

PUBLIC NOTICE

CITY OF QUINCY, FLORIDA REGULAR CITY COMMISSION MEETING



**CITY HALL
COMMISSION CHAMBER
404 WEST JEFFERSON STREET
QUINCY, FLORIDA 32351**

**2nd Tuesday, August 9, 2022
6:00 P.M.**

All interested members of the public are hereby notified of the Regular City Commission Meeting on the **2nd Tuesday, August 9, 2022 at 6:00 P.M.** in the City Commission Chamber.

**For additional information, please call the City of Quincy at
(850) 618-1881.**

City of Quincy

City Hall

404 West Jefferson Street
Quincy, Florida 32351



www.myquincy.net

Regular City Commission Meeting
2nd Tuesday, August 9, 2022
6:00 P.M.

City Hall Commission Chamber

City Commissioners

Mayor Keith A. Dowdell, District 1
Mayor Pro-Tem Anessa A. Canidate, District 5
Commissioner Angela G. Sapp, District 2
Commissioner Ronte R. Harris, District 3
Commissioner Freida Bass-Prieto, District 4



**City of Quincy, Florida
Regular City Commission Meeting
AGENDA
2nd Tuesday, August 9, 2022
6:00 P.M.
City Hall Commission Chamber**

Call to Order

Invocation

Pledge of Allegiance

Roll Call

Approval of Agenda

Proclamations

- Proclamation in Honor of Breastfeeding Support Month

Special Presentations

- Update and Findings on Flagler Street
Justin Ford, P.E., Associate Vice President – Dewberry Engineering, Inc

Items for Consent by the Commission

1. Minutes: Special Meeting – Thursday, June 30, 2022
 - Janice Shackelford Clemons, City Clerk
2. Minutes: Regular Meeting – Tuesday, July 12, 2022
 - Janice Shackelford Clemons, City Clerk
3. Minutes: Regular Meeting – Tuesday, July 26, 2022
 - Janice Shackelford Clemons, City Clerk

COMMENTS FROM THE AUDIENCE

Public Hearing and Ordinances as Scheduled or Agendaed

Public Opportunity to Speak on Commission Propositions – [Pursuant to Sec. 286.0114, Florida Statute and subject to the limitations of Sec. 286.0114(3)(a), Florida Statute]

Resolutions

Reports, Requests and Communications by the City Manager and Commissioners

4. Human Resources Department

2022 – 2023 Health Insurance Rates - Capital Health Plan

- Robert Nixon, City Manager
- Carolyn Bush, Interim Director, Human Resources Department

5. Public Works Department

Paving of Additional Alternative Streets During Stewart Street Paving Project

- Robert Nixon, City Manager
- Reggie Bell, Director of Public Works

6. Quincy Police Department

Forming City of Quincy Youth Foundation of Education, Sports and Membership

- Robert Nixon, City Manager
- De'Anthony Shamar, Assistant Chief, QPD

Reports by Boards and Committees

Other Items Requested to be Agendaed by Commission Member(s), the City Manager and Other City Officials

- **City Manager**
- **City Clerk**
- **City Attorney**
- **Commission Members**

Adjournment

Title XIX: PUBLIC BUSINESS - Chapter 286 - PUBLIC BUSINESS: MISCELLANEOUS PROVISIONS -
SECTION 0105 - Notices of meetings and hearings must advise that a record is required to appeal.
286.0105 - Notices of meetings and hearings must advise that a record is required to appeal.- Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The requirements of this section do not apply to the notice provided in s. **200.065(3)**, History. -s. 1, Ch. 80-150; s. 14, Ch. 88-216; s. 209, Ch. 95-148.

Persons with disabilities who require assistance to participate in City meetings are requested to notify the City Clerk's Office at (850)618-1884 in advance.



MAYOR'S PROCLAMATION



WABA | WORLD BREASTFEEDING WEEK 2022

Breastfeeding Support Month August 2022 Proclamation

WHEREAS, infant nutrition is considered a public health issue and critically important during natural and health emergencies, the nutrients exclusive to human milk cannot be manufactured, breastfeeding promotes overall health, growth and development, and helps to prevent infections, as well as asthma, obesity, diabetes and other chronic illnesses in childhood into adulthood; and

WHEREAS, "the Surgeon General's Call to Action to Support Breastfeeding" highlights that, if 90 percent of U.S. babies were breastfed exclusively for six months, the nation would save an estimated \$13 billion per year in health care costs; and

WHEREAS, World Breastfeeding Week is recognized during the first week of August and is a global initiative to raise awareness of the benefits of breastfeeding, its' important effects on the growth and development of infants, with the 2022 theme being, "Step up for Breastfeeding: Educate and Support" and

WHEREAS, Black Breastfeeding Week is recognized during the last week of August, focusing on the racial disparity in breastfeeding rates and the unique cultural barriers among Black women, which is linked to high Black infant mortality rate, Black Breastfeeding Week also aims to promote diversify in the lactation field and reduce first food deserts in Black communities; and

WHEREAS, parents with children are valued members of the U.S. labor force, accommodations for breastfeeding at work, protected under the law, benefit not only women and children, but employers as there are cost savings in terms of health care due to less illness, higher morale and a stronger sense of loyalty among lactating employees; and

WHEREAS, the Florida Department of Health in Gadsden County along with the City of Quincy recognizes it is vital for families to make informed choices about the health of their infants and supports increased efforts by hospital staff, providers, employers and all Floridians to not only encourage, but to provide tangible support for breastfeeding; and

Now Therefore, be it proclaimed that I, Mayor Keith A. Dowdell, along with my colleagues, Mayor Pro Tem Anessa Canidate, District 5; Commissioner Angela Grant Sapp, District 2, Commissioner Ronte R. Harris, District Three; and Commissioner Frieda Bass-Prieto, District Four, and the citizens of the City of Quincy, Florida do hereby designate August 1-31, 2022, as Breastfeeding Month in the City of Quincy, Florida and supports the goals of National Breastfeeding Month and World Breastfeeding Week.

Dated this 9th day of August, 2022

KEITH A. DOWDELL

Mayor

Janice Shackelford Clemons
City Clerk

Robert Nixon
City Manager

CITY COMMISSION
Thursday, June 30, 2022
6:04 P.M. (Eastern)

SPECIAL MEETING
QUINCY, FLORIDA 32351

CITY COMMISSION SPECIAL MEETING MINUTES

The City of Quincy City Commission met in a special in-person meeting on Thursday, June 30, 2022, with **Mayor Keith Dowdell** presiding and the following Commissioners present:

Mayor Pro Tem Anessa Canidate
Commissioner Angela G. Sapp - Absent
Commissioner Ronte R. Harris – Late
Commissioner Freida Bass-Prieto

City Staff and Guests:

Robert Nixon, City Manager
Gary Roberts, City Attorney
Marcia Carty, Finance Director
Janice Shackelford Clemons, City Clerk
LaTrenda Gainous, Executive Assistant to the City Manager
Jim Southerland Sr., WQTN-13 Administrator
Stephen Gauss, IT Contractor
Chris Moran, Moran and Smith LLP, CPA's

The special in-person meeting was recorded and held in accordance with Florida Sunshine Law. The special meeting was held to review the City of Quincy's Audit for the fiscal year ending September 30, 2022. (Note: Digital formatted documents/media are public records.)

Called to Order

Mayor Dowdell called the special meeting to order at 6:04 am and requested a roll call.

Mayor Dowdell stated that the purpose for the special meeting is to review the City of Quincy's Audit for the fiscal year ending September 30, 2022 and the city manager's contract.

Items for Discussion

1. City of Quincy, Florida – Audited Financial Statements for the Year Ended September 30, 2021.
 - Robert Nixon, City Manager
 - Marcia Carty, Finance Director
 - Chris Moran, Auditor

Agenda item #1: City of Quincy, Florida – Audited Financial Statements for the Year Ended September 30, 2021.

Summary of the Discussion by Staff and the Commission

Commissioner Bass-Prieto stated that the city manager's contract was no notice on the special meeting.

Commissioner Bass-Prieto stated that topics being covered should always be notice on the special meeting.

Commissioner Bass-Prieto stated that the City's charter specifies that only topics notice on for a special meeting could be discussed.

City Attorney Gary Roberts referred sec. 2.51 in the City's charter on special meetings.

City Attorney Gary Roberts stated that the special meeting was noticed.

City Attorney Gary Roberts stated that the city charter does not indicate that agenda items could not added to a special meeting.

Commissioner Bass-Prieto noted that special meetings usually address issues that need immediate attention or that need more time and discussion.

Commissioner Bass-Prieto stated how citizens would know the topic of the special meeting if items could be added to a special meeting agenda.

City Attorney Gary Roberts stated that since the City's charter remains silent on adding items to a special meeting agenda, he would refer to Florida's Sunshine Law.

City Attorney Gary Roberts stated that Florida's Sunshine Law does not prohibit adding items to a special meeting agenda.

City Attorney Gary Roberts reiterates that a special meeting does not limit the agenda item.

City Attorney Gary Roberts stated that an agenda can be amended at the beginning of a meeting and it's up to the Commission to accept or reject adding agenda items.

Commissioner Harris stated that the Commission during a previous meeting discussed adding the city manager's contract to the special meeting.

Mayor Dowdell reminded the Commission that a special meeting was notice and there was no meeting quorum.

Mayor Dowdell stated that since there was not a quorum, the two commissioners present decided to hold a workshop.

Commissioner Harris stated that given the shape of the City it is important to discuss the city manager's contract so that Mr. Nixon could get started in the position.

City Attorney Gary Roberts stated that the city manager's contract could be discussed.

City Attorney Gary Roberts provided an attorney general's opinion for adding items in a special meeting.

Mayor Dowdell stated that after Mr. Moran presents the audit report, the Commission could conduct a workshop to discuss the city manager's contract.

City Attorney Gary Roberts stated fine.

City Manager Robert Nixon stated that Chris Moran would present the audit report.

Chris Moran stated he would deliver the audit report through September 30, 2022.

Chris Moran stated that the audit is an unqualified opinion which is the highest level given by a CPA firm.

Chris Moran made the following comments concerning the audit report:

- Letter dated June 16, 2022, addresses the mayor, commissioners and citizens.
- Encouraged the Commission to read the Management's Discussion and Analysis.
- Stated that the audit report begins on page 14.
- Stated that all of the City's debt is on the audit report.
- Referred to pages 16 - 18 as the actual set of books kept by finance.
- Stated that the City's loss is \$64,831 in the general fund.
- Stated that this is the City's first loss in general fund in quite some time.
- Stated that the City over spent approximately \$4 million in the general fund account.
- Stated that they to balance your budget is when the general fund brakes even.
- Stated that during the years of 2019-2021 the City experience an influx of non-recurring funds associated with Hurricane's Michael and Sally, FEMA, grants and other related sources.
- Stated that the non-recurring funds coming in had slowed down.
- Stated that the budget is being balanced with grant money.
- Stated that there is some deferred revenue.
- Stated that in last year's report it was noted that grant funding was not being received by the City timely.
- Stated that some grant revenue had been deferred.
- Stated that the City received approximately \$300,000 in grant revenue late that is not captured on the audit report.
- Stated that the grants will not save the City.
- Stated that some police grants do cover salaries.
- Stated that grants help the community.
- Stated that it is the Commission's job to decide how to adopt a budget.
- Referred to page 22, stated that the City paid a lot of debt.
- Stated that the City did not pick up any new debt.
- Referred to pages 41 and 42 showing the City's debt detailed.
- Stated that the City's markup is very consistent (electrical.)
- Stated that customers would feel the high cost in utility bill.

- Referred to page 60, showing the City's in and out transfers.
- Reiterated that the budget moving forward would reflect post Hurricane Michael without a lot of free money.
- Stated that the City made investments towards the infrastructure.
- Emphasized getting a June 30 close out to assist in preparing for next year's fiscal budget.
- Stated that the City had financial issues.
- Stated that the finance department checks the City's account balance before paying bills.
- Stated that there is 2 comments on pages 80 and 81.
- Stated that many of the comments were taken out.
- Stated that there is a big improvement on journal entries.
- Suggested that the City consider a 5-year capital outlay plan.
- Stated that some counties are limited the use of making credit card purchases.

Mayor Dowdell stated that next year the City would experience money hardship due to the lack of these non-recurring funds coming in.

Commissioner Bass-Prieto stated that some of the City's financial woes come from raises.

Commissioner Bass-Prieto stated that next fiscal year's budget would be tight.

Commissioner Bass-Prieto reminded that she suggested that the Commission reviewed the budget prior to the audit.

Finance Director Marcia Carty stated that the solar array project is approximately ninety percent complete, which means in December the City would collect the loan.

Finance Director Marcia Carty stated that the fuel adjustment rate increased this month from 2.2 to about 3.04.

Mayor Dowdell noted that the Commission would pay close attention to the budget.

Commissioner Bass-Prieto stated that she's concern with p-card purchases of cleaning supplies from Walmart.

Commissioner Bass-Prieto stated that some purchases made with the p-card should be from a whole sale distribution center.

Commissioner Bass-Prieto stated that the City should not take away employees ability to use the p-card but be mindful on how to use it.

Commissioner Harris stated that better planning by directors needs addressing.

Commissioner Harris stated that there should never be purchases made at Walmart for cleaning supplies.

Commissioner Bass-Prieto stated that directors must keep track of supply inventory.

Mayor Dowdell thanked Chris Moran for his report.

Mayor Dowdell stated that he would adjourn the special meeting and open up a workshop to discuss the city manager's contract.

The adjournment was motioned by Mayor Dowdell and seconded by Commissioner Harris at 8:12 pm.

Please Note: The City Commission places the official copies of Commission Meeting Minutes on file with the City Clerk's Office upon approval. A copy of the special meeting

Submitted by Janice Shackelford Clemons, City Clerk

APPROVED:

Keith A. Dowdell, Mayor, and
Presiding Officer of the City
Commission and of the City of
Quincy, Florida

ATTEST:

Janice Shackelford Clemons, City Clerk per
Clerk of the of Quincy, Florida
Clerk of the City Commission thereof

CITY COMMISSION
Tuesday, July 12, 2022
6:03 P.M. (Eastern)

REGULAR MEETING
QUINCY, FLORIDA 32351

CITY COMMISSION REGULAR MEETING MINUTES

The City of Quincy City Commission met in a regular in-person meeting on Tuesday, July 12, 2022 with **Mayor Keith Dowdell** presiding and the following Commissioners present:

Mayor Pro Tem Anessa A. Canidate
Commissioner Angela G. Sapp
Commissioner Ronte R. Harris – arrives to meeting at 6:17 pm
Commissioner Freida Bass-Prieto

City Staff and Guests:

Robert Nixon, City Manager
Gary Roberts, City Attorney
Janice Shackelford Clemons, City Clerk
Marcia Carty, Finance Director
LaTrenda Gainous, Executive Asst., City Manager’s Office
Timothy Ashley, Police Chief
DeCody Fagg, Parks and Recreations Director
Reggie Bell, Public Works Director
Carolyn Bush, Interim Director, Human Resources and Customer Service
Richard Ash, Utilities Director
Jim Southerland Sr., WQTN-13 Administrator

Terry Presnal, Jacobs

The regular in-person meeting was recorded and held in accordance with Florida Sunshine Law. (Note: Digital formatted documents/media are public records.)

Called to Order

Mayor Keith Dowdell called the regular Commission meeting to order at 6:03 pm, with Pastor Tracey Stallworth providing the invocation. Mayor Dowdell requested a roll call.

Commissioner Bass-Prieto offered a motion to excused Commissioner Harris from the meeting.

Mayor Pro Tem Canidate seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Canidate	Yes
Commissioner Sapp	Yes

Commissioner Harris	Absent
Commissioner Bass-Prieto	Yes

The Motion Carried 4 to 0.

Approval of Agenda

Commissioner Sapp offered a motion to approve the agenda as printed.

Commissioner Bass-Prieto seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes
Commissioner Harris	Absent
Commissioner Bass-Prieto	Yes

The Motion Carried 4 to 0.

Proclamation

None

Summary of Proclamation

None

Special Presentations

None

Items for Consent by the Commission

1. Minutes: Special Meeting, Wednesday, May 18, 2022
 - Janice Shackelford-Clemons, City Clerk
2. Minutes: Regular Meeting, Tuesday, May 24, 2022
 - Janice Shackelford-Clemons, City Clerk
3. Minutes: Special Meeting, Wednesday, May 31, 2022
 - Janice Shackelford-Clemons, City Clerk
4. Minutes: Regular Meeting, Tuesday, June 14, 2022

- Janice Shackelford-Clemons, City Clerk

Summary of the Discussion by Staff and the Commission

Commissioner Sapp offered a motion to approve the consent agenda.

Commissioner Bass-Prieto seconded the motion

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes
Commissioner Harris	Absent
Commissioner Bass-Prieto	Yes

The motion carried 4 to 0.

Comments from the Audience

Otis Gammon, Pastor of United Apostolic Church made the following comments:

- Stated that he had been before the Commission on many occasions, regarding water leaking into his building.
- Stated that his church is located at 15 S. Madison Street.
- Stated that the old Higdon building when it rains causes flooding inside of his church.
- Stated that he had spoken with the former city manager about this problem.
- Asked for assistance in getting the problem resolved.

Commissioner Harris stated that this situation was turned over to code enforcement and that the Higdon building should be in the process of a lien being placed on it for demolition.

Rev. Tracey Stallworth, no address provided made the following comments:

- Stated that he met with a few individuals affected by the recent drug overdose.
- Stated that there is no resources available in Quincy for person’s seeking help to get off of drugs.
- Stated that with limited transportation people find it hard to travel to Tallahassee seeking help.
- Stated that he would be meeting with local pharmacies regarding the recent drug epidemic.
- Stated that he hopes the Commission would partner with other agencies to assist people willing to go into treatment.
- Request a meeting with the Commission to discuss ways the City could help.
- Stated that he will be conducting listening sessions in each district.

Mayor Dowdell stated that he's open for discussion on ways to combat the drug epidemic.

Commissioner Sapp stated that Quincy was once a village that looked out for one another, but now it appears that individuals find it difficult caring for a family member on drugs.

Commissioner Harris stated that guns violence and the drug epidemic has plagued the City of Quincy.

Commissioner Harris stated that he agrees with discussing ways to combat the drug problem.

Commissioner Harris thanked Pastor Stallworth for bringing the subject to the Commission.

Commissioner Harris stated that the Commission attempted to fund organizations geared towards crime prevention.

Commissioner Bass-Prieto stated that the Commission should fight for its fair share of the community based funding yearly.

Commissioner Bass-Prieto stated that there needs to be treatment on demand.

Commissioner Bass-Prieto stated that drugs epidemic is also a health problem which populates the streets in Quincy.

Regina Davis, no address provided made the following comments:

- Stated that Tallahassee receives grant funding by using Gadsden County numbers.
- Stated that Gadsden County must fight for its share of funding.
- Stated that the City's first line of opportunity is Commissioner Bill Proctor.
- Stated that Commissioner Bill Proctor is a pastor of a church in Quincy.
- Stated that citizens deserve fair treatment and should not have to travel far.

Public Hearings and Ordinances as Scheduled or Agendaed

None

Public Opportunity to Speak on Commission Propositions – (Pursuant to Sec. 286.0114, Fla. Stat. and subject to the limitations of Sec. 286.0114(3)(a), Fla. Stat)

None

Resolutions

None

Reports, Requests, and Communications by the City Manager

5. Amending CH2M HILL OMI Agreement for the operation and maintenance of the City of Quincy’s Wastewater Treatment Plant, Sewer Lift Stations, water Wells and Water Tanks
 - Robert Nixon, City Manager
 - Richard Ash, Utilities Director

6. Hiring Recall Attorney for District 3
 - Commissioner Ronte Harris, District 3
 - City Attorney Gary Roberts

7. City Manager’s Contract
 - Robert Nixon, City Manager
 - Mayor Keith A. Dowdell and Members of the City Commission
 - City Attorney Gary Roberts

Agenda item #5: Amending CH2M HILL OMI Agreement for the operation and maintenance of the City of Quincy’s Wastewater Treatment Plant, Sewer Lift Stations, Water Wells and Water Tanks

Summary of the Discussion by Staff and the Commission

Utilities Director Richard Ash stated that this request is to amend the CH2M HILL OMI Agreement.

Utilities Director Richard Ash stated that that the amendment would increase the base rate 64,458 which is less that what’s presented in the contract.

Utilities Director Richard Ash stated that the second amendment is in sec. 5.4, limiting repairs not exceed the annual repair limit of \$40,000.

Utilities Director Richard Ash stated that any repair beyond \$40,000 would come back before the Commission.

Utilities Director Richard Ash clarified sec. 5.4 amount is \$40,000 and not \$30,000.

Utilities Director Richard Ash stated that he would correct the error in sec. 5.4 of contract to reflect \$40,000 and not \$30,000.

Commissioner Sapp offered a motion to accept amendment NO. 15 to the CH2M HILL OMI agreement.

Mayor Dowdell seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Canidate	Yes
Commissioner Sapp	Yes
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

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The motion carried 5 to 0.

Agenda item #6: Hiring Recall Attorney for District 3

Summary of the Discussion by Staff and the Commission

Mayor Dowdell stated that he's including District 1 in the discussion to hire a recall attorney.

Commissioner Bass-Prieto reminded the Commission that the city attorney provided an opinion against hiring and paying for attorney fees upfront.

Commissioner Bass-Prieto stated that Commissioner Harris and Mayor Dowdell sued that City to prevent a commissioner from hiring an attorney.

Commissioner Bass-Prieto stated that Commissioner Harris had already hired an attorney for the recall.

Commissioner Bass-Prieto stated that the citizens should not be footing the bill when it comes down to attorney fees.

Commissioner Bass-Prieto stated that attorney fees should not be paid until the case settles.

Commissioner Sapp stated that she remembered voting against paying former Commissioner Daniel McMillian's attorney fees.

Commissioner Sapp stated that the Commission should be consistent.

Commissioner Sapp stated that the City had a lot of debt.

Commissioner Sapp stated that she understands the point on wanting to be defended and represented.

Commissioner Sapp stated that she could one day be asking for attorney fees and hopes she's given the same consideration.

City Attorney Gary Roberts stated that the City paid former Commissioner Micah Brown attorney fees.

Commissioner Harris stated that precedence had been set.

Commissioner Harris offered a motion to approve hiring a recall attorney for District 1 and District 3.

Mayor Dowdell seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	No
Commissioner Harris	Yes
Commissioner Bass-Prieto	No

The motion carried 3 to 2.

Agenda item #7: City Manager’s Contract

Summary of the Discussion by Staff and the Commission

City Manager Robert Nixon stated that he would only address the city manager’s contract and not anything pertaining to the CRA.

City Manager Robert Nixon stated that he would discuss items related to the CRA at a CRA meeting.

City Manager Robert Nixon stated that he had no issues with the contract, but would speak on compensation.

City Manager Robert Nixon asked for clarification on comp time.

City Manager Robert Nixon stated that considering other variables involving the city manager’s position, Mr. Nixon requested a compensation between \$105, 000 - \$110, 000 annually.

City Attorney Gary Roberts stated select exempt employees should not be given comp time.

City Attorney Gary Roberts stated that exempt employees should accumulate leave based on the city’s policy.

Commissioner Harris stated that he prefers giving the city manager a comfortable salary based on the amount of expected work.

Commissioner Harris stated that he’s okay with an annual salary of \$110,000.

Commissioner Harris stated that the CRA’s salary would be discussed at a CRA meeting.

Mayor Dowdell stated that the city manager should not be given comp time.

Mayor Dowdell stated that there will a time when the city manager works beyond a normal work day.

Mayor Dowdell stated that he’s okay with whatever the majority approves as a salary.

Commissioner Harris noted how difficult would be to track comp time for the city manager.

Commissioner Harris offered a motion to approve an annual salary of \$110,000 for City Manager Robert Nixon with no comp time.

Mayor Pro Tem Candidate seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The motion carried 5 to 0.

Commissioner Harris offered a motion to approve the employment agreement of City Manager Robert Nixon to include an annual salary of \$110,000, excluding comp time.

Mayor Dowdell seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	No
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The motion carried 4 to 1.

Commissioner Sapp stated that she reserves her right by voting no and would like to compare the employment agreement with HR's policy.

Reports by Boards and Committees

None

Other Items Requested to Be Agendaed by Commission Member(s), the City Manager, and Other City Officials

None

Comments

City Manager, Robert Nixon

- Thanked the Commission for their vote of confidence.
- Thanked City staff for their support during the transition.
- Thanked the citizens for welcoming him as the new city manager.
- Announced a town hall meeting on July 16 from 11 am – 1 pm at the recreational center.
- Thanked Mayor Pro Tem Candidate for initiating the narcan drug training held by the police department.
- Announced that former retired fire fighter Louis Garcia would be distributing 500 cans of the drug narcan on Sunday, July 17 in Gadsden County area.
- Life Changing organization is working with Quincy's police department to host a basketball tournament to include; food vendors, disc jockey competitions, basketball tournaments, and other treats. Information forth coming.

Commission

City Clerk, Janice Shackelford Clemons

- No comments

City Attorney, Gary Roberts

- No comments

Commissioner Bass-Prieto

- Welcomed City Manager Robert Nixon aboard.
- Sent condolences to the families affected by the fentanyl overdoses.
- Stated that there are many semi-trucks carrying logs driving at night on East King Street.
- Stated that funerals held at the parks and recreational facility should be addressed for safety concerns.

Commissioner Sapp

- Welcomed City Manager Robert Nixon aboard.
- Stated that she received an email from Lance Watson regarding the drug carfentanil more powerful than fentanyl. Suggested that the city manager and the police department look into the drug.
- Requested to discuss the City logo and get the input from citizens and students to come up with a logo which represents Quincy.
- Stated that citizens are complaining about many semi-trucks riding along South Adams Street.
- Stated that Pastor Gammon's church has a flooding issue, she thought was resolved. Will follow-up with the city manager
- Thanked public works department for replacing the manhole on Stewart Street to begin the street paving project.

- Commissioner Sapp noted that parks and recreational department phones are not working.

Commissioner Harris

- Thanked the police department for assisting in the farm share event.
- Also thanked the parks and recreational department for supporting the farm share event.
- Requested the arrearage's report is separated by commercial and residential accounts.
- Stated that he would email City Manager Nixon is other requests.
- Welcomed City Manager Robert Nixon aboard.

Mayor Pro Tem Canidate

- Welcomed City Manager Robert Nixon to the City.
- Thanked City Manager Robert Nixon for getting the drug narcan into the City's inventory. Stated that the drug narcan would save many lives.

Mayor Dowdell

- Requested a copies of all delinquent utilities accounts.
- Concerned with accounts being zeroed out in the ADG system.
-

The adjournment was motioned by Mayor Dowdell and seconded by Commissioner Sapp at 7:12 pm.

Please Note: The City Commission places the official copies of Commission Meeting Minutes on file with the City Clerk's Office upon approval.

Submitted by Janice Shackelford Clemons, City Clerk

APPROVED:

Keith A. Dowdell, Mayor, and
Presiding Officer of the City
Commission and of the City of
Quincy, Florida

ATTEST:

Janice Shackelford Clemons, City Clerk per
Clerk of the of Quincy, Florida
Clerk of the City Commission thereof

CITY COMMISSION
Tuesday, July 26, 2022
6:01 P.M. (Eastern)

REGULAR MEETING
QUINCY, FLORIDA 32351

CITY COMMISSION REGULAR MEETING MINUTES

The City of Quincy City Commission met in a regular in-person meeting on Tuesday, July 26, 2022 with **Mayor Keith Dowdell** presiding and the following Commissioners present:

Mayor Pro Tem Anessa A. Canidate
Commissioner Angela G. Sapp – appeared via zoom
Commissioner Ronte R. Harris
Commissioner Freida Bass-Prieto

City Staff and Guests:

Robert Nixon, City Manager
Gary Roberts, City Attorney
Janice Shackelford Clemons, City Clerk
Marcia Carty, Finance Director
LaTrenda Gainous, Executive Asst., City Manager's Office
Timothy Ashley, Police Chief
Anthony Baker, Fire Chief
Charles Hayes, Building and Planning Director
DeCody Fagg, Parks and Recreations Director
Reggie Bell, Public Works Director
Carolyn Bush, Interim Director, Human Resources and Customer Service
Richard Ash, Utilities Director
Jim Southerland Sr., WQTN-13 Administrator

Isam Khan, AmeriCorps, Brace Program
Justin Ford, Dewberry Engineering, Inc.

The regular in-person meeting was recorded and held in accordance with Florida Sunshine Law. (Note: Digital formatted documents/media are public records.)

Called to Order

Mayor Keith Dowdell called the regular Commission meeting to order at 6:01 pm. Pastor Anthony Baker provided the invocation. Mayor Dowdell requested a roll call.

City Manager Robert Nixon stated that Commissioner Sapp is appearing via zoom.

Approval of Agenda

Mayor Dowdell noted additional special presentation by the summer youth workers.

Commissioner Harris offered a motion to approve the agenda including the summer youth workers under special presentations.

Mayor Pro Tem candidate seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes – via zoom
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The Motion Carried 5 to 0.

Proclamation

None

Summary of Proclamation

None

Special Presentations

- Robert Nixon, City Manager
- Isam Kham, AmeriCorps – Brace Program
- Justin Ford, P.E., Associate Vice President –Dewberry Engineering, Inc. Quincy Business Parks Analysis

Special Presentations

Summary of the Discussion by Staff and the Commission

Summer Youth Program

Alicia Sherman the summer youth coordinator stated that some of the summer youth workers would like to take a moment to thank the Commission for their summer experience.

Keyana Jones stated that working in the human resource department, she learned how to file correctly and how to properly answer the phone and take messages.

Kaniel Bush stated that working in the utilities department taught him about being cautious when touching wires.

Ayven Paris stated that he learned how properly handle a weed eater.

Dahlila Jackson stated that in the parks and recreations department she was taught many things such as; how to answer the phone, how to reserve a facility, how to call a company for repairs and many others.

Shewanda Wood parent of summer youth worker Lewis Wood stated how much she appreciated the City of Quincy offering the youth a chance to work, earn money and develop much needed skills.

AmeriCorps – Brace Program

City Manager Robert Nixon stated that is supportive of the AmeriCorp Vista Program.

City Manager Robert Nixon stated that through the AmeriCorp Vista Program, the City received its second interim, Mr. Isam Khan.

City Manager Robert Nixon stated that today is Mr. Khan's last day with the City.

City Manager Robert Nixon stated that Mr. Khan played an important role to the City in the following areas:

- Customer service surveys
- Instrumental in identifying businesses located in Quincy's downtown area for the purposes of conducting surveys for the CRA
- Great team player and family member to the City of Quincy

City Manager Robert Nixon presented Isam Khan with a certificate of appreciation.

City Manager Robert Nixon stated Mr. Khan's goal is to be an attorney.

Mayor Dowdell thanked Mr. Khan for all of his hard work in helping the City of Quincy.

Isam Khan stated that there are some great people working for City of Quincy.

Isam Khan stated that he had enjoyed his experience at the City of Quincy.

Isam Khan thanked his mentors City Manager Robert Nixon and former Interim City Manager Dr. Beverly Nash.

Isam Khan thanked the Commission for the City's participation in the AmeriCorps Vista Program which allows for great opportunity.

Dewberry Engineering, Inc. - Quincy Business Parks Analysis

Justin Ford stated that approximately one year ago, the city of Quincy received grant funding to evaluate property located within the City limits (Walsh Rd. and Joe Adams Rd.)

Justin Ford stated that the property is about 370 acres.

Justin Ford stated that the purpose of the study is to:

- Ensure compliance with the Comprehensive Plan requirements
- Complete Phase I Environmental site assessment

- Perform a boundary topographic survey of the parcel
- Complete a wetland delineations and a qualitative analysis of identified wetlands
- Provide a thorough geotechnical investigation to determine soil suitability for building and storm water management options.
- Identify potential commercial and industrial lots

Justin Ford stated that a geotechnical investigation had been completed.

Justin Ford stated that there is about 70 acres of wetland on site.

Justin Ford stated an environmental survey was completed to identify:

- Location and extent of wetlands.
- Wildlife and listed species

Justin Ford stated that there is plenty room to continue developing the solar farm and a governmental complex.

Justin Ford provided a construction cost estimate sample.

Justin Ford stated that a consultant was hired to develop the business and job side of the project would not be at the meeting, however will come and present to the Commission.

Justin Ford stated that all of the wetlands are still in tack with the exception of a small area.

Justin Ford stated that the state requires several storm water facilities be on the property.

Justin Ford stated that he had conversation with the county about developing a concept of the property.

City Manager Robert Nixon stated that the solar field assists the City by providing a natural resource and savings that can be utilized by customers.

City Manager Robert Nixon clarified that the City is not selling solar panels.

Justin Ford stated that the county had identified several resources that would help in developing the property.

Utilities Director Richard Ash stated that 10 acres had been set aside for the solar field.

Utilities Director Richard Ash stated that the solar field is currently generating has the potential to double in megawatts.

Utilities Director Richard Ash stated that currently the solar field occupies 5 acres.

Commissioner Bass-Prieto stated that looking towards the future is by generating your own power.

Commissioner Bass-Prieto stated that she would like to see the solar field expand.

Commissioner Harris agreed with Commissioner Bass-Prieto comments regarding the solar field.

City Manager Robert Nixon stated that the county had invited the Commission to attend a joint workshop, Thursday, July 28, 2022, to discuss development to the industrial area.

Justin Ford stated that he had created markups for the meeting that would be shared.

Mayor Dowdell thanked Justin Ford for his presentation and stated that he looks forward to Thursday's workshop with the county.

Items for Consent by the Commission

1. Minutes: Special Meeting, Tuesday, June 7, 2022
 - Janice Shackelford-Clemons, City Clerk
2. Minutes: Special Meeting, Thursday, June 16, 2022
 - Janice Shackelford-Clemons, City Clerk
3. Minutes: Special Meeting, Tuesday, June 21, 2022
 - Janice Shackelford-Clemons, City Clerk
4. Minutes: Special Meeting, Wednesday, June 22, 2022
 - Janice Shackelford-Clemons, City Clerk
5. Minutes: Special Meeting, Thursday, June 23, 2022
 - Janice Shackelford-Clemons, City Clerk
6. Minutes: Special Meeting, Monday, June 27, 2022
 - Janice Shackelford-Clemons, City Clerk
7. Minutes: Regular Meeting, Wednesday, June 22, 2022
 - Janice Shackelford-Clemons, City Clerk

Summary of the Discussion by Staff and the Commission

Commissioner Harris offered a motion to approve the items for consent.

Mayor Pro Tem Canidate seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Canidate	Yes
Commissioner Sapp	Yes-via zoom
Commissioner Harris	Yes

Commissioner Bass-Prieto	Yes
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The motion carried 5 to 0.

Mayor Dowdell asked Commissioner Sapp if she is able to hear the meeting.

Commissioner Sapp stated that she is having difficulty hearing the speakers via zoom.

Commissioner Sapp asked if everyone would speak into the microphone.

Mayor Dowdell stated that the city manager's office will provide a notice of the Commission's attendance for Thursday's meeting with the county.

Comments from the Audience

Earl Green and LaTisha Figgers, 716 Point Milligan Rd., Quincy, FL 32352, made the following comments:

- Representatives of Robert F. Monroe football team
- Stated that last season the football team made it to the play offs.
- Stated that the football team loss home advantage due to the conditions at Corry field and traveled to Jacksonville for the play off.
- Stated that this season the football team seeks to include the City.
- Asked about the repairs to Corry field.
- Stated that if the field is not upgraded the football team would travel back to Jacksonville.
- Stated that the football team had been invited to play at Cox Stadium, in Tallahassee.
- Stated that the desire is to play home in Quincy.
- Stated that the football team would bring the City in revenue.
- Stated that the fence line, bleachers, stand, handicap accessibility and bathrooms are not up to standard.
- Stated that the desire is not to play in Leon County.

Commissioner Harris stated that he passed the information on to the parks and recreations director.

Commissioner Harris asked if there had been any follow up.

- Earl Green stated that he had met with Parks and Recreation Director DeCody Fagg.

Commissioner Harris stated that some of the corrective measures should already be in place.

Commissioner Bass-Prieto stated that a cost estimate was provided on the bleachers.

Commissioner Bass-Prieto stated that the bleachers are probably originals.

Mayor Dowdell stated that approximately two years ago, money was put budgeted to replace the bleachers.

Parks and Recreations Director DeCody Fagg stated that funds to replace the bleachers never made it to the final budget.

Parks and Recreations Director DeCody Fagg stated that he provided management quotes to replace the bleachers.

Parks and Recreations Director DeCody Fagg stated that Corry field does not meet high school athletic standards.

Commissioner Harris noted that this may not be a short term project.

- Earl Green stated that the bleachers can become a huge liability.

Mayor Pro Tem Candidate stated that there are issues with Corry field that needed addressing a long time ago.

Mayor Pro tem Candidate noted that there may be some grant funding the City could use make the necessary repairs.

City Manager Robert Nixon stated that he along with staff would search for available grants that could assist.

City Manager Robert Nixon agreed that this is not an overnight project, however staff would price out the project to bring the field up the standards set by the high school athletic department.

William Walker, 1250 Tyler Sanders Rd., Quincy, FL, 32351, made the following comments:

- Represents Gadsden County Citizens Review Board.
- Stated that the review board is still investigating.
- Stated that the new city manager is doing a good job and the citizens are pleased with the choice.
- Stated that he's still seeks information on the interim city manager, he never received.
- Stated that he'd been in contact with the city attorney.
- Stated that he is worrying the city clerk about his documents.
- Stated that he would not comment on the document being passed out.

City Attorney Gary Roberts asked Mr. Walker to give him a call regarding his public record request.

Commissioner Sapp asked for a copy of the document Mr. Walker passed out to the Commission.

City Manager Robert Nixon stated that he would provide Commissioner Sapp a copy of Mr. Walker's document.

Public Hearings and Ordinances as Scheduled or Agendaed

None

Public Opportunity to Speak on Commission Propositions – (Pursuant to Sec. 286.0114, Fla. Stat. and subject to the limitations of Sec. 286.0114(3)(a), Fla. Stat)

None

Resolutions

None

Reports, Requests, and Communications by the City Manager

8. FDEP Consent Order 0059 – Final Project Mini system E: With City Sewer Collection System as related to Inflow/Infiltration
 - Robert Nixon, City Manager
 - Richard Ash, Utilities Director

9. Sanitary Sewer Flush Truck Replacement
 - Robert Nixon, City Manager
 - Richard Ash, Utilities Director

10. Final Pay for Former Interim City Manager
 - Robert Nixon, City Manager
 - Mayor Keith A. Dowdell
 - City Attorney Gary Roberts

11. 2022-2023 Tentative Property Tax Millage Rate
 - Robert Nixon, City Manager
 - Marcia Carty, Finance Director

12. Arrears Report: Business and Residential Accounts
 - Robert Nixon, City Manager
 - Marcia Carty, Finance Director

13. City of Quincy Financial Reports
 - Robert Nixon, City Manager
 - Marcia Carty, Finance Director

Agenda item #8: FDEP Consent Order 0059 – Final Project Mini system E: With City Sewer Collection System as related to Inflow/Infiltration

Summary of the Discussion by Staff and the Commission

Utilities Director Richard Ash stated that request is to approve the task order for \$28,500 to Dewberry.

Utilities Director Richard Ash stated that this request is a part of the 2008 consent order.

Utilities Director Richard Ash stated that funding for this project is under professional services.

Commissioner Harris offered a motion to enter into an agreement with Dewberry for the design and services through construction for the lining accept amendment NO. 15 to the CH2M HILL OMI agreement lining/sealing of pipes and manholes in Mini System of our sewage collection system.

Mayor Pro Tem Canidate seconded the motion.

Utilities Director Richard Ash stated that his department would be requesting in next year's budget a grant from FDEP in the amount of \$716,000 for the construction portion of the project.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Canidate	Yes
Commissioner Sapp	Yes-via zoom
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The motion carried 5 to 0.

Agenda item #9: Sanitary Sewer Flush Truck Replacement

Summary of the Discussion by Staff and the Commission

Utilities Director Richard Ash stated that the request is to purchase a replacement flush truck in the amount of \$45,529.00

Utilities Director Richard Ash stated that the old flush truck engine blew.

Commissioner Harris asked if the old truck would be traded.

Utilities Director Richard Ash stated that parts off the old truck would be sold.

Commissioner Harris offered a motion to approve the purchase of the ruck for \$45,529.00.

Commissioner Bass-Prieto seconded the motion.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes-via zoom
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The motion carried 5 to 0.

Agenda item #10: Final pay out of former interim city manager

Summary of the Discussion by Staff and the Commission

City Manager Robert Nixon stated that this agenda item require no board action.

City Manager Robert Nixon stated that the former interim city manager provided her time sheet and requested to use comp time.

City Manager Robert Nixon stated that after speaking to the city attorney and reviewing the contract, comp time is not permissible.

City Manager Robert Nixon stated that the former interim city manager would be paid her annual leave.

City Manager Robert Nixon stated that the former interim city manager annual leave had been settled.

City Manager Robert Nixon stated that the former interim city manager had a remaining balance of 8 hours in annual leave to be paid in the next pay roll cycle.

City Manager Robert Nixon stated that the payout is done according to the City's HR policy.

Agenda item #11: 2022-2023, Tentative Property Tax Millage Rate

Summary of the Discussion by Staff and the Commission

Finance Director Marcia Carty stated that the TRIM was filed by June 30, 2022.

Finance Director Marcia Carty stated that the rollback rate is 6.4037.

Finance Director Marcia Carty stated that the rollback rate increased, but will not increase the tax liability.

Finance Director Marcia Carty stated that the preliminary tax sales increased by 2.5.

Finance Director Marcia Carty stated that the City collected 1,330,000.

Finance Director Marcia Carty stated that the City had not collected 5,000.

Finance Director Marcia Carty stated that the first public hearing on the 2022-2023 budget is September 13, 2022.

Finance Director Marcia Carty stated that the final public hearing on the 2022-2023 budget is September 27, 2022.

Finance Director Marcia Carty stated that staff recommends approval of the millage rate of 6.4037, which would increase gross receipts to 1,672,000.

Finance Director Marcia Carty stated that the current millage rate is 5.2470.

Finance Director Marcia Carty stated that the State of Florida calculates the roll back rate, which keeps the City in the same position as last fiscal year.

Finance Director Marcia Carty stated that the maximum millage rate is 11.9423.

Finance Director Marcia Carty stated that the Commission had adopted the roll back rate in previous years.

Commissioner Bass-Prieto offered a motion to adopt the roll back rate of 6.4037.

Mayor Pro Tem Candidate seconded the motion.

Finance Director Marcia Carty stated that the results of the meeting must be reported by August 2.

Commissioner	Vote
Mayor Dowdell	Yes
Mayor Pro Tem Candidate	Yes
Commissioner Sapp	Yes-via zoom
Commissioner Harris	Yes
Commissioner Bass-Prieto	Yes

The motion carried 5 to 0.

Agenda item #12: Arrears Report: Business and Residential Accounts

Summary of the Discussion by Staff and the Commission

City Manager Robert Nixon stated that provided to the Commission is the arrears report.

City Manager Robert Nixon stated that staff is currently working to provide the Commission a report on closed accounts.

Interim Human Resource Director Carolyn Bush stated that the utilities report is divided into two categories, residential and commercial accounts.

Interim Human Resource Director Carolyn Bush stated that the report represents the total arrears owed to the City.

Interim Human Resource Director Carolyn Bush stated that commercial accounts receive a door hanger reminder that the bill is pass due.

Interim Human Resource Director Carolyn Bush stated that commercial accounts are given a number of days to make payment arrangements.

Interim Human Resource Director Carolyn Bush stated that consideration is given to commercial accounts before cutting the power off.

Commissioner Harris stated that the City should be more aggressive in collecting from businesses.

Commissioner Harris stated that he's more partial in helping residents than businesses who are open every day.

Commissioner Bass-Prieto noted the report showing several businesses not having paid the penalty.

Commissioner Bass-Prieto noted that the report reflect businesses having multiple late payments.

Commissioner Bass-Prieto stated that she made a record request on closed account, for the purpose of knowing how much money the City had not collected.

Commissioner Bass-Prieto stated that everyone is having a hard time due to the pandemic and there should be a uniform policy.

Commissioner Bass-Prieto stated that the citizens get into a deeper hole when they're on a payment plan of 50 dollars monthly on an account that's 3000 in arrears.

Commissioner Bass-Prieto stated that the City needs to look into programs such as round-up and neighbors helping neighbors that could assist individuals with utility bill.

Commissioner Bass-Prieto stated that a utility bill should not be extended to more than 90 days.

Finance Director Marcia Carty stated that she would investigate how write-offs are processed.

Commissioner Bass-Prieto requested the policy on returned checks.

Mayor Pro Tem Canidate also reiterated her request to review the closed accounts.

City Manager Robert Nixon stated that staff is actively putting together a report of what is owed to the City.

City Manager Robert Nixon stated that staff is also working on identifying other resources to assist customers with the high utility bills and identifying ways to reduce the utility bill.

Mayor Dowdell expressed his concerns with ADG.

City Manager Robert Nixon stated that staff working with ADG regarding several matters.

Commissioner Harris charged the city manager to hold individuals accountable for bad behavior.

Agenda item #13: City of Quincy Financial Reports

Summary of the Discussion by Staff and the Commission

Finance Director Marcia Carty stated that the City is currently showing a profit of 541,000.

Finance Director Marcia Carty stated that the changes approved by the Commission helped the City's projected shortfall of 1.7 million.

Finance Director Marcia Carty stated that the City's would see a positive number at the end of the year.

Finance Director Marcia Carty stated that for the month of July the City operated at a profit.

Commissioner Harris stated that the City's good news would be buried in the newspaper or may not make the newspaper.

Commissioner Harris stated that the newspaper made a headline out of the 1.7 million shortfall.

Finance Director Marcia Carty stated that the City is earning enough to cover the debt.

Finance Director Marcia Carty noted that the grant revenue does not equal the grant expenses is because of the fiber optic.

Finance Director Marcia Carty stated that the utility billing had increased.

Commissioner Bass-Prieto noted that the fuel adjustment does not affect the City's billing, it's passed to the customer.

Finance Director Marcia Carty stated that the City needs to get in line with the net metering process.

Finance Director Marcia Carty stated that the net metering is calculated monthly.

Finance Director Marcia Carty stated that she's carefully watching the cost of purchase electric.

Finance Director Marcia Carty stated that the City is managing its expenditures.

Commissioner Bass-Prieto noted that citizens put large amounts of trash out for City pick up.

Commissioner Bass-Prieto stated that the City charges 4 dollars monthly for trash pickup.

Commissioner Bass-Prieto stated that the City is losing money on trash pickup.

Commissioner Bass-Prieto requested to workshop trash pickup.

Commissioner Bass-Prieto stated that in the city attorney's line item shows that 309,000 had been spent in attorney fees.

Commissioner Bass-Prieto stated that the budgeted amount is 311,000 and three new attorneys had been added.

Commissioner Bass-Prieto questioned where the money would come from to pay the attorneys.

Commissioner Bass-Prieto noted that an additional 55,000 is needed to cover the law enforcement salaries.

Commissioner Bass-Prieto stated that no one came before the Commission making a request to add positions or change positions in law enforcement.

Commissioner Bass-Prieto requested the number of budget amendments.

Commissioner Bass-Prieto reiterated that she's asked what the City is going to do for funding.

Commissioner Bass-Prieto noted that she's concern that positions are being added without Commission approval.

Commissioner Bass-Prieto stated that she would like for the Commission to discuss looking into purchasing more cameras with the Biden funds.

Reports by Boards and Committees

None

Other Items Requested to Be Agendaed by Commission Member(s), the City Manager, and Other City Officials

None

Comments

City Manager, Robert Nixon

- Thanked everyone who attended the midnight madness event.
- Announced that there is another basketball game scheduled for Friday, July 29.
- Thanked the directors for their hard work and leadership.
- Working on an employee appreciation day.

Parks and Recreations Director DeCody Fagg stated that Friday's event would start at 9 pm instead of 10 pm.

Mayor Dowdell stated that the City has received a burst of energy since the hiring of the new city manager.

Mayor Dowdell encourage the new manager to keep the positive momentum going.

Commission

City Clerk, Janice Shackelford Clemons

- No comments

City Attorney, Gary Roberts

- Announced that Commissioner Harris filed a lawsuit against Yvette Bittle.
- Stated that he's been in consultation with Attorney Jazil with regards to the City's role in the lawsuit being ministerial.
- Stated that he would send out email event dates in all open lawsuits.

Commissioner Bass-Prieto

- Will schedule a meeting to discuss the fuel adjustment.
- Happy about her paved roads in district 4.
- Stated that the city looks a little run down, from the rain.

Commissioner Sapp

- Thanked everyone involved in the Stewart Street paving.
- Stated that she lost connection and was not able to hear parts of Ms. Carty's presentation.
- Encourage everyone to be safe and wear your masks.
- Congratulated the parks and rec for last Friday's event.
- Stated that the IT needs to work on. Very hard to hear.

Mayor Pro Tem Candidate

- Thanked Pastor Smith for initiating midnight madness.
- Looking forward to Friday’s basketball event.
- Wholesome family fun in a safe environment.

Mayor Dowdell

- Stated that there is an interest in putting a business on Pat Thomas Parkway.
- Requested a workshop on the American Rescue Grant Funds
- Stated that a decision needs to be made on two components – 1. Household assistance and 2. Mental health

Commissioner Bass-Prieto stated that the City is receiving an additional 1.7 million.

Commissioner Bass-Prieto stated the commission should explore looking into repairs to Corry field.

The adjournment was motioned by Commissioner Bass-Prieto and seconded by Mayor Pro Tem Canidate at 8:29 pm.

Please Note: The City Commission places the official copies of Commission Meeting Minutes on file with the City Clerk's Office upon approval.

Submitted by Janice Shackelford Clemons, City Clerk

APPROVED:

Keith A. Dowdell, Mayor, and
Presiding Officer of the City
Commission and of the City of
Quincy, Florida

ATTEST:

Janice Shackelford Clemons, City Clerk per
Clerk of the of Quincy, Florida
Clerk of the City Commission thereof

**CITY OF QUINCY, FLORIDA
REGULAR MEETING CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: August 9, 2022
Date Submitted: August 04, 2022
To: Honorable Mayor and Members of the City Commission
From: Mr. Robert Nixon, City Manager
Carolyn Bush, Interim Human Resource Director
Subject: 2022-2023 Health Insurance Rates
Capital Health Plan

Statement of Issue/Justification:

Listed below are 2022-23 renewal rates current plan effective 10/01/2022:

HEALTH RATES	RATES	CITY PAYS	EMPLOYEE COST	EMPLOYEE COST-BIWEEKLY
EMPLOYEE	\$757.49	\$568.12	\$189.37	94.69
EMPLOYEE & SPOUSE	\$1,581.61	\$1,186.21	\$395.40	197.70
EMPLOYEE & CHILDREN	\$1,365.88	\$1,024.41	\$341.47	170.74
EMPLOYEE & FAMILY	\$2,234.74	\$1,676.06	\$558.69	279.34

Attached also are detailed 2022-23 insurance coverage and costs of health, life, dental, and vision from our brokers The Evans Agency INSURICA.

Options:

Option 1:
Vote to approve the 2022-23 Insurance Rates.

Staff Recommendation:
Option 1



Non- Union Employees



Coverage & Costs	2022 - 2023 Benefits																																																					
<p>Medical Insurance Carrier: Capital Health Plan: HMO</p> <p><u>Your Monthly Contribution:</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Employee</td> <td style="text-align: right;">\$189.37</td> </tr> <tr> <td>Employee & Spouse (Includes Fire)</td> <td style="text-align: right;">\$395.40</td> </tr> <tr> <td>Employee & Children (Includes Fire)</td> <td style="text-align: right;">\$341.47</td> </tr> <tr> <td>Employee & Children (Includes Fire)</td> <td style="text-align: right;">\$558.69</td> </tr> </table> <p><small>The summary has been provided for your convenience. Please refer to carrier Summary of Benefits for a complete listing of benefits and coverage available under the Medical plan.</small></p>	Employee	\$189.37	Employee & Spouse (Includes Fire)	\$395.40	Employee & Children (Includes Fire)	\$341.47	Employee & Children (Includes Fire)	\$558.69	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"></th> <th style="text-align: left;"><u>In-Network:</u></th> <th style="text-align: left;"><u>Out-of-Network:</u></th> </tr> </thead> <tbody> <tr> <td>Deductible:</td> <td>\$0 Individual \$0 Family</td> <td>Not Covered Not Covered</td> </tr> <tr> <td>Office Copay: (Primary / Specialist)</td> <td>\$15 / \$40</td> <td>Not Covered</td> </tr> <tr> <td>Medical Out of Pocket Maximum:</td> <td>\$2,000 Individual \$4,500 Family</td> <td>Not Covered Not Covered</td> </tr> <tr> <td>Pharmacy Out of Pocket Maximum:</td> <td>\$4,600 Individual \$8,700 Family</td> <td>Not Covered Not Covered</td> </tr> <tr> <td>Preventative Care:</td> <td>No Charge</td> <td>Not Covered</td> </tr> <tr> <td>Emergency Room:</td> <td>\$300 copay, per visit</td> <td>\$300 copay, per visit</td> </tr> <tr> <td>Urgent Care:</td> <td>\$25 copay, per visit</td> <td>\$25 copay, per visit</td> </tr> <tr> <td>Ambulance Services:</td> <td>\$100 copay</td> <td>\$100 copay</td> </tr> <tr> <td>Outpatient Diagnostic (Labs, X-Ray)</td> <td>No Charge</td> <td>Not Covered</td> </tr> <tr> <td>Outpatient Diagnostic (CT, MRI)</td> <td>\$100 copay, per visit</td> <td>Not Covered</td> </tr> <tr> <td>Inpatient Hospital:</td> <td>\$250 copay, per visit</td> <td>Not Covered</td> </tr> <tr> <td>Outpatient Hospital:</td> <td>\$250 copay, per visit</td> <td>Not Covered</td> </tr> <tr> <td></td> <td colspan="2" style="text-align: center;">An additional Facility Fee will apply to any Inpatient and Outpatient Hospital Services</td> </tr> <tr> <td>Prescription Drugs:</td> <td>Tier 1: \$15 Tier 2: \$30 Tier 3: \$50 Tier 4: \$50</td> <td>Not Covered</td> </tr> </tbody> </table>		<u>In-Network:</u>	<u>Out-of-Network:</u>	Deductible:	\$0 Individual \$0 Family	Not Covered Not Covered	Office Copay: (Primary / Specialist)	\$15 / \$40	Not Covered	Medical Out of Pocket Maximum:	\$2,000 Individual \$4,500 Family	Not Covered Not Covered	Pharmacy Out of Pocket Maximum:	\$4,600 Individual \$8,700 Family	Not Covered Not Covered	Preventative Care:	No Charge	Not Covered	Emergency Room:	\$300 copay, per visit	\$300 copay, per visit	Urgent Care:	\$25 copay, per visit	\$25 copay, per visit	Ambulance Services:	\$100 copay	\$100 copay	Outpatient Diagnostic (Labs, X-Ray)	No Charge	Not Covered	Outpatient Diagnostic (CT, MRI)	\$100 copay, per visit	Not Covered	Inpatient Hospital:	\$250 copay, per visit	Not Covered	Outpatient Hospital:	\$250 copay, per visit	Not Covered		An additional Facility Fee will apply to any Inpatient and Outpatient Hospital Services		Prescription Drugs:	Tier 1: \$15 Tier 2: \$30 Tier 3: \$50 Tier 4: \$50	Not Covered
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**CITY OF QUINCY, FLORIDA
REGULAR CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: August 9, 2022
Date Submitted: July 28, 2022
To: Honorable Mayor and Members of the Commission
From: Robert Nixon, City Manager
Reggie Bell, Public Works Director
Subject: Paving of Additional Alternative Streets During Stewart Street Paving Project

Statement of Issue:

This agenda item is requesting approval by the Commission to pave additional alternative streets during the Stewart Street Paving Project that have been identify.

Background:

The Commission has identified streets that are in poor condition and in need of paving. Staff evaluated the suggested streets and reported that they are in poor condition. The budgeted amount for milling and paving of the additional alternative streets is \$430,054.00.

Analysis:

Occasionally, it is necessary to make improvements to our city streets to maintain a safe environment for our residents and to avoid spending an excessive amount of funds on repairs. Staff requested a proposal from C.W. Roberts Contractor, Inc. who is currently milling and paving North and South Stewart Street. Since the equipment that is needed to pave the additional streets will already be available and in use for the Stewart Street paving Project, we will be able to complete the paving of North Sharron Street, North Franklin Street, North Macon Street, Macon Street dead end by the Car Wash off of Hwy 90, 4th Street, Elise Drive, South Holland Street and South Cone. The proposal received from C.W. Roberts for milling and paving all alternative streets was quoted for \$373,979.40.

Options:

- Option 1: Vote to approve the proposal not to exceed over \$430,054.00 for milling and paving the additional alternative streets that the Commission has identified.
- Option 2: Provide Direction.

Staff Recommendation:

- Option 1: Vote to approve the proposal which will not exceed over \$430,054.00 for milling and paving the additional alternative streets that the Commission has identified.

Attachment(s):

C.W. Roberts Contracting, Inc. Proposal

**ENGINEERS OPINION OF PROBABLE CONSTRUCTION COST
STEWART STREET PHASE II SCOP**

Item	Description	Qty	Unit	Unit Price	Total Price
N. SHARRON--BETWEEN LILLIAN SPRING TO N. SHELFER					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	180	TN	\$ 172.00	\$ 30,960.00
0327-70-5	Milling Existing Asphalt Pavement, 1.5" Average Depth	1,250	SY	\$ 3.25	\$ 4,062.50
0706-3	Retro-Reflective Pavement Markers	38	EA	\$ 4.15	\$ 157.70
711-11-160	Thermoplastic, Standard, White Message, Stop	2	EA	\$ 296.00	\$ 592.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.29	GM	\$ 8,200.00	\$ 2,378.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.29	GM	\$ 8,200.00	\$ 2,378.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	20	LF	\$ 12.00	\$ 240.00
SUBTOTAL					\$ 40,768.20
W. FRANKLIN BETWEEN N. SHELFER TO LILLIAN SPRING					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	220	TN	\$ 179.00	\$ 39,380.00
0706-3	Retro-Reflective Pavement Markers	38	EA	\$ 4.15	\$ 157.70
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	20	LF	\$ 11.85	\$ 237.00
SUBTOTAL					\$ 39,774.70
N. MACON FROM SHARRON TO WASHINGTON, SHARRON TO KING, FRANKLIN TO WASHINGTON					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	330	TN	\$ 168.00	\$ 55,440.00
0327-70-5	Milling Existing Asphalt Pavement, 1.5" Average Depth	2,200	SY	\$ 4.75	\$ 10,450.00
0706-3	Retro-Reflective Pavement Markers	64	EA	\$ 4.15	\$ 265.60
711-11-160	Thermoplastic, Standard, White Message, Stop	6	EA	\$ 296.00	\$ 1,776.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.48	GM	\$ 8,200.00	\$ 3,936.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.48	GM	\$ 8,200.00	\$ 3,936.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	60	LF	\$ 11.85	\$ 711.00
SUBTOTAL					\$ 76,514.60
N. MACON FROM HWY 90 TO DEADEND					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	165	TN	\$ 172.00	\$ 28,380.00
0706-3	Retro-Reflective Pavement Markers	32	EA	\$ 4.15	\$ 132.80
711-11-160	Thermoplastic, Standard, White Message, Stop	1	EA	\$ 296.00	\$ 296.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.24	GM	\$ 8,200.00	\$ 1,968.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.24	GM	\$ 8,200.00	\$ 1,968.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	10	LF	\$ 11.85	\$ 118.50
SUBTOTAL					\$ 32,863.30
4TH STREET--EAST OF KEY STREET					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	55	TN	\$ 298.00	\$ 16,390.00
0327-70-5	Milling Existing Asphalt Pavement, 1.5" Average Depth	270	SY	\$ 20.80	\$ 5,616.00
711-11-160	Thermoplastic, Standard, White Message, Stop	1	EA	\$ 296.00	\$ 296.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.08	GM	\$ 8,200.00	\$ 656.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.08	GM	\$ 8,200.00	\$ 656.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	10	LF	\$ 11.85	\$ 118.50
SUBTOTAL					\$ 23,732.50
ELISE DR					
0337-7-41	Type SP Asphalt, 9.5 mm, 1.5"	330	TN	\$ 167.00	\$ 55,110.00
711-11-160	Thermoplastic, Standard, White Message, Stop	3	EA	\$ 296.00	\$ 888.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.6	GM	\$ 8,200.00	\$ 4,920.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.6	GM	\$ 8,200.00	\$ 4,920.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	30	LF	\$ 11.85	\$ 355.50
SUBTOTAL					\$ 66,193.50
Holland Street					
0337-7-41	Type SP Asphalt, 9.5 mm, 2"	90	TN	\$ 170.00	\$ 15,300.00
711-11-160	Thermoplastic, Standard, White Message, Stop	1	EA	\$ 296.00	\$ 296.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.13	GM	\$ 8,200.00	\$ 1,066.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.13	GM	\$ 8,200.00	\$ 1,066.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	18	LF	\$ 11.85	\$ 213.30
285706	Optional Base, Base Group 06	775	SY	\$ 25.00	\$ 19,375.00
*	Grading and Shaping	1	LS	\$ 9,700.00	\$ 9,700.00
SUBTOTAL					\$ 47,016.30
Cone Street					
0337-7-41	Type SP Asphalt, 9.5 mm, 2"	90	TN	\$ 170.00	\$ 15,300.00
711-11-160	Thermoplastic, Standard, White Message, Stop	1	EA	\$ 296.00	\$ 296.00
711-16-101	Thermoplastic, Standard-Other Surfaces, White, Solid, 6"	0.13	GM	\$ 8,200.00	\$ 1,066.00
711-16-201	Thermoplastic, Standard-Other Surfaces, Yellow, Solid, 6"	0.13	GM	\$ 8,200.00	\$ 1,066.00
711-11125	Thermoplastic, Standard White, Solid for STOP Bar, 24"	18	LF	\$ 11.85	\$ 213.30
285706	Optional Base, Base Group 06	775	SY	\$ 25.00	\$ 19,375.00
*	Grading and Shaping	1	LS	\$ 9,700.00	\$ 9,700.00
SUBTOTAL					\$ 47,016.30
TOTAL					\$ 373,879.40

**CITY OF QUINCY, FLORIDA
REGULAR CITY COMMISSION
AGENDA REQUEST**

Date of Meeting: August 9, 2022

Date Submitted: August 3, 2022

To: Honorable Mayor and Members of the City Commission

From: Mr. Robert Nixon, City Manager
De'Anthony Shamar, Assistant Chief, Quincy Police
Department

Subject: Forming City of Quincy Youth Foundation of Education,
Sports, and Mentorship

Statement of Issue:

In November of 2021, Timothy Ashley was selected as the City of Quincy's new Chief of Police. In December of 2021, Chief Timothy Ashley began the process of building out a team which was tasked with helping implement a 21 Century style of policing, with an emphasis on building relationships with community youth.

The Quincy Police Department developed its Diversified Intervention Services Division (DIS). DIS includes the following: Juvenile Probation & Enforcement Unit, 24-hour Electronic Monitoring GPS, PAL Intervention Services to include Life Coaching Mentoring, Police Explorers, Youth Sports - Baseball, Boxing, Basketball, Counseling and Social Services.

The Quincy Police Department is seeking to have all PAL Intervention Services operate under the City of Quincy's 501(c)(3), as the City of Quincy Foundation of Education, Sports, and Mentorship.

We are also seeking to have the City of Quincy Commission authorize the use of the city's 501(c)(3) and recognize the City of Quincy Foundation of Education, Sports, and Mentorship's already established Board Members, as the governing body.

Conclusion/Recommendations:

The City of Quincy Foundation of Education, Sports, and Mentorship Board Members will be responsible for providing oversight, assistance with day-to-day operations as well as fundraising. The goal is to keep the City of Quincy

Foundation of Education, Sports, and Mentorship's activities free of charge for our community and will operate at no expense to our taxpayers. Any startup cost associated with City of Quincy Foundation of Education, Sports, and Mentorship will be requested from the Quincy Police Department's confiscated contraband forfeiture fund. Per Florida State Statute 932.7055 (Crime Prevention)

General Recommendation: N/A

GL Number: N/A

Options:

- Option 1: Approve the use of the City of Quincy's 501(c)(3) and recognize City of Quincy Foundation of Education, Sports, and Mentorship's Board Members as the governing body.
- Option 2. Provide direction to staff from City Commission

Staff Recommendation:

Attachment(s):

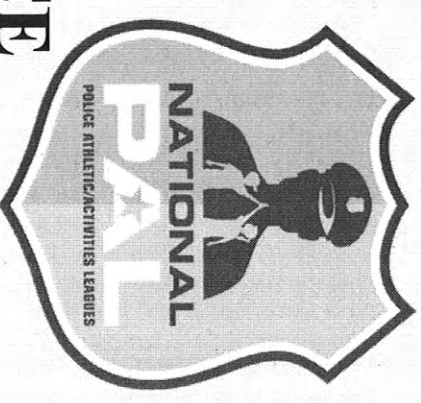
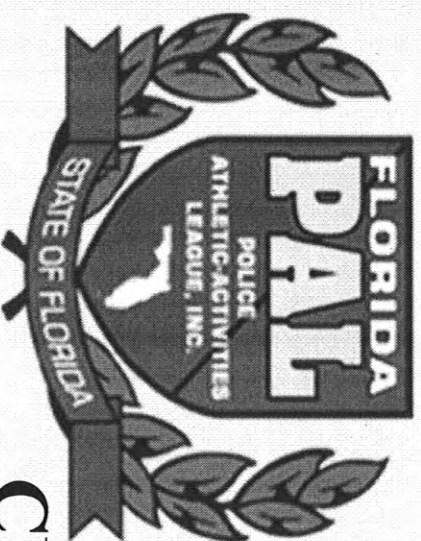
- 1) A copy of the City of Quincy Foundation of Education, Sports, and Mentorship PowerPoint
- 2) City of Quincy Foundation of Education, Sports, and Mentorship Bylaws
- 3) Copy of the MOU with the Department of Juvenile Justice and the City of Quincy Police Department
- 4) Conflict Policy

CITY OF QUINCY

FOUNDATION OF

EDUCATION, SPORTS, AND

MENTORSHIP



CITY OF QUINCY POLICE

Each 1 * Teach 1* Save Thousands

MISSION STATEMENT

“Enhance our youths quality of life by reducing juvenile crimes and the fear of crimes through mentorship and law-related education.”

Each 1 * Teach 1* Save Thousands

OBJECTIVE

To reduce the Juvenile Crime rate in Gadsden County by teaching our youth life skills, educating them on Constitutional Law / Practical Law, ultimately reducing the recidivism rate.

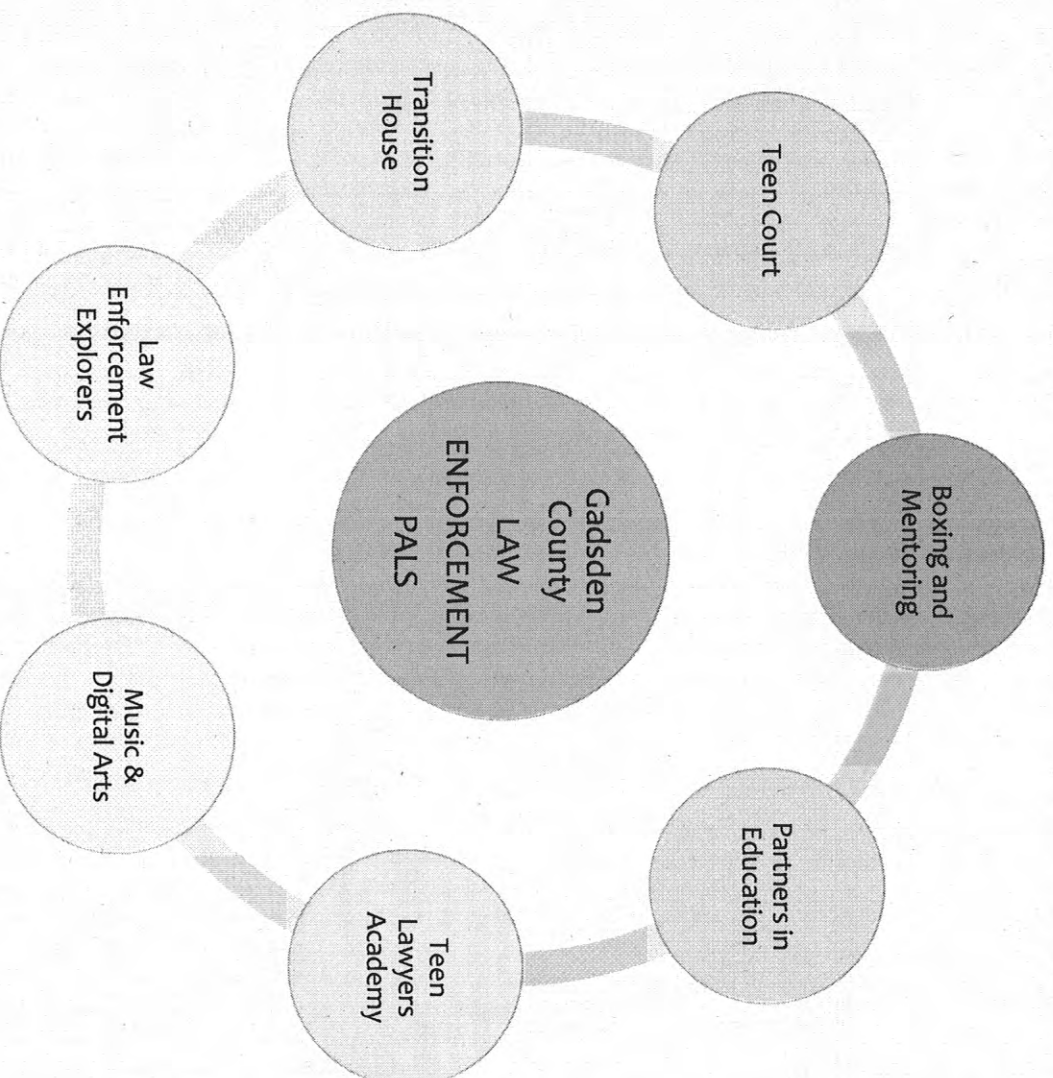
Each 1 * Teach 1* Save Thousands

VISION

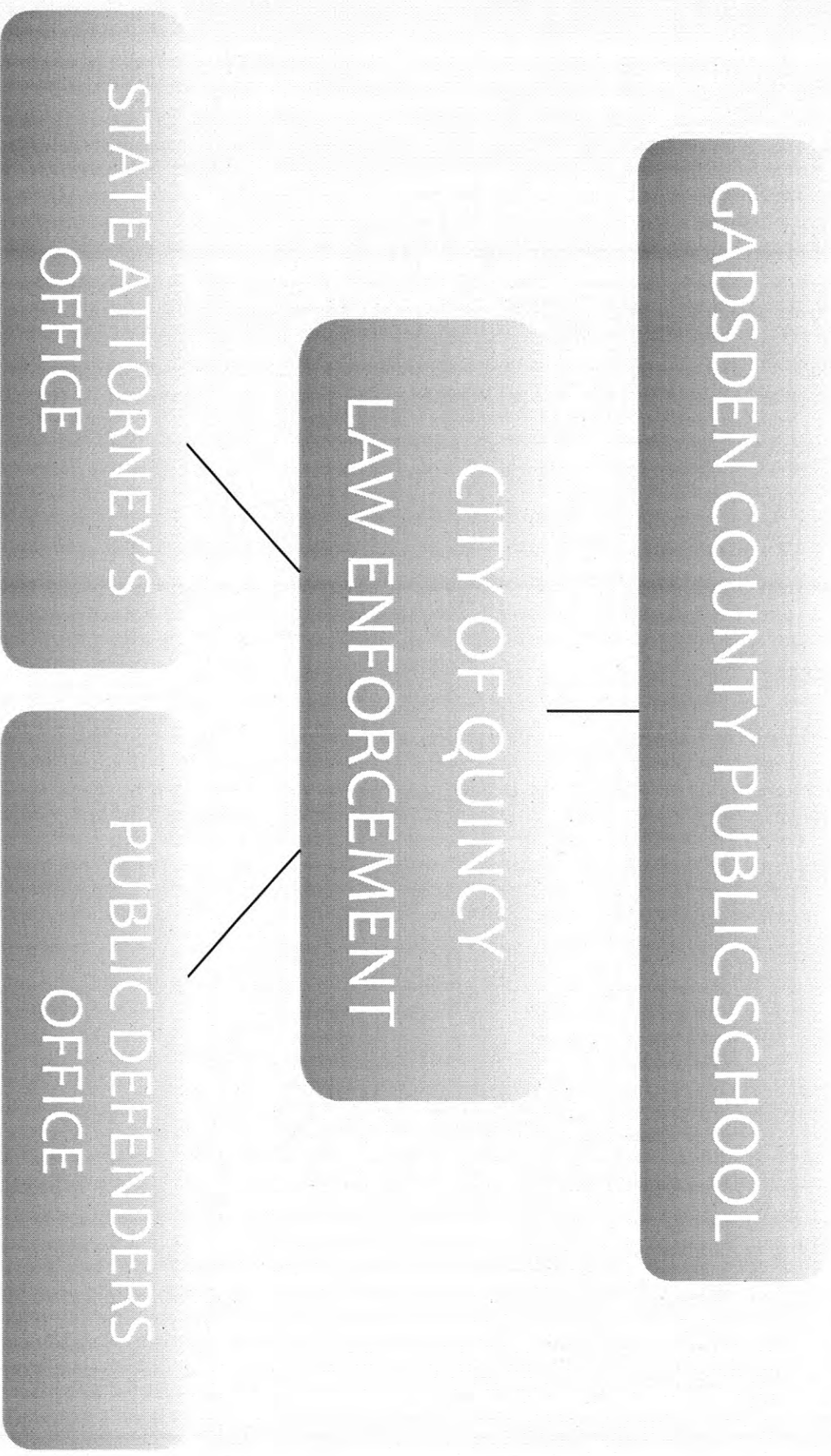
Our vision is to build better lines of communication between youths and professionals who serve their communities, and are positive, influential role models that will encourage our youth not to engage in criminal activity.

ALL FOR 1 AND 1 for ALL

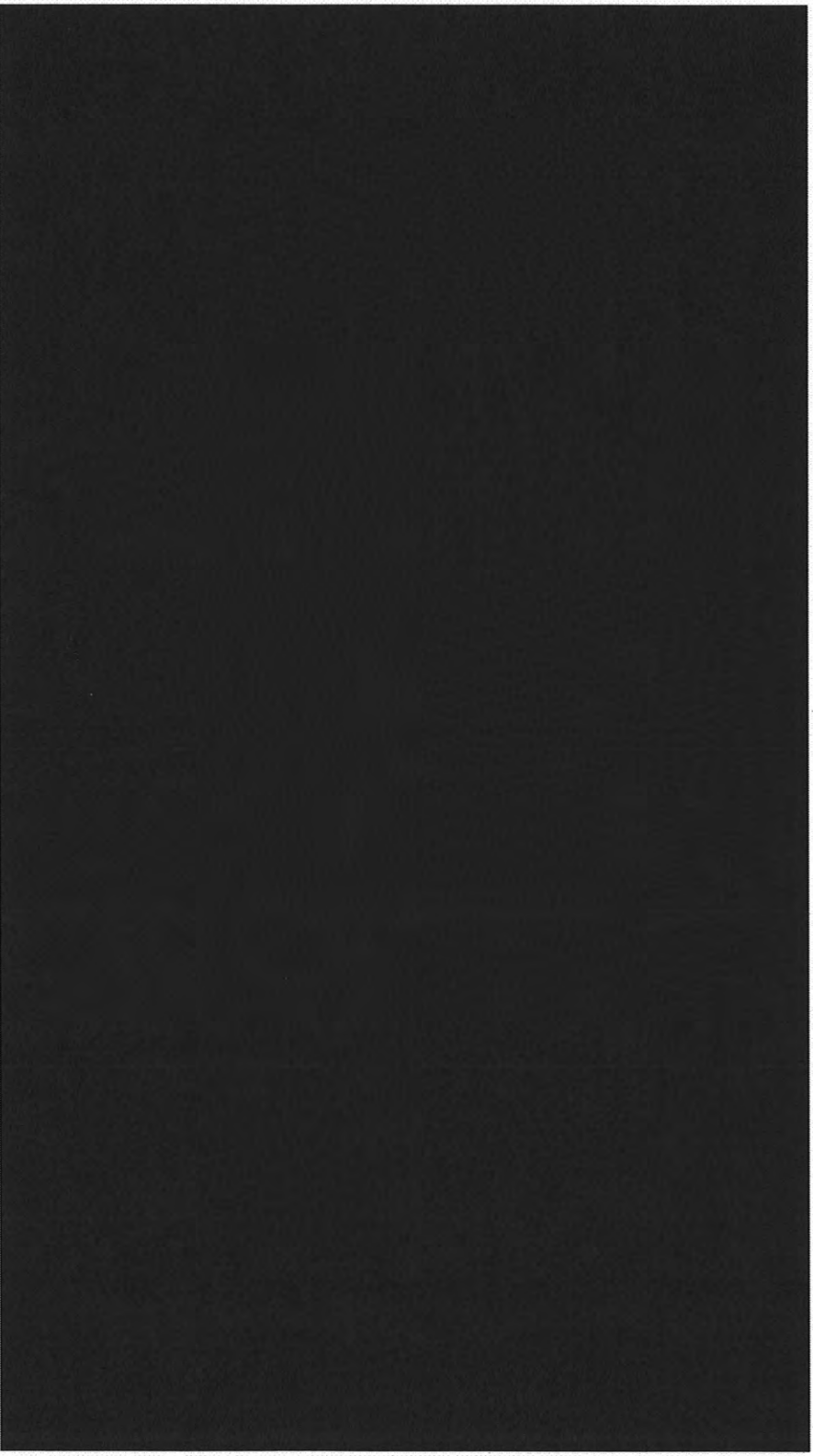
#ALLFOR1AND1FORALL



2nd Judicial Youth Services



Each 1 * Teach 1* Save Thousands
What is #ALLFOR1AND1FORALL

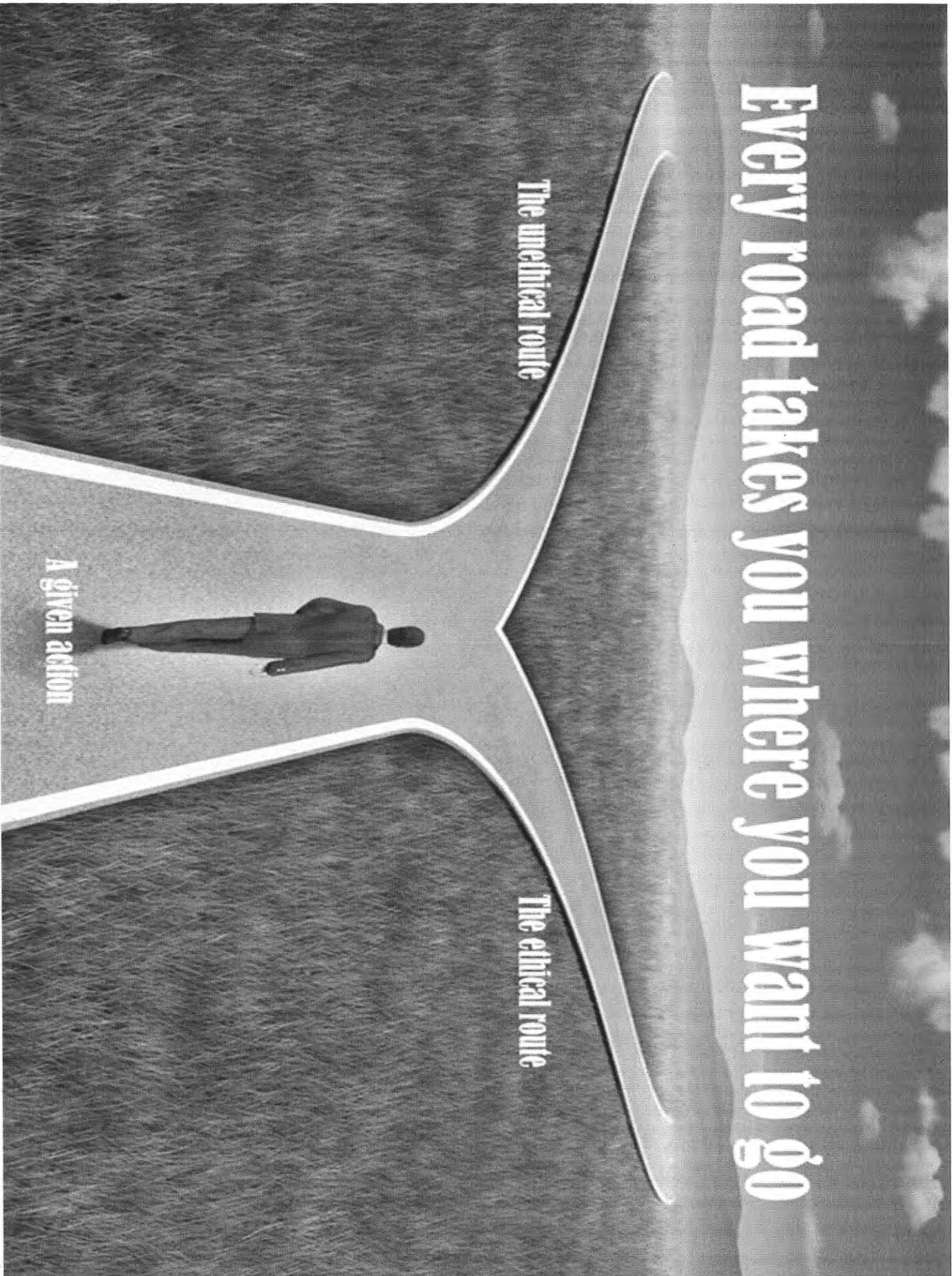


Every road takes you where you want to go

The unethical route

The ethical route

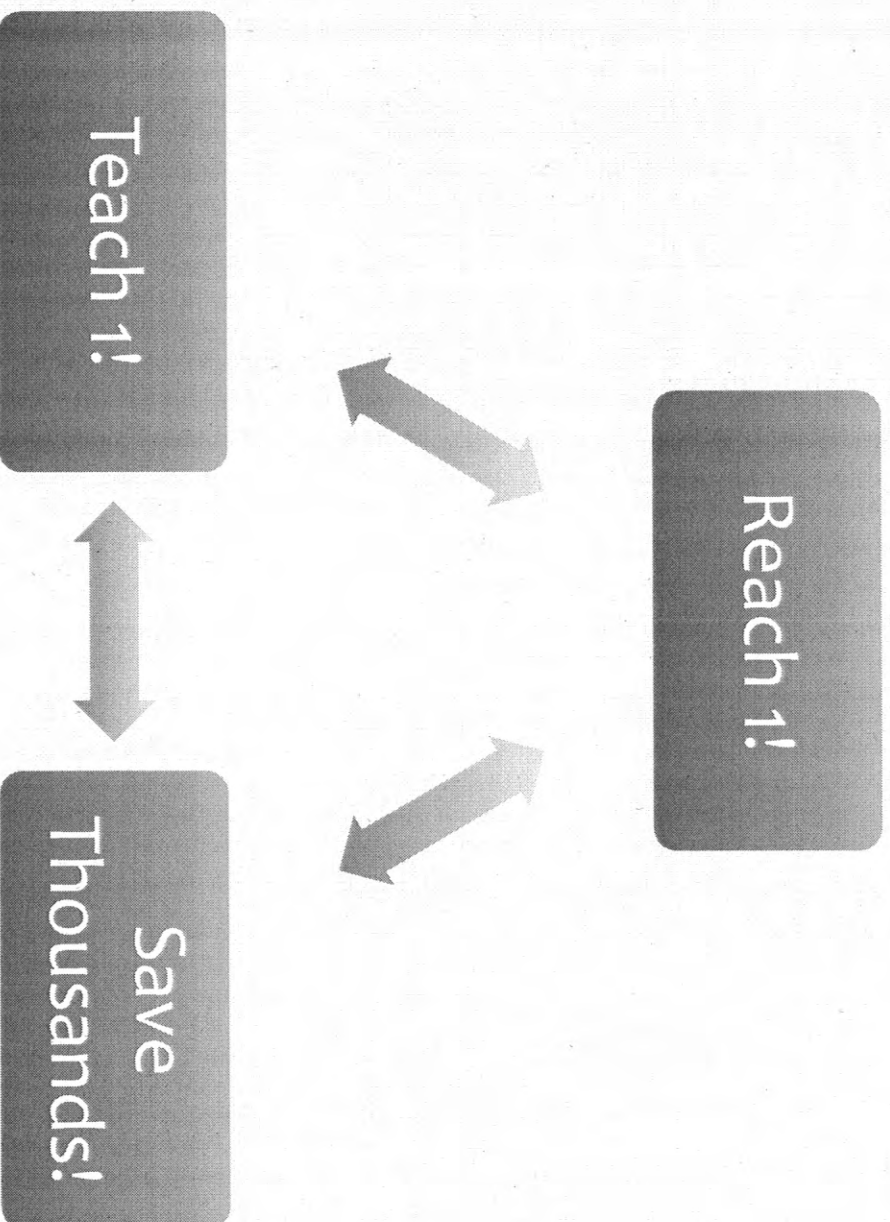
A given action



A black and white photograph showing a person's legs from the knees down, wearing denim jeans. The person is standing on a road, and the road surface is visible through the leg opening of the jeans. The lighting is dramatic, with strong shadows and highlights, creating a sense of depth and texture. The overall mood is gritty and industrial.

Step On The Road To Success

Each 1 * Teach 1* Save Thousands



Each 1 * Teach 1* Save Thousands

Each One Teach One is an African-American proverb.

The phrase originated in the United States during slavery, when Africans were denied education, including learning to read. Many if not most enslaved people were kept in a state of ignorance about anything beyond their immediate circumstances which were under control of owners, the law makers and authorities. When an enslaved person learned or was taught to read, it became his duty to teach someone else, spawning the phrase "Each one teach one". [citation needed]

Many of the political prisoners on Robbin Island, South Africa held during apartheid (1948-1991) were illiterate. Their mail was highly censored and reading materials limited. The inmates used the term, "each one, teach one" as a battle cry to ensure everyone in the movement was educated.

In the first half of the 20th century, the phrase was applied to the work of a Christian missionary, Dr. Frank Laubach, who utilized the concept to help address poverty and illiteracy in the Philippines. Many sources cite Dr. Laubach as creating the saying, but many others believe that he simply used it in order to advance the cause of ending illiteracy in the world. [1]

In the 1996 novel Push by Sapphire and the 2009 movie based on it, Precious, the expression is used as the name of an alternative school that the principal character is attending after being transferred out from public school.

The phrase has also been adopted by the Delancey Street Foundation, a nonprofit organization based in San Francisco that provides residential rehabilitation services and vocational training for substance abusers and convicted criminals. The organization incorporates the "each one, teach one" principle by having each client act as a mentor to successive clients in academic subjects and trades varying from masonry to catering. [2]

THE REACH

- Identifying youth who are in need
- Listening to youth when they express their greatest needs
- Identifying contributing factors of failures (If any)
- Social Needs
- Disabilities
- Criminal History / Behaviors
- Research the community
- Statistic and history
- Understanding the community demographic
- Understanding and cultivating the political structure
- Economics of the community
- Social Culture
- Community background
- Religious climate

THE REACH

Law Enforcement

List of sources to refer youth to Each 1 * Teach 1 * Save Thousands
Police Officers, Deputy Sheriff , State Agents
State Attorneys, Probation Officers, Judges
And Diversion Programs.

THE REACH



School

List of sources to refer youth to Each 1 * Teach 1 * Save Thousands

School Counselors

School Principals

School Board Officials

THE REACH

Church or Religious Groups

List of sources to refer youth to Each 1 * Teach 1 * Save Thousands

Pastors

Youth Pastors

THE REACH

Type of youth Each 1 * Teach 1 *
Save Thousands seeks to attract.

Foster Care

At-Risk

1 st Time Offenders

Habitual Offender

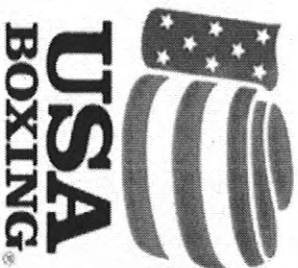
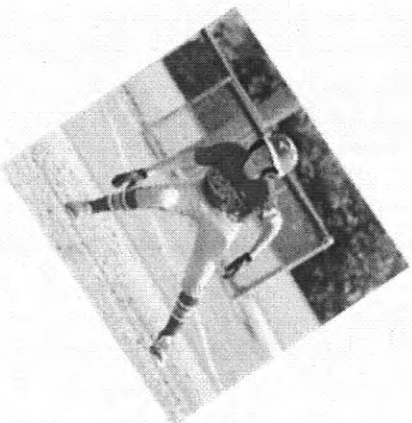
THE TEACH

We as Americans should be proud of our system of written laws, the oldest in the modern world. These laws usually provide clear parameters that govern acceptable societal behavior and outline the response of the criminal justice system to unacceptable behavior. In essence, the law, as delineated by federal, state and local courts, provides the practical application of the social contract that citizens and their government enter into to ensure a free and orderly society in which the rights of the individual are tempered by the rights of society as a whole. But who can best convey the practical relevance of the nation's laws and legal traditions to today's youths? While traditional government, history and social studies classes touch upon the major themes that underpin the legal system, they rarely explore the more practical aspects of the law that youths might encounter.

Although middle and high school teachers might not possess the requisite expertise to develop lessons on the practical application of the nation's criminal codes, many law enforcement officers and administrators do. In fact police work embodies the practical application of constitutional law. Simply discussing the details of police-citizen contacts within the framework of the relevant laws can help students understand what the police do and why.

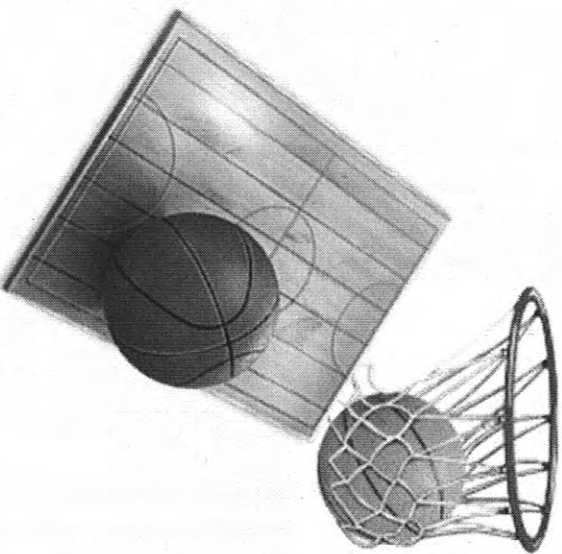
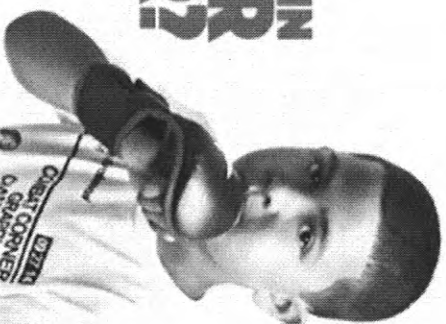
P.A.L.S.

POLICE ACTIVITIES LEAGUES & SERVICES



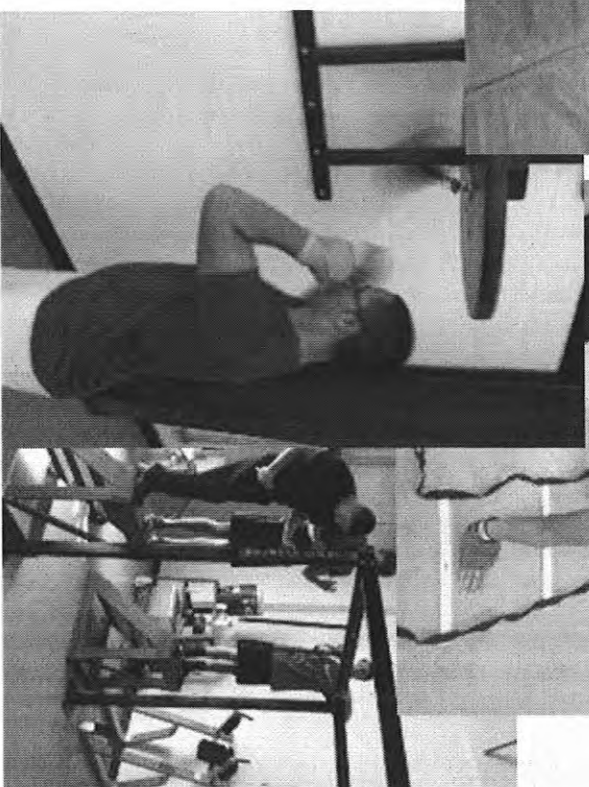
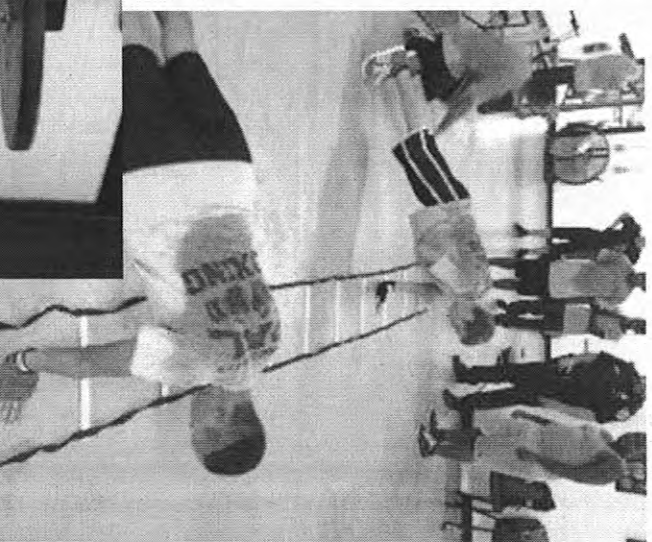
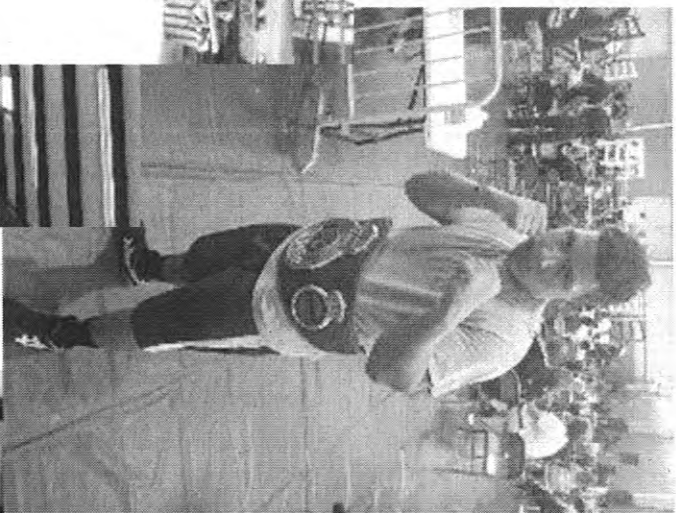
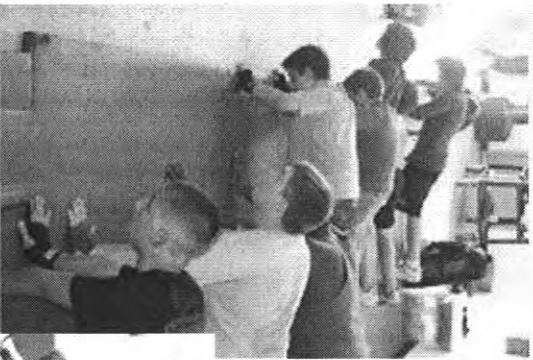
PALS SPORTS

WHO'S IN YOUR CORNER?



CITY OF QUINCY

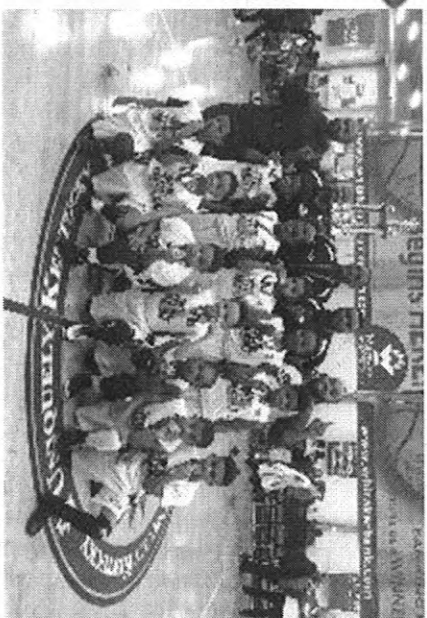
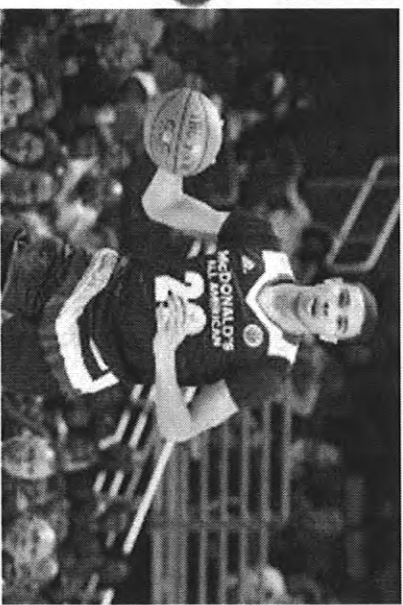
Boxing and Mentoring



P.A.L.S.

POLICE ACTIVITIES LEAGUES & SERVICES

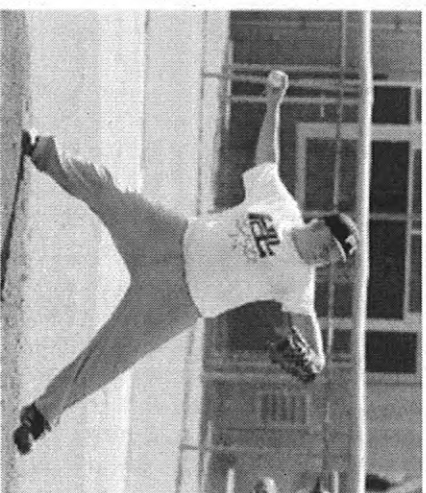
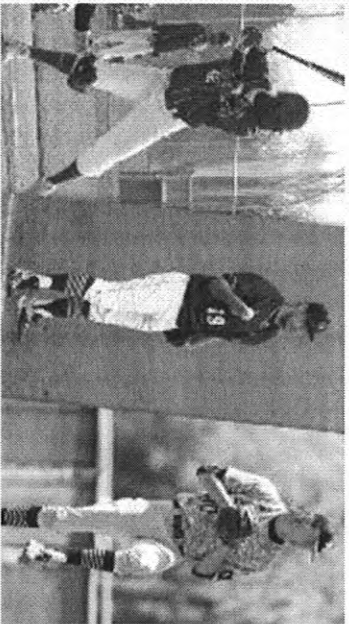
PALS SPORTS (AAU BASKETBALL)



P.A.L.S.

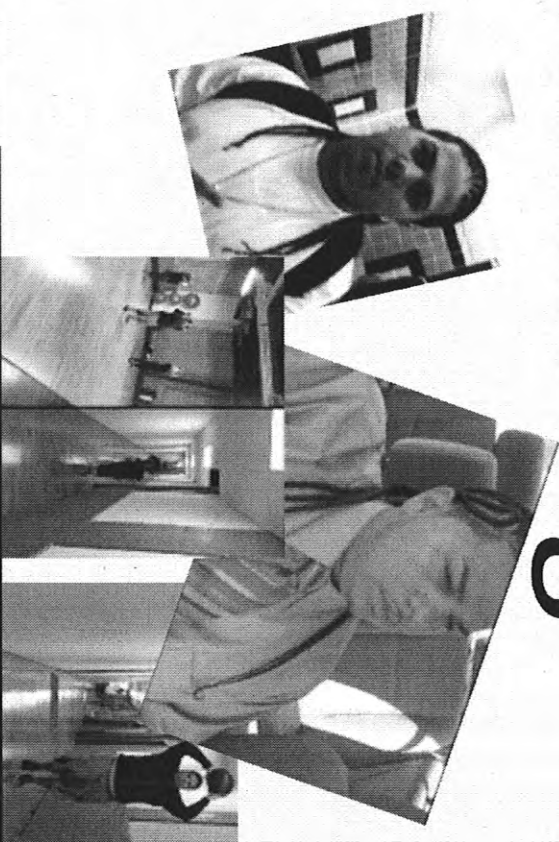
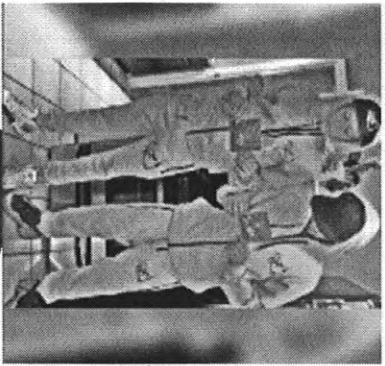
POLICE ACTIVITIES LEAGUES & SERVICES

PAALS SPORTS (LITTLE LEAGUE BASEBALL)



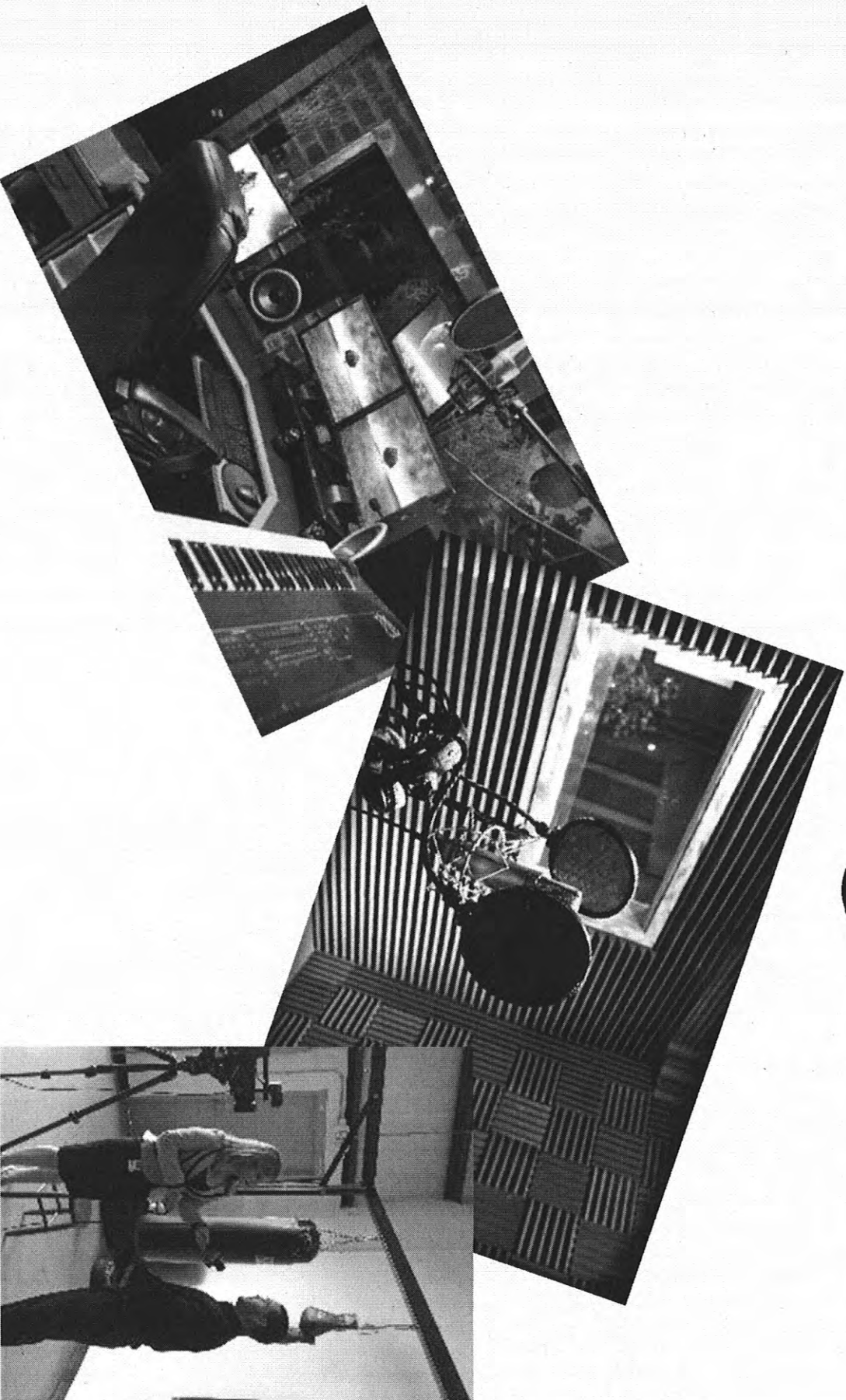
CITY OF QUINCY

Boxing and Mentoring



THE TEACH

Music and Digital Arts



THE TEACH

Community Service



The Teach Social Skills and

Networking



Goals of
Social Work



SPEAK UP
FOR THOSE WHO
CANNOT
SPEAK
FOR THEMSELVES