.	14423.

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses, in a clear and concise manner, describe the subjects presented, the number of persons benefited, and other relevant information for each program site

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 QUINCYFEST - AN ANNUAL CELEBRATION ON THE SQUARE TO BRING BUSINESSES AND THE COMMUNITY TOGETHER TO NETWORK FOR THE BENEFIT OF QUINCY CITIZENS AND VISITORS (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	4563.
29 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	4563.

Part IV List of Officers, Directors, Trustees, and Key Employees (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) if not paid, enter -0-	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
PENNY O'CONNELL EXECUTIVE DIRECTOR	30.00	0.	0.	0.
DR DAVID CLAY PRESIDENT	3.00	0.	0.	0.
MARVA DAVIS VICE-PRESIDENT	3.00	0.	0.	0.
KENAN FISBURNE TREASURER	20.00	0.	0.	0.
CRYSTLE MAY SECRETARY	3.00	0.	0.	0.
BETTY JAMES BOARD MEMBER	3.00	0.	0.	0.
JORGE MARTINEZ BOARD MEMBER	3.00	0.	0.	0.
LYNN SAILOR BOARD MEMBER	3.00	0.	0.	0.
JOEL SAMPSON BOARD MEMBER	3.00	0.	0.	0.
THERESA STERLING BOARD MEMBER	3.00	0.	0.	0.
JERRY STEWART BOARD MEMBER	3.00	0.	0.	0.
MARY ALICE TILLER BOARD MEMBER	3.00	0.	0.	0.

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
35b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	N/A	
35c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule H		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions	0.	
37b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
38b	If "Yes," complete Schedule L, Part II, and enter the total amount involved	N/A	
39	Section 501(c)(7) organizations. Enter:		
39a	Initiation fees and capital contributions included on line 9	N/A	
39b	Gross receipts, included on line 9, for public use of club facilities	N/A	
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>		
40b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
	c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	0.	
	d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization	0.	
40e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed FL		
42a	The organization's books are in care of KENAN FISHBURNE Telephone no. 850-627-6491 Located at 104-A N ADAMS STREET, QUINCY, FL ZIP + 4 32351		
42b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country		X
42c	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	N/A	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
44b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
44c	Did the organization receive any payments for indoor tanning services during the year?		X
44d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions		

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?
If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
49a Did the organization make any transfers to an exempt non-charitable related organization?
b If "Yes," was the related organization a section 527 organization?

	Yes	No
47		X
48		X
49a		X
49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Form W-2/1099-MISC)	(d) Health benefits contributions to employee benefit plans and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." NONE

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A

Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

PENNY O'CONNELL, EXECUTIVE DIRECTOR

Type of print name and title

Paid Preparer Use Only

Print/Type preparer's name

MAX T. CLARK

Preparer's signature

Date

07/30/20

Check if self-employed

P00188749

Firm's name MAX T. CLARK, CPA

Firm's EIN

Firm's address 113 WEST FRANKLIN STREET
QUINCY, FL 32351

Phone no. (850) 627-5815

May the IRS discuss this return with the preparer shown above? See instructions

Yes No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization

QUINCY MAIN STREET INC

Employer identification number
47-1878928

FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:

DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
DUES	375.
INSURANCE	1992.
INTERNET	1731.
TAXES & LICENSES	136.
PAYROLL TAXES	1837.
REGISTRATION FEES	27.
BANK FEES	9.
SUPPLIES	3058.
TRAVEL	6.
ADVERTISING	4078.
OFFICE SUPPLIES	976.
PROFESSIONAL FEES	2207.
CONTRACT SERVICES	3620.
WEBSITE MAINTENANCE	355.
POSTAGE	181.
EQUIPMENT RENTAL	55.
TOTAL TO FORM 990-EZ, LINE 16	20643.

FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
UTILITY DEPOSIT	900.	900.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

DESCRIPTION	BEG. OF YEAR	END OF YEAR
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LHA For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Name of the organization QUINCY MAIN STREET INC	Employer identification number 47-1878928
---	---

DESIGNATED FUNDS	15335.	60000.
PAYROLL TAXES PAYABLE	1427.	932.
TOTAL TO FORM 990-EZ, LINE 26	16762.	60932.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO REVITALIZE AND PROMOTE QUINCY, FLORIDA'S HISTORIC DOWNTOWN DISTRICT AND ORGANIZE BUSINESSES, RESIDENTS AND PROPERTY OWNERS TO ACCOMPLISH GOALS THAT LEAD THE MAIN STREET VISION.

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

Gadsden Arts Center & Museum



City of Quincy Commission
C/O Mr. Jack L. McLean, Jr.
City Manager
404 West Jefferson Street
Quincy, FL 32351

BOARD OF DIRECTORS

Terry Hawkins, *President*
Dianne Croley, *Vice-President*
Pam Butler, *Treasurer*
Patsy Bates, *Secretary*
Ranie Thompson, *Past President*
Penny Dehler
Leigh Watson Healy
Alex Hinson
Yvonne Howell
Alma Littles
Janice McCaskill
Jim Miller
Robert Nave
Bill Piotrowski
Eluster Richardson
Karol Dover Selvaggio
Allie VanLandingham
Medora Wester

DEPARTMENTS

Grace Robinson
Executive Director
Angie Barry
Exhibitions/Collection
Barbara Cushing
Development
Anissa Ford, *Education*
Melanie Joyner, *Finance*
Becky Reep, *Museum Shop*



May 14, 2021

Dear Mr. McLean, Mayor Harris, and City of Quincy Commissioners,

Thank you for the City of Quincy's generous support of the Gadsden Arts Center & Museum this year! It been quite a year for all of us, with some valuable learning experiences for Gadsden Arts. 14 months ago, when Gadsden Arts closed its buildings to help protect our community from covid-19, we asked, "how can we continue to serve our mission?" The following week, we began to develop live and recorded online programs to bring the novelty, enrichment, connectedness, and self-expression offered by art experiences to everyone at home.

During the past year, Gadsden Arts has brought all of our programs to children, families, adults, and seniors online, at home, in schools, and at the museum. We have developed new ways of reaching more people, overcoming obstacles of time, transportation, and funding, and these will remain part of our program long-term. We have discovered new ways of connecting with a broad regional audience, attracted new visitors to the museum, and figured out how to bring more art into children's homes.

At the end of the day, pandemic or not, Gadsden Arts' impacts are these:

**Art Education and Enrichment for Children
Lifelong Learning Experiences for Adults and Seniors
Bringing People Together
Tourism & Economic Growth**

This past year, Gadsden Arts has applied half of the \$10,000 City of Quincy funding to support Major Exhibitions, which are central to education, tourism, and economic impacts; and half to our Art for Children programs, bringing art interpretation and art making programs to children in a variety of ways, free of charge.

Last fall, we piloted two new programs that are really powerful – Art @ Home Kits, and the Teen Art Council. Last fall, we recognized that 70% of school children in Gadsden County began the year from home, isolated from their peers. They needed fun, creative activities to offset screen time and pencil/paper learning. Free Art @ Home Kits brought art making fun into 500 children's households.

Continued on page 2.



Your investment in Gadsden Arts has made it possible for us to continue our other pilot program, the Teen Art Council, this year. This exciting program was launched in September 2020 with a grant from Art Bridges foundation, and we are thrilled with its initial results. The Gadsden Arts TAC employs teens who love art, introducing them to the museum, its exhibitions, and museum careers, and has the teens design art programs for their peers. Our first seven TAC students tell us they have loved the program. They have learned a lot, and connected teens and families to the museum through two student competitions, and family art activities and tours they designed and managed during Porchfest.

While Gadsden Arts has sustained and increased arts programming for our community, and community support remains strong, earned revenues have declined sharply during the pandemic. Our organization has proactively reduced our budget by 19%, without cutting any programming, to help offset this decline until earned revenues recover. We have also sought new grant funding, and continue to carefully manage expenses.

We ask the City of Quincy to consider renewing your support at \$10,000 in the upcoming fiscal year. This funding will:

- Help sustain the current scope and quality of our exhibitions program, which offer quality educational experiences for people of all ages, and is a key to economic recovery by attracting increasing numbers of visitors into Quincy;
- Help sustain our free Art for Children programs, including the Teen Art Council, Art @ Home Kits, Guided School Tours, and ArtReach After School partnerships.

You will find in this packet detailed information about our programs and impacts in 2020 and 2021, and financial information. Thank you for being an important part of Gadsden Arts' efforts to improve quality of life for everyone in our community!

With appreciation,

A handwritten signature in black ink that reads "Grace Robinson".

Grace Robinson
Executive Director

PS. As always, I appreciate your questions, comments, and suggestions 850.627.5020.

cc: Mayor Ronte Harris, Commissioner Anessa Albritton-Candidate, Commissioner Freida Bass-Prieto, Commissioner Keith Dowdell, Commissioner Angela Sapp

enclosures:

- GACM Impacts and Financial Information 2020-2021
- Quotes from our Community
- Gadsden Arts Program Information and Photographs
- Gadsden Arts Magazine 2020-2021



Gadsden Arts Vital Statistics 2020–2021



CITY OF QUINCY RECOGNITION

The City of Quincy logo or name, as a valued partner of Gadsden Arts, appears on the GACM Website, print materials, GACM Donor Honor Roll, and in Gadsden Arts Magazine.

FY 2020

Budget: \$517,000 / Actual: \$452,300

Operating cash on hand \$201,577

Cost cutting measures were taken immediately when the pandemic forced closure.
All programming was sustained and new virtual and at home programs added.

Participation

Onsite 5,008 / Online Programs: 4,960 / Online Engagement 21,000+

Estimated Economic Impact

Total: \$601,721 / Local Govt. Revenue \$19,022

**Source: Arts and Economic Prosperity V Calculator; figures updated May 1, 2021.*

FY 2021

Budget: \$437,554

The budget for FY 2021 was reduced 19% from the initial 2020 budget to ensure fiscal health while earned revenues recover, which will require a return to large group events and normal visitor traffic. One development position was eliminated. No programs or services have been cut.

Art for Children Cost: \$75,350

All Art for Children programs are offered free of charge, supported through grants, individual donations, and corporate sponsorships.

Exhibitions Program Cost: \$204,128

Fundraising for local, regional, and major exhibitions includes grants, individual, foundation, and corporate support, memberships, and earned revenues.

Projected Economic Impact

Goal Economic Impact: \$735,750* / Goal Local Govt. Revenue \$24,563

In 2019, GACM exceeded \$1M in economic impact. We aim to reach or exceed that level in 2022.

**Source: Arts and Economic Prosperity V Calculator*

Goal Participation 2021

Onsite 9,500 / Online Programs 8,500 / Engagement 40,000+

Goal 2022: return to 20,000+ in-person participation.

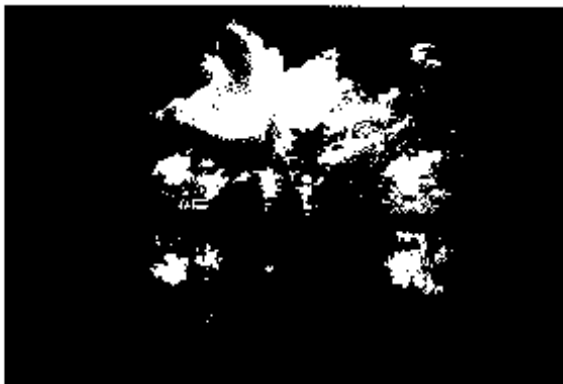


Exhibitions 2021 (15 total)

- 2 Major (National/International) • 1 Southeastern U.S. • 10 Community
- 1 GACM Permanent Collection (Women) • 1 Special Exhibition (Prison Art)



EXHIBITION
SEASON
2021



CLYDE BUTCHER: AMERICA THE BEAUTIFUL



44th ANNUAL SOUTHERN WATERCOLOR SOCIETY



WOMEN ARTISTS: FOUR CENTURIES OF CREATIVITY
Organized by the Reading Public Museum, Reading, PA



Gadsden Arts
CENTER & MUSEUM

www.gadsdenarts.org

850.875.4866

13 N. Madison St.
Quincy, FL

EXHIBITION SEASON 2021

SARA MAY LOVE GALLERY

Clyde Butcher: America the Beautiful

January 15 – April 3, 2021

44th Southern Watercolor Society Exhibition

April 23 – June 19, 2021

33rd Art in Gadsden Juried Exhibition

July 9 – September 18, 2021

Women Artists: Four Centuries of Creativity

Organized by the Reading Public Museum, Reading, PA

October 8 – December 18, 2021

MUNROE FAMILY COMMUNITY GALLERY & ZOE GOLLOWAY GALLERY

Solo exhibitions by

Dean Giola - acrylic paintings

J. William Hill - oil paintings

Jerry Lawrence - photographs

Renee Lewis - mixed-media drawings

Dawn McMillan - watercolor paintings

SARAH K. NEWBERRY GALLERY

Creativity in an Uncreative Place - prison art

BATES COMMUNITY ROOM

Gadsden Arts Artists Guild - quarterly exhibitions

BATES PERMANENT COLLECTION GALLERY

Selections from the Gadsden Arts Permanent Collection

Cover images: Clyde Butcher, Big Cypress National Preserve 1, 1999, silver gelatin print; Dean Mitchell, Tobacco Wealth in the Weeds, watercolor; Janet Elizabeth Turner (American, 1914 – 1988), Egg of the Flamingo, 1953, lithograph, Museum Purchase, Reading Public Museum, Reading, Pennsylvania.

Masters of American Photography

Masters of American Photography

This exceptional exhibition features works from The Museum's collection of photographs. The works elegantly represent the history of photography from the 1880s through the 1980s, with a particular emphasis on the first decades of the twentieth century. The exhibition includes iconic images by Eadweard Muybridge, Alfred Stieglitz, Ansel Adams, Walker Evans, Berenice Abbott, Edward Weston, Dorothea Lange, Margaret Bourke-White, Paul Strand, and others.

This carefully chosen collection features an

impressive range of works from some of the most important artists in the history of the medium. Themes such as portraiture, landscape, still life, and cultural history dramatically illustrate America during this period.

Many of the twenty-four works are vintage prints — made by the photographer very close to the time the negative was created — or later prints, made by the photographer or assistant years later.

Guest curated by Rachel Arauz, Ph.D.



FAR LEFT
Dorothea Lange, *Migrant Mother, Alpano, California, 1936*, photogravure; printed by Aperture.

CENTER TOP, Karl Struss, *Shadows, New York, 1909*, platinum print.

CENTER BOTTOM-Gallery Installation at Vero Beach Museum of Art

BOTTOM RIGHT-Gallery Installation at Massillon Museum, Massillon, OH



CONTENTS: 24 framed photographs; extended object labels; introductory text panel

SIZE: Approximately 150 linear feet

EXHIBITION TOUR: Miller Gallery at Alvernia University, Reading, PA.; Center for the Arts Galleries at Towson University, Towson, MD; Butler Institute of American Art, Youngstown, OH; Godwin-Ternbach Museum at Queens College, Flushing, NY; Washington County Museum of Fine Arts, Hagerstown, MD.; Massillon Museum, Massillon, OH; City of Rocky Mount Arts Center, Rocky Mount, NC; Plattsburgh State Museum, Plattsburgh, NY; Vero Beach Museum of Art, Vero Beach, FL; Cedarhurst Center for the Arts, Mount Vernon IL; Haggin Museum, Stockton, CA; Upcountry History Museum, Greenville, SC; Gadsden Arts Center + Museum, Quincy, FL

For exhibition fee and availability, please see enclosed price sheet.

MARVELOCITY

THE ART OF ALEX ROSS

TRAVELING EXHIBITION

DUNN



Considered one of the greatest artists in the field of comic books, Alex Ross has created some of the most iconic images known to fans today. For nearly 30 years, he has revitalized classic superheroes into works of fine art by illustrating characters including **Spider-Man, Captain America, Iron Man, Storm from the X-Men, the Avengers, Black Panther** and many more.

In addition to highlighting original art from his most recent book, *Marvelosity*, visitors will also learn about how Alex Ross developed into a great illustrator through his childhood drawings, preliminary sketches, paintings and 3-dimensional head busts of characters in the Marvel Universe. Hear first-hand from Alex Ross about the making of *Marvelosity* in an exclusive video interview.

Over 50 framed original illustrations by Alex Ross including:

- 19 covers of *Marvelosity*
- Preliminary sketches
- Childhood drawings
- 3D figures including:
 - 6 life-size head busts
 - 1 sculpted figure
- Childhood handmade figures



Art for Children 2021



Art @ Home Kits



Art Camp



ArtZone



Teen Art Council



ArtReach



School & Group Tours



Virtual Field Trips



Student Contests

ART CAMP
Annually in June-July
Scholarships available

ART @ HOME KITS
Free art supplies
and activities

**ART @ HOME
ART VIDEOS**
Instructional art videos
in watercolor, collage,
and more!

TEEN ART COUNCIL
Local teens work and
learn at the museum

ARTREACH
Free tours and art
lessons with community
partner groups at the
museum or offsite

ARTZONE
Drop in art studio with
free art activities like
painting, printmaking,
drawing and more

**STUDENT ART
COMPETITIONS**
Annual poster contest
and art or writing
contests based on
current exhibitions. Les-
son plans also available.

**SCHOOL TOURS
VIRTUAL FIELD TRIPS**
Curriculum-connected
tours for art, reading,
writing, and more

GROUP TOURS
Groups of all ages

www.gadsdenarts.org

ART FOR CHILDREN 2021 SPONSORS

Bell & Bates Home Center
Centennial Bank
Gadsden County Times
Sunnyside Farm Management Company
Nancy and Tom Adams
Jane and Alex Hinson
Cindy and Jim Miller
Lynsley Smith
Marjorie Turnbull
Friends of Nanjemoy Creek
In Memory of Eleanor Woodward Fleming



PATRONS' AND PARTNERS' COMMENTS 2020-2021

TAMMY STARKS

Teacher, George W. Munroe Elementary School

(Tammy gave Art @ Home Kits to students in class, and with 70% of students starting this past school year from home, delivered the Art @ Home Kits to every student's home who was distance learning.)

THANK YOU SO MUCH FOR PROVIDING MY STUDENTS WITH SUCH AN AMAZING GIFT! THE PASTELS REALLY MADE ME SMILE! Please thank your volunteers and Mrs. Lowman for bringing us Christmas in October! I have only three kits left to distribute! They are so excited! As a citizen and teacher in Gadsden County, thank you for investing in our community and my children's/student's future!

DIANNE GERMANY

Director, Restoring our Families Program

A partnership with the Gadsden County Sheriff's Office, for children with incarcerated parent(s)

Thank you for providing Art @ Home Kits – our 75 children are excited to receive them. We have workshops coming up that we have organized with the high school art teacher – these are the students' reward, they are so excited to have art supplies to take home!

CHARLES DAVIS

President, Capital City Bank

A corporate sponsor of Gadsden Arts programs and events

You and your associates do a great job with Gadsden Arts! Gadsden Arts and its programs are a very rare find, and especially in our small town. We are pleased to be a part!

RONALD PETERSON, PhD

Principal, George W. Munroe Elementary School

GACM Partner in the ArtReach After School, Art & Literacy, and Virtual Field Trip programs

"At George Munroe Elementary School, for several years, Gadsden Arts Center & Museum has provided afterschool art programming, guided tours, and in the past three years, a program specifically designed to bridge art with other subject areas such as reading, writing, and history.... In after-school programs our students are so excited that they work harder to finish homework so that they have more time to make art. Lastly, G.W.M.'s students benefitted from the Gadsden Arts Center & Museum by having certain reading and math skills reinforced through art, and this helped us move from an F to an A in 2018."

KRISTINE ODAHOWSKI

Youth Services Librarian, Gadsden County Public Library

GACM Partner for ArtZone Story Time, onsite and virtual

"As a public art museum that works to provide high quality but low-cost or free programming, Gadsden Arts is a cornerstone of the Gadsden County community. Museums and libraries offer key services in our rural economically disadvantaged county that encourage lifelong learning. The ArtZone provides much needed free art activities for all ages... and a children's art library with books about art, artists, and award-winning children's books. Story Time and numerous ArtZone projects connect making art with reading and exhibition themes, encouraging visitors to visit the museum's galleries. These programs increase visitors' knowledge of art and history and... increase their comfort level with museums and libraries, which is an essential goal in our community."

JOHN AND JACKIE F.

New York, NY

Museum Visitors' comments to local Bed & Breakfast owners, who shared them with us

"I felt like I was at the Met (NY) with every wall filled with something to look at and experience." They loved the quality and presentation of the work. "They had some world class sh--." NY speak for great. Actual quote, which as a communications and marketing professional I don't suggest using on any marketing material in Quincy. LOL. It might work in NY, but maybe not here... Final good quote: "It was wonderful. For a small museum, they do a lot. That museum needs to grow!"

JOHN S. AND JANICE C.

Museum Patrons, Quincy, FL

Comments regarding our Week with the Arts live online programming and pickup dinner fundraiser

Congratulations for an awesome week for Gadsden Arts Center & Museum! It was such fun, and thanks to all who put in so much time and effort to make it all a success. Mark's food was excellent and we enjoyed it for two nights! Wine was so good, too. Thank you again for your dedication to Gadsden Arts Center & Museum. – John Shaw and Janice Curry

MARILYN C., Tallahassee

Museum Visitor

Last Friday, I had to pleasure to see the current shows at the Museum and wanted to send congratulations for your excellent work! Your shows are always good, but HOFFMAN TO WARHOL is outstanding. To be able to see the work of such important artists was not only a visual treat but reminded me of their place in art history. It's been some time since my art student days! Also outstanding was Elisabeth Falls work. Her talk last week was one of the best I've seen in sharing her art processes and emotional resources. I will definitely be back to take a second look at both shows.Thanks!

STEPHEN AND LESLIE C.

Museum Visitor, Tallahassee, FL

We saw an article in the paper about your Hofmann to Warhol exhibition, went to your website, and also saw our next show would be Clyde Butcher. We just had to join! Our visit has felt very safe, this show is great, and we can't wait for the Butcher exhibition – we own some of his photographs!

BARBARA N.

Grandmother, Tallahassee, FL

Thank you so much for the Art Kits for my two grandchildren! These activities are such a breath of fresh air for them, they have been at home a LOT and are so happy to be making things.

LEEWOOD W.

Museum Donor, Houston, TX

I am so proud of how Gadsden Arts has adapted to the pandemic, creating programming that reaches people where they are, making people feel safe, I have enjoyed the live art presentations online. Great work.

SUSAN S.

Wells Fargo Employee, Quincy, FL

Thank you for telling me about Gadsden Arts and helping set up the Hofmann to Warhol tour for my group! I was so impressed by the collection assembled and candidly was blown away by the whole experience. Angie gave such a great tour. My 3yo daughter Georgia-Lynn loved her Art Kit. This all was greatly appreciated!

VANESSA P.

Museum Visitor, Bainbridge, GA

A friend and I visited last Wednesday and really enjoyed the exhibit. Modern art is not 'my thing', but I learned a lot, which helped me appreciate the artwork more. I loved the front display focused on voting rights. What a history lesson! I sometimes forget many of these landmark decisions have happened in my lifetime. The Gadsden Arts Center is a gem and I always enjoy the visit!

COMMENTS REGARDING THE *CLYDE BUTCHER: AMERICA THE BEAUTIFUL* EXHIBITION

Thank you for letting us know that the exhibit was a success for your museum. It makes our hearts warm to know it has helped sustain the arts during the year of Covid 19. We loved the comments...the New Yorker made us laugh! Perhaps if we get together with another exhibit in the future we'll be able to make to Gadsden in person the next time! :) – **Clyde & Niki Butcher**

This was just amazing. I can't believe I had never heard of Clyde Butcher before! – museum visitor

These make you want to be a mountain goat so you can just run into them! – museum visitor

Incredible show. I felt like I was actually in these beautiful places, what a blessing these days! – museum visitor

This exhibition brought me to tears. – museum visitor

COMMENTS FROM FLORIDA STATE UNIVERSITY STUDENTS, MUSEUM BASICS CLASS

GACM periodically hosts this class to talk about career paths, roles in the museum, and to answer questions

Please let them know that I really appreciated them coming and speaking to us today, they gave wonderful insight that I don't think I would have gotten anywhere else! It was wonderful to absorb that information for my future endeavors! – **Abbie C.**

Thank you guys so much for sharing your experiences with us, it was really helpful for me to hear about the joys and struggles in the arts world during this pandemic as I will be graduating in the middle of it! – **Bailey R.**

I would love to say thank you to Ms. Robinson and her colleagues for taking the time to visit us and share their experiences with us, it means a lot as someone who is just starting to discover the museum world. I particularly loved hearing about how Gadsden selects and develops new exhibits, I hope to be able to visit sometime soon to see them in person! – **Mia J.**

COMMENTS FROM TEEN ART COUNCIL STUDENTS: What did you enjoy most about Teen Art Council?

The thing I like most is getting to learn more about art and understand the value of art to other people. I also enjoyed meeting artist and learning about them. Getting that background and understanding that everyone has at a time where life is difficult really helped.

The Team, the most patient woman I have ever seen has to be Anissa Ford. She did an amazing job keeping us all invested in the program and never skipped the opportunity to teach us something new which I loved. That there are the other students like me, it didn't feel like I was in a classroom environment, it was like sitting with a group of friends more than anything. The curators and special guest were just a treat and I loved the program 100% Talking about and doing fun projects involving my favorite subject, learning more about the world of the arts, and getting paid for loving art.

Teen Art Council

Gadsden Arts Center & Museum



Adult Tours

Gadsden Arts Center & Museum



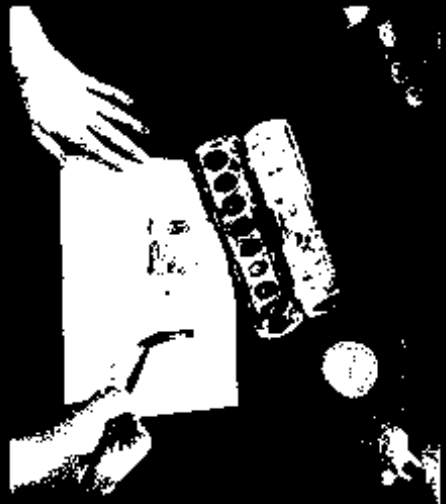
Summer Art Camp

Gadsden Arts Center & Museum



Art @ Home

Gadsden Arts Center & Museum



After-School Gadsden Arts Center & Museum



ArtZone

Gadsden Arts Center & Museum



Community Events

Gadsden Arts Center & Museum



Video Content

Gadsden Arts Center & Museum



Art Talk Live with Dean Mitchell



April Story Time with the Gadsden County Public Library



44th Southern Watercolor Society Award Winners



Spotlight on Women Artists from the Gadsden Arts Center



J. William Hill: The Magic of Entertainment



Gadsden Arts Artists Guild 2021 Exhibit 2



Clyde Butcher Meet & Greet



Florida Water Stories



Sacred Waters: Exploring the Protection of Florida's



Week with the Arts: Art in Nature Flora Design



Week with the Arts: Portrait with the Curator



Week with the Arts: Baskets with Beth Altman



Dean Cole Art Talk Live



Week with the Arts: Collecting & Declaring wit



Art of Dining: Black Fig Bread Pudding



Art of Dining: Black Fig Sacred Beal Zandelen &



Dean Cole Haunted



Behind the Scenes: Clyde Butcher America the



Gadsden Arts Artists Guild 2021 Exhibit 1



Randy Bivens Atmospheres



Gadsden Arts @ Home: The Joy of a View from a



Gadsden Arts @ Home: Create with a Mask



Gadsden Arts @ Home: Line Art Image Project



Gadsden Arts @ Home: Applique Art Project



Gadsden Arts @ Home: Leaf from the Book I



Gadsden Arts @ Home: Watercolor from the Book I



Gadsden Arts @ Home: Appraise Antiques



Elizabeth T. Boyd MFA & Moments in Between at



Elizabeth T. Boyd MFA & Live



Gadsden Arts Artists Guild 2020 Exhibit 4



Art in Gadsden Award: Working with a Curator



50th Art in Gadsden



Gadsden Arts @ Home: Watercolor Galaxy Painting



One Week with the Arts: Scapes



Gadsden Arts Artists Guild 2021 Exhibit 3



Gadsden Arts @ Home: Still Life with a Landscape



Teaching in Early Childhood Art



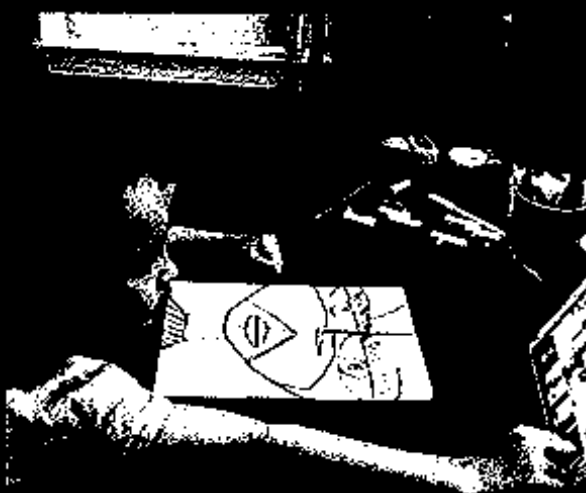
Behind the Scenes: From Process to Art with a Curator

Virtual Programs

Gadsden Arts Center & Museum



Keiron Byrd



School Tours

Gadsden Arts Center & Museum



Closing The Achievement Gap, Inc.

Good Evening!

I would just like to add a specified requested amount for funding for Closing The Achievement Gap, Incorporated: \$5000.

From: Nekeshia Harris <ctaginc2017@gmail.com>

Subject: City of Quincy Non-Profit Funding

Good Morning Mr. McLean!

Closing The Achievement Gap, Incorporated has been notified that a special meeting has been scheduled for tomorrow, Nov. 30, 2021, in regards to the city's funding of non-profits. It is my understanding that you are still in receipt of funding requests from other non-profits; therefore, please receive this letter as a formal request.

CTAG, Inc. is a 501C3 non-profit organization that was established in 2017. The purpose for which the corporation is organized is to provide Gadsden County students and their families:

- free tutoring services
- after school/summer programs
- enrichment opportunities
- book studies
- outreach through academic, career, financial, spiritual, fitness and nutrition, athletic and health workshops/trainings/events
- educational/recreational field trips
- exposure through travel and participation in various activities and events

To date, CTAG has done the following:

- Currently engaged in a Youth Crime Prevention Initiative funded by a seed grant through the City of Quincy
- Provided more than 30 students with free ACT/SAT tutoring;
- Established the SOARing Scholars, a cadre of honor students from East Gadsden High School/Gadsden County High School who assist with mentoring and tutoring middle and elementary school students;
- Created Women Of Resilience and held two symposiums:
 - Women, Wash Your Face: Based on the Biblical story of Ruth and addresses healing from past hurts in order to move forward
 - The Disappearance of Queen Vashti: Based on the first chapter of the Book of Esther that introduces the deposed Queen Vashti who was dismissed as a result of refusing to lower her standards.

I look forward to your timely response.

Best Regards!

Nekeshia Harris

Executive Director

Closing The Achievement Gap, Inc.

Gadsden County Development Council, Inc.

Marcia Carty

From: Beth Kirkland <bethkirkland@gadsdenfdev.com>
Sent: Friday, October 22, 2021 11:39 AM
To: Marcia Carty; Jack Mclean (admin); Jack Mclean
Cc: ajefferson@mygretna.com; smurray@my100bank.com; OFC
Subject: GCDC Annual Investment
Attachments: GCDC Invoice letter to City of Quincy 2021-2022.pdf

Dear Jack and Marcia:

We want to thank you for your organization's continued leadership and support of Gadsden County Development Council. Your annual contribution of \$15,000, along with other investment, has resulted in new jobs and capital investment in Gadsden County from our eastern border to our western border. Congratulations on the expansion of North Florida Therapy Services, the groundbreaking for your new solar facility, the annexation of property for the proposed Arbour Valley multi-family housing, and the extensive due diligence on the expansion of Joe Adams Industrial Park. Of paramount thanks is your service as the fiscal agent for the development of the county-wide Talent Development Strategy titled Opportunity for All: Good for Business and Great for Workers.

As we embark upon fiscal year 2021-2022, we are asking for your continued support of prepared product, sound policy, and effective marketing of Gadsden County's competitive assets. I am happy to address your Board to express the vital importance of GCDC and the enormous impact of your leadership.

We do hope that you continue to support Gadsden County Development Council as we continue to make an impact to change lives in our community. Attached for your consideration is a copy of this request and an annual investment invoice.

Sincerely,

Beth

Beth Cicchetti, CECD
Executive Director
Gadsden County Development Council
850-212-1056

Silver Star Lodge #61

SILVER STAR LODGE # 61

THE MOST WORSHIPFUL UNION GRAND LODGE
MUST ASCEND & HONORABLE FATHERLY FREE AND ACCEPTED MASONS
PRINCE HALL AFFILIATED
FLORIDA, BELIZE, CENTRAL AMERICA, ST. JOHN UNITED STATES VIRGIN ISLAND INCORPORATED
Most Worshipful Jeffery G. Jones, 33rd Grand Master

Silver Star Lodge # 61
122 South Duval Street
Quincy Florida 32351
Email Address: Silverstarlodge@yahoo.com

Dear City of Quincy:

The officers and members of Silver Star Lodge#61 would like to inform you of who we are and what we do in our community. First and foremost, we are a group of believers in Christ. Secondly, we are free and accepted Masons that fall under the governing body of the Most Worshipful Union Grand Lodge of Florida. Our primary mission is to always be a beacon of light in our community. The primary focus of the organization is on community service. The events that we conduct are civic-based. These events entail community days where we feed the needy hot meals, food giveaways, property cleaning for the elderly, civic services for Gadsden County Schools, clothing drives, and shoe drives. Our organization will do whatever it takes to assist those in need within our community. This year alone, we held a community day where we fed 200 people within the community. We also helped Gadsden County Pre-K with their registration by serving food to children and parents that were a part of that event. There were other events throughout the year, but those were two of our largest and most successful.

Silver Star Lodge would love to assist the community on a larger scale, although we need financial assistance. Financial assistance would allow us to conduct business more efficiently, complete some much-needed structural repairs to our building, and host a few events that would benefit the needy in Gadsden County. This letter serves as a request for funds. The amount that we are asking for is \$5,000.00. We appreciate you taking the time out of your busy schedule to read our request and look forward to hearing from you.

Thanks

John 14:1 Let not your heart be troubled: ye believe in God, believe also in me.

Humbly Submitted,
The members of Silver Star Lodge #61

Tedrain Gunn, Worshipful Master
Samuel McCray, Senior Warden
Toran Brittingham, Junior Warden
Kcnyorta Brown, Secretary
Emmett Graham, Treasurer

**North Florida Education
Development Corporation**

NFEDC



NORTH FLORIDA EDUCATIONAL DEVELOPMENT CORPORATION

Post Office Box 550, Gretna, Florida 32332 • Telephone: 850-856-5025

Dear Sir,

North Florida Educational Development Corporation (NFEDC) is a non-profit organization located in Gadsden County. NFEDC was incorporated in 1987.

The mission is to empower individuals and families in Gadsden County to become more self-determined, self-sufficient, and self-sustaining to develop mechanism for direct involvement of all citizens and create a climate in which the community is able to develop cooperative solutions to community challenges.

NFEDC is requesting \$5,000.00 for financial assistance in meeting the many problems in our community.

Thank you very much for your support.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Ford".

Carolyn Ford, ED.S
Executive Director



A UNITED WAY MEMBER AGENCY

Legal Services of North Florida



Legal Services[®]
of NORTH FLORIDA
HOPE. JUSTICE. FOR ALL
WWW.LSNF.ORG

LSC
America's Partner
for Equal Justice
LAW AND JUSTICE

December 3, 2021

Vancheria Starling
City Manager's Office
City of Quincy, City Hall
404 West Jefferson Street
Quincy, FL 32351

SENT VIA EMAIL: vstarling@myquincy.net

Re: Budget Request – Legal Services

Dear Ms. Perkins:

This letter serves to update Legal Services of North Florida's request for \$40,000. This additional and increased request will allow us to help meet other critical identified needs.

In September, we submitted a request for \$20,000 to provide general civil legal assistance to reflect the growing civil legal needs of Quincy residents, including increases in tenant and homeownership issues, with consumer debt issues, overpayments in unemployment compensation, issues with access to health care, and other civil legal matters impacting the stability of the family. At the same time, many continue to recover from Hurricane Michael and are facing challenges accessing Rebuild funds managed by the state.

In that request we also mentioned the continued need to support heirs' property/title clearing as families become increasingly aware of the importance of clear title. In recent conversations with Quincy residents, community leaders, and our staff on the ground in Quincy, we realize this need may be even greater. We would work with the city to refer those identified for rehabilitations funds, but for the title issues related to the property, as well as other residents in need.

These funds would allow for 307.6 hours of legal assistance at our average hourly rate of \$130.02, or help pay for the often expensive other costs associated with clearing title such as surveys, title searches, and appraisals. In addition, LSNF will continue to successfully leverage existing funds and partnerships to expand services in Quincy. This has included expanded outreach, community education, and on-site legal clinics. Showing the existing support of the city has aided us in bringing these additional resources.

During FY 20-21 through August 31, 2021, with the support of the \$10,000 received in the current fiscal year, LSNF has handled 275 cases impacting 729 City of Quincy residents in a variety of cases such as employment issues, family law, eviction defense, consumer, foreclosure prevention, title clearing/heir property, Social Security benefits, child and spousal support awards, and other issues. As we continue recovery from both the pandemic and Hurricane Michael, these issues

Funding Request -- Legal Services

Page 2

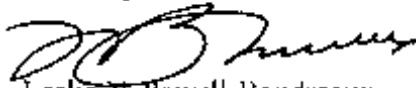
December 3, 2021

continue and are expected to increase with the end of the federal eviction and foreclosure moratoria.

We hope that you will continue to see our work as a valuable resource which maintains stability and manages the legal needs of the most vulnerable in our community. Based on a recent economic impact study, the City of Quincy's \$40,000 funding to LSNF translates to \$287,600 in economic benefits to the community.

Thank you for your consideration. I can be reached at 850-701-3308 for any further information. We look forward to continuing a working relationship to provide hope and justice for the people of Quincy.

Sincerely,



Leslie K. Powell-Boudreaux

Executive Director

CC: Jack L. McLean, Jr., City Manager

Mother Care Network, Inc.



Mother Care Network, Inc.

P.O. Box 1052

Quincy, Florida 32352

850.524-2477

battlejones43@yahoo.com

20-5916558

December 6, 2021

City Manager, City of Quincy
404 West Jefferson Street
Quincy, Florida 32351

Dear Mr. McLean,

Mother Care Network, Inc. (MCN), is a non-profit 501 (c) (3) organization dedicated to providing assistance and support to address the compounded needs of Gadsden's residents through coaching, mentoring and family bonding. The mission of the organization is to encourage Gadsden residents to get involved in their community, assist them in acquiring the necessary skills to make healthy choices, aid families in utilizing community resources and guide them into action for healthy behaviors and/or lifestyle changes to better understand the nature of health disparities among ethnic and racial groups.

Over the past 20 years, MCN has established partnerships with the local schools, over 25 community churches, Florida A & M University, Florida State University, the Gadsden Community Health Council, Gadsden, County Planning and Zoning, Work Force Plus, the Gadsden County Health Department, Local Family Physicians, the Healthy Start Coalition, and the Florida Department of Health for achieving positive community health outcomes. In 2020, Mother Care Network gave \$32,275 to 28 churches to assist families impacted by COVID-19. This donation serviced 244 Gadsden County Residents. Additionally, \$11,000 was donated to 16 families for Christmas. This donation provided 50 children the opportunity to get Christmas needed items for their entire family.

The disparity in the prevalence of type 2 diabetes among African Americans, Latinos, and other minority racial and ethnic groups is well documented. In addition to being at higher risk for developing the disease, non-Hispanic Blacks experience more severe complications as a result of the disease, including lower limb amputations and diabetic retinopathy (American Diabetes Association, 2014, U.S. Department of Health and Human Services, Office of Minority Health, 2016). Type 2 diabetes incidence and self-care has also been examined in relationship to socioeconomic position.

MCN implements Project H.I.G.H. for individuals with type 2 diabetes and cardiovascular disease to aide in the prevention and awareness campaign for individuals who are susceptible to type 2 diabetes and cardiovascular disease. Through Project H.I.G.H., MCN provides diabetes and cardiovascular screening and equipment, education materials, nutrition and fitness classes, one-on-one follow-ups, and referrals to health care and resources to Gadsden County residents who are at risk or living with type 2 diabetes, pre-diabetes, or two or more major risk factors for developing type 2 diabetes at no cost to the residents.

Mother Care Network, Inc., is requesting the City of Quincy to support Project H.I.G.H by providing \$20,000.00 of financial assistance to continue providing health care services to this undeserved population.

Mother Care Network, Inc., thanks the City of Quincy in advance for your consideration.

Sincerely,

Arrie M Battle

Director, Mother Care Network, Inc.

Stallworth & Associates Global



Dear City Manager

Stallworth Associates and Global is a nonprofit organization located in Gadsden County. SAG was incorporated in 2018.

Earlier in the day, President Joe Biden signed a bill making Juneteenth a federal holiday. SAG has joined along with the federal government in recognizing the holiday that was initially celebrated by formerly enslaved communities. Juneteenth, also known as Freedom Day or Emancipation Day, originated in Galveston, Texas, in 1865. Before the 13th Amendment was ratified and officially abolished slavery nationwide in 1865, 16th US President Abraham Lincoln signed the Emancipation Proclamation in 1863, declaring that all enslaved people in Confederate states were free. Although the proclamation was declared in 1863, enslaved people in Texas did not receive the message that they were free until two and a half years later. On June 19, 1865, Union Army General Gordon Granger read General Order No. 3 to people living in Texas, saying that all people held in slavery in Texas were free. Since then, formerly enslaved people in Texas celebrated June 19 as the day that slavery ended. This celebration spread to other states but is just now being federally recognized.

Our first Gadsden County Juneteenth was held on 6/19/2021 at the Gadsden County Courthouse. As you were aware, it was a great success to acknowledge, empower and speak on the history of Juneteenth in Quincy, Florida. SAG is planning a Juneteenth event at the Gadsden County Courthouse on 6/19/2022 from 12:00 to 6:00 pm. SAG is requesting \$5000.00 for financial assistance.

Together we can make a difference in our community! Please reach out to me at traceystallworth@outlook.com or 850-524-7874 if you have any questions about our organization or how you can get involved.

Thanks, and we hope to hear from you soon

I,m,.lmTracey Stallworth

Ein# 83-1377292

770 Selman Rd
Quincy, Florida 32351
P.O. Box 1339 (Mailing)
Quincy, Florida 32353



Dec 3, 2021

Working Budget for SAG: Juneteenth 6/19/2022

Event Insurance	\$500.00
DJ	\$500.00
Video	\$500.00
Entertainment	\$600.00
T-Shirts	\$2000.00
Chicken (Uncooked legs)	\$125.00
Hot Dogs/ Bread	\$150.00
Social Media Flyers	\$500.00
Social Media Ads (Facebook & Instagram)	\$100.00
Tents / table and chairs	\$600.00
Nova's lemonade	\$400.00
Van 1-day rental	\$200.00
Dessert/Snacks	\$500.00
Miscellaneous	\$1000.00
Face Mask (Augusta Sports Wear)	\$450.00
Sam's Club (to go plates / forks/napkins)	\$150.00
Water/Soft Drinks	\$125.00
Radio/TV Ads	\$1000.00
Food	\$400.00
Baked beans & Potato salad with pans (feed 200-250)	\$250.00
Porta Potties	<u>\$200.00</u>
TOTAL	\$10,500.00

1323 West Crawford Street
Quincy, Florida 32351
P.O. Box 1339 (Mailing)
Quincy, Florida 32353

**City of Quincy
City Commission
Agenda Request**

Date of Meeting: December 14th, 2021
Date Submitted: December 10th, 2021
To: Honorable Mayor and Members of the City Commission
From: Jack L. McLean Jr., City Manager
Timothy J. Ashley, Police Chief
Subject: Request for Telecommunications/Dispatch Center Upgrade

Statement of Issue/Background:

The Quincy Police Department moved back into the R.D. Edwards Building in 2018. Renovations were made to many of the offices and locations within the building. The Dispatch center, located in the front of the building as citizens walk in, did receive a renovation. Two dispatch locations were established and put into action. Since that time, the computers have become outdated, the monitors have become pixilated, the department is using one computer for NCIC/FCIC access with a remote connection to the computer for two dispatchers, and the dispatch console which is obsolete even after 4 years.

Conclusion:

In order to upgrade the dispatch center, new robust computers (Intel Core I-5 or better, 8 Gigs of memory or better, Windows 10 with the ability to upgrade to Windows 11, Office 365 and Office suite, Keyboard, Mouse, USB ports, Ethernet port, HDMI, 1TB hard drive or better, would be needed as well as new monitors. Each of the 2 dispatchers would need three computers:

1. One for the NCIC/FCIC connection,
2. One for the CAD and RMS system and
3. One for the digital dispatching console system.

These computers would come with monitors of at least 32 inches for clarity and ease to view the RMS and CAD systems.

These monitors would be mounted either on the wall, if possible, or mounted where a dispatcher could see the monitors easily.

A white board would be used to facilitate the dispatcher's timely and proper communications, mapping abilities, and other information disseminating needs.

Three chairs would be needed to purchase. These chairs would need to be robust since for 12 hours, dispatch sit behind computer screens do their assigned tasks. A comfortable, workable chair is needed.

Due to the excess wire and other lines being run for connectivity, wire management will have to be accomplished for safety and security reasons. This includes the proper securing of lines behind devices and other electronic devices.

Since the Quincy Police Department has changed to the digital radio system, the recording device needs to have a change of licensure and possibly equipment. The Equature recording machine is currently being used. The system is currently able to records analog communication and phone calls.

ITEM	Quantity	AMOUNT	COST
Computer with Monitor	6	\$1,500.00	\$9,000.00
Key Fob Access to the center (installation and set up through Sonitrol)	1	\$900.00	\$900.00
Computer mounts/mounting brackets/wall mounts	6	\$300.00	\$1800.00
White Board (Magnetic, 8' x 4)	2	\$560.00	\$1,120.00
Chair	3	\$250.00	\$750.00
Wire/Cable Management	1	\$1,000.00	\$1,000.00
Radio and Phone Recording Device (Equature)	4 (licensures for phone and radio channel)	\$3,000.00	\$3,000.00
TOTAL			\$17,570.00

Options:

Option 1: Approve the requested amount to upgrade the dispatch telecommunications center for the Police Department.

Option 2: Provide Direction

Staff Recommendation:

Option 1

**City of Quincy
City Commission
Agenda Request**

Date of Meeting: December 14th, 2021
Date Submitted: December 10th, 2021
To: Honorable Mayor and Members of the City Commission
From: Jack L. McLean Jr., City Manager
Timothy J. Ashley, Police Chief
Subject: Firearm Purchase Request

Statement of Issue/Background:

The Quincy Police Department purchased 27 Glock 22 (40 caliber) pistols from Lou's Law enforcement Supply in 2011. These firearms have been used, transferred, and maintained by the department for officers use while on or off-duty for the safety of the community and themselves. These firearms have reached the end of their serviceable life. While these firearms are still operating, the weapons are coming to the end of their life expectancy. The department is already having to repair multiple firearms for either springs coming loose or trigger pins coming out. If unrepairable, new firearms would have to be purchased regardless.

The department also has one armorer to repair any Glock Weapons what are in need of repair or inspections. This armorer maintains certification every two years.

The Quincy police Department has 15 shotguns. These shotguns are in need of replacing. Having bought these shotguns before 2006, they are been used well past their life expectancy. Some of the shot guns are in need of major overhaul, repair, or replacement.

Conclusion:

The Quincy Police Department uses 40 caliber Glock side arms and Remington 870 shotguns. We would replace all 30 Glock firearms with new Glock firearms, 40 caliber. We would also purchase holsters for the firearms. The department would also purchase a Glock Repair Kit for the Glock armorer to repair and maintain the side arms of the officers.

The Quincy Police Department would also replace 10 of the shotguns that are inoperable or unrepairable. The department would purchase 10 Mossberg shotguns that are a comparable model and make to the Remington shotgun that we already use.

Item Description	Amount per Item	#of items	Total Cost
Glock firearm (40 cal)	\$409	30	\$12,270.00
Holster for Glock	\$180	30	\$5,400.00
Glock Repair Kit	\$500	1	\$500.00
Mossberg Shotgun	\$489	10	\$4,890.00
TOTAL			\$23,060.00

Options:

Option 1: Approve the requested amount to purchase the Glock firearms, the holsters, and the Mossberg shotguns

Option 2: Provide Direction

Staff Recommendation:

Option 1

ATTACHMENTS:

- Glock Quote
- Mossberg Quote

Lou's Police Distributors, Inc.

7815 West 4th Ave
Hialeah, FL 33014
Phone (305) 416-0000 Fax (305) 824-9205
MARI@LOUSPOLICE.COM



Quotation

March 5, 2021

Quotation # 030521-MM

Bill To:

QUINCY POLICE DEPT
ATTN: ROBERT MIXSON

Quotation valid for: 30 Days

Prepared by: MARI

Agency Purchase Quote

Item Number	Description	QTY	Price per Unit	Extension
50691	MOSSBERG 590 TACTICAL 12GA. PLAIN BEADED SIGHTS WITH 6-POSITION FLEX TACT STOCK AND PISTOL GRIP	5	\$ 489.00	\$ 2,445.00
			TOTAL:	\$ 2,445.00

- *Signed Purchase Order and/or Purchase Letter by a Lieutenant or above is required.
- *Each type of firearm or ammunition (just as written on the quote) must be listed on the PO to process.
- * (FET) Dept of Treasury Federal Excise Tax Certificate signed by a Lieutenant of above.
- *For name of manufacturer, please name the firearm or ammunition manufacturer. It can be good for up to 3 years.

**City of Quincy
City Commission
Agenda Request**

Date of Meeting: December 14th, 2021
Date Submitted: December 9th, 2021
To: Honorable Mayor and Members of the City Commission
From: Jack L. McLean Jr., City Manager
Timothy J. Ashley, Police Chief
Subject: Purchase of Taser 7 (replacing outdated Tasers)

Statement of Issue/Background:

The Quincy Police Department currently carries the Taser X26. This Taser platform has been useful but antiquated. The current X26 model that we are carrying and deploying was sunset by Axon, the parent company formally known as Taser International, in 2014. Initially the X26 Taser platform was sold back in 2003. Axon no longer supports X26. The cartridges and batteries for the X26 platform will be discontinued in manufacturing within a year.

In 2016, the department worked with the Florida Highway Patrol, the Tallahassee Police Department, and the Florida Wildlife commission to curb the cost to purchase new Tasers. Serviceable X26s, batteries and cartridges were donated to the police department from these agencies. This was an immense savings of almost \$80,0000.

The department's Taser cartridges and batteries are being depleting. Per F.S. 943.1717 each officer authorized to carry a Taser has to fire two darts each recertification cycle (yearly). Most of the used X26's internal systems are breaking down due to normal wear and tear. A few of the department's X26 control interface display does not work properly. Each X26 battery costs \$25.00 and each X26 cartridge costs \$26.00.

Conclusion:

The Taser 7 is the newest model that Axon sells. As an agency, the officers successfully apply the Taser on average at least 1-2 times a month. Officers deploy the Taser 5 to 10 times a month where the suspect complies with the officer and no application has to be done. With the department having to recertify yearly, the cost of the cartridges, the cost of the batteries, and the aging Taser platforms having to be taken out of service, the Taser program will be non-existent in a matter of a year.

The department is at risk for liability if something goes wrong electronically or through the Taser's function. Because the X26 is not longer being supported by Axon, the

**City of Quincy
City Commission
Agenda Request**

department currently has no Liability insurance from or through Axon which is \$10,000,000. This means that if a lawsuit would occur, there would be no additional liability insurance coverage for the police department through our Taser vendor/partner, Axon.

Axon has provided a quote for 25 X7 Tasers. These are the new Taser platform that is current and available for agencies. \$79,749.95 is the cost for 25 Tasers, holsters, cartridges, and batteries, and the cost would be distributed over a 5-year period for a yearly cost of \$15,949.99.

The quote is for a five-year plan that gives the department new cartridges for duty and training. The department would not have to incur extra costs of getting more Taser cartridges since they are included in the quote/program.

If purchased under this contract, the Tasers come with a five-year warranty. Replacement of the Taser would be at the cost of the vendor. Cartridges and batteries would be included in the cost of the contract.

There are two Taser Instructors who have been recently recertified to deliver the course.

Options:

Option 1: Authorize the police department to enter into a contract with Taser International/Axon to purchase 25 Taser X7.

Option 2: Provide Direction

Staff Recommendation:

Option 1

Attachments

- Axon Quote
- Taser end of life for X26
- Executive Summary
- Axon GL Insurance



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-354158-44512.577CG

Issued: 11/12/2021

Quote Expiration: 12/15/2021

EST Contract Start Date: 01/01/2022

Account Number: 442943

Payment Terms: N30

Delivery Method: Fedex - Ground

SHIP TO	BILL TO
Delivery; Invoice-339 E Jefferson St 339 E Jefferson St Quincy, FL 32351-2531 USA	Quincy Police Dept. - FL 339 E Jefferson St Quincy, FL 32351-2531 USA Email: carlosahill@gmail.com

SALES REPRESENTATIVE	PRIMARY CONTACT
Christian Gardner Phone: (480) 502-6209 Email: cgardner@axon.com Fax:	Carlos Hill Phone: (850) 627-0133 Email: chill@myquincy.net Fax:

Program Length	60 Months
TOTAL COST	\$79,749.95
ESTIMATED TOTAL W/ TAX	\$79,749.95

Bundle Savings	\$17,989.30
Additional Savings	\$7,250.00
TOTAL SAVINGS	\$25,239.30

PAYMENT PLAN		
PLAN NAME	INVOICE DATE	AMOUNT DUE
Year 1	Dec, 2021	\$15,949.99
Year 2	Dec, 2022	\$15,949.99
Year 3	Dec, 2023	\$15,949.99
Year 4	Dec, 2024	\$15,949.99
Year 5	Dec, 2025	\$15,949.99

Quote Details

Bundle Summary		
Item	Description	QTY
T7Cert	2021 Taser 7 Certification Bundle	25
DynamicBundle	Dynamic Bundle	1

Bundle: 2021 Taser 7 Certification Bundle Quantity: 25 Start: 1/1/2022 End: 12/31/2026 Total: 78999.95 USD								
Category	Item	Description	QTY	List Price	Discount	Tax	Net Price	Total(USD)
Holsters	20067	TASER 7 HOLSTER - BLACKHAWK, LEFT HAND	2	\$80.00	17.26%		\$66.19	\$132.39
Holsters	20062	TASER 7 HOLSTER - BLACKHAWK, RIGHT HAND	23	\$80.00	17.26%		\$66.19	\$1,522.46
Handle License	20248	TASER 7 EVIDENCE.COM LICENSE	25	\$5.00	17.26%		\$4.14	\$6,205.68
Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	75	\$38.00	17.26%		\$31.44	\$2,358.16
Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	75	\$38.00	17.26%		\$31.44	\$2,358.16
Handles	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	25	\$1,720.00	34.12%		\$1,133.17	\$28,329.21
Inert Cartridges	22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS	25	\$49.00	17.26%		\$40.54	\$1,013.59
Inert Cartridges	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	25	\$49.00	17.26%		\$40.54	\$1,013.59
Admin License	20248	TASER 7 EVIDENCE.COM LICENSE	1	\$5.00	17.26%		\$4.14	\$248.23
Taser 7 Target	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	\$150.00	17.26%		\$124.11	\$124.11
Taser 7 Target Frame	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	\$75.00	17.26%		\$62.06	\$62.06
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	50	\$38.00	17.26%		\$31.44	\$1,572.10
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	50	\$38.00	17.26%		\$31.44	\$1,572.10
Training Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	50	\$38.00	17.26%		\$31.44	\$1,572.10
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Training Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	50	\$38.00	17.26%		\$31.44	\$1,572.10
Training Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	50	\$38.00	17.26%		\$31.44	\$1,572.10
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Duty Cartridge Replenishment Program	20246	TASER 7 DUTY CARTRIDGE REPLACEMENT LICENSE	25	\$2.50	17.26%		\$2.07	\$3,102.84
Docks	74200	TASER 7 6-BAY DOCK AND CORE	1	\$1,500.00	17.26%		\$1,241.14	\$1,241.14
Dock Mount	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	1	\$43.90	17.26%		\$36.32	\$36.32
Dock Power Cord	71019	NORTH AMER POWER CORD FOR AB3 8-BAY, AB2 1-BAY / 6-BAY DOCK	1	\$10.45	17.26%		\$8.65	\$8.65
Other	80395	EXT WARRANTY, TASER 7 HANDLE	25	\$6.25	17.26%		\$5.17	\$6,334.96
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Bundle: Dynamic Bundle Quantity: 1 Start: 1/1/2022 End: 12/31/2026 Total: 750 USD								
Category	Item	Description	QTY	List Price	Discount	Tax	Net Price	Total(USD)
Other	20050	HOOK-AND-LOOP TRAINING (HALT) SUIT	1	\$750.00	0.00%		\$750.00	\$750.00

INDIVIDUAL ITEMS

Category	Item	Description	QTY	List Price	Discount	Tax	Net Price	Total(USD)	
								Total:	0

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Signature

Date Signed

11/12/2021

January 2, 2014

Dear Valued Customer,

Today, TASER International has announced that we will be discontinuing sales and production of the 2003 Model TASER® X26E™ conducted electrical weapon (CEW) after December 31, 2014 as we transition all X26 production lines over to the 2013 model X26P.

For the past decade the X26E has been our flagship CEW product and considered the gold standard in less-lethal weapons.

To be clear, the 2003 X26E is very effective but due to factors described in more detail below, the decade-old analog technology has approached its “sunset” as we complete transition over to the updated 2013 X26P design.

A production sunset requires background information to help you better understand our actions and how it may affect your agency (if still deploying the X26E):

- The X26E debuted in 2003 as an analog device. As with all modern electronics and the advancement of technology, older electronics become obsolete, more expensive, and harder to source. The TASER® X26P™ Smart Weapon was designed as the next generation successor to the X26E and operates on a fully digital platform. The advances are far superior in terms of safety features like trilogy log reporting (the X26P conducts 244 system checks when the safety is moved to the armed position for example); firmware updating over the web; water resistance improvements (IPX2 rating); and more.
- Agencies may continue to purchase the X26E through December 31, 2014, which includes a standard 1-year manufacturer’s factory warranty. Extended warranties may be included at time of purchase for an additional four years of service, not to exceed December 31, 2019. The replacement program for “out of warranty” X26Es will expire on December 31, 2014. After December 31, 2014, agencies will not be able to purchase a replacement X26E CEW through RMA for one that is out of warranty.
- Transitioning an X26E user to an X26P requires very little training because it is similar in design and function and uses the same TASER cartridge as the X26E. In addition, sales data indicates that agencies are choosing to trade in their X26E to the newer TASER Smart Weapon platform when their X26E’s five-year life has been exceeded.

We believe this decision meets our customers’ needs to move from equipment that was originally designed in 2003 to the upgraded features and performance of the latest TASER Smart Weapon technology.

If you have any questions concerning this matter, please contact your TASER Regional Sales Manager or a TASER Customer Support team member at 800-978-2737 or Sales@TASER.com.

TASER 7

EXECUTIVE SUMMARY

Quincy Police Department

Axon Enterprise, Inc.
17800 North 85th Street
Scottsdale, AZ 85255
Phone: 1-800-978-2737

Axon Taser Representative:

Christian Gardner
(480-502-6209)
cgardner@axon.com



Axon's Taser 7 Certification bundle offers a 5-year all-encompassing bundle of: hardware, software, accessories, equipment refreshes, and warranties together to help equip each officer with the solutions they need to stay safe.

The Quincy Police Department and Axon Enterprise, Inc. (Axon) will be partnering to deliver a Taser 7 Certification platform and program. Our goal is to deliver predictable annual spend, and the best technology in order to reduce the agency's liability while increasing the agency's efficiency and most importantly, safety.

Taser 7 is only sold in a bundled solution. The Certification bundle is Axon's all-encompassing plan that will provide everything necessary for the Quincy Police Department to have a Taser 7 program but provide resources for additional training. Axon has a price increase each year of about 4-6%, so by locking in the next 5 years of the Taser program now, as an estimate, the department would save 20% of CEW spend over next 5 years

When procuring products and services, the relationship with a vendor is usually transactional in nature. Axon is different from other providers specifically in this respect. The Quincy Police Department would be entering into an ongoing relationship with Axon and would be bound by the quality, support and product evolution of our company. It is critical to select the vendor that best aligns with your needs and would continually provide the support needed for the agency's success.

Axon represents the entire network of devices, applications, and people that is revolutionizing public safety around the world. Our mission is to protect life. Our technologies give law enforcement the confidence, focus, and time they need to keep their communities safe. Today, our CEWs are in use in more than 18,000 agencies globally and our other Axon family of products are in use by more than 6,000 agencies. Our suite of connected products from body cameras to evidence management, has given police agencies the flexibility and the versatility to operate with increased transparency and efficiency.

A message from our CEO and founder Rick Smith
WHERE DO WE GO FROM HERE?

<https://www.axon.com/news/where-do-we-go-from-here>

The Quincy Police Department's Current TASER Program

CURRENT TASER MODELS

X26

- ❖ Single-shot weapons
- ❖ X26s have been sunsetted



AGE AND STATUS OF CURRENT TASER CEWS

TASER AGES: Axon does not have record of the current X26 platform at the agency.

5-YEAR USEFUL LIFE RECOMMENDATION FOR ALL TASER WEAPONS

- 1) High voltage electronic components wear out over time and may not operate as expected.
- 2) Weapons that are more than 5 years old *are 2x more likely to fail in the field.*

WHAT IT MEANS FOR YOU

 <p>This recommendation is NOT an expiration date, but guidance only</p>	 <p>5-year useful life recommendations are common in the industry for other products like body armor</p>	 <p>A \$10 million liability insurance policy is extended to all of our customers, but won't cover worn-out components older than 5 years*</p>
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*However, in the event that a TASER CEW fails due to a worn-out electronic component that is older than 5 years, our insurance would not cover this claim, and AXON would not be liable for any resulting injuries.

Advantages in Upgrading to the TASER 7



CONFIDENCE IN ACTION: *Dual shot for extra coverage in case of miss or disconnect*

WARNING ARCH FOR DEESCALATION: *Warning arc emits audible noise that may deter subjects without needing to deploy*

ENHANCED CLOTHING PENETRATION: *Double kinetic energy of past models for better penetration/fewer disconnects*

FLEXIBILITY WITH DEPLOYMENT DISTANCES: *New cartridges designed for both close-quarter ranges and standoff distances*

SMOOTH TRANSITION: *Similar in size to X26P and smaller than X2 for easy transition*

IMPROVED TARGETING: *Daytime green LASER and dual LASERs lets users get a better sense of where the probes are aimed*

TASER 7 delivers the safest, most effective less-lethal device in the history of law enforcement

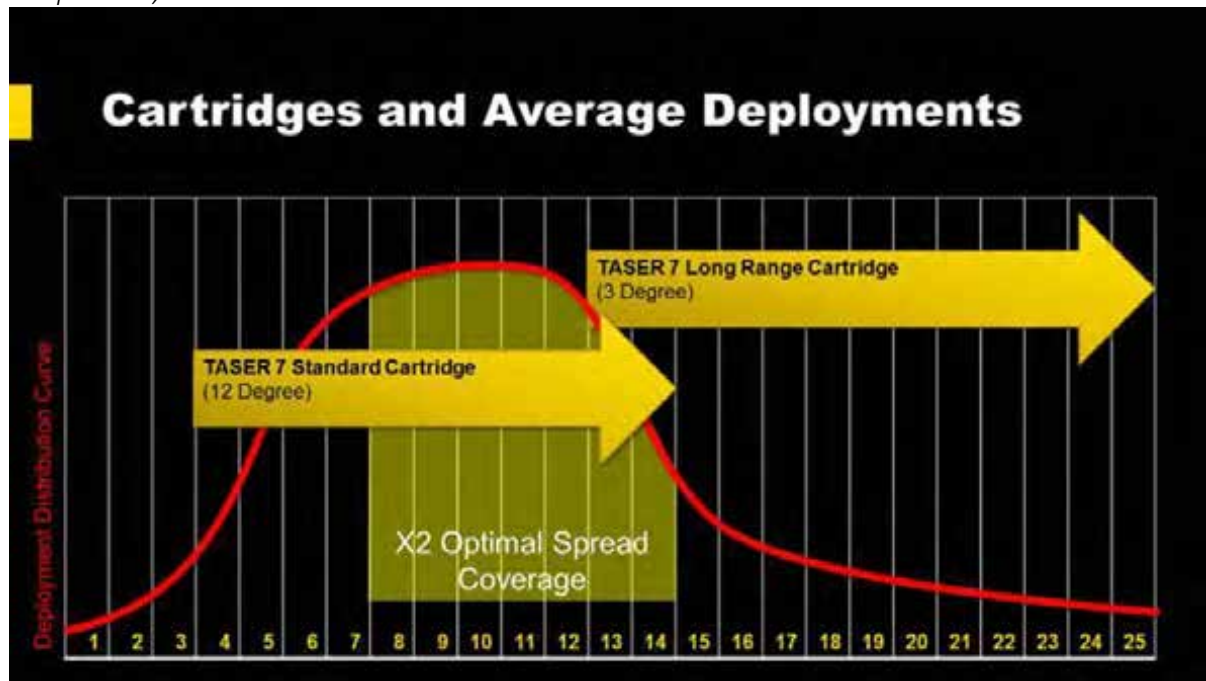


- ❖ *Dramatically improved chances of First Shot Effectiveness at the distances to target where 90% of Use of Force Encounters occur, eliminating the absence of incapacitation which occurs when probes attach too close to one another by offering optimal probe spread within the range most common for force deployments.*
- ❖ *Exponentially more probable Target Attachment than any model to date as probes arriving on target with greater velocity and weight impact with twice the kinetic energy, offering dramatically increased clothing compaction and adherence to more targets, more often.*
- ❖ *Dramatically improved Effectiveness Upon Impact through an optimized application of electricity as adaptive cross connection requires devices to actively seek and exploit every possible path of electricity between every probe deployed, and to engage in this pursuit up to 44 times each second.*
- ❖ *A paradigm shift forward in proactive, industry leading Training consistent with modern police training standards requiring scenario-based and repetitive applications for minimal effectiveness under the stress and dynamic pace of real-world applications.*
- ❖ *The only use of force option which leverages the potential and Power of the Cloud as a device which will routinely deliver better, more actionable Use of Force data to every program administrator while simultaneously seeking constant software evolution, enhancement, and optimal maintenance.*
- ❖ *A leap forward in the Efficiency of Workflow as frequent, consistent, and routine Cloud connectivity with imperceptible impact on the daily routine of officers eliminates substantial man hours otherwise required of program administrators to seek, touch, and manipulate devices in order to leverage their data and maintain their effectiveness. With the added benefit of re-conditioning and recharging batteries rather than replacing them with every depletion, this dock-and-walk standard now offers remote CEW program command capability.*

FIRST SHOT EFFECTIVENESS:

The graphic below represents an analysis of CEW deployments indicating that an average of 90% occur within 10' of a subject. Within this range, the X2 with standard duty cartridge requires a minimum of 7' between the weapon and subject in order to reach optimal probe spread necessary to achieve incapacitation.

For context, the New Orleans Police Department, by example, identified that 49.32% (693) of 1407 CEW deployments occurred within 5 feet of the subject, a range within which the X2 and X26P would not incapacitate, while the TASER 7 could.



TARGET ATTACHMENT

The TASER 7 rate of probe deployment is 28% faster than the X2 with 1.8X the kinetic energy upon impact. With heavier probes traveling more than 20 feet per second faster than the X2, this resulting increase in kinetic energy results in increased clothing compaction in order to facilitate successful incapacitation upon suspects wearing loose clothing, puffy garments, or multiple layers of clothing. At distance of 7', the TASER 7 is 15% more effective at clothing penetration/compaction than the X2. Also because of these enhancements, the TASER 7 better penetrates thick material (including leather belts) at a rate of 28% more effective than the X2 at 1' and 6% better at 7'.

EFFICIENCY OF WORKFLOW

A time study comparing TASER 7 vs. TASER X2 and found that the Dock and Go workflow of TASER 7 may save agencies up to 4-man hours per year per CEW by automating data downloads and firmware upgrades, whereas the X2 requires hands-on legacy administrative support by agency staff.

Purpose of the Certification Plan

This plan would provide the infrastructure for the Quincy Police Department's less-lethal program for five years

5-YEAR FORECAST

Ability to have a budgeted line item and know exactly what the department will be spending annually the next 5 years on Tasers and accessories.

BUILT IN DUTY CARTRIDGE REFRESH

Ability to not have to purchase duty cartridges over the next 5 years. Duty cartridges are replenished when deployed in the field by simply sending the log to Axon.

FULL OVERSIGHT OF TASER PROGRAM

Have all weapons on the same 5-year useful life all under one single invoice.

CONFIDENCE WITH WARRANTY COVERAGE

Have all Tasers under the same warranty umbrella with a no-questions-asked warranty on the Tasers, batteries, cartridges and dock.

INNOVATIVE TRAINING

Ability to train with 4 times as many cartridges as you currently are. To also provide an innovative VR Empathy Training program.

REDUCED RISK

By accessing end-user training with trackable modules and assessment scores, your agency can prove exactly the level of training received, thereby reducing your risk.

Quincy Police Department on Taser 7 Certification

Axon and the Quincy Police Department are partnering to provide an all-encompassing CEW program with the Taser 7 Certification bundle for 7 officers for the next 5 years.

Hardware:

- ❖ (25) Taser 7 Handles
- ❖ (23) Blackhawk right-handed holsters
- ❖ (2) Blackhawk left-handed holsters
- ❖ (30) Rechargeable batteries
- ❖ (25) Standoff – long distance – Inert Cartridges
- ❖ (25) CQ – short distance – Inert Cartridges
- ❖ (1) Target and frame
- ❖ (1) HALT Suit
- ❖ (1) Dock

Warranties:

- ❖ 5-year warranty on Taser 7 hardware, rechargeable batteries, and dock.

Software:

- ❖ (1) Evidence.com Admin License
- ❖ (25) Evidence.com Licenses

Cartridge Deliverables (Each Officer):

- ❖ (8) Training cartridges in Years 1, 3, 6 and 8
 - (2) Close Quarter, (2) Stand-Off [**Live Cartridges**]
 - (2) Close Quarter, (2) Stand-Off [**HALT Cartridges**]
- ❖ (4) Training cartridges in Years 2, 4, 5
 - (2) Close Quarter [**Live Cartridges**]
 - (2) Stand-Off [**Live Cartridges**]
- ❖ **Unlimited Duty Cartridge Replenishment**
 - Each officer will receive (2) Live Close Quarter and (2) Live Stand-Off duty cartridges
 - Cartridges deployed on-duty are replaced as a part of the plan

YEAR 1 PAYMENT: \$15,949

YEAR 2-5 PAYMENT: \$15,949

Current incentive with the department is **\$7,250**, including **\$6,500** to buy back legacy weapons at a 1-to-1 ratio. We have added a HALT suit into the incentive as well.



Axon Enterprise, Inc.
 17800 N 85th St.
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-354158-44512.577CG

Issued: 11/12/2021

Quote Expiration: 12/15/2021

EST Contract Start Date: 01/01/2022

Account Number: 442943

Payment Terms: N30
 Delivery Method: Fedex - Ground

SHIP TO	BILL TO
Delivery: Invoice-339 E Jefferson St 339 E Jefferson St Quincy, FL 32351-2531 USA	Quincy Police Dept. - FL 339 E Jefferson St Quincy, FL 32351-2531 USA Email: carlosahill@gmail.com

SALES REPRESENTATIVE	PRIMARY CONTACT
Christian Gardner Phone: (480) 502-6209 Email: cgardner@axon.com Fax:	Carlos Hill Phone: (850) 627-0133 Email: chill@myquincy.net Fax:

Program Length	60 Months
TOTAL COST	\$79,749.95
ESTIMATED TOTAL W/ TAX	\$79,749.95

Bundle Savings	\$17,989.30
Additional Savings	\$7,250.00
TOTAL SAVINGS	\$25,239.30

PAYMENT PLAN			
PLAN NAME		INVOICE DATE	AMOUNT DUE
Year 1		Dec, 2021	\$15,949.99
Year 2		Dec, 2022	\$15,949.99
Year 3		Dec, 2023	\$15,949.99
Year 4		Dec, 2024	\$15,949.99
Year 5		Dec, 2025	\$15,949.99

Quote Details

Bundle Summary		
Item	Description	QTY
T7Cert	2021 Taser 7 Certification Bundle	25
DynamicBundle	Dynamic Bundle	1

Bundle: 2021 Taser 7 Certification Bundle Quantity: 25 Start: 1/1/2022 End: 12/31/2026 Total: 78999.95 USD								
Category	Item	Description	QTY	List Price	Discount	Tax	Net Price	Total(USD)
Holsters	20067	TASER 7 HOLSTER - BLACKHAWK, LEFT HAND	2	\$80.00	17.26%		\$66.19	\$132.39
Holsters	20062	TASER 7 HOLSTER - BLACKHAWK, RIGHT HAND	23	\$80.00	17.26%		\$66.19	\$1,522.46
Handle License	20248	TASER 7 EVIDENCE.COM LICENSE	25	\$5.00	17.26%		\$4.14	\$6,205.68
Live Cartridges	22175	TASER 7 LIVE CARTRIDGE, STANDOFF (3.5-DEGREE) NS	75	\$38.00	17.26%		\$31.44	\$2,358.16
Live Cartridges	22176	TASER 7 LIVE CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	75	\$38.00	17.26%		\$31.44	\$2,358.16
Handles	20008	TASER 7 HANDLE, YLW, HIGH VISIBILITY (GREEN LASER), CLASS 3R	25	\$1,720.00	34.12%		\$1,133.17	\$28,329.21
Inert Cartridges	22179	TASER 7 INERT CARTRIDGE, STANDOFF (3.5-DEGREE) NS	25	\$49.00	17.26%		\$40.54	\$1,013.59
Inert Cartridges	22181	TASER 7 INERT CARTRIDGE, CLOSE QUARTERS (12-DEGREE) NS	25	\$49.00	17.26%		\$40.54	\$1,013.59
Admin License	20248	TASER 7 EVIDENCE.COM LICENSE	1	\$5.00	17.26%		\$4.14	\$248.23
Taser 7 Target	80087	TASER 7 TARGET, CONDUCTIVE, PROFESSIONAL (RUGGEDIZED)	1	\$150.00	17.26%		\$124.11	\$124.11
Taser 7 Target Frame	80090	TARGET FRAME, PROFESSIONAL, 27.5 IN. X 75 IN., TASER 7	1	\$75.00	17.26%		\$62.06	\$62.06
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Other	20050	HOOK-AND-LOOP TRAINING (HALT) SUIT	1	\$750.00	0.00%		\$750.00	\$750.00

INDIVIDUAL ITEMS								
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Total:								0

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Signature

11/12/2021

Date Signed

Signature

Date Signed

7/28/2021



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/06/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Insurance Services West, Inc. Phoenix AZ Office 2555 East Camelback Rd. Suite 700 Phoenix AZ 85016 USA	CONTACT NAME: PHONE (A/C. No. Ext.): (866) 283-7122 FAX (A/C. No.): (800) 363-0105		
	E-MAIL ADDRESS:		
INSURED Axon Enterprise, Inc. 17800 N. 85th Street Scottsdale AZ 85255 USA	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Lexington Insurance Company		19437
	INSURER B:		
	INSURER C:		
	INSURER D:		
	INSURER E:		

Holder Identifier :

COVERAGES **CERTIFICATE NUMBER:** 570080474111 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. **Limits shown are as requested**

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> see Prod Liab info att'd GENL AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER: Xc1 Prod/Comp Ops			023627605 GL excluding Products SIR applies per policy terms & conditions	02/01/2020	02/01/2021	EACH OCCURRENCE	\$10,000,000
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident)	
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION						EACH OCCURRENCE	
	<input type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE OTH-ER	
							E.L. EACH ACCIDENT	
							E.L. DISEASE-EA EMPLOYEE	
							E.L. DISEASE-POLICY LIMIT	

Certificate No : 570080474111

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance.
CERTIFICATE HOLDER**CANCELLATION**

Axon Enterprise, Inc. 17800 N. 85th St. Scottsdale AZ 85255 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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ADDITIONAL REMARKS SCHEDULE

AGENCY Aon Risk Insurance Services West, Inc.		NAMED INSURED Axon Enterprise, Inc.	
POLICY NUMBER See Certificate Number: 570080474111			
CARRIER See Certificate Number: 570080474111	NAIC CODE	EFFECTIVE DATE:	

ADDITIONAL REMARKS

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance**

Products Liability Schedule

Products/Completed Operations Coverage
2/1/2020 - 2/1/2021:

Policy #034064091
Lexington Insurance Company
Claims Made Coverage Form - Products Liability
\$10,000,000 Each Occurrence Limit
\$10,000,000 Products/Completed Operations Aggregate Limit
\$ 5,000,000 Per Claim Self Insured Retention

Policy #034064092
Lexington Insurance Company
Occurrence Coverage Form - Products Liability
\$10,000,000 Each Occurrence Limit
\$10,000,000 Products/Completed Operations Aggregate Limit
\$ 5,000,000 Per Occurrence Self Insured Retention

**CITY OF QUINCY
CITY COMMISSION
AGENDA REQUEST**

MEETING DATE: December 14, 2021

DATE OF REQUEST: December 9, 2021

TO: Honorable Mayor and Members of the City of Quincy Commission

FROM: Jack L McLean Jr., City Manager
Timothy Ashely, Police Chief
Robert Mixson, Assistant Chief

SUBJECT: Collective Bargaining Agreement/City of Quincy and Big Bend Police Benevolent Association

Statement of Issue:

The ratification of a new labor agreement between the City of Quincy and Big Bend Police Benevolent Association, a chapter of the Florida Police Benevolent Association, Inc.

Background:

The three (3) labor agreement between the Big Bend Police Association and the City of Quincy expired on September 30, 2021. The City initiated the bargaining process via a letter on April 2021. The union responded the end of June, and bargaining began. Several bargaining sessions were held, and the parties reached a tentative agreement on December 9, 2021.

Discussion:

Below is a summary of the parties' agreement on the three (3) year tentative labor agreement:

1. WAGES (Article 23)

The payment will be retro to Oct 1 and be paid in the next pay cycle after final ratification by the Union's membership and the City's employees.
 City of City Police Department
 SALARY ADJUSTMENTS PER ARTICLE 23 - WAGES
 FISCAL YEARS 2022 THRU 2024
 Friday, December 10, 2021
 12/10/21
 12/10/2021

Name	JOB TITLE	HIRE DATE	HR RATE	ANNUAL SALARY 09/30/2021	INCREASE PER STEP PLAN	YEAR ONE ACTUAL	% OF EMPLOYEE INCREASE	STEP PLAN BASED UPON 2080 HRS	NEW HOURLY RATE	YEAR TWO - YEAR THREE	
						SALARY BASED UPON 2184 HRS				INCREASE 3%	INCREASE 3%
1 CLARK, ASHLEY J	DETECTIVES AND CRI	2/5/2018	17.06	\$35,485	\$8,516	\$44,001	24%	\$43,906	\$ 20.15	\$45,321	\$46,680
2 SMITH, ERIC D	DETECTIVES AND CRI	8/26/2019	17.06	\$35,485	\$7,234	\$42,719	20%	\$40,685	\$ 19.56	\$44,001	\$45,321
3 GILYARD JR, LARRY D	LIEUTENANT	3/10/1997	28.24	\$61,676	\$6,592	\$68,268	11%	\$65,017	\$ 31.26	\$70,316	\$72,425
4 MONROE JR, EUGENE	LIEUTENANT	7/21/2003	24.35	\$53,180	\$11,169	\$64,349	21%	\$61,285	\$ 29.46	\$66,280	\$68,368
5 ROBINSON, GLENDON W	LIEUTENANT	6/6/2005	21.53	\$47,022	\$15,453	\$62,475	33%	\$59,300	\$ 28.61	\$64,349	\$66,280
6 ADAMS, DERRICK L	POLICE OFFICER	3/15/2021	16.73	\$36,538	\$4,937	\$41,475	14%	\$39,500	\$ 18.99	\$42,719	\$44,001
7 BOLDS, PATRICK J	POLICE OFFICER	2/19/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
8 CANCÉCO, CHRISTOPHER R	POLICE OFFICER	5/17/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
9 CANCÉCO, JONATHAN L	POLICE OFFICER	12/3/2018	17.06	\$37,259	\$5,460	\$42,719	15%	\$40,685	\$ 19.56	\$44,001	\$45,321
10 CENTENO, ANA M	POLICE OFFICER	12/4/2006	20.25	\$44,226	\$2,455	\$46,681	6%	\$44,458	\$ 21.37	\$48,081	\$49,524
11 VACANT - DAHLKE	POLICE OFFICER	3/9/2020	16.64	\$36,342	\$5,133	\$41,475	14%	\$39,500	\$ 18.99	\$42,719	\$44,001
12 DRUMORE, STACY D	POLICE OFFICER	3/17/2021	17.28	\$37,630	\$3,845	\$41,475	10%	\$39,500	\$ 18.99	\$42,719	\$44,001
13 EDWARDS III, ROBERT J-VAE	POLICE OFFICER	5/4/2020	16.64	\$36,342	\$5,133	\$41,475	14%	\$39,500	\$ 18.99	\$42,719	\$44,001
14 GARDNER JR, EDWARD J	POLICE OFFICER	10/21/2019	16.64	\$36,342	\$6,377	\$42,719	18%	\$40,685	\$ 19.56	\$44,001	\$45,321
15 HARTIN, ADAM C	POLICE OFFICER	5/17/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
16 JORDAN, DEMARLON	POLICE OFFICER	1/25/2021	16.32	\$35,643	\$5,832	\$41,475	16%	\$39,500	\$ 18.99	\$42,719	\$44,001
17 MALAVE, ADRIAN R	POLICE OFFICER	7/6/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
18 VACANT - OCONNOR	POLICE OFFICER	2/12/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
19 RITTMAN, DESMOND	POLICE OFFICER	2/5/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
20 SCHMITT, PHILIPPE N	POLICE OFFICER	12/9/2020	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
21 SMILEY, DEBRALE L	POLICE OFFICER	3/31/2020	16.64	\$36,342	\$6,377	\$42,719	18%	\$40,685	\$ 19.56	\$44,001	\$45,321
22 MIMS, OMON	POLICE OFFICER	9/13/2021	16.23	\$35,446	\$6,029	\$41,475	17%	\$39,500	\$ 18.99	\$42,719	\$44,001
23 BOYD, SHAWN F	POLICE OFFICER/SER	7/9/2012	19.26	\$42,064	\$9,411	\$51,975	24%	\$49,500	\$ 23.80	\$53,534	\$55,140
24 BARBER, HAROLD J	POLICE SERGEANT	7/8/2002	21.26	\$46,432	\$10,363	\$56,795	22%	\$54,090	\$ 26.00	\$58,498	\$60,253
25 HILL, CARLOS A	POLICE SERGEANT	10/23/2017	19.74	\$43,112	\$10,422	\$53,534	24%	\$50,983	\$ 24.51	\$55,140	\$56,794
26 TAYLOR, JARVIS L	POLICE SERGEANT	4/3/2017	19.26	\$42,064	\$9,911	\$51,975	24%	\$49,500	\$ 23.80	\$53,534	\$55,140
SALARIES				\$1,026,754	\$183,351	\$1,210,105				\$1,246,408	\$1,283,800
INCREASE AMOUNT						\$183,351.06				\$36,303	\$37,392
INCREASE PERCENTAGE						17.9%				3.0%	3.0%
TOTAL SALARY INCREASE OVER 3 YEARS						\$ 257,046.43					
TOTAL PERCENTAGE OF INCREASE OVER 3 YEARS						23.9%					

Jack L. McLean, Jr., City Manager *Jack L McLean Jr* Date 12/10/2021
 Harold J. Barber II, PBA Union Representative *Harold Barber II* Date 12/10/21

The three (3) year agreement increase sworn personnel's payroll 23.9% in the first year. After that, officers will move to the next step, which is 3%. The total additive cost to payroll is \$257,046. The source for the funding of the wage article is the American Rescue Act Pandemic pay funding approved by the commission in the last meeting.

2. TAKE HOME CAR PROGRAM (ARTICLE 19, section2)

Per the city manager and union, this would not change—no change in verbiage.

3. Article 13, Section1 – Holiday

The police officers under the PBA contract are currently getting ten holidays. On Juneteenth (June 19), an additional holiday was made a federal holiday in 2021. This would increase the holiday from 10 to 11 for the police officers under the PBA contract.

Holiday-Juneteenth	# employees Affected	Estimated cost/hour	Total hours per total employees	Average Cost/year
1	25	\$36	300	\$ 10,800

4. SICK LEAVE (Article 18)

Per the city manager and union, this would stay the same and no change.

5. Article 18 – Rate of cost for Family Health Insurance

The parties agreed to the change below that applies the general employees coverage.

	# of affected individuals	Rate Difference	Total Cost
Employee & children	4	\$33.34	\$133.36
Family	3	\$160.95	\$482.85

TOTAL: \$ 616.21

6. Article 22, Section 6 – On Call Pay - Investigator

Change of Investigator on-call pay. Increase by \$5/day. Weekday to \$15/day; Weekend/Holiday to \$25/day. (365 days in a year. 52 weeks/year)

104 days (Fri and Sat)	\$5 increase/day	\$520.00
11 (Holidays)	\$5 increase/day	\$55.00
247 days (Mon to Fri)	\$5 increase/day	\$1235.00
	TOTAL INCREASE	\$1810.00

104 days (Fri and Sat)	\$25/day	\$2600.00
11 Holidays	\$25/day	\$275.00
247 days (Mon to Fri)	\$15/day	\$3705.00
	TOTAL AMOUNT	\$6580.00

TOTAL: \$8,390.00

Union Ratification:

The union has scheduled a ratification vote for Monday, 13, 2020. This agenda item is presented to the commission in anticipation of a positive vote.

Recommendation:

The tentative agreement achieved the following: Complete wages within the county and Bend Region. New officers' beginning pay is \$39,500 based on a 2080-hour year. However, the effective starting pay of \$41,475 is \$2184 an hour. A Sergeant's starting pay is \$49,500 based on a 2080-hour year, with an effective starting pay of \$51,975. Lieutenants will earn effectively between \$62,475 and \$68,268. With this salary schedule, the police department will attract and retain good officers.

If the union's membership ratifies the agreement, staff recommends ratification by the commission.